

Special Meeting
South Orange-Maplewood
Board of Education
June 5, 2025

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on June 5, 2025.

Board President Nubia DuVall Wilson called the meeting to order at 6:32 p.m.

ROLL CALL: Present: Board Member Bennett, Board Member Brown,
Board Member Callahan, Board President DuVall Wilson,
Board Member Gifford, Board Member Kapadia,
Board Member Meyer, Board Member Sackett-Gable,
Student Representatives Asa Glassman and Oliver Nesin

Absent: Board Member Eckert

EIGHT VOTING MEMBERS PRESENT

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 pm on January 3, 2025.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

HEARING OF INDIVIDUALS AND DELEGATIONS (STUDENTS)

Columbia High School Seniors Hayden Grover and Jasper Cunningham addressed the Board.

BOARD PRESIDENT'S COMMENTS

On behalf of the Board of Education, President Duvall Wilson warmly welcomed and thanked 19 retirees being honored tonight. She praised their tireless dedication to students, schools, and the community, noting their work has shaped lives, inspired growth, and built the district's thriving foundation. Their impact will not be forgotten.

President Duvall Wilson also acknowledged Columbia High School seniors and Student Representatives Asa Glassman and Oliver Neisin for their service to the Board of Education and district. They have worked hard

as ambassadors, conducting a student survey at Columbia High School to identify information gaps, student concerns, and gather suggestions to improve the student experience. Asa and Oliver provided valuable insights, and we appreciate their dedication. As Asa and Oliver prepare to graduate, we wish them success in their next steps beyond Columbia High School.

Asa and Oliver reflected on their respective experiences as Student Representatives and conveyed their appreciation for the opportunity to serve the district.

HONORING RETIREES

Mr. Adedoyin, Director of Human Resources introduced 19 retirees with 407.1 years of accumulated service.

Attending Retirees

Alison Bekkedahl
Danielle Cayo
Suzanne Cicoletto
Pat Hurley
Deborah Kaplus
Joyce Leslie
Joseph Lucchetta
Julianne Porter
Maura Sackett
Amy Simon

Spokesperson

Dr. Ramon Robles
Dr. Ramon Robles
Malikah Majeed
Frank Sanchez
Laura Swyberius
Corrina Parsio
Corrina Parsio
Kevin Mason/Anthony Cicensia
Malikah Majeed
Kevin Mason/Anthony Cicensia

Non-Attending Retirees

Stacey Bachenheimer
Therese Crigler
Andrea DelGuercio
Kelly Goldstein
Lynn Kelly
Shyrisa Pleasant
Richard Porfido
Margaret Richardson
Dana Sullivan

Superintendent Bing thanked the retirees and wished them well in their next chapter.

Board President DuVall Wilson made a motion seconded by Board Member Callahan for a 10-minute recess. Motion unanimously approved.

Board Member Eckert joined at 7:33 p.m.

Nine Voting Members Present

Board Members recessed at 7:56 p.m.

Board Members reconvened at 8:11 p.m.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Members Donna Annetta Hanna, Audrey Friday, Jessica Shaw, dressed the Board.

ITEMS FOR ACTION

Motion made by Board Attorney Patrick Carrigg, seconded by Board Member Bennett to move resolutions 4813-4814 for discussion and voting.

4813A. APPOINTMENTS FOR THE 2025-26 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Klemser, Sandra	Transportation Coordinator DIST - 1.0 FTE	7/1/25 6/30/26	\$82,500
Munguti, Munyiva	Assistant Principal MAR - 1.0 FTE	7/1/25 6/30/26	\$110,820*
Reneau, Tiffani	Assistant Business Administrator DIST - 1.0 FTE	8/11/25 or sooner 6/30/26	\$145,000

* Salary based on the ASCA 2024-25 salary guide

4813B. APPROVE JOB DESCRIPTIONS (see attached)

New: Board Certified Behavior Analyst (Non-NJDOE certified)

4813C. APPROVE 2024-2025 RETRO SALARIES (see attached list) [list on file in Board Secretary's Office]

4814A. Approved the submission of an application for the Funding for

Optimal Comprehensive Universal Screeners (FOCUS) grant and accepts these funds in the amount of \$20,590.00.

4814B. Renews the contract with Effective School Solutions, LLC of Summit, New Jersey for Therapeutic Mental Health Wrap Around Program Services in the amount of \$620,000 July 1, 2025 - June 30, 2026.

4814C. Approves an agreement with Reach Health Services, LLC to provide Clinical Counseling sessions to district students via an online HIPAA-compliant platform at an annual rate of \$43,941.60 for the 2025-2026 school year.

ROLL CALL: Motion 4813A-C, 4814A-C PASSED YES: Bennett, Brown, Callahan, DuVall Wilson, Eckert, Gifford, Kapadia, Meyer, Sackett-Gable, NO: None

Motion made by Board Member President DuVall Wilson, seconded by Board Member Sackett-Gable to close public session and adjourn to Executive Session to deliver the Superintendent's Evaluation. The length of that session is estimated to be sixty (60) minutes after which the meeting will be adjourned.

FUTURE MEETING

The Board of Education will meet in Public Session on Thursday, June 26, 2025 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Member Jessica Miller addressed the Board.

Motion to adjourn unanimously approved at 8:31 p.m.

Patrick Carrigg, Board Attorney