

Regular Meeting  
South Orange-Maplewood  
Board of Education  
October 15, 2024

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on October 15, 2024.

Board President Qawi Telesford called the meeting to order at 6:33 p.m.

ROLL CALL

Present: Board Member Callahan, Board Member DuVall Wilson,  
Board Member Eckert, Board Member Meyer,  
Board Member Sackett-Gable, Board President Telesford  
Board Member Vadlamani, Board Member Wittleder (arrived 6:40 p.m.)

Absent: Board Member Gifford

*EIGHT VOTING MEMBERS PRESENT*

*Maplewood Middle School Select Choir Performed.*

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 3:38 pm on September 27, 2024.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on October 15, 2024 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A. 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional

information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

X "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is attorney/client privilege, HIB reporting, and Litigation Status Report.

X "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body."

WHEREAS, the length of the Executive Session is estimated to be forty-five (45) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above-stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motion made by Board President Telesford, second by Board Member Callahan to adjourn to Executive Session. Motion unanimously approved.

***Board Members adjourned to Executive Session at 6:43 p.m.***

***Board Members reconvened at 7:50 p.m.***

***Board Members Gifford and Wittleder Present***

***Nine Voting Members Present***

#### APPROVAL OF MINUTES

Board President Telesford made a motion seconded by Board Member Sackett-Gable to approve the minutes of the following meetings: September 10, 2024 Special Public Meeting and September 26, 2024 Executive Session and Regular Public Meeting. Motion unanimously approved.

#### SUPERINTENDENT'S UPDATE

#### SPECIAL EDUCATION AUDIT PRESENTATION

Patrick Keenoy of Bryant, Gemza, Keenoy and Kozlik presented the results of the Independent Review of Special Education Services.

The purpose of this audit was to examine the quality, efficiency, and overall effectiveness of available programs and services for students with disabilities currently operating in the South Orange Maplewood Public School district. A comprehensive District and community survey was conducted to elicit input from all stakeholders. The presentation included:

- Areas of Study

- Sources of Information
- District Commendations
- Findings
- Recommendations

[Presentation on file in Board Secretary's Office & the District Website]

Annual Report of Student Safety Data System (SSDS) Presentation

Kerri Waibel, Director of Access and Equity presented the Annual SSDS Report for Period 2: January 2024- June 2024. By law, all N.J. public school districts (including charter schools) must use the Student Safety Data System (SSDS) to report all incidents of violence, vandalism, weapons, substance abuse, and HIB incidents that occur in their schools. SSDS has replaced the Electronic Violence and Vandalism Reporting System (EVVRS) and the Harassment, Intimidation, Bullying - Investigations Trainings and Programs system. The District reports this information to the Board and public on a semi-annual basis. This report covered incidents from January 2024- June 2024. The report detailed the following:

- Analysis of 2023-24 SSDS Data
- SSDS Data Trends Over Time 2018-2023\* School Years
- SSDS Report & Analysis Period 2
- This year's trends
- Vandalism reports
- Areas to support
- SSDS Improvements in Tracking
- Planned Support for 2024-25

[Presentation on file in Board Secretary's Office & the District Website]

HIB SELF-ASSESSMENT GRADES 23-24

Kerri Waibel, Director of Access and Equity presented the HIB Self-Assessment Grades for 23-24. Each year every New Jersey public school is required to take part in the School-Self Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act*. This self-assessment is used to understand the district's efforts to implement District ABR policy under N.J.S.A.18A:17-46. The school climate team is required to complete the Self-Assessment by the end of October each year. The information reported is on the assessment done for the 23-24 school year. The goal of this assessment is to provide information to guide schools and districts in supporting school climate and culture by setting climate goals each year and identify any areas in need of improvement. This information will be submitted to the state and verified in the spring of 2025. Each year every New Jersey public school is required to take part in the School-Self Assessment for Determining Grades under the *Anti-Bullying Bill of Rights Act*.

[Presentation on file in Board Secretary's Office & the District Website]

Superintendent Bing honored the principals with the following statement:

"They are mothers, fathers, friends, mentors, coaches, leaders, community builders, therapists, team builders, confidants, professionals, liaisons, advocates, and much more. Personally, and on behalf of our senior leadership team, I cannot express enough gratitude for our principals and their tireless efforts and dedication to the district. October is National Principals Month, so we want to highlight all the work our principals do on a regular basis and their commitment not only to this district but, most importantly, to our children."

Mr. Bing also shared the following updates:

- SOMSD student Lucia Manchester's short film will be presented at the New Jersey School Boards Association conference next week. The film will be shown to over 6,000 School Board Members, Principals, School Superintendents and Business Administrators.
- We are meeting with the Coalition on Race and local realtors on Thursday to ensure new families receive accurate information about our school district.
- Many school districts have faced an increase in cyber attacks over the past three to five years. Public education and healthcare are major targets due to the sensitive information they hold. I commend Keith Bonds and his department for their efforts in making sure the district is protected. Especially since other NJ districts were recently targeted. So, our due diligence around cyber security and safety will be vital for us moving forward.
- Our third Transportation Town Hall is on October 17th. Incident reports have declined, but we still struggle with two bus routes. We've reached out to the bus company about splitting one route, and we hope they have a bus available now. An auditor will start riding the buses next week.
- As we prepare to redesign our transportation structure in January, I want to acknowledge a recent traffic incident where a student was struck by a vehicle and required ankle surgery. She is recovering well, and we are working with the mayors of South Orange and Maplewood on a safety campaign for walkers and drivers.

#### DISTRICT GOALS PRESENTATION

Mr. Bing provided context around the 24-25 District Goals development process and shared a presentation that outlined the following:

- Terms and Coding: To capture our progress a coding system was developed to indicate how we are progressing.
- Goal 1 College and Career Ready: We will prepare our students for college and career through the design of learning experiences that will prepare them to become leaders, designers, problem solvers and innovators.
- Goal 2 Global Citizenship: We will nurture responsible, fulfilled and successful global citizens through developing an awareness of their interconnectedness with the world and learning skills that can help contribute to change.

- Goal 3 Climate/Culture: We will align all operations (strategic staffing, accountability, and data drive decision-making), resources (differentiated), and governance (policies & procedures) with a focus on climate/culture to effectively meet the needs of staff, schools, and community.
- Goal 4 Family and Community Engagement: We will authentically engage families and community in supporting schools and students through community immersion (co-creation or solutions), recognition of different groups (community-based and beyond), appreciation of historical knowledge, and recognition of community efforts.
- Measurable Outcomes
- Mid-Year Target

[Presentation on file in Board Secretary's Office & the District Website

#### BUSINESS ADMINISTRATOR'S UPDATE

Emidio D'Andrea, Interim Business Administrator shared updates on the following:

- Construction site visits
- Weekly construction meetings
- Board Secretary's recap
- 23-24 Audit to begin
- Federal Audit follow-up meetings
- Architect/Principal meetings to update the Long Range Facilities Plan
- Construction at Seth Boyden Elementary School, Montrose ECC, Columbia High School, Maplewood Middle and South Orange Middle Schools.

#### BOARD PRESIDENT'S UPDATE - *President Qawi Telesford*

*Tonight, the district presented two major updates regarding our school district. First, the administration shared its findings from a Special Education Audit. This audit aimed to provide the South Orange Maplewood School District with an impartial assessment of its Special Education Services and related areas. The audit covered a review of Special Education policies and procedures with a focus on compliance issues, an examination of child study team records along with surveys from parents, teachers and administrators regarding special services. It also reviewed the efficiency of paraprofessionals and offered recommendations for improving special services in the district. Some of the findings aligned with those from a federal audit highlighting the urgent need to improve services for our students. However, it is encouraging to note that some of these issues are already being addressed, though the work must continue. The Board in collaboration with Mr. Bing and Dr. Gesumaria fully supports the Department's ongoing efforts. To ensure proper oversight, the Board recently elevated the Special Committee on Special Services to a standing committee, bringing it to the same level as the committee for Policy, Curriculum and Instruction, Personnel and Finance, Facilities and Technology. This decision underscores the Board's commitment to ensuring that Special Education receives the attention it deserves; especially when around 20% of students are classified. The audit is part of a broader*

initiative that will soon examine the financial aspects of Special Services including litigation, out of District placements and the use of paraprofessionals in the district.

We also presented the district goals. As discussed in August, these goals focused on four key areas that will guide the district's agenda for the year. Today we introduced sub goals to support the four Goal areas. The Board and the Superintendent collaborated on refining these goals; to strengthen them further. While District goals are set annually, they are part of a long-term strategic plan to build a lasting vision for the school district. The board has also committed to its own goals that will provide board members training to better support these District goals. We look forward to continuing this important work together as we move forward.

#### BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

Community member Kelly Quirk thanked the Child Study Team for their vital services that allow her child to attend school every day. She shared that while she appreciates the district's willingness to conduct an audit some comments from the consultant tonight felt dismissive about cost-saving measures, which took focus away from the main goal her child's education. She also shared ways to improve communication and services.

#### COMMITTEE REPORTS

Committee reports from the October 2024 Special Services, Personnel, Finance, Facilities and Technology, Curriculum and Instruction, and Policy Committee meetings were presented by the committee chairs. Minutes for these meetings are available on the district website.

***Board Member Gifford left the meeting at 10:21 p.m.  
8 Voting Members Present***

#### ITEMS FOR ACTION

Motion made by Board President Telesford to sever resolution 4681.

Motion made by Board Member Meyer, seconded by Board Member Sackett-Gable to move resolutions 4672 - 4680. Motion unanimously approved.

4672A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bhatti, Wajiha	T SPED/POR Gr. 4&5 TUS - 1.0 FTE	12/6/24	1.4

4672B. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Schulster, Steven	T Biology CHS - 1.0 FTE	10/28/24 or sooner 6/30/25	\$86,385*

\* Salary based on the SOMEA 2023-24 salary guide

4672C. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Berwind, Elizabeth	LR T Art SOM - 1.0 FTE	TBD 5/30/24	\$57,985*

\* Salary based on the SOMEA 2023-24 salary guide

4672D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
O'Brien, Grace	School Social Worker DB/MAR - 1.0 FTE	9/20/24	9/13/24
Robinson, Jody-Ann	T 5 CLIN - 1.0 FTE	9/26/24	9/11/24
Seavers, Kevin	T SS CHS - 1.0 FTE	9/20/24	9/10/24

4672E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Cosgrave, Jeffrey	Library Media Specialist CHS - 1.0 FTE	Library Media Specialist SB - 1.0 FTE	9/30/24
Davis, Kenneth	T PE/H CHS - 1.0 FTE	T PE/H SOM - 1.0 FTE	9/1/24

4672F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 0627	9/26/24-TBD (w/pay)
Employee # 1265	10/9/24-TBD (w/pay)

Employee # 5063	10/11/24 - TBD (w/pay)
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4672G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Curley, Julie Anne	T 4 SB 1.0 FTE	9/3/24-11/13/24 (Paid Maternity Leave) 11/14/24-2/17/25 (Unpaid FMLA)
Goldstein, Kelli	School Counselor MM - 1.0 FTE	9/11/24 (1/2 day) - 10/31/24 (Unpaid FMLA)
Rodriguez, Gina	T 4 TUS 1.0 FTE	9/3/24-11/6/24 (Paid Maternity Leave) 11/7/24-2/10/25 (Unpaid FMLA) 2/11/25-6/30/25 (Unpaid Childcare Leave)

4672H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Elhouar, Wassim	T 5 CLIN - 1.0 FTE	9/30/24 6/30/25	+\$4,100	\$77,685
Silver, Dr. Bianca	T Biology CHS - 1.0 FTE	9/1/21 6/30/22	+\$2,000	\$73,260
Silver, Dr. Bianca	T Biology CHS - 1.0 FTE	9/1/22 6/30/23	+\$2,000	\$76,285
Silver, Dr. Bianca	T Biology CHS - 1.2 FTE	9/28/22 3/24/23	+\$15,257 (pro-rated)	\$91,542 (pro-rated)
Silver, Dr. Bianca	T Biology CHS - 1.0 FTE	9/1/23 6/30/24	+\$2,000	\$79,685
Silver, Dr. Bianca	T Biology CHS - 1.0 FTE	9/1/24 6/30/25	+\$2,000	\$79,685
Silver, Dr. Bianca	T Biology CHS - 1.12 FTE	9/9/24 6/30/25	+\$9,562	\$89,247
Robles, Dr. Ramon	WL/ESL Supervisor CHS - 1.0 FTE	4/4-5/30/24 (10 hours)	\$50.00 (per hour)	\$500.00
Parsio, Corrina	STEM Supervisor CHS - 1.0 FTE	1/24- 5/31/24 (28)	\$85.00 (per observation)	\$2,380
Battle, April	Guidance Counselor MM - .2 FTE	8/19- 9/30/24 (30 days)	\$132.39 (per day)	\$3,971.70
Dominguez, Leana	Guidance Counselor MM - .2 FTE	9/27-9/30/24 (2 days)	\$78.87 (per day)	\$157.74
Parks, Melissa	T WL/ELL MM - 1.2 FTE	9/5/24 6/30/25	+\$15,757	\$94,542



4672I. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Cadet, Jason	Model UN SOM - 1.0 FTE	9/1/24 6/30/25	-\$2,834

4673A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2024-2025 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME
*Atkinson-Deloach, Rosalie
*Henry, Vernon
La Parle, Kathleen
*Williams, Jason

*\*Pending Criminal History Clearance*

STATE SUBSTITUTE CERTIFICATE

NAME
Ameh, Otini
*Atkinson, Lenworth
Carter, Amber
*Cockey, Sharon
Daniels, Andrew
*Festerling, Noah
*Foster, Ian
Graham, Safiya
*Grier, April
Kantor, Jennifer
*Paul, Will
Previlon, Wendy
*Taho, Mireille

*\*Pending Criminal History Clearance*

4673B. APPOINTMENT OF STIPEND POSITIONS FOR THE 2024-2025 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Winters, Maxwell	Flags	\$3,223

4673C. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2024-2025 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$35

NAME
Ramsburg, Jamie

4673D. APPOINTMENT OF ATHLETIC EVENT TICKET TAKERS, SUPERVISORS, AND OFFICIALS FOR THE 2024-2025 SCHOOL YEAR (See Attached Fee Schedule)

NAME
Bennett, Telia
Paschall, Sheila

4674. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2024-2025 school year [list on file in Board Secretary's Office].

4675A. Receives and accepts the following financial reports:

- Board Secretary's Report dated September 30, 2024
- Expense Account Adjustment Analysis dated September 30, 2024
- Revenue Account Adjustment Analysis dated September 30, 2024
- Check Register #423255-423438 in the amount of \$8,342,882.75
- Check Register #200879-200881 in the amount of \$2,172,396.76
- Check Register #200882 for September 2024 payroll in the amount of \$7,727,458.65

4675B. Certify the Board Secretary's Monthly Financial Report.

4675C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

<b>EMPLOYEE</b>	<b>WORKSHOP/CONFERENCE</b>	<b>DATE (S)</b>	<b>LOCATION</b>	<b>ESTIMATED COSTS</b>
Melissa Butler Clinton School	2024 Innovative Schools Summit	11/6/24- 11/9/24	Chicago, IL	\$2,727.80
Michael Calissi Tuscan School	Section 504 Explained, Special Education Litigation	10/30/24	Monroe, NJ	\$189.95
Jane Bean Folkes Columbia High School	NCTE Conference	11/21/24- 11/25/24	Boston, MA	\$3,250.20
Jane Bean Folkes Columbia High School	ATLAS Regional Workshop	10/16/24- 10/17/24	Mountain Lakes, NJ	\$237.60
Valerie Frost Tuscan School	Mental Health Toolbox for CST Professionals	10/30/24	West Orange, NJ	\$0.00
Burnett Grayson Columbia High School	Official 15 <sup>th</sup> Havana Art Educational	11/11/24	Havana, Cuba	\$0.00
Carey Guido Maplewood Middle	NJAHPERD Health Education Conference	11/11/24	Somerset, NJ	\$0.00
Leshia Johnson Tuscan School	Mental Health Toolbox for CST Professionals	10/30/24	West Orange, NJ	\$0.00
James Manno Columbia High School	ATLAS Regional Workshop	10/16/24- 10/17/24	Mountain Lakes, NJ	\$237.60
Nicole Osher Tuscan School	Mental Health Toolbox for CST Professionals	10/30/24	West Orange, NJ	\$0.00
Sabrina Rodrigues Maplewood Middle	Mental Health Toolbox for CST Professionals	10/30/24	West Orange, NJ	\$0.00

Maria Serpico Maplewood Middle	Mental Health Toolbox for CST Professionals	10/30/24	West Orange, NJ	\$0.00
Kandice Stewart Columbia High School	Migration in Human History	10/30/24	New York, NY	\$0.00
Chelsea Pasquale South Orange Middle	Best Practices for Music Ensembles With Jeff Scott	10/14/24	Randolph, NJ	\$0.00
David Velder Columbia HS	Mental Health Toolbox for CST Professionals	10/30/24	West Orange, NJ	\$0.00
Lavonne Wallace Clinton School	Section 504 Explained, Special Education Litigation	10/30/24	Monroe, NJ	\$110.11
<b>Total</b>				<b>\$6,563.31</b>

4675D. Approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Costs
William Meyer	NJSBA Fall School Law Forum	10/24/2024	Atlantic City, NJ	\$299.00

BE IT FURTHER RESOLVED THAT the Board of Education approves the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

4675E. Approves the following provider(s) for the service indicated for the 2024-2025 school year:

Provider Name	Service	Rate
Children's Hospital of Philadelphia Philadelphia, PA	Bedside Instruction	\$64.49/hour
Rutgers University Behavioral Health Care Piscataway, NJ 08854	Bedside Instruction	\$75.00/hour
Silvergate Prep Bridgewater, NJ	Home Instruction	\$55.00/hour
Summit Speech School New Providence, NJ	Pure tone audiometry; air conduction	\$175.00
	Pure tone audiometry; bone conduction	\$250.00
	Speech audiometry threshold	\$75.00

	Speech audiometry threshold with speech recognition	\$150.00
	Comprehensive Audiometry threshold with speech recognition	\$325.00
	Tympanometry	\$75.00
	Acoustic Reflex Testing	\$75.00
	Visual reinforcement audiometry	\$200.00
	Conditioned play audiometry	\$200.00
	Hearing Aid, Cochlear Implant, Baha Check, monoaural	\$150.00
	Hearing Aid, Cochlear Implant, Baha Check; binaural	\$200.00
	Evaluation of Auditory Rehabilitation Status	\$400.00

4675F. Approves the use of the following vendors in excess of the \$44,000 for the 2024-2025 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Kin Contractors	Fencing, Repair	Co-op

4675G. Accepts grant funds from the College of New Jersey in the amount of \$12,671.12 to be used by Seth Boyden Elementary School to plant trees.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-SB-5900

\$12,671.12

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4675H. Authorize the following Club(s), Parent Organization(s) and PTA(s) be covered as additionally insured under the District's NJSIG policy for the 2024-2025 school year.

CHS Athletic Hall of Fame Committee
CHS Hall of Fame Committee

This list must be approved annually and may be amended throughout the school year.

4675I. WHEREAS, pursuant to the Local Public Contracts Law N.J.S.A. 18A:4-1, et seq., the Board is permitted to enter into professional service contracts without the necessity of public bidding; and

WHEREAS, upon the recommendation of the Superintendent, the Architectural Service Agreement between Parette Somjen Architects, and the South Orange Maplewood Board of Education.

WHEREAS, Parette Somjen Architects, submitted a proposal, whereby Parette Somjen Architects, is to provide Professional Services for Drainage Improvements at Seth Boyden Elementary School at the request of the South Orange Maplewood Board of Education.

WHEREAS, Parette Somjen Architects, is desirous of entering into an Agreement, commencing on October 15, 2024 under the provisions set forth below;

Fee	Phase
\$6,000.00	2.1 Information Gathering & Documentation of Existing Conditions
\$2,500.00	2.2 Schematic Design
not included	Ground Penetrating Radar (third party cost)
not included	Test Pits (third party cost)
\$1500.00	2.3 Preliminary Budgeting
\$10,000.00	Total Flat Fee (sub-total)
\$750.00	Expenses
\$10,750.00	Total Flat Fee + Expenses (P.O. Amount)

NOW, THEREFORE BE IT RESOLVED, between both parties, all terms and conditions of the agreement are incorporated herein.

BE IT FURTHER RESOLVED, that the agreement with Parette Somjen Architects be approved and that the Board Secretary or designee be authorized to sign said agreement.

4675J. Approves the following change orders to the contract with G&P Parlamas, Inc. for Renovations and Additions to Columbia High School Project.

Contractor	Change Order #	Amount
G&P Parlamas, Inc.	16	\$60,851.00 (Contract Increase)

4675K. Approves the following change orders to the contract with Hall Building Corp. for Renovations and Additions to Marshall and Montrose School Projects.

Contractor	Change Order #	Change Order Amount
Hall Building Corp.	8	\$38,097.73 (General Allowance)

4675L. Approves a tuition agreement with Essex County Vocational Schools for the 2024-2025 school year.

Full Time:

Regular Education \$5,911.00 per student  
 Special Education \$9,104.00 per student

Shared Time:

Regular Education \$2,955.50 per student  
 Special Education \$4,552.00 per student

4676. Adopt the following revised curricula:

Resolution Number	New/ Revised	Department	Subject
4676-1	Revised	Fine Arts K-12	Dance 1 Units
4676-2	Revised	Fine Arts K-12	Dance 2 Units
4676-3	New	World Language/ ELL K-12	Chinese 5/5HN
4676-4	New	ELA K-12	Kindergarten-Phonics, Unit 1
4676-5	New	ELA K-12	Kindergarten-Phonics, Unit 2
4676-6	New	ELA K-12	Kindergarten-Phonics, Unit 3
4676-7	New	ELA K-12	Kindergarten-Phonics, Unit 4
4676-8	New	ELA K-12	Kindergarten-Phonics, Unit 5
4676-9	New	ELA K-12	Kindergarten-Phonics, Unit 6
4676-10	Revised	ELA K-12	Kindergarten-Reading, Unit 1
4676-11	Revised	ELA K-12	Kindergarten-Reading, Unit 2
4676-12	Revised	ELA K-12	Kindergarten-Reading, Unit 3
4676-13	Revised	ELA K-12	Kindergarten-Reading, Unit 4
4676-14	Revised	ELA K-12	Kindergarten-Reading, Unit 5

4676-15	Revised	ELA K-12	Kindergarten-Reading, Unit 6
4676-16	Revised	ELA K-12	Kindergarten-Writing, Unit 1
4676-17	Revised	ELA K-12	Kindergarten-Writing, Unit 2
4676-18	Revised	ELA K-12	Kindergarten-Writing, Unit 3
4676-19	Revised	ELA K-12	Kindergarten-Writing, Unit 4
4676-20	Revised	ELA K-12	Kindergarten-Writing, Unit 5
4676-21	Revised	ELA K-12	Kindergarten-Writing, Unit 6
4676-22	Revised	ELA K-12	Kindergarten-Handwriting, Unit 1
4676-23	Revised	ELA K-12	Kindergarten-Handwriting, Unit 2
4676-24	Revised	ELA K-12	Kindergarten-Handwriting, Unit 3
4676-25	Revised	ELA K-12	Kindergarten-Handwriting, Unit 4
4676-26	Revised	ELA K-12	Kindergarten-Handwriting, Unit 5
4676-27	Revised	ELA K-12	Kindergarten-Handwriting, Unit 6
4676-28	New	ELA K-12	Grade 1-Phonics, Unit 1
4676-29	New	ELA K-12	Grade 1-Phonics, Unit 2
4676-30	New	ELA K-12	Grade 1-Phonics, Unit 3
4676-31	New	ELA K-12	Grade 1-Phonics, Unit 4
4676-32	New	ELA K-12	Grade 1-Phonics, Unit 5
4676-33	New	ELA K-12	Grade 1-Phonics, Unit 6
4676-34	Revised	ELA K-12	Grade 1-Reading, Unit 1
4676-35	Revised	ELA K-12	Grade 1-Reading, Unit 2
4676-36	Revised	ELA K-12	Grade 1-Reading, Unit 3

4676-37	Revised	ELA K-12	Grade 1-Reading, Unit 4
4676-38	Revised	ELA K-12	Grade 1-Reading, Unit 5
4676-39	Revised	ELA K-12	Grade 1-Reading, Unit 6
4676-40	Revised	ELA K-12	Grade 1-Writing, Unit 1
4676-41	Revised	ELA K-12	Grade 1-Writing, Unit 2
4676-42	Revised	ELA K-12	Grade 1-Writing, Unit 3
4676-43	Revised	ELA K-12	Grade 1-Writing, Unit 4
4676-44	Revised	ELA K-12	Grade 1-Writing, Unit 5
4676-45	Revised	ELA K-12	Grade 1-Writing, Unit 6
4676-46	Revised	ELA K-12	Grade 1-Handwriting, Unit 1
4676-47	Revised	ELA K-12	Grade 1-Handwriting, Unit 2
4676-48	Revised	ELA K-12	Grade 1-Handwriting, Unit 3
4676-49	Revised	ELA K-12	Grade 1-Handwriting, Unit 4
4676-50	Revised	ELA K-12	Grade 1-Handwriting, Unit 5
4676-51	Revised	ELA K-12	Grade 1-Handwriting, Unit 6
4676-52	New	ELA K-12	Grade 2-Phonics, Unit 1
4676-53	New	ELA K-12	Grade 2-Phonics, Unit 2
4676-54	New	ELA K-12	Grade 2-Phonics, Unit 3
4676-55	New	ELA K-12	Grade 2-Phonics, Unit 4
4676-56	New	ELA K-12	Grade 2-Phonics, Unit 5
4676-57	New	ELA K-12	Grade 2-Phonics, Unit 6
4676-58	Revised	ELA K-12	Grade 2-Reading, SEL
4676-59	Revised	ELA K-12	Grade 2-Reading, Unit, 1
4676-60	Revised	ELA K-12	Grade 2-Reading, Unit, 2
4676-61	Revised	ELA K-12	Grade 2-Reading, Unit, 3
467662	Revised	ELA K-12	Grade 2-Reading, Unit, 4



4676-63	Revised	ELA K-12	Grade 2-Reading, Interlude
4676-64	Revised	ELA K-12	Grade 2-Reading, Unit, 5
4676-65	Revised	ELA K-12	Grade 2-Writing, SEL
4676-66	Revised	ELA K-12	Grade 2-Writing, Unit, 1
4676-67	Revised	ELA K-12	Grade 2-Writing, Unit, 2
4676-68	Revised	ELA K-12	Grade 2-Writing, Unit, 3
4676-69	Revised	ELA K-12	Grade 2-Writing, Unit, 4
4676-70	Revised	ELA K-12	Grade 2- Writing, Interlude
4676-71	Revised	ELA K-12	Grade 2-Writing, Unit, 5
4676-72	Revised	ELA K-12	Grade 2-Handwriting, Unit, 1
4676-73	Revised	ELA K-12	Grade 2-Handwriting, Unit, 2
4676-74	Revised	ELA K-12	Grade 2-Handwriting, Unit, 3
4676-75	Revised	ELA K-12	Grade 2-Handwriting, Unit, 4
4676-76	Revised	ELA K-12	Grade 2-Handwriting, Unit, 5
4676-77	New	ELA K-12	Multiage Phonics Grade 1, Unit 1
4676-78	New	ELA K-12	Multiage Phonics Grade 2, Unit 1
4676-79	New	ELA K-12	Multiage Phonics Grade 1, Unit 2
4676-80	New	ELA K-12	Multiage Phonics Grade 2, Unit 2
4676-81	New	ELA K-12	Multiage Phonics Grade 1, Unit 3
4676-82	New	ELA K-12	Multiage Phonics Grade 2, Unit 3
4676-83	New	ELA K-12	Multiage Phonics Grade 1, Unit 4

4676-84	New	ELA K-12	Multiage Phonics Grade 2, Unit 4
4676-85	New	ELA K-12	Multiage Phonics Grade 1, Unit 5
4676-86	New	ELA K-12	Multiage Phonics Grade 2, Unit 5
4676-87	New	ELA K-12	Multiage Phonics Grade 1, Unit 6
4676-88	New	ELA K-12	Multiage Phonics Grade 2, Unit 6
4676-89	Revised	ELA K-12	Multiage Reading SEL
4676-90	Revised	ELA K-12	Multiage Reading, Unit 1
4676-91	Revised	ELA K-12	Multiage Reading, Unit 2
4676-92	Revised	ELA K-12	Multiage Reading, Unit 3
4676-93	Revised	ELA K-12	Multiage Reading, Unit 4
4676-94	Revised	ELA K-12	Multiage Reading Interlude
4676-95	Revised	ELA K-12	Multiage Reading, Unit 5
4676-96	Revised	ELA K-12	Multiage Writing Grade 1, Unit 1
4676-97	Revised	ELA K-12	Multiage Writing Grade 1, Unit 2
4676-98	Revised	ELA K-12	Multiage Writing Grade 2, Unit 2
4676-99	Revised	ELA K-12	Multiage Writing Grade 1, Unit 3
4676-100	Revised	ELA K-12	Multiage Writing Grade 2, Unit 3
4676-101	Revised	ELA K-12	Multiage Writing Grade 1, Unit 4
4676-102	Revised	ELA K-12	Multiage Writing Grade 2, Unit 4
4676-103	Revised	ELA K-12	Multiage Writing, Unit 5
4676-104	Revised	ELA K-12	Multiage Handwriting Grade 1, Unit 1

4676-105	Revised	ELA K-12	Multiage Handwriting Grade 2, Unit 1
4676-106	Revised	ELA K-12	Multiage Handwriting Grade 1, Unit 2
4676-107	Revised	ELA K-12	Multiage Handwriting Grade 2, Unit 2
4676-108	Revised	ELA K-12	Multiage Handwriting Grade 1, Unit 3
4676-109	Revised	ELA K-12	Multiage Handwriting Grade 2, Unit 3
4676-110	Revised	ELA K-12	Multiage Handwriting Grade 1, Unit 4
4676-111	Revised	ELA K-12	Multiage Handwriting Grade 2, Unit 4
4676-112	Revised	ELA K-12	Multiage Handwriting Grade 1, Unit 5
4676-113	Revised	ELA K-12	Multiage Handwriting Grade 2, Unit 5
4676-114	Revised	ELA K-12	Multiage Handwriting, Unit 6
4676-115	New	ELA K-12	Grade 3-Phonics, Unit 1
4676-116	New	ELA K-12	Grade 3-Phonics, Unit 2
4676-117	New	ELA K-12	Grade 3-Phonics, Unit 3
4676-118	New	ELA K-12	Grade 3-Phonics, Unit 4
4676-119	New	ELA K-12	Grade 3-Phonics, Unit 5
4676-120	New	ELA K-12	Grade 3-Spelling, Unit 1
4676-121	Revised	ELA K-12	Grade 3-Spelling, Unit 2
4676-122	Revised	ELA K-12	Grade 3-Spelling, Unit 3
4676-123	Revised	ELA K-12	Grade 3-Spelling, Unit 4
4676-124	Revised	ELA K-12	Grade 3-Spelling, Unit 5
4676-125	Revised	ELA K-12	Grade 3-Handwriting, Unit 1
4676-126	Revised	ELA K-12	Grade 3-Handwriting, Unit 2

4676-127	Revised	ELA K-12	Grade 3-Handwriting, Unit 3
4676-128	Revised	ELA K-12	Grade 3-Handwriting, Unit 4
4676-129	Revised	ELA K-12	Grade 3-Handwriting, Unit 5
4676-130	Revised	ELA K-12	Grade 4-Spelling, Unit 1
4676-131	Revised	ELA K-12	Grade 4-Spelling, Unit 2
4676-132	Revised	ELA K-12	Grade 4-Spelling, Unit 3
4676-133	Revised	ELA K-12	Grade 4-Spelling, Unit 4
4676-134	Revised	ELA K-12	Grade 4-Spelling, Unit 5
4676-135	Revised	ELA K-12	Grade 4-Handwriting, Unit 1
4676-136	Revised	ELA K-12	Grade 4-Handwriting, Unit 2
4676-137	Revised	ELA K-12	Grade 4-Handwriting, Unit 3
4676-138	Revised	ELA K-12	Grade 4-Grammar, Unit 1
4676-139	Revised	ELA K-12	Grade 4-Grammar, Unit 2
4676-140	Revised	ELA K-12	Grade 4-Grammar, Unit 3
4676-141	Revised	ELA K-12	Grade 4-Grammar, Unit 4
4676-142	Revised	ELA K-12	Grade 4-Grammar, Unit 5
4676-143	Revised	ELA K-12	Grade 5-Spelling, Unit 1
4676-144	Revised	ELA K-12	Grade 5-Spelling, Unit 2
4676-145	Revised	ELA K-12	Grade 5-Spelling, Unit 3
4676-146	Revised	ELA K-12	Grade 5-Spelling, Unit 4
4676-147	Revised	ELA K-12	Grade 5-Spelling, Unit 5
4676-148	Revised	ELA K-12	Grade 5-Handwriting, Unit 1
4676-149	Revised	ELA K-12	Grade 5-Handwriting, Unit 2
4676-150	Revised	ELA K-12	Grade 5-Handwriting, Unit 3

4676-151	New	ELA K-12	Grade 5-Grammar, Unit 1
4676-152	New	ELA K-12	Grade 5-Grammar, Unit 2
4676-153	New	ELA K-12	Grade 5-Grammar, Unit 3
4676-154	New	ELA K-12	Grade 5-Grammar, Unit 4
4676-155	New	ELA K-12	Grade 5-Grammar, Unit 5
4676-156	Revised	ELA K-12	Grade 6-Reading, Unit 1-3
4676-157	Revised	ELA K-12	Grade 6-Writing, Unit 1
4676-158	Revised	ELA K-12	Grade 6-Writing, Unit 2
4676-159	Revised	ELA K-12	Grade 6-Writing, Unit 3
4676-160	Revised	ELA K-12	Grade 6-Handwriting, Unit 1
4676-161	Revised	ELA K-12	Grade 6-Handwriting, Unit 2
4676-162	Revised	ELA K-12	Grade 6-Handwriting, Unit 3
4676-163	New	ELA K-12	Grade 6-Grammar, Unit 1
4676-164	New	ELA K-12	Grade 6-Grammar, Unit 2
4676-165	New	ELA K-12	Grade 6-Grammar, Unit 3
4676-166	New	ELA K-12	Grade 6-Grammar, Unit 4
4676-167	New	ELA K-12	Grade 6-Grammar, Unit 5
4676-168	Revised	ELA K-12	Grade 6-Vocabulary, Unit 1
4676-169	Revised	ELA K-12	Grade 6-Vocabulary, Unit 2
4676-170	Revised	ELA K-12	Grade 6-Vocabulary, Unit 3
4676-171	Revised	ELA K-12	Grade 6-Vocabulary, Unit 4
4676-172	Revised	ELA K-12	Grade 6-Vocabulary, Unit 5
4676-173	Revised	ELA K-12	Grade 6-Vocabulary, Unit 6
4676-174	Revised	ELA K-12	Grade 6-Vocabulary, Unit 7
4676-175	Revised	ELA K-12	Grade 6-Vocabulary, Unit 8
4676-176	Revised	ELA K-12	Grade 7-Reading, Unit 1
4676-177	Revised	ELA K-12	Grade 7-Reading, Unit 2

4676-178	Revised	ELA K-12	Grade 7-Reading, Unit 3
4676-179	Revised	ELA K-12	Grade 7-Writing, Unit 1
4676-180	Revised	ELA K-12	Grade 7-Writing, Unit 2
4676-181	Revised	ELA K-12	Grade 7-Writing, Unit 3
4676-182	Revised	ELA K-12	Grade 7-Handwriting, Unit 1
4676-183	Revised	ELA K-12	Grade 7-Handwriting, Unit 2
4676-184	Revised	ELA K-12	Grade 7-Handwriting, Unit 3
4676-185	New	ELA K-12	Grade 7-Grammar, Unit 1
4676-186	New	ELA K-12	Grade 7-Grammar, Unit 2
4676-187	New	ELA K-12	Grade 7-Grammar, Unit 3
4676-188	New	ELA K-12	Grade 7-Grammar, Unit 4
4676-189	New	ELA K-12	Grade 7-Grammar, Unit 5
4676-190	New	ELA K-12	Grade 7-Grammar, Unit 6
4676-191	New	ELA K-12	Grade 7-Grammar, Unit 7
4676-192	Revised	ELA K-12	Grade 7-Vocabulary, Unit 1
4676-193	Revised	ELA K-12	Grade 7-Vocabulary, Unit 2
4676-194	Revised	ELA K-12	Grade 7-Vocabulary, Unit 3
4676-195	Revised	ELA K-12	Grade 7-Vocabulary, Unit 4
4676-196	Revised	ELA K-12	Grade 7-Vocabulary, Unit 5
4676-197	Revised	ELA K-12	Grade 7-Vocabulary, Unit 6
4676-198	Revised	ELA K-12	Grade 7-Vocabulary, Unit 7
4676-199	Revised	ELA K-12	Grade 7-Vocabulary, Unit 8
4676-200	Revised	ELA K-12	Grade 7-Vocabulary, Unit 9
4676-201	Revised	ELA K-12	Grade 8-Reading, Unit 1
4676-202	Revised	ELA K-12	Grade 8-Reading, Unit 2
4676-203	Revised	ELA K-12	Grade 8-Reading, Unit 3
4676-204	Revised	ELA K-12	Grade 8-Reading, Unit 4

4676-205	Revised	ELA K-12	Grade 8-Reading, Unit 7
4676-206	Revised	ELA K-12	Grade 8-Writing, Unit 1
4676-207	Revised	ELA K-12	Grade 8-Writing, Unit 5
4676-208	Revised	ELA K-12	Grade 8-Handwriting, Unit 1
4676-209	Revised	ELA K-12	Grade 8-Handwriting, Unit 2
4676-210	Revised	ELA K-12	Grade 8-Handwriting, Unit 3
4676-211	New	ELA K-12	Grade 8-Grammar, Unit 1
4676-212	New	ELA K-12	Grade 8-Grammar, Unit 2
4676-213	New	ELA K-12	Grade 8-Grammar, Unit 3
4676-214	New	ELA K-12	Grade 8-Grammar, Unit 4
4676-215	New	ELA K-12	Grade 8-Grammar, Unit 5
4676-216	New	ELA K-12	Grade 8-Grammar, Unit 6
4676-217	New	ELA K-12	Grade 8-Grammar, Unit 7
4676-218	Revised	ELA K-12	Grade 8-Vocabulary, Unit 1
4676-219	Revised	ELA K-12	Grade 8-Vocabulary, Unit 2
4676-220	Revised	ELA K-12	Grade 8-Vocabulary, Unit 3
4676-221	Revised	ELA K-12	Grade 8-Vocabulary, Unit 4
4676-222	Revised	ELA K-12	Grade 8-Vocabulary, Unit 5
4676-223	Revised	ELA K-12	Grade 8-Vocabulary, Unit 6
4676-224	Revised	ELA K-12	Grade 8-Vocabulary, Unit 7
4676-225	Revised	ELA K-12	Grade 8-Vocabulary, Unit 8
4676-226	Revised	ELA K-12	Grade 8-Vocabulary, Unit 9

4677. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of September 2024.

4678A. Approves the settlement agreement for Student ID #5094541084 and authorizes the Board President to execute the settlement agreement.

4678B. Approves the settlement agreement for Student ID #1835855308 and authorizes the Board President to execute the settlement agreement.

- 4679A. Adopt Board Policy 5337 Service Animals.
- 4679B. Adopt Board Policy 5350 Student Suicide Prevention.
- 4679C. Adopt Board Policy 5610 Suspension. Vandalism.
- 4680-1. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 2200 Curriculum Content.
- 4680-2. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 3160 Physical Examination.
- 4680-3. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 4160 Physical Examination.
- 4680-4. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 5751 Sexual Harassment of Students.
- 4680-5. Upon the recommendation of the Superintendent, the Board approves the first reading of Policy 8467 Firearms and Weapons.

ROLL CALL: Motion 4672A-I, 4673A-D, 4674, 4675A-L, 4676, 4677, 4678A-B, 4679, 4680, PASSED YES: Callahan, DuVall Wilson, Eckert, Meyer, Sackett-Gable, Telesford, Vadlamani, Wittleder  
 NO: None

Motion made by Board President Telesford, seconded by Board Member Vadlamani to modify the language of resolution 4681 for discussion and voting. Motion unanimously approved.

4681. Approve the following District Goals for the 2024-2025 school year as presented, and as augmented by the document of subgoals, measurable outcomes, and mid-year targets that has been created by the District:

1. College and Career Ready:
  - o We will prepare our students for college and career through the design of learning experiences that will prepare them to become leaders, designers, problem solvers, and innovators.
2. Global Citizenship:
  - o We will nurture responsible, fulfilled, and successful global citizens through developing an awareness of their interconnectedness with the world and learning skills that can help them contribute to change.
3. Climate/Culture:
  - o We will align all operations (strategic staffing, accountability, and data drive decision-making), resources (differentiated), and governance (policies & procedures) with a focus on climate/culture to effectively meet the needs of staff, schools, and community.
4. Family and Community Engagement
  - o We will authentically engage families and community in supporting schools and students through community immersion



(co-creation or solutions), recognition of different groups (community-based and beyond), appreciation of historical knowledge, and recognition of community efforts.

ROLL CALL: Motion 4681 PASSED YES: Callahan, DuVall Wilson, Eckert, Meyer, Sackett-Gable, Telesford, Vadlamani, Wittleder NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

NONE.

Future Meetings

Board President Telesford made the following motion:

The Board of Education will meet in Public Session on Thursday, November 21, 2024, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of the Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion made by Board President Telesford, seconded by Board Member Vadlamani to adjourn. Motion to adjourn was unanimously approved at 10:48 p.m.

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Imani Moody for Emidio D'Andrea, Interim Business  
Administrator/Board Secretary