

Regular Meeting
South Orange-Maplewood
Board of Education
August 28, 2025

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on August 28, 2025.

Board President Nubia DuVall Wilson called the meeting to order at 6:34 p.m.

ROLL CALL: Present: Board Member Bennett, Board Member Brown,
Board Member Callahan, Board President DuVall Wilson,
Board Member Eckert, Board Member Kapadia
Board Member Meyer

Absent: Board Member Gifford, Board Member Sackett-Gable

SEVEN VOTING MEMBERS PRESENT

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 pm on January 3, 2025.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, August 28, 2025 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A. 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

X "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is attorney/client privilege, HIB reporting, and Litigation Status Report.

WHEREAS, the length of the Executive Session is estimated to be seventy-five (75) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above-stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motion made by Board President DuVall Wilson, second by Board Member Eckert to adjourn to Executive Session. Motion unanimously approved.

Board Members adjourned to Executive Session at 6:36 p.m.

Board Members reconvened at 7:43 p.m.

HEARING OF INDIVIDUALS AND DELEGATIONS - STUDENTS ONLY

Columbia High School student Liam Ayers addressed the Board regarding a donation of uniforms to the boys' and girls' basketball teams.

APPROVAL OF MINUTES

Motion made by Board President DuVall Wilson seconded by Board Member Brown to approve the minutes of the following meetings: July 23, 2025 - Special Board Meeting; July 24, 2025 - Executive and Regular Board Meeting. Motion unanimously approved.

MOMENT OF SILENCE

The Board of Education observed a moment of silence to honor the victims and families affected by the tragic mass shooting at Annunciation Catholic Church in Minneapolis.

OATH OF OFFICE

Board Secretary Imani Moody administered the Oath of Office for Student Representatives to the Board of Education for the 2025-2026 school year Penn Shapiro Scarlet Strogov [the signed Oath of Office is on file in the Board Secretary's Office].

SUPERINTENDENT'S UPDATE

CONSTRUCTION

Superintendent Bing reminded the community that the change to the South Orange Middle School schedule for the beginning of the school year. Tuesday, September 2nd, and Wednesday, September 3rd, will be early dismissal days (12:30 pm) for all students. his schedule adjustment will enable staff to complete necessary tasks that were normally done the week before school, but were unable to be completed due to construction. It will also provide our construction teams with the opportunity to complete some essential work. He also shared that the major construction at Columbia High School is wrapping up.

PROFESSIONAL DEVELOPMENT

Mr. Bing extended his congratulations to the Curriculum Department for a successful professional development day. This marks the first year the district utilized a district-wide professional development committee comprised of teachers and administrators. They developed a great concept known as Ed Camp. The event was well-attended and received positive feedback.

ASCA CONTRACT

Congratulations to ASCA (Association of Supervisors, Coordinators, and Administrators) for ratifying their new contract.

COLUMBIA HIGH SCHOOL DROP OFF & PICKUP PROCEDURES

Columbia High School will have a new drop off and pickup procedure developed by Maplewood Township and the District. Information can be found on the District Website.

BUSINESS ADMINISTRATOR'S UPDATE

Business Administrator Imani Moody read the monthly construction update and updates regarding transportation.

PRESENTATIONS

NJGPA Results: Spring 2025

Asst. Superintendent of Curriculum & Instruction Ms. Ann Bodnar and Director Dr. Zoila Correa presented the NJGPA Results: Spring 2025 Administration.

Long Range Facilities Plan Presentation

Superintendent Bing and Business Administrator Moody shared a presentation on the District's Long-Range Facilities Plan. The presentation offered a comprehensive overview of the information that drives the LRFP.

[Presentations on file in the Board Secretary's Office and the District Website]

BOARD PRESIDENT'S UPDATE - Board President Duvall Wilson

BOARD RETREAT AND NJSBA STRATEGIC PLAN

The Board held a second retreat to discuss board and district goals, which will be finalized between now and the September 25th Board Meeting, where we will vote on them. We are also waiting for a contract from NJSBA to collaborate with them on developing our strategic 5-year plan for the school district. This plan will be a vital tool that defines our district's future, and I look forward to starting the process with the board, our superintendent, school leaders, and the community.

ASCA CONTRACT

I'm pleased to share that the Board will vote on the Association of Supervisors, Coordinators, and Administrators (ASCA) contract, which ASCA members ratified on Tuesday, August 26th. Reaching this agreement provides important stability for our district and ensures that our supervisors, administrators, and coordinators are recognized and fairly compensated for the vital work they do every day. These contracts foster a supportive and collaborative work environment essential for maintaining the high-quality education our students deserve. I sincerely thank the ASCA negotiating team and our team for their dedication throughout this process.

LONG RANGE FACILITIES PLAN

Tonight, the Board is also voting on our district's long-range facility plan, as our superintendent just presented, which is essential to ensuring we align with the New Jersey Department of Education's mandate to update facility needs, enrollment projections, building capacities, and building conditions at least once every 5 years. Superintendent Bing has been evaluating the needs of our school district with key stakeholders since he joined us last year to create a list of priorities which were initially shared publicly in April 2025 during our Board of School Estimate meeting. By approving this plan, we also enable continuity in scheduling capital projects and securing a necessary state approvals. The LRFP serves as the universe of identified needs, but as he stated previously, it does not mean that every item on the list will get done. The actual projects that are implemented depend on a variety of things such as board priorities, available funding, state approvals, and board of school estimate action.

POLICIES

Lastly, policies 5120, 5124, and 9120 are up for a vote tonight and are particularly important to me as Board president. Policy 9120 guarantees fairness in elections by preventing sitting Board members from using school resources for personal campaign gain beyond what is typical for board service. Policies 5120 and 5124 protect the integrity of our Intentional Integration Plan while also providing families facing genuine hardships with a way to request student transfers that is neutral to SCS, helping maintain integration. Going forward, revising the current regulation and rubric for policy 5124 will be a vital step toward increasing transparency and accountability in the transfer process for both the board and our community.

BOARD PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with Administration and the Superintendent to assure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Members Tom Giblin, Marie Paule, Lisa Lewis, Eval Vuylsteke, Sara Castano, Janice Thomas Ferreire, Victoria Bond, Beth Cosentino, Joceylyn Ryan, Diedre Ayers, Jessica Miller, James Davis, Jane Conrad, Aziza Alexander, Lindsey Stone, Virginia Lamb, addressed the Board.

COMMITTEE REPORTS

Committee reports from the Rutgers Implementation, Personnel, Policy, Finance Facilities and Technology, Curriculum and Instruction and Special Services Committee meetings were presented by the committee chairs. Minutes for these meetings are available on the district website.

ITEMS FOR ACTION

Motion made by Board Secretary Moody to move resolutions 4837-4849 (excluding severed resolutions 4837F and 4843B) for discussion and voting.

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4837A. MEMORIAL

WHEREAS, the South Orange and Maplewood School District and the entire school community are profoundly saddened by the passing of Dr. Jane Bean-Folkes who left us on August 11, 2025; and

WHEREAS, Dr. Jane Bean-Folks dedicated six years to the students and staff of our district, serving with distinction as a Supervisor of English and Language Arts; and

WHEREAS, Dr. Jane Bean-Folkes was more than just a staff member; she was a beloved colleague, a mentor, and a friend, whose dedication and spirit touched the lives of countless individuals within our schools; and

WHEREAS, her unwavering commitment to our students and their positive impact on our school community will be deeply missed and forever remembered; and

NOW, THEREFORE, BE IT RESOLVED, that the South Orange and Maplewood School District Board of Education hereby recognizes and honors the legacy of Dr. Jane Bean-Folkes for her exceptional service and lasting contributions to our students, staff, and community; and

BE IT FURTHER RESOLVED, that this resolution be adopted and entered into the official minutes of the Board of Education as a permanent tribute to her memory; and

BE IT FURTHER RESOLVED, that a copy of this resolution be presented to the family of Dr. Jane Bean-Folkes as a token of our deepest sympathy and respect.

4837B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Andrews, Shawana	T Lang. Arts SOM - 1.0 FTE	10/17/25	10
Diaz, Diego	Buildings & Grounds Supervisor DIST - 1.0 FTE	9/17/25	10
Newman, Jessica	T PreK/SC MONT - 1.0 FTE	7/31/25	1
Terranova, Laura	T 1 TUS - 1.0 FTE	7/30/25	12

4837C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Reneau, Tiffani	Asst. Business Administrator DIST - 1.0 FTE	8/11/25	8/7/25

4837D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Qian, Yuxin (Jenny)	LR T Art CHS - 1.0 FTE	12/16/25	1/30/26
Rowe, Amy	T Lang. Arts SOM - 1.0 FTE	9/11/25	7/14/25

4837E. RESCIND APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Labrit-Petrewski, Nicole	LR T Drama SOM - 1.0 FTE	8/27/25 1/2/26	\$88,082
Llera, Kathryn	Library Media Specialist SB - 1.0 FTE	8/27/25 6/30/26	\$92,832
Stevenson, Glen	T SCI/Biology CHS - 1.0 FTE	8/27/25 6/30/26	\$106,068

Toler-Stoute, Amira	Clerical Aide SM - 1.0 FTE	8/27/25 6/30/26	\$42,370
Tordoff, Susan	LDT-C DIST - 1.0 FTE	8/27/25 6/30/26	\$108,388

4837F. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Baez, Leslie	T SPED/INC , Gr. 3 TUS - 1.0 FTE	10/1/25 or sooner 6/30/26	\$85,662
Bennett, Telia	Assistant Principal CHS - 1.0 FTE	TBD 6/30/26	\$123,749
Blackburn, Rebecca	Library Media Specialist MM - 1.0 FTE	8/27/25 6/30/26	\$73,400
Fleming, Kayla	T Dance CHS - 1.0 FTE	TBD 6/30/26	\$66,100
Harris, Lamont	LDT-C DIST - 1.0 FTE	10/28/25 or sooner 6/30/26	\$103,292
McKoy, Chasmar	T SPED/INC MM - 1.0 FTE	8/27/25 6/30/26	\$80,852
Morgan, Paul	School and Community Safety Director DIST - 1.0 FTE	TBD 6/30/26	\$125,000
Queiruga- Pessoa, Maria	T SCI/Biology CHS - 1.0 FTE	8/27/25 6/30/26	\$106,068
Scholis, Miguel	T SPED/POR SM - 1.0 FTE	8/27/25 6/30/26	\$67,532
Smith, Profit	T PE/Health SOM - 1.0 FTE	8/27/25 6/30/26	\$75,532
Sviben, Cameron	T Lang. Arts MM - 1.0 FTE	8/27/25 6/30/26	\$73,400
Thomas, Natasha	T SPED/ABA MAR - 1.0 FTE	8/27/25 6/30/26	\$114,548

4837G. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2025-26 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Acevedo, Juan	T Math MM - 1.0 FTE	8/27/25 6/18/26	\$85,782
Gannon, Nina	T SPED/INC Gr. 3 MAR - 1.0 FTE	8/27/25 1/22/26	\$66,100
Golden, Jeremy	T 1 TUS - 1.0 FTE	8/27/25 6/18/26	\$73,400
Guiliano, Mark	T SS CHS - 1.0 FTE	TBD 12/12/25	\$73,400

Hirsh, Susan	T 4 MAR - 1.0 FTE	8/27/25 1/31/26	\$66,100
Hood, Miranda	T 5 SM - 1.0 FTE	8/27/25 12/31/25	\$66,100
Johnson,* William	T SS CHS - 1.0 FTE	8/27/25 6/18/26	\$66,100
Olinsky, Benjamin	T Math SOM - 1.0 FTE	8/27/25 2/28/26	\$66,100
Sabba, Michela	School Counselor MM - 1.0 FTE	10/1/25 12/23/25	\$73,400
Scheper, Kelly	T 1 MAR - 1.0 FTE	8/27/25 1/2/26	\$66,100
Seltzer, Nadia	T SPED/INC MM - 1.0 FTE	8/27/25 6/18/26	\$73,400
Stevens, Matthew	T Drama SOM - 1.0 FTE	8/27/25 1/2/26	\$66,100

* Pending receipt of NJ teacher certification

4837H. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Bolstad, Erin	T SPED/EBR MAR - 1.0 FTE	T SPED/EBR MAR/SB - 1.0 FTE	9/1/25 6/30/26
Burton, Amy	T SPED/INC MM - 1.0 FTE	T SPED/LLD MM - 1.0 FTE	9/1/25 6/30/26
Della Fave, Jaime	T SPED/ERI MAR - 1.0 FTE	T SPED/ERI SB - 1.0 FTE	9/1/25 6/30/26
Dymond, Madison	School Social Worker DB - 1.0 FTE	School Social Worker SB - 1.0 FTE	9/1/25 6/30/26
Fox, Mara	LDT-C DB - 1.0 FTE	LDT-C SB - 1.0 FTE	9/1/25 6/30/26
Frost, Valerie	School Social Worker SB - 1.0 FTE	School Social Worker DB - 1.0 FTE	9/1/25 6/30/26
Herman, Tamar	T Elem DIST - 1.0 FTE	T 1 SB - 1.0 FTE	9/1/25 6/30/26
Hilongos, Francine	T SPED/INC Gr 3 TUS - 1.0 FTE	T SPED/INC Gr 5 TUS - 1.0 FTE	9/1/25 6/30/26
Johnson, LeShia	LDT-C SB - 1.0 FTE	LDT-C DB - 1.0 FTE	9/1/25 6/30/26
Melendez- Palitto, M. Laura	School Psychologist DB - 1.0 FTE	School Psychologist SB - 1.0 FTE	9/1/25 6/30/26
Osher, Nicole	School Psychologist SB - 1.0 FTE	School Psychologist DB - 1.0 FTE	9/1/25 6/30/26
Van Wert, Cynthia	T SPED/EBR TUS - 1.0 FTE	T SPED/EBR TUS/DB - 1.0 FTE	9/1/25 6/30/26

4837I. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bowe, Kara	T Drama SOM 1.0 FTE	8/27/25-9/3/25 (Paid Sick Days) 9/4/25-11/26/25 (Unpaid NJ FLA)

		11/27/25-1/2/26 (Unpaid Childcare Leave)
Hellthaler, Megan	T 1 MAR - 1.0 FTE	10/1/25-1/2/26 (Unpaid Childcare Leave)
Paholke, Alexandra	T Art CHS 1.0 FTE	8/27/25-9/12/25 (Paid Maternity Leave) 9/15/25-9/16/25 (Unpaid FMLA) 9/17/25-12/9/25 (Unpaid NJ FLA) 12/10/25-1/30/26 (Unpaid Childcare Leave)

4837J. STIPENDS (ATHLETICS)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Muirhead, Ryan	Varsity Boys Soccer Coach CHS - 1.0 FTE	9/1/25 11/30/25	\$7,891
Nichols, T. Max	Asst. Coach Boys Soccer CHS - 1.0 FTE	9/1/25 11/30/25	\$5,614
Hamilton, Erik	Asst. Coach Boys Soccer CHS - 1.0 FTE	9/1/25 11/30/25	\$5,614
D'Alessio, Giordano	Freshman/Asst. Coach Boys Soccer CHS - 1.0 FTE	9/1/25 11/30/25	\$3,811
Pociask, Elizabeth	Asst. Coach Girls Soccer CHS - 1.0 FTE	9/1/25 11/30/25	\$5,614
Rivera, Stephanie	Varsity Field Hockey Coach CHS - 1.0 FTE	9/1/25 11/30/25	\$7,891
Jacobi, Marissa	Asst. Coach Field Hockey CHS - 1.0 FTE	9/1/25 11/30/25	\$5,614
Sumner, Jacob	Asst. Coach Field Hockey CHS - 1.0 FTE	9/1/25 11/30/25	\$5,614
Bas, Juan	Varsity Volleyball Coach CHS - 1.0 FTE	9/1/25 11/30/25	\$7,891
Crouch, David	Asst. Coach Volleyball CHS - 1.0 FTE	9/1/25 11/30/25	\$5,614
Reichenstein, Steven	Head Girls Tennis Coach CHS - 1.0 FTE	9/1/25 11/30/25	\$6,566
Hollaway, Danyelle	Cheerleading (Fall) CHS - .5 FTE	9/1/25 11/30/25	\$5,531

4837K. RETROACTIVE SALARY 2024-2025

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Banner, Abiodun	T Math CHS - 1.0 FTE	9/1/24 3/14/25	\$95,185

4837L. CO-CURRICULAR STIPENDS (see attached list)

4837M. CURRICULUM WRITERS (see attached list)

4837N. APPROVED JOB DESCRIPTIONS (see attached list)

Revised: Assistant Principal Elementary School
Assistant Principal Middle School
Assistant Principal High School
Principal Elementary School
Principal Middle School
Principal High School

4838A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR

STATE CERTIFIED TEACHER

1. Cook, William
2. Guiliano, Mark

4838B. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR

STATE CERTIFIED TEACHER

1. Aguirre, Arlene
2. Atkinson-DeLoach, Rosalie
3. Anderson, Esther
4. Blaine, Erin
5. Boni, Susan
6. Contaldi, Kyle
7. Doblovsky, Nicholas
8. Erdman, Lauren
9. Faison, Theodore
10. Fazio, Melanie
11. Ford, Brian
12. Gehman, Henry
13. Freeman, Willie
14. Henry, Vernon
15. Hirsh, Susan
16. Huemer, David
17. Jenkins, Philomena
18. Lamkin, Kathleen
19. LaParle, Kathleen
20. Mompoin, Ingrid
21. Nolet, Elizabeth
22. Osayande, Olawunmi
23. Paquette, Destiny
24. Porter, Jeffrey
25. Quatorze, Nadine
26. Scypinski, Vanessa

27. Sierra, Carmen
28. Steiner, Michael
29. Tighe, Dawn

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

1. Ababneh, Miriam
2. Abdelmoneim, Nehal
3. Adenihun, Adikat
4. Arrington, Jennifer
5. Artilles, Sergio
6. Auguste, Decereste
7. Berrios, Shayla
8. Berwind, Elizabeth
9. Blagrove, Selica
10. Boudewyns, Christopher
11. Brooks, Desiree
12. Brown, Socia
13. Brown, Tammi
14. Burbano, Nancy
15. Butz, Michelle
16. Callahan, Brian
17. Camillo, Al-Qadr
18. Campbell, Kassandra
19. Chin, Marlene
20. Cockey, Sharon
21. Desir, Molly
22. Downey, Ryan
23. Easterling, Noah
24. Ellis, Robert
25. Eltarazy, Hany
26. Fleming, Kayla
27. Foster, Ian
28. Francois, Angelique
29. Geraci, Anthony
30. Golding, Uriah
31. Greenfeld, Douglas
32. Grier, April
33. Gueye, Ousseynou
34. Hallquist, Emilia
35. Hammarberg, Jill
36. Harvey-Lee, Emily
37. Herbert, Cynthia
38. Howell, Conrad
39. Innocent, Reginald
40. Jackson, Dwayne
41. Jackson, Juelle
42. Jean, Rachel
43. Kology, Gail
44. Larkins, Melody
45. Lawat, Zeenat
46. Lebbby, India
47. Lewis-Johnson, Patricia
48. Loesch, Dennis
49. Mazzaferro, Stephen

50. McGlotten-Bonds, Adya
51. Miller, Vernon
52. Mostafa, Dina
53. Motachwa, Enosh
54. Munford, Sherry
55. Okubango, Ebun
56. Olinsky, Benjamin
57. Ransom, Darren
58. Santacruz, Ana Maria
59. Seales, Bethany
60. Selim, Amira
61. Sevengul, Yuliya
62. Simon, Alex
63. Taho, Mireille
64. Tan, Meleika
65. Tarazy, Christina
66. Valerius, Paul
67. Vasilic, Stana
68. Vincent, Sarah
69. Vogt, John
70. Williams, Eric
71. Wright, Eillaen
72. York, Lydia
73. Ziobro-Roney, Maya

NON-DEGREE AND STATE SUBSTITUTE CERTIFICATE

1. Abbaticola, Juliana
2. Ameh, Otini
3. Benevento, Christina
4. Beno, Karen
5. Bonilla, Karen
6. Carter, Amber
7. David, Alexander
8. Derilus, Matthew
9. Dieunel, Simon
10. Graham, Safiya
11. Green, Mateo
12. Guy, Trixie
13. Hector, Kyla
14. Kerr, Darriel
15. Koch, Nicole
16. Lloret, Esperanza
17. Mattaliano, Katharine
18. McNeil, Marcell
19. Metka, Rachael
20. Nikolic, Ivana
21. Shaw, Diana

- 22. Victor, Eveline
- 23. Andre Weinberger
- 24. Williams, Crystal

4838C. APPOINTMENT OF OUT OF DISTRICT STIPEND POSITIONS FOR THE 2025-2026 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Passeri, Kaelyn	Marching Assistant	\$2,834
Pettigrew, Bethany	Musical Director	\$6,533

4838D. APPOINTMENT OF OUT OF DISTRICT COACHES FOR THE 2025-2026 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Blanc, Lys	Varsity Football Coach	9/2025 11/2025	\$10,029
*Cooper, Denard	JV Tennis Coach	9/2025 11/2025	\$3,811
Green, Mateo	Girls Varsity Soccer Coach	9/2025 11/2025	\$7,808
Johnson, Michael	Girls Varsity Cross Country Coach	9/2025 11/2025	\$6,566
Motachwa, Enosh	Assistant Football Coach	9/2025 11/2025	\$6,498
Petroccia, Grace	Freshman Volleyball Coach	9/2025 11/2025	\$3,749
Ransom, Darren	Assistant Football Coach	9/2025 11/2025	6,498
Royal, Eriq	Assistant Football Coach	9/2025 11/2025	\$6,498
Simon, Alex	Boys Varsity Cross Country Coach	9/2025 11/2025	\$6,566
Williams, D'Sherrick	Color Guard Coach	9/2025 11/2025	\$3,811

*Pending criminal history clearance

4838E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2025-2026 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$50

All district certificated teachers are permitted to work as home instructors.

4838F. APPOINTMENT OF OUT OF DISTRICT HOME INSTRUCTORS FOR THE 2025-2026 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$35

NAME
Moore, Nikkia

4838G. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2025-2026 SCHOOL YEAR

NAME	ASSIGNMENT
Cimring, Jordan	Boys Soccer Coach
Goldstein, Jed	Marching Band Bus Driver
Greenstone, Scott	Boys/Girls Cross Country Coach
Kraemer, Kenneth	Marching Band Bus Driver
Newman, Xavier	Freshman Girls Soccer Coach
Shubart, Jeffrey	Marching Band Bus Driver
Wood, Brian	Marching Band Bus Driver

4839A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2025-2026 school year [list on file in Board Secretary's Office].

4839B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2025-2026 school year [list on file in Board Secretary's Office].

4840A. Receives and accepts the following financial reports:

1. June 2025 Board Secretary's Report
2. June 2025 Treasurer Report
3. July 2025 Transfer Report
4. July 2025 Expense Account Adjustment Analyses
5. July 2025 Revenue Account Adjustment Analysis
6. Check Registers #200910-200912 & 900913-900918 in the amount of \$7,352,413.71
7. Check Register#426854-426818 in the amount of \$8,457,378.04

4840B. Certify the Board Secretary's Monthly Financial Report.

4840C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE(S)	LOCATION	ESTIMATED COSTS
Jennifer Antoni Columbia HS	High School Aviation STEM Symposium Pending County Approval	11/15/25- 11/19/25	Indianapolis, IN	\$2,740.00
Jason Bing Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30

Imani Moody Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Tunde Adedoyin Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Ann Bodnar Central Office	High School Aviation STEM Symposium Pending County Approval	11/15/25- 11/19/25	Indianapolis, IN	\$2,740.00
Keith Bonds Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Henry Bottiglierie Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Zoila Correa Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Zoila Correa Central Office	High School Aviation STEM Symposium Pending County Approval	11/15/25- 11/19/25	Indianapolis, IN	\$2,740.00
Eshaya Draper Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Kathleen Gesumaria Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Kevin Gilbert Central Office	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Corrina Parsio Columbia HS	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Tiffani Reneau Columbia HS	NJSBA Fall Workshop 2025	10/20/25 10/23/25	Atlantic City, NJ	\$907.30
Total				\$18,200.30

4840D. Approves the following attendance and/or workshop related expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Elizabeth Callahan	NJSBA Fall Workshop 2025	10/21/2025- 10/22/2025	Atlantic City, NJ	\$687.30
William Meyer	NJSBA Fall Workshop 2025	10/21/2025- 10/23/2025	Atlantic City, NJ	\$797.30
Shayna Sackett- Gable	NJSBA Fall Workshop 2025	10/21/2025- 10/22/2025	Atlantic City, NJ	\$687.30

4840E. Approves the following provider(s) for the 2025-2026 school year for the service indicated:

Provider Name	Service	Rate
J&B Therapy, LLC Augusta, NJ	Occupational Therapy	\$97.50/hour
	Speech Therapy	\$97.50/hour
	Physical Therapy	\$99.50/hour
	Educational Support (LDTC)	\$99.50/hour
	Psychological Services	\$99.50/hour
	Evaluations	\$439.00/eval
	Bilingual Evaluation	\$535.00/hour
	Behavioral Support Services as provided BCBA/Behavioral Supervisor	\$99.50/hour 3 hours/week min
	Behavioral Plans & Functional Behavior Assessment	\$99.50/hour
	Behavioral Support Services as provided by a Behaviorist	\$99.50/hour
	Reading Specialist	\$90.50/hour
	Home Instruction	\$74.00/hour
	Social Work Services	\$90.50/hour
	*ABA Paraprofessional Services	\$43.00/hour
	*Paraprofessional Services	\$37.00/hour

	Teacher of the Deaf Services	\$151.00/hour
	ESY Services	\$495.00/day
	ESY Services - 1 hour or less	Billed hourly 2 hour minimum
	Administrative Fee	2%
Prime Healthcare - St. Claire's Boonton, NJ	Tutoring/Bedside Instruction	\$57.00/hour
Stepping Forward Counseling Center, LLC Chatham, NJ	Home Instruction	\$100.00/hour
Bergen County Special Services Paramus, NJ	Assistive Technology	
	Student Assessment	\$1,100/\$1,300 Out of County
	AT SUPPORT	\$180/hour
	Teacher Consult *(3 hours)	\$500
	Student Consult *(3 hours)	\$500
	Professional Development Workshop	\$800/half day \$1,300 full day
	AT Class Assessment	\$800

	Augmentative Communication	
	Assessment	\$1,300/\$1,500 Out of County
	AAC SUPPORT	\$200/hour
	Professional Development Workshop	\$800/half day \$1,300 full day
	AAC Student Evaluative Consult	\$600
	Professional Development Coaching for SLP's	\$200/hour
	Group consult (2-3 students)	\$1,500
	Behavior	
	Functional Behavior Assessment	\$950
	BCBA Services/ Behavior Specialist Services	\$150/hour
	Home Programming Implementation	\$80/hour
	Professional Development Workshop	\$800/half day \$1,300 full day
	Related Services	
	OT/PT/Speech Evaluations	\$790 \$390 for 192/193
	Bi-lingual Speech Evaluation	\$850
	OT/PT/Speech Direct Service	\$125/hour
	OT/PT/Speech Consultants	\$125/hour
	Yoga in the Classroom with OT/PT	\$125/hour
	Professional Development Workshop	\$800/half day \$1,300 full day
	Child Study Team	
	Social, Psychological and Educational Evaluations	\$790

	Bilingual CST Evaluations	\$850
	CST Coverage	\$155/hour \$825 per diem
	Vocational and Transition Services	
	Functional Assessment	\$850
	Situational Assessment	\$80/\$140/hour
	Comprehensive Vocational Assessment	\$975
	Job Coaching	\$80/hour
	Job Development	\$140/hour
	Site Inspections/Follow-Up Visits	\$140/hour
	Transition/CBI Training and Support	\$140/hour
	Post-Secondary Planning	\$140/hour
	Professional Development Workshop	\$800/half day \$1,300 full day
	Inclusion	
	Curriculum-Adaptions within Inclusive Classroom	\$140/hour
	Inclusion Specialist (LDTC)	\$140/hour
	Support Staff Trainer	\$80/hour
	Advocacy Training for students/staff	\$140/hour
	Sound Solutions	
	Audiological Services	\$195/hour
	Audiological Evaluation	\$700 - \$1,200
	Central Auditory Processing Evaluations	\$2,200
	Training by Audiologist (3 hr. max)	\$195/hour
	Teacher of the Deaf and Hard of Hearing Consult	\$170/hour

	Teacher of the Deaf and Hard of Hearing Direct Service	\$170/session
	TOD/HH In-Service (3 hr. max)	\$170/hour
	Auditory Verbal Based Therapy	\$170/hour
	Interpreter	\$50/hour
	Interpreter Agency Rate	\$130/hour
	Educational Services - Early Intervention Rates Set by the Department of Health	
	Consult Services for Curriculum and/or Program Review & Recommendations	\$140/hour
	Home Instruction	\$80/hour
	Reading Specialist	\$95/hour
	Orton Gillingham Practitioner	\$85/hour
	Classroom Environmental Modifications	\$140/hour
	Student Wellness Services	
	Therapeutic Adventures and Confidence Course	\$950/full day \$475/half day
	Yoga in the Classroom with OT/PT - individual classroom lesson	\$125/hour
	Yoga or Mindfulness classroom lessons - 3 lessons	\$300/ for 3 lessons
	Wellness Workshops	\$800
	Mindfulness in schools	\$125/hour
	Individual Rates for Professional Development Workshops	
	EE PD SERIES	\$80 pp one session
	AAC PD SERIES	\$80 pp one session
	ETTC Workshops	\$100 pp one session

ESCNJ Piscataway, NJ	Home Instruction - Children's Specialized Hospital	\$95.00/hour
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4840F. Submits an application for Federal FY2026 Elementary and Secondary Education Act (ESEA) Consolidated Entitlement Funds in the amount of \$450,908.00 as follows:

<u>PUBLIC SCHOOL</u>	<u>AMOUNT</u>
Title I, Part A: Improving Basic Programs	\$279,616.00
Title II, Part A: Teacher/Principal Training/Recruiting	\$109,525.00
Title III, English Language Acquisition/ Language Enhancement	\$23,853.00
Title III Immigrant Language Instruction for Immigrant Student	\$14,682.00
Title IV, Part A: Student Support and Academic Enrichment	\$18,956.00
TOTAL PUBLIC SCHOOL ALLOCATION	\$446,632.00

<u>NON-PUBLIC SCHOOL</u>	<u>TITLE I</u>	<u>TITLE II-A</u>	<u>TITLE III</u>	<u>TITLE IV</u>	<u>AMOUNT</u>
ALLOCATIONS	\$0	\$3,645.00	\$0	\$631.00	\$4,276.00
TOTAL ESEA ALLOCATION					\$450,908.00

4840G. Accepts State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2025-2026 for a total amount of \$90,366.00 allocated as follows:

<u>NP Auxiliary Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Compensatory Education	\$1,146.87	32	\$27,708.00	
*E.S.L.	\$1,167.94	0	\$0.00	
*Transportation	\$0	0	\$0.00	
Total Auxiliary Services				\$27,708.00
* Prorated at 75.50%				
<u>NP Handicapped Services</u>	<u>Rate/Pupil</u>	<u>Pupils</u>	<u>State Aid</u>	<u>Allocation</u>
*Initial Exam & Class.	\$1,326.17	14	\$18,566.00	
*Annual Exam & Class.	\$380.00	22	\$ 8,360.00	
*Corrective Speech	\$930.00	10	\$ 9,300.00	

*Supplemental Instruction	\$826.00	32	\$26,432.00
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Total Handicapped Services			\$62,658.00
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TOTAL 192/193 Allocation			\$90,366.00
*Prorated at 100.00%			

4840H. Approves an agreement with Family Connections, Inc. to provide in-kind contributions valued at \$80,000 to the provision of a School-Based Youth Services Program at Columbia High School for the 2025-26 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

4840I. Approve an agreement with Family Connections, Inc. to provide in-kind contributions valued at \$65,000 to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2025-26 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

4840J. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2024-2025 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITION</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*

Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Career and Technical Institute	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*
Transition Program (attends AM & PM Class)	Full-time	\$15,000.00*

* reflects out of county tuition rates

4840K. Approves a contract with Holding Spaces of North Bergen, New Jersey to facilitate Restorative Practices Professional Development for Pre-K to Eight Grade teachers and District Administrators. The cost for this service is \$92,900.00.

4840L. Approves the following Organizational Appointments for the 2025-2026 School Year:

- Approve Paul Morgan, Director of School and Community Safety and Kerri Waibel, Director of Data, Planning, Research and Evaluation as School Safety Specialists for the District.

4840M. Hereby authorizes the enrollment of Student # 1803725873 for the 2025-2026 school year through June 30, 2026, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4840N. Approves the amendment of the District's Long-Range Facilities Plan to address the five-year reporting requirements and to be consistent with proposed school facilities projects.

Further, the Board authorizes Spiezle Architectural Group Inc., to make the submission to the Department of Education on behalf of the district.

4840O. Approves the following change order to the contract with Paul Otto Building Company for Renovations to South Orange Middle School.

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
Paul Otto Building Co.	4	\$129,032.36 (contract increase)

4840P. Approves the use of the following vendors in excess of the \$53,000 for the 2025-2026 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Advanced Assessment Systems Inc	Professional Development	Other
Atlantic Tomorrows Office	Copiers	State Contract
CDWG	Technology	Co-op
Curriculum Associates, LLC	Textbooks	Other
Data Network Solutions	Networking, Data Management	Bid
Direct Energy Business	Utilities	Other
Dynamic Security LLC	Security Systems	Co-op
DYNTEK / New Name ARCTIQ	Technology	State Contract
Frontline Technologies Group, LLC	School Administration Software	Other
IXL Learning Inc.	Curriculum Licensing	Other
Keyboard Consultants, Inc	Technology	Co-op
Metropolitan Telecommunication	Telephone	Other
Newsela, Inc.	Digital Curriculum/ Textbooks	Other
NJ American Water Co	Utilities	Other
Powerschool Group, LLC	Student Information System	Other
R & L Data Center, Inc.	Payroll Services	Other
School Business Innovations	Professional Services	Other
Stewart Business Systems, LLC	Chromebooks	Co-op
School Specialty	Library, Classroom Supplies & Equipment	State Contract
Stewart Industries	Managed Print Services	State Contract
Triple S	Custodial Supplies	State Contract

4840Q. Accepts a donation from the Achieve Foundation in the amount of \$7,500.00.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890	Education Foundation	\$7,500.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4840R. Authorize the following Clubs, Parent Organizations and PTA's be covered as additionally insured under the District's NJSIG policy for the 2025-2026 school year.

<u>CHS Clubs</u>
Athletic Training Club
Bridge Club
Cougar Sports Media
Comfort Project 360
Fashion Club
GLOW
HOSA
Morgan's Message
Neurodiversity Advocacy Club
Photography Club
Powerlifting Club
Psychology Club
The Upperroom
This list must be approved annually and may be amended throughout the school year.

4840S. Approves a Memorandum of Agreement between Cleveland State University - College of Health and the South Orange Maplewood School District to provide clinical training experiences for students enrolled the University's School of Social Work. This agreement is in effect from August 28, 2025, through August 27, 2028.

4841. Approves the following:

WHEREAS, in accordance with law, the students listed below were required to re-verify domicile in the District as part of the 8th Grade Re-Registration process; and

WHEREAS, to date, these students have not satisfied the requirements for re-verification, despite hearings being afforded with respect to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupil's statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
9126373904	CHS	9 th
6248983384	CHS	9 th
3124403490	CHS	9 th

4228849058	CHS	9 th
7128467685	CHS	9 th
2924133754	CHS	9 th
4016530698	CHS	9 th
1907478088	MMS	8 th

The list above includes graduating 8th grade students and their siblings who, as part of the District's 8th Grade Re-Registration process, have not submitted the required confirmation of domicile for continued enrollment.

- 4842A. Approves the settlement agreement for Student ID #6890590496 and authorizes the Board President to execute the settlement agreement.
- 4842B. Approves the settlement agreement for Student ID #7296325662 authorizes the Board President to execute the settlement agreement.
- 4843A. Adopt Policy 5120 Assignment of Students.
- 4843B. Adopt Policy 5124 Internal Student Transfers.
- 4843C. Adopt Policy 9120 Public Relations Program.
- 4844-1. Approves the first reading of Policy 5710 Student Grievance.
- 4844-2. Approves the first reading of Policy 2431 Athletic Competition.
4845. Be it resolved that the following N.J. Commissioner of Education approved educator evaluation rubrics that include teaching, educational services, and administrator practice evaluation instruments be adopted:
- Charlotte Danielson's Framework for Teaching (2022 Edition)
 - Mid-Continent Research for Education and Learning (McREL)
Balanced Leadership: Principal Evaluation System
4846. WHEREAS, a Sidebar Agreement was made on July 22, 2025, between the South Orange Board of Education ("the Board") and the Administrators, Supervisors, and Coordinators Association ("ASCA"); and

WHEREAS, the Board and ASCA have agreed to recognize the position of "Assistant Director of Early Childhood" within the ASCA bargaining unit; and

WHEREAS, this Agreement shall become part of the Collective Bargaining Agreement (CBA) with ASCA, and the Parties shall take necessary steps to incorporate the changes described herein into the CBA; and

WHEREAS, the parties have had the opportunity to discuss the terms of this Agreement with counsel, understand its contents, and are entering into it voluntarily and with full understanding of its meaning.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Board of Education hereby approves and adopts the Sidebar Agreement with the Administrators, Supervisors, and Coordinators Association.

4847. WHEREAS, the New Jersey Department of Education requires public schools to equip school staff and students with the necessary knowledge and skills to identify, prevent, and respond effectively to human trafficking situations within the school community;

WHEREAS, Connect for Freedom Inc. ("CFF") is a non-profit founded in 2023 with a mission to connect education stakeholders to join the fight for freedom from online exploitation and human trafficking in their schools and communities;

WHEREAS, CFF has offered to partner with the South Orange and Maplewood School District to provide relevant professional development training materials, lesson plans for staff, parent presentations and resources, a response protocol, and other resources at no cost to the District;

WHEREAS, CFF's training resources are curated from the Department of Homeland Security's Blue Campaign, developed in collaboration with the National Center for Missing & Exploited Children, and aligned with the following New Jersey Student Learning Standards and State laws:

- Personal Safety - 2.3.8.PS.1.4.5.6.7; 2.3.12.PS.2.5.7.8.9
- Community Health Services and Support - 2.1.2.CHSS.5; 2.7.8.CJSS.2; 2.1.8.CHSS.4
- Social and Sexual Health - 2.1.2.SSH.3; 2.1.5.SSH.5; 2.2.2.SSH.8
- Consent (N.J.S.A. 18A:35)
- Sexting (N.J.S.A. 18A:35-4.33)
- Sexual Abuse and Assault Awareness and Prevention Education (N.J.S.A. 18A:35-4.5a)

WHEREAS, the South Orange and Maplewood School District wishes to partner with CFF under a written agreement to implement the CFF program into the District's elementary, middle, and high schools;

4848. WHEREAS, the Office of Community and Rutgers Engaged Science (CARES) at Rutgers University-Newark is dedicated to increasing the representation of diverse populations in scientific research to ensure that our understanding of human development is both accurate and culturally responsive; and

WHEREAS, CARES partners with local schools and organizations to provide students with meaningful, hands-on learning opportunities such as field trips, guided lab tours, and participation in noninvasive research studies; and

WHEREAS, through this partnership, South Orange-Maplewood School District students will have the opportunity to engage with Rutgers faculty and graduate students, gain exposure to psychological science, and explore college and career pathways in STEM; and

WHEREAS, the CARES initiative also ensures that families from underrepresented backgrounds are given opportunities to participate in inclusive research that reflects their lived experiences;

NOW, THEREFORE, BE IT RESOLVED, that the South Orange-Maplewood Board of Education formally recognizes and supports the district's partnership with the Rutgers Engaged Science (CARES) program and looks forward to the educational enrichment, research opportunities, and community connections this collaboration will bring to our students and families.

4849. BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the South Orange-Maplewood Board of Education hereby approves the Memorandum of Agreement establishing the terms and conditions of a successor contract between the South Orange-Maplewood Board of Education and the Association of Supervisors, Coordinators, and Administrators (ASCA).

BE IT FURTHER RESOLVED, that this successor agreement, as negotiated and mutually agreed upon by the Board and the Association, shall govern the employment relationship between the parties for the duration specified in the contract, and that the Board authorizes the Board President, Superintendent, and Business Administrator/Board Secretary to take all necessary steps to execute and implement the provisions of this agreement in accordance with applicable law, regulation, and Board policy.

ROLL CALL: Motion 4829A-M, 4831A-B, 4832A-Y, 4833, 4834, 4835-1, 4835-3, 4836
PASSED YES: Bennett, Brown, Callahan, DuVall Wilson, Eckert,
Kapadia, Meyer, Sackett-Gable NO: None

Motion 4837F PASSED YES: Bennett, Callahan, DuVall Wilson, Eckert,
Kapadia, Meyer NO: Brown

Motion 4843B PASSED YES: Bennett, Brown, DuVall Wilson, Eckert,
Kapadia, Meyer NO: Callahan

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Public Session on Thursday, September 25, 2025, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and

other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Imani Moody, Board Secretary