

Regular Meeting
South Orange-Maplewood
Board of Education
November 20, 2025

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey as well as utilizing the online video conference platform on November 20, 2025.

Board President Nubia DuVall Wilson called the meeting to order at 6:30 p.m.

ROLL CALL: Present: Board Member Brown, Board Member Callahan,
Board President DuVall Wilson, Board Member Eckert,
Board Member Meyer, Board Member Kapadia,
Board Member Sackett-Gable

Absent: Board Member Bennett, Board Member Gifford

SEVEN VOTING MEMBERS PRESENT

Pledge of Allegiance

Columbia High School Choir performed

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 2:30 pm on January 3, 2025.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

SOUTH ORANGE-MAPLEWOOD BOARD OF EDUCATION RESOLUTION AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the "Sen. Byron M. Baer Open Public Meetings Act" (N.J.S.A. 10:4-6 et seq.) requires all meetings of the South Orange Maplewood Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that one (1) issue is permitted by N.J.S.A. 10:4 - 12 (b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on Thursday, November 20, 2025 at 6:30 PM, and

WHEREAS, the nine (9) exceptions to open the public meetings set forth in N.J.S.A. 10:2-4(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

X "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality, is attorney/client privilege, HIB reporting, and Litigation Status Report.

WHEREAS, the length of the Executive Session is estimated to be seventy-five (75) minutes after which the public meeting of the Board shall reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the South Orange Maplewood Board of Education will go into Executive Session for the above-stated reasons only; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

Motion made by Board President DuVall Wilson, second by Board Member Callahan to adjourn to Executive Session. Motion unanimously approved.

Board Members adjourned to Executive Session at 6:42 p.m.

Board Members reconvened at 7:32 p.m.

***Board Member Bennett and Student Representatives joined the meeting
8 Voting Members Present***

APPROVAL OF MINUTES

Motion made by Board President DuVall Wilson seconded by Board Member Eckert to approve the minutes of the following meetings: October 30, 2025 - Executive and Regular Board Meeting. Motion unanimously approved.

BOARD RECOGNITIONS - Scarlet Storgov

NAME/SCHOOL	RECOGNITION
William McNamee Delia Bolden Elementary School	<p>Delia Bolden Elementary first-grader William McNamee has been selected for the NJPAC Fall Exhibit for the second year in a row, an impressive honor earned through the Art Educators of New Jersey competition. His first-grade landscape will be displayed alongside artwork from students across the state, following last year's selection of his kindergarten circle piece.</p> <p>The community is invited to celebrate the young artists at the NJPAC Fall Exhibit reception on Sunday, December 7 in the Victoria Theater Lobby.</p>

NAME/SCHOOL	RECOGNITION
Montrose ECC	<p>Students at Montrose Early Childhood Center took on an exciting task this month that resembled real-life elections: choosing names for the school's two giraffe mascots, inspired by the building's beloved giraffe emblem.</p> <p>Each class shared creative ideas before voting for their favorites, giving students a chance to practice real decision-making together. After all the votes were counted, the winning names Peanut Butter and Jelly were announced to lots of cheers.</p>
Our Town Achieve Foundation	<p>Many Maplewood and South Orange students, staff members, and community members came together on November 16 to perform "Our Town" at Columbia High School. The show also raised support for the Achieve Foundation's student programs, tutoring, and classroom grants.</p> <p>The cast included CHS students and alumni, district educators, and local residents, creating a true community production. Great work to everyone who was involved.</p>
CHS Cross Country Columbia High School	<p>Columbia High School congratulates its boys cross-country program for sweeping the varsity, junior varsity, and freshman divisions at the Essex County SEC championships, along with the girls teams for earning top finishes of their own.</p> <p>The district commends all CHS runners and coaches for their consistent effort, strong results, and positive representation of the Maplewood and South Orange community.</p>
Ms. Jessica Cavagnaro Delia Bolden Elementary School	<p>Delia Bolden Elementary teacher Ms. Cavagnaro has been selected as one of only 50 educators nationwide for the 2026 NEA Foundation Global Learning Fellowship.</p> <p>This yearlong program helps teachers build global skills through workshops, mentoring, and an international field study. Mrs. Cavagnaro is excited to represent SOMSD and hopes her experience inspires other teachers to explore similar opportunities.</p>

STUDENT REPRESENTATIVE UPDATE - Penuel Shapiro

Student Representative discussed topics related to facility maintenance, student voices and administrative and district transparency with student including:

- Working closely with Principal Sanchez, Superintendent Bing and maintenance staff to help improve commonly used areas such as bathroom and water fountains
- NJ Waterworks Grant submission
- Plans for bettering student/district communication including greater accessibility to general feedback forms via Canvas, social media, publishing a summarized version of the Board meeting in a newsletter with the *Columbian* Student Newspaper so students know what's going on and that way their feedback is educated and the most efficient.
- An incentive system to encourage students to wear their IDs.
- Communication with Maplewood and South Orange Middle Schools student councils to communicate their concerns to the Board as well.

Board Member Meyer shared that at last night's quarterly board retreat, they discussed how the Board can best use student representatives for mutual benefit, including inviting them to committee meetings when issues or agenda items could benefit from a student voice, or having them sit in at the start of meetings to provide input.

MOTION

Board President Duvall Wilson made a motion seconded by Board Member Eckert to up public speaks on the agenda. Motion approved unanimously.

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Members addressed the Board.

PRESENTATIONS

NJSLA PRESENTATION

Asst. Superintendent Kathy Gesumaria presented the Experience Survey Results & Action Plan Presentation.

HIB SELF-ASSESSMENT PRESENTATION

Directors Kerri Waibel and Paul Morgan presented the 24-25 SSDS Period 2 Report.

[Presentations on file in the Board Secretary's Office and the District Website]

SUPERINTENDENT'S UPDATE

Superintendent Bing expressed condolences on the passing of Mr. Peter Romain, former Supervisor of Buildings and Grounds, and extended sympathies to his family friends.

Superintendent Bing shared updates on the following:

- District Goal 2 - Student Achievement:
 - a. By June 2026, the District will increase student achievement by implementing a multi-tiered system of support, a K-9 smartphone ban policy, a new CHS Freshman Academy, and a new K-8 math series adoption, as evidenced by:
 - i. Administration of a universal math screener by October 2025 (complete)
 - ii. Identifying Tier 2 and 3 students by November 2025 (Complete)
 - iii. Development of school based MTSS teams October 2025 (in progress)
- Freshman Academy data shows decreased failure rates for the first marking period.
- The first student wellness community day was October 31st, with teachers engaging in professional development on goals, team building, and the Eyes on the Prize program for executive functioning.
- The district held three meetings with Rutgers University and University of North Carolina regarding data collection on the cell phone ban for K-10.
- The district is in year two of our partnership with Ross Green, with the District Administrative Team reading his book, 'The Lost Child.'
- Monthly meetings aim to standardize evidence-based reading instruction, as methods vary by building.
- HR data informed staff retention and satisfaction index is complete
- Appreciation to everyone who participated in the November 6-7 SNAP food drive
- Plans to build food pantries at all school buildings similar to the Pantry at Columbia High School
- Special recognition to Jessica Cavagnaro district Spanish teacher, selected as one of only 50 educators globally for the 2026 NEA Foundation Global Learning Fellowship. We look forward to you participating this program.

BUSINESS ADMINISTRATOR'S UPDATE

Business Administrator Imani Moody shared progress updates on the district's Ritzer Project timeline, employee health benefits transition and the 26-27 Budget Development process

BOARD PRESIDENT'S UPDATE - *Board President Duvall Wilson*

BOARD RETREAT

The Board held its final retreat for 2025 yesterday. We had a one-hour preview of the SEED (Seeking Educational Equity and Diversity) training that teachers go through. Huge thanks to Marcia Hicks and Kate Facto for guiding us through such a meaningful session.

Additionally, the Board reviewed the board manual, as a goal is to update it annually as needed. Special thanks to upcoming Board members Melanie, Paul,

and Meredith for observing our session and sharing some ideas for the manual in advance.

5 YEAR STRATEGIC PLAN

The 5-year strategic plan will be held at Columbia High School's media center at 6:30 p.m. on Thursday, January 15th, Thursday, February 12th, and Monday, March 16th, led by our NJSBA Representative. Afterwards, NJSBA produces a recap for the superintendent with three to four overarching goals, which are translated into action plans for each with his Senior Leadership Team. The board is not involved in creating the plan, but a superintendent may ask the board for feedback. Once finalized, the board votes to formally approve the strategic plan, with the understanding that budgets may preclude certain goals or that goals might change. The district will send an RSVP link to community members in the coming weeks.

525 Academy Street

INTENTIONAL INTEGRATION

Thank you to our Superintendent and Board of Education members who attended the recent Community Coalition on Race Integration event on Wednesday, November 12th. The program reviewed the history of integration in our school district and featured a panel of experts who discussed the importance of sustaining integration, attending to the curriculum, and improving academic achievement. The experts echoed what our Superintendent and fellow Board of Education members have been saying for some time; ongoing evaluation and adjustments to your integration initiative are necessary to ensure sustainability. I also appreciate that Montclair's control choice in its integration program was lauded by guest speaker JC Goodman. I referenced Montclair in my October President's update as an example of a district that reviews and adjusts its placement algorithm annually.

TRANSPORTATION

Many surrounding districts are facing a budget crisis, and we are no exception. As a Board, we have continued to support the district's efforts to protect student services and classroom experiences as much as possible. Since the spring, the Board and district have been carefully evaluating PreK busing. It isn't part of our integration plan, and rising costs have made it important for us to reassess. Looking ahead, PreK courtesy busing below the state-mandated two-mile mark may be removed beginning in the 26-27 school year as part of a broader revised transportation plan. We are still awaiting more data. Most PreK students are assigned to their closest school, and PreK buses currently have fewer riders than K-2 buses, making it a more expensive service. We are excited for our satellite PreK locations to expand, but transporting these additional students year-over-year will be financially crippling. A notice to the parents of incoming PreK students: there is a significant possibility that the district will modify the PreK courtesy busing arrangements for the 26-2027 academic year.

More broadly, our budget deficit means that changes to K-12 transportation may also be required for the 26-27 school year. With that in mind, I want to reiterate the importance of maintaining courtesy transportation within an

integration program, especially at the 1.25-mile mark, given the current Intentional Integration Initiative (III) algorithm, which still produces isolated placements and disproportionately sends our black students on the longest, farthest bus routes.

PRESIDENT'S STATEMENT

The school board meeting is a business meeting in public and not a meeting with the public. Oftentimes, it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases a unanimous vote. Before a matter is placed on the agenda at a public meeting, the Administration has thoroughly reviewed the matter with the Superintendent of Schools/Chief School Administrator (CSA). If the Superintendent of Schools/Chief School Administrator is satisfied that the matter is ready to be presented to the Board of Education, it is then referred to the appropriate Board Committee. The Members of the Board Committee work with the Administration and the Superintendent to ensure that the members fully understand the matter. After the committee discusses the matter, it is then shared with the other Board members for consideration. Only then is it placed on the agenda for Board discussion and action at a public meeting.

COMMITTEE REPORTS

Committee reports from the Curriculum & Instruction, Special Services, Community Sports Initiative (replaced Municipal Partners committee), Policy, Finance, Facilities and Technology and Personnel meetings were presented by the committee chairs. Minutes for these meetings are available on the district website.

ITEMS FOR ACTION

Motion made by Board Secretary Moody to move resolutions 4878-4887 for discussion and voting.

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4878A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorial:

Peter Romain, former Buildings & Grounds Supervisor passed away on November 15, 2025.

The Superintendent is asked to convey our condolences to the family and friends of Peter Romain.

4878B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Pereira, Dominika	School Psychologist SB/MAR - 1.0 FTE	1/11/26	.4

4878C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
James, Jr. Dennis	Buildings/Grounds Supervisor DIST - 1.0 FTE	12/1/25	1/5/26
Suarez, Aaliyah	T AI/Math SB - 1.0 FTE	11/17/25 or sooner	11/11/25

4878D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Olinsky, Benjamin	LR T Math SOM - 1.0 FTE	2/28/26	3/13/26
Ramsburg, Jamie	LR T 4 TUS - 1.0 FTE	3/6/26	3/16/26

4878E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Hansen, Meredith	T SPED MM 1.0 FTE	10/27/25-12/22/25 (Paid Maternity Leave) 12/23/25-3/26/26 (Unpaid NJ FLA)
Kenniff, Tivoli	T 4 TUS 1.0 FTE	9/25/25-12/10/25 (Paid Maternity Leave) 12/11/25-3/16/26 (Unpaid NJ FLA)
Maser, Julia	T Math SOM - FTE	11/19/25-3/13/26 (Unpaid Childcare Leave)
Palhoke, Alexandra	T Art CHS 1.0 FTE	8/27/25-9/12/25 (Paid Maternity Leave) 9/15/25-9/26/25 (Unpaid FMLA) 9/29/25-12/19/25 (Unpaid NJ FLA) 12/22/25-1/30/26 (Unpaid Childcare Leave)
Rivera, Stephanie	T SS CHS - 1.0 FTE	11/19/25-3/20/26 (Unpaid Childcare Leave)

4878F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee #5248	10/17/25-11/11/25 (w/pay)

4878G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Crowther, Ann	Ninth Grade Team Leader CHS - 1.0 FTE	9/1/25 12/18/25	\$5,944

Butler, Melissa	Rooster Monitor CLIN - 1.0 FTE	9/23/25 6/30/26	\$4,000
Cicenia, Anthony	Rooster Monitor SMA - 1.0 FTE	9/23/25 6/30/26	\$4,000
Irby-Hill, Lynn	Rooster Monitor SOM - 1.0 FTE	9/23/25 6/30/26	\$4,000
Mason, Kevin	Rooster Monitor SM - 1.0 FTE	9/23/25 6/30/26	\$4,000
Santos, Dr. Kimberly	Rooster Monitor MONT - 1.0 FTE	9/23/25 6/30/26	\$4,000
Gelin, Antoinette	Intramural CLIN - 1.0 FTE	11/21/25 6/30/26	\$3,085
Henry, Amy	Yearbook CLIN - 1.0 FTE	11/21/25 6/30/26	\$1,502

4878H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banner, Abiodun	Asst. Principal CHS 1.0 FTE	10/6- 10/31/25 (14 days) 10/6- 10/31/25 (5 days)	\$37.50 (per day) \$50.00 (per day)	\$525.00 \$250.00
McCormick, Philip	Asst. Principal CHS 1.0 FTE	10/6- 10/31/25 (14 days) 10/6- 10/31/25 (4 days)	\$37.50 (per day) \$50.00 (per day)	\$525.00 \$200.00
Obwoye, Lamech	Asst. Principal CHS 1.0 FTE	10/6- 10/30/25 (14 days) 10/6- 10/30/25 (4 days)	\$37.50 (per day) \$50.00 (per day)	\$525.00 \$200.00
Sanchez, Frank	Principal CHS 1.0 FTE	10/6- 10/31/25 (14 days) 10/6- 10/31/25 (5 days)	\$37.50 (per day) \$50.00 (per day)	\$525.00 \$250.00
Bethea, Sabrina	Clerical Aide TUS - 1.0 FTE	10/20- 10/30/25 (21 hours)	\$14.78 (per hour)	\$310.38
Copeland, Jeanette	Clerical Aide DB - 1.0 FTE	10/21/25 (7 hours)	\$14.78 (per hour)	\$103.46

4879A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR AT \$175/DAY

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

1. *Akbar, Bayyiannah
2. Armstrong, Sean
3. *Colding, Amanda
4. Lambert, Meredith

*Pending criminal history clearance

4879B. APPOINTMENT OF OUT OF DISTRICT COACHES FOR THE 2025-2026 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Kinsey, Kai	JV Football Coach	9/2025 11/2025	\$6,470

4879C. APPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2025-2026 SCHOOL YEAR PAID AT A DAILY RATE OF \$215

1. Ellsworth, Debra

4879D. APPOINTMENT OF VOLUNTEERS FOR THE 2025-2026 SCHOOL YEAR

NAME	ASSIGNMENT
Adedoyin, Tunde	Boys Varsity Basketball Coach
*Barnes, Charles	Boys JV Swimming Coach
*Barnes, Charles	Girls JV Swimming Coach
*Bender, Lawrence	Girls Wrestling Head Coach
*McCombs, David	JV Football Coach
*Rubenstein, Phillip	Freshman Girls Basketball Coach
*Sabol, Joseph	Boys Wrestling Head Coach
*Starzynski, Eddie	Boys Varsity Basketball Coach

4880A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2024-2025 school year [list on file in Board Secretary's office].

4880B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2025-2026 school year [list on file in Board Secretary's office].

4880C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2025-2026 school year [list on file in Board Secretary's office].

4881A. Receives and accepts the following financial reports:

1. September & October 2025 Board Secretary's Report
2. September & October 2025 Treasurer Report
3. October 2025 Transfer Report
4. October 2025 Expense Account Adjustment Analyses

5. Check Registers 427420-427423 in the amount of \$113,934.51
6. Check Register 427424-427624 in the amount of \$5,674,290.76
7. Check Register 200928-200929 in the amount of \$456,365.23
8. September 2025 Payroll Register in the amount of \$10,889,162.06
9. October 2025 Payroll Register in the amount of \$11,928,195.16

4881B. Certify the Board Secretary's Monthly Financial Report.

4881C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Keith Bonds Central Office	NJASA Techspo 2026 PENDING COUNTY APPROVAL	1/28/26- 1/30/26	Atlantic City, NJ	\$1,289.87
Nathaniel Butler Central Office	NJASA Techspo 2026 PENDING COUNTY APPROVAL	1/28/26- 1/30/26	Atlantic City, NJ	\$1,289.87
Claudio DaSilva Central Office	NJASA Techspo 2026 PENDING COUNTY APPROVAL	1/28/26- 1/30/26	Atlantic City, NJ	\$1,302.56
Carey Guido Maplewood Middle	NJASPERD Annual Convention	2/23/26- 2/24/26	Princeton, NJ	\$489.17
Olivia Cruz Montrose ECC	Community of Practice for Experience for Experienced PIRS Additional dates at no additional cost	11/21/25 12/19/25 01/16/26 02/20/26 03/20/26 04/17/26 05/15/26	Virtual	\$0.00
Katerina Karis Columbia HS	NJCHE Annual Conference	12/5/25	Princeton, NJ	\$95.00
Jennifer Latimer Clinton School	NJLA/NJASL Joint Conference	2/17/26- 2/19/26	Atlantic City, NJ	\$809.91
Christina Luzzi Columbia HS	National Council of the Social Studies (NCSS) Annual Conference	12/4/25- 12/6/25	Washington, DC	\$439.00
Rebecca Milligan Montrose	12 th Annual Culture of Health Conference	12/9/25	Somerset, NJ	\$0.00
Rebecca Milligan Montrose ECC	Community of Practice for Experience for Experienced PIRS Additional dates at no additional cost	11/21/25 12/19/25 01/16/26 02/20/26 03/20/26 04/17/26 05/15/26	Virtual	\$0.00
Imani Moody Central Office	NJ League of Municipalities	11/18/25 11/20/25	Atlantic City, NJ	\$789.80
Imani Moody Central Office	NJASBO Annual Conference	06/03/26- 06/05/26	Atlantic City, NJ	\$1,300.00

Benjamin Myers Central Office	NJASA Techspo 2026 PENDING COUNTY APPROVAL	1/28/26- 1/30/26	Atlantic City, NJ	\$1,313.57
James Nugent Columbia High School	Phenomena Based Classrooms	1/15/26	Jersey City, NJ	\$189.76
Chelsea Pasquale South Orange Middle	Effective Rehearsal Strategies	11/24/25	Mt. Olive, NJ	\$0.00
Jorge Perez Columbia HS	Design Thinking Math Classrooms	11/20/25	New Brunswick, NJ	\$149.00
Elizabeth Pociask Columbia HS	NCTM	3/16/26- 3/19/26	New Orleans, LA	\$2,482.77
Chris Preston Columbia HS	National Council for the Social Studies Annual Conference	12/5/25- 12/7/25	Washington, DC	\$1,859.60
Chasity Tedeschi Columbia HS	Phenomena Based Classrooms	1/15/26	Jersey City, NJ	\$189.76
Tiffani Reneau Central Office	NJASBO Annual Conference	06/03/26- 06/05/26	Atlantic City, NJ	\$1,300.00
Claire Wilson South Orange MS	Effective Rehearsal Strategies	11/24/25	Mt. Olive, NJ	\$0.00
Total				\$15,289.64

4881D. Approves the following provider(s) for the 2025-2026 school year for the service indicated:

Provider Name	Service	Rate
Integrated Neuropsychology Westfield, NJ	Neuropsychological Evaluation	\$260/hour \$6,240/IEE
In Health Staffing, LLC Dover, DE	Speech Language Pathologist	\$95.00/hour
	Speech Evaluation	\$425.00
	Speech Language Pathologist - Bilingual	\$105.00/hour
	Speech Evaluation - Bilingual	\$550.00
	Occupational Therapist	\$95.00/hour
	OT Evaluation	\$425.00/hour
	Physical Therapist	\$95.00/hour
	Physical Therapy Evaluation	\$425.00

	Learning Disabilities Teacher Consultant	\$77.00/hour
	School Social Worker	\$65.00/hour
	School Psychologist	\$95.00/hour
	Psychological Evaluation	\$425.00/hour
	Psychological Evaluation	\$425.00
	Psychological Evaluation - Bilingual	\$550.00
	Board Certified Behavior Analyst	\$120.00/hour
	Registered Behavior Technician	\$42.00/hour
	Paraprofessional	\$30.00/hour
Summit Speech New Providence, NJ	Audiological Consultation	\$250.00/hour
	Diagnostic Report Review and Recommendation	\$250.00
	Acoustic Evaluation K-5 6-12	\$550.00 \$750.00
	Educational Audiological Evaluation	\$400.00
	Comprehensive Audiological Evaluation (performed at Summit Speech School)	\$475.00
	Equipment Troubleshooting (virtually)	\$250.00/hour

4881E. Approves the use of the following vendors in excess of the \$53,000 for the 2025-2026 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
LBJ Flooring	Flooring	Co-op

4881F. Approves an agreement with Somerset County Educational Services Commission to provide coordinated transportation services for the 2025-2026 school year. The South Orange Maplewood Board of Education will pay prorated contract costs, plus an administration fee of 5.5%, as calculated by the billing formula adopted by SCESC.

4881G. Hereby authorizes the enrollment of Student #6070500346 for the 2025-2026 school year through June 30, 2026, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contract.

4881H. Rescinds resolution #4853P approved on September 25, 2025 and approves new agreements with Proximity Learning of Austin Texas to provide Live Virtual Instruction for the following courses:

Spanish

3 Sections 5 days per week
up to 60 minutes of standard live Instruction \$3,402.00/month

2 Sections - A day
up to 60 Minutes of Standard Live Instruction \$1,818.00/month

2 Sections - B day
up to 60 minutes of Standard Live Instruction \$1,818.00/month

One-time Setup, Maintenance and Support Fee \$2,799.93

Algebra

1 Section 5 days per week
up to 60 minutes of standard live Instruction \$1,260.00/month

One-time Setup, Maintenance and Support Fee \$399.99

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4881I. Approves the following change order to the contract with Paul Otto Building Company for Renovations to South Orange Middle School.

Contractor	Change Order #	Amount
Paul Otto Building Co.	6	\$45,627.10 (contract increase)

4881J. Accepts a donation from the South Mountain Elementary School PTA in the amount of \$3,482.20.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-200-890	Education Foundation	\$3,482.20
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4881K. Accepts a donation from the South Mountain Elementary School PTA in the amount of \$3,482.20.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890-GR-5900- PARENTING CENTER \$3,482.20

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4882. Approves the addition of the following class field trip destinations based upon the attached "Statements of Assurance."

DESTINATION	CITY	STATE
JA BizTown	Edison	NJ
New Jersey Convention & Exposition Center	Edison	NJ

4883. Orders the transfer or removal of the students identified below.

<u>NJ State ID #</u>	<u>School</u>	<u>Grade</u>
8701229334	CHS	10 th

4884. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of October 2025.

4885A. Abolishes Policy 1648.15 Recordkeeping For Healthcare Settings In School Buildings - COVID-19.

4885B. Adopt Policy 0143 Board Member Election and Appointment.

4885C. Adopt Policy 0173 Duties of Public School Accountant.

4885D. Adopt Policy 0177 Professional Services.

4885E. Adopt Policy 1570 Internal Controls.

4885F. Adopt Policy 1620 Administrative Employment Contracts.

4885G. Adopt Regulation 1510 Americans With Disabilities Act.

4885H. Adopt Regulation 1570 Internal Controls.

4886-1. Approves the first reading of Policy 0174 Legal Services.

4886-2. Approves the first reading of Policy 1636.01 Notification of Promotion, New Job, and Transfer Opportunities.

4886-3. Approves the first reading of Policy 5339.01 Student Sun Protection.

4886-4. Approves the first reading of Regulation 9320 Cooperation with Law Enforcement Agencies.

4887A. Approves the settlement agreement for Student ID #3240652813 and authorizes the Board President to execute the settlement agreement.

4887B. Approves the settlement agreement for Student ID #5414759267 and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 4878A-H, 4879A-D, 4880A-C, 4881A-K, 4882, 4883, 4884, 4885, 4886, 4887 YES: Bennett, Brown, Callahan, DuVall Wilson, Eckert, Kapadia, Meyer, Sackett-Gable NO: None

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Public Session on Thursday, December 18, 2025, at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. If there are members of the community who would like to attend the meeting in person, please note that masks and social distancing are optional in accordance with the guidance received from the local DOH and the CDC. Action will be taken.

Motion made by Board Member President Duvall Wilson, seconded by Board Member Brown to adjourn. Motion to adjourn was unanimously approved at 10:10 p.m.

Imani Moody, Board Secretary