

Special Meeting  
Board Retreat  
South Orange-Maplewood  
Board of Education  
November 19, 2025

A Special Meeting of the Board of Education South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on November 19, 2025.

Board President Nubia DuVall Wilson called the meeting to order at 6:36 p.m.

ROLL CALL: Present: Board Member Brown, Board Member Callahan,  
Board President DuVall Wilson, Board Member Eckert,  
Board Member Kapadia, Board Member Meyer,  
Board Member Sackett-Gable

Absent: Board Member Bennett, Board Member Gifford

*SEVEN VOTING MEMBERS PRESENT*

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:19 pm on October 14, 2025.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

FUTURE MEETINGS

The Board of Education will meet in Public Session on Thursday, November 20, 2025, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would

like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Board President Duvall Wilson Motion made a motion, seconded by Board Member Meyer to adjourn. Motion unanimously approved at 6:43 p.m.

#### BOARD RETREAT

- SEED Presentation -*Facilitators Marcia Hicks and Kate Facto*
  - Intent vs Impact
- SOMSD Board Manual

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Imani Moody, Board Secretary