

Regular Meeting
South Orange-Maplewood
Board of Education
June 25, 2026

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey and via an online video conference platform on June 25, 2026.

Board President Meyer called the meeting to order at 6:30 p.m.

ROLL CALL: Present: Board Member Brown, Board Member Callahan,
Board Member Higgins, Board Member Kapadia,
Board President Meyer, Board Member Nayar (6:31 p.m.),
Board Member Sackett-Gable, Board Member Stephan

Absent: Board Member Bennett

EIGHT VOTING MEMBERS PRESENT

Pledge of Allegiance

NOTICE OF THE MEETING

Adequate notice of this meeting has been provided in the following manner:

- A. That written notice was sent from the Office of the Secretary of the Board at 7:58 a.m. on January 6, 2026.
- B. That said notice was sent via email to Maplewood and South Orange Township Clerks and the Editors of the News Record, Star Ledger, TapintoSOMA and the Village Green.

EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed executive session to discuss certain matters; and

WHEREAS, the length of the Executive Session is estimated to be seventy-five (75) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken, now, therefore be it RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal, and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

Motion made by Board Member Sackett-Gable, seconded by Board Member Higgins to adjourn to Executive Session. Motion unanimously approved.

***Board Members adjourned to Executive Session at 6:32 p.m.
Board Members reconvened at 8:13 p.m.
Board Member Bennett Present
Nine Voting Members Present***

APPROVAL OF MINUTES

Board Member Sackett-Gable made a motion seconded by Board Member Brown to approve the minutes of the following meetings: May 4, 2026 Executive and Budget Hearing Meeting Minutes; May 7, 2026 Executive and Special Meeting Minutes; May 21, 2026 Executive and Regular Meeting Minutes; May 28, 2026 Executive and Special Meeting Minutes. Motion unanimously approved.

Board Member Brown made a motion seconded by Board Member Bennett to move up the Hearing of Individuals (public speaks) for students only. Motion unanimously approved.

HEARING OF INDIVIDUALS AND DELEGATIONS (STUDENTS ONLY)

Students Parker Howell, Conrad Boose and David Venescar addressed the Board.

PRESENTATION

Asst. Superintendent of Schools, Dr. Kevin Gilbert presented the Intentional Integration Initiative (III) Yr. 5 Review.

Q&A with the Board, Dr. Gilbert, Nancy McArdle and Michael Alves of the Alves Group.

[Presentation on file in Board Secretary's office and is available on the district's website].

SUPERINTENDENT'S UPDATE

Superintendent Jason Bing presented 2026-2027 District Budget & Strategic Overview.

[Presentation on file in Board Secretary's office and is available on the district's website].

HEARING OF INDIVIDUALS AND DELEGATIONS

Community Members addressed the Board.

COMMITTEE REPORTS

- Board Member Bennett questioned whether continued membership in the Garden State Coalition of Schools best serves the district's interests, arguing that the coalition has historically opposed state aid redistribution and may not adequately advocate for underfunded districts like South Orange-Maplewood. While supporting renewal of the membership this year, he urged the

district to become a more active participant and push the coalition to address the district's concerns about inadequate state aid and high local fair share.

- Board Member Callahan, shared the Special Services Committee report.

The minutes for all committee meetings are available on the district website.

Honoring Suzanne Ng

Suzanne Ng, Library Media Specialist passed away on May 30th. Suzanne served the South Orange Maplewood School District for over 30 years as a teacher and librarian at South Mountain Elementary, Seth Boyden, and Columbia High School. She was a deeply valued member of our staff and a dedicated educator. Our thoughts continue to be with her friends, family and colleagues.

Board President Meyer noted the devastating earthquake in Venezuela. Our thoughts are with those displaced, injured, or who lost loved ones, as well as our local community connected to the region.

ITEMS FOR ACTION

Board Member Sackett-Gable made a motion seconded by Board Member Kapadia to move resolutions 4986-4993 (excluding severed resolutions 4989E(4), 4989L, 4989P, 4989AL, 4989V. Motion unanimously approved.

Board Members discussed the following resolutions:

- 4986E(4): Personnel Item
- 4989AT(#36): Garden State Coalition of Schools Membership
- 4989L: Transfer of Current Year Surplus to Various Reserve Accounts
- 4989P: Reject Bids and Award Contract for Security Services
- 4989X: Award of Contract for District-Wide Copier Lease Maintenance and Fax Services
- 4989AL: Authorize the Business Administrator to Enter into Facility Use Agreements
- 4989AM: Authorize Insurance Coverage for District Clubs, Parent Organizations and PTAs
- 4989AW: Lease Purchase Advisory Services
- 4989AV: Amend Resolution 4984B: Resolution Rejecting Local Bids and Awarding Contract for Paraprofessional Services Through Cooperative Purchasing

Board Members held an extensive discussion regarding the amended contract with Delta-T Group for paraprofessional staffing services, with several members expressing concerns about both the approval process and the potential impact on students receiving special education services. Members noted the original resolution was added late to a previous agenda, limiting both Board review and opportunities for public comment before the contract was initially approved. Concerns focused on whether

changing vendors could affect the quality, consistency, and stability of paraprofessional support for students. Board members emphasized the importance of retaining experienced staff and ensuring continuity for students with disabilities. Administration clarified that Delta-T was selected through a competitive cooperative purchasing process as part of broader efforts to reduce costs by rebidding contracted services every few years.

Administration also shared that Delta-T currently serves numerous New Jersey school districts and received positive references highlighting professionalism, quality, and customer service. Administration also clarified that the approved cooperative contract provides paraprofessional wage rates of \$18-\$22 per hour, not the lower figures circulating publicly, and stated the district intends to encourage Delta-T to move toward a \$20-\$22 per hour range. Administration further explained that Delta-T has already begun recruiting current ESS paraprofessionals and other qualified candidates to ensure adequate staffing before the start of the school year.

Board Member Sacket-Gable made a motion, seconded by Board Member Callahan to amend resolution 4989AM to reflect the 2026-2027 school year.

ROLL CALL: Motion to amend 4989AM YES: Bennett, Brown, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: None

Board Member Higgins made a motion, seconded by Board Member Stephan to amend resolution 4989L to change the word emergency to maintenance.

ROLL CALL: Motion to amend 4989L YES: Bennett, Brown, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: None

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4986A. MEMORIAL

BE IT RESOLVED THAT THE BOARD OF EDUCATION approve the following memorials:

Suzanne Ng, Library Media Specialist passed away on May 30, 2026;

The Superintendent is asked to convey our condolences to the family and friends of Suzanne Ng.

4986B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Endlich, Matthew	T SPED/SLE Coordinator CHS - 1.0 FTE	9/1/26	23
Katsva, Benjamin	Maintenance (Locksmith) DIST - 1.0 FTE	9/1/26	19.6

Novemsky, Michael	T SCI/Physics CHS - 1.0 FTE	4/6/27	28.8
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4986C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Easton, Jennifer	School Social Worker (Reg Ed) CHS - 1.0 FTE	7/1/26	6
Fortunato, Amy	T 1 SMA - 1.0 FTE	7/1/26	4.3
Harman, Ryan	T PE/Health CHS - 1.0 FTE	7/1/26	.6
Knystautas, Raysa	T WL/Spanish CHS - 1.0 FTE	7/1/26	5
Pierre-Le Bris, Elyssa	S4/10, Secretary MM - 1.0 FTE	8/1/26	4.7
Rainbolt, Jenna	T 3 CLIN - 1.0 FTE	7/1/26	3
Saraceno, Ashley	T SPED/SC SOM - 1.0 FTE	7/1/26	8.6

4986D. REVISED REAPPOINTMENTS FOR THE 2026-27 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bennett, Telia	Assistant Principal SB - 1.0 FTE	7/1/26 6/30/27	TBD
Blackburn, Rebecca	Library Media Specialist SB/CLIN - 1.0 FTE	8/31/26 6/30/27	\$77,450
Davenport, Maureen	Acting Principal TUS - 1.0 FTE	7/1/26 6/30/27	TBD
Gronau, Dara	Principal SM/SMA - 1.0 FTE	7/1/26 6/30/27	TBD
Jackson, Roan	T WL/ESL CLIN - 1.0 FTE	8/31/26 6/30/27	\$92,169
Kassalow, Peter	Assistant Principal CLIN - 1.0 FTE	7/1/26 6/30/27	TBD
Mason, Kevin	Principal MM - 1.0 FTE	7/1/26 6/30/27	TBD
Morgan, Paul	School and Community Safety Director DIST - 1.0 FTE	7/1/26 6/30/27	\$138,000
Reneau, Tiffani	Asst. Business Administrator DIST - 1.0 FTE	7/1/26 6/30/27	\$160,000
Wallace, LaVonne	Assistant Principal MM - 1.0 FTE	7/1/26 6/30/27	TBD

4986E. APPOINTMENTS FOR THE 2026-27 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Ackley, Suzanne	Interim ELA Supervisor CHS - 1.0 FTE	7/1/26 8/31/26	\$120,064 (pro-rated)
Agramonte, Heidi	SAC CHS - 1.0 FTE	8/31/26 6/30/27	\$94,574
Amato, Brielle	T KDG TUS - 1.0 FTE	8/31/26 6/30/27	\$77,450
Fleming, Kayla	T Dance CHS - 1.0 FTE	8/31/26 6/30/27	\$70,000
Gjata, Ejona	T WL/French CHS - 1.0 FTE	8/31/26 6/30/27	\$80,829
Ma, Jessica	School Counselor CHS - 1.0 FTE	8/31/26 6/30/27	\$77,450
Mogavero, Vincent	T SPED/ABA CLIN - 1.0 FTE	8/31/26 6/30/27	\$77,450
Nolty, Caitlin	Data Entry Mgr./ Business Office DIST - 1.0 FTE	7/9/26 6/30/27	\$97,521
Panzone, Janine	Clerk DIST - 1.0 FTE	7/1/26 6/30/27	\$15.92/hour
Prashad, Breana	T 1 TUS - 1.0 FTE	8/31/26 6/30/27	\$70,000
Richard, Rachael	T SS CHS - 1.0 FTE	8/31/26 6/30/27	\$77,450
Shin, Jolie	T 3 MAR - 1.0 FTE	8/31/26 6/30/27	\$70,000
Strain, Julia	T KDG MAR - 1.0 FTE	8/31/26 6/30/27	\$70,000
Tawiah, Monique	T Science SOM - 1.0 FTE	8/31/26 6/30/27	\$80,829
Zelley, Jacqueline	T 3 DB - 1.0 FTE	8/31/26 6/30/27	\$70,000
Zimmerman, Gina	T 4 TUS - 1.0 FTE	8/31/26 6/30/27	\$77,450

4986F. WHEREAS, there exists a vacancy or structural need within the South Orange and Maplewood School District to fill the position of School Business Administrator / Board Secretary on an acting basis to ensure the continuous, efficient operation of the District's business functions; and

WHEREAS, Tiffani Reneau possesses the requisite qualifications, certifications, and professional expertise required to fulfill the statutory duties and responsibilities of this administrative leadership role; and

WHEREAS, the Superintendent of Schools has recommended the appointment of Tiffani Reneau to serve in the capacity of Acting School Business Administrator / Board Secretary; and

WHEREAS, an employment contract outlining the terms, compensation, and conditions of employment for the position of Acting School Business Administrator has been developed and reviewed by Board Counsel; and

WHEREAS, pursuant to applicable state education regulations, the employment contract for a School Business Administrator must be submitted to and approved by the Executive County Superintendent of Schools prior to execution;

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED, that the South Orange and Maplewood Board of Education hereby approves the employment contract for Tiffani Reneau to serve as the Acting School Business Administrator / Board Secretary, at an annual salary of \$190,000 (prorated), effective July 1, 2026 through October 1, 2026, or until a permanent selection is made; and

BE IT FURTHER RESOLVED, that this contract approval and appointment is expressly pending and conditioned upon the final review and formal approval of the contract terms by the Executive County Superintendent of Schools; and

BE IT FURTHER RESOLVED, that upon receiving said formal approval from the County Superintendent, the Board President and the acting/designated Board Secretary are hereby authorized to execute the final employment contract on behalf of the Board of Education.

4986G. LEAVES OF ABSENCE

NAME	EFFECTIVE DATE
Emp. #5354	5/21/26-5/29/26 (Unpaid Medical Leave)
Emp. #4333	4/20/26-6/10/26 (Paid Maternity Leave) 6/11/26-6/30/26 (Paid Sick Days)
Emp. #2461	4/21/26-5/26/26 (.8) (Paid Medical Leave) 5/26/26 (.2)-6/2/26 (Unpaid FMLA)
Emp. #5028	10/1/26-11/6/26 (Unpaid FMLA)
Emp. #4415	5/12/26-6/30/26 (Paid Maternity Leave) 8/31/26-11/20/26

	(Unpaid NJ FLA) 11/23/26-1/1/27 (Unpaid FMLA)
Emp. #4112	5/11/26-6/16/26 (Paid Maternity Leave) 6/17/26-6/30/26) (Unpaid NJ FLA) 8/31/26-11/18/26 (Unpaid NJ FLA) 11/19/26-12/2/26 (Unpaid Childcare Leave)
Emp. #0783	8/31/26-4/20/27 (Paid Sick Leave)
Emp. #4855	8/31/26-6/30/27 (Unpaid Personal Leave)
Emp. #5391	6/15/26-6/30/26 (Paid Maternity Leave)
Emp. #5002	4/16/26, 4/22/26, 4/26/26, 5/5/26, 5/27/26 (1/2 day), 6/11/26 (Unpaid NJ FLA)

4986H. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Zelley, Jacqueline	LR T SPED/INC Gr. 1 DB - 1.0 FTE	6/5/26	6/10/26

4986I. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Baez, Leslie	T SPED/INC TUS - 1.0 FTE	T SPED/INC SB - 1.0 FTE	8/31/26 6/30/27
Beane, Kim	Supervisor STEM, K-8 DIST - 1.0 FTE	Supervisor of Math, K-12 DIST - 1.0 FTE	7/1/26 6/30/27
ennett, Dr. Telia	Assistant Principal CHS - 1.0 FTE	Assistant Principal SB - 1.0 FTE	7/1/26 6/30/27
Brozyna, Christina	Elem Teacher SB - 1.0 FTE	Elem Teacher TUS - 1.0 FTE	8/31/26 6/30/27
Calissi, Michael	Assistant Principal TUS - 1.0 FTE	Assistant Principal DB - 1.0 FTE	7/1/26 6/30/27
Caspe, Howard	Social Worker/Crisis Intervention CHS - 1.0 FTE	Social Worker (Non-CST) CHS - 1.0 FTE	8/31/26 6/30/27
Corbin, Faith	Elem Teacher CLIN - 1.0 FTE	Elem Teacher DB - 1.0 FTE	8/31/26 6/30/27
Davenport, Maureen	Assistant Principal SB - 1.0 FTE	Acting Principal TUS - 1.0 FTE	7/1/26 6/30/27
Gronau, Dara	Principal MM - 1.0 FTE	Principal SM/SMA - 1.0 FTE	7/1/26 6/30/27
Haggerty, Sheila	T SPED/INC SOM - 1.0 FTE	T SPED/INC MAR - 1.0 FTE	8/31/26 6/30/27
Hernandez,	S5/12, Secretary	S5/12, Secretary	7/1/26

Cheryl	CHS - 1.0 FTE	CLIN - 1.0 FTE	6/30/27
Hilongos, Francine	T SPED/INC TUS - 1.0 FTE	T SPED/INC SOM - 1.0 FTE	8/31/26 6/30/27
Kassalow, Peter	Assistant Principal MM - 1.0 FTE	Assistant Principal CLIN - 1.0 FTE	7/1/26 6/30/27
Lane-Mega, Lataeya	CPIS (PEEA) MONT - 1.0 FTE	T Pre-K/INC MONT	8/31/26 6/30/27
Latimer, Jennifer	Library Media Specialist CLIN - 1.0 FTE	Library Media Specialist CLIN/CHS	8/31/26 6/30/27
Layne, Christine	T Special Assignment CHS - 1.0 FTE	Elem Teacher MAR - 1.0 FTE	8/31/26 6/30/27
Majeed, Malikah	Principal TUS - 1.0 FTE	Principal on Special Assignment DIST - 1.0 FTE	7/1/26 6/30/27
Mason, Kevin	Principal SM/SMA - 1.0 FTE	Principal MM - 1.0 FTE	7/1/26 6/30/27
Miller, Sara	T Art MM - 1.0 FTE	T Art TUS - 1.0 FTE	8/31/26 6/30/27
Parsio, Corrina	Supervisor of STEM, 9-12 CHS - 1.0 FTE	Supervisor of Science, K-12 DIST - 1.0 FTE	7/1/26 6/30/27
Quinichett, Amanda	T SPED/POR SM - 1.0 FTE	T SPED/INC MAR - 1.0 FTE	8/31/26 6/30/27
Reyes, Ana	T WL/Spanish SOM - 1.0 FTE	T WL/Spanish CHS - 1.0 FTE	8/31/26 6/30/27
Rivera, II Angel	Assistant Principal DB - 1.0 FTE	Assistant Principal TUS - 1.0 FTE	7/1/26 6/30/27
Solis, Irma	T WL/Spanish MM - 1.0 FTE	T WL/Spanish SOM - 1.0 FTE	8/31/26 6/30/27
Sternberg, Arielle	T SPED/INC CLIN - 1.0 FTE	T SPED/INC DB - 1.0 FTE	8/31/26 6/30/27
Stieve, Sharon	T SPED/INC CLIN - 1.0 FTE	T SPED/INC SB - 1.0 FTE	8/31/26 6/30/27
Stitt, April	Elem Teacher MAR - 1.0 FTE	Elem Teacher TUS - 1.0 FTE	8/31/26 6/30/27
Tazewell, Lora	Library Media Specialist SOM - 1.0 FTE	Library Media Specialist SOM/MM - 1.0 FTE	8/31/26 6/30/27
Wallace, LaVonne	Asst. Principal CLIN - 1.0 FTE	Asst. Principal MM - 1.0 FTE	7/1/26 6/30/27
Wester, Sheena	Elem Teacher SM - 1.0 FTE	Elem Teacher TUS - 1.0 FTE	8/31/26 6/30/27
Tsioni, Barbara	T SPED/POR SOM - 1.0 FTE	T SPED/EBR DB/SB - 1.0 FTE	8/31/26 6/30/27

4986J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bennett, Telia	Asst. Principal CHS - 1.0 FTE	5/18/26 6/30/26	+\$4,500 (pro-rated)	\$133,198 (pro- rated)

Jackson, Roan	T WL/ESL CLIN - 1.0 FTE	9/25/25 6/30/26	+\$4,535	\$88,117
Visotsky, William	T SPED DB - 1.2 FTE	9/17/25 6/30/26	+\$12,042.73	\$130,109
DePasquale, Stefanie	T 2 TUS - 1.2 FTE	2/18/26 3/27/26	+\$1,311.93	\$78,894
Lucas, Christina	T SPED/INC TUS - 1.2 FTE	2/18/26 3/27/26	+\$2,005.29	\$108,352
Copeland, Jeanette	Clerical Aide DB - 1.0 FTE	5/22- 5/28/26 (21 hours)	\$14.78 (per hour)	\$310.38
Toledo, Magda	Clerical Aide MAR - 1.0 FTE	5/18- 5/19/26 (16 hours)	\$10.69 (per hour)	\$171.04

4986K. APPROVE MENTOR PAYMENTS

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Barr, Tanya	T SPED MAR - 1.0 TE	Nina Gannon (15 weeks of mentoring)	9/1/25 4/29/26	\$225.00
Bowen, Joseph	T PE SB - 1.0 FTE	Maia Little (11 weeks of mentoring)	1/12/26 3/27/26	\$201.67
Clesmere, Lindsey	T PE/Health CHS - 1.0 FTE	Caitlin MacArthur (13 weeks of mentoring)	9/1/25 12/12/25	\$615.00
Cudmore, Jennifer	T SPED CLIN - 1.0 FTE	Vincent Mogavero (16 weeks of mentoring)	11/3/25 2/27/26	\$597.00
D'Alconzo Kristin	T SPED/INC TUS - 1.0 FTE	Alicia Cuomo (6 weeks of mentoring) Vincent Mogavero (14 weeks of mentoring)	9/1/25 10/14/25 3/4/26 6/18/26	\$110.00 \$403.00
Ezzo, Jacob	T Music SOM - 1.0 FTE	Matthew Stevens (16 weeks of mentoring)	9/1/25 1/2/26	\$670.00
Ferruggiaro, Alana	T 3 DB - 1.0 FTE	Quiana Russell (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Field, Stacey	Master Teacher (PEEA) MONT - 1.0 FTE	Maura DeCeglie (4 weeks of mentoring)	9/1/25 10/1/25	\$73.00
Ghiretti, Robert	T SPED/INC MM - 1.0 FTE	Chasmar McKoy (18 weeks of mentoring)	9/1/25 6/30/26	\$330.00
Herstatt, Anna	T LA/8 MM - 1.0 FTE	Cameron Sviben (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00

Heumann, Lisa	T 2 SM - 1.0 FTE	Austin Li (17 weeks of mentoring)	2/18/26 6/18/26	\$311.67
Kaesshaefer, Michelle	T SPED MAR - 1.0 FTE	Nina Gannon (15 weeks of mentoring)	9/1/25 2/9/26	\$225.00
Kavanaugh, Tami	T SPED/INC TUS - 1.0 FTE	Daniella Lipof (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Kessler, Marc	T Math MM - 1.0 FTE	Faith Mostillo (25 weeks of mentoring)	9/1/25 6/30/26	\$458.00
Lawson, Rahmiece	T 3 SB - 1.0 FTE	Sonya Dawes (34 weeks of mentoring)	9/1/25 6/19/26	\$1,000.00
LiPuma Elizabeth	T Math SOM - 1.0 FTE	Benjamin Olinsky (34 weeks of mentoring)	9/1/25 6/30/26	\$1,000.00
Mamrak, Emily	T Multiage MAR - 1.0 FTE	Emma Linthicum (8 weeks of mentoring)	9/1/25 6/30/26	\$147.00
McGovern, Jennifer	T KDG CLIN - 1.0 FTE	Emily Amadeo (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Mondacci, Jessica	T SPED/INC TUS - 1.0 FTE	Breana Prashad (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Nelson, Joi	T 1 TUS - 1.0 FTE	Jeremy Golden (17 weeks of mentoring)	9/1/25 6/30/26	\$500.00
Onyeberechi, Erika	T SPED/INC DB - 1.0 FTE	Jacqueline Zelle (19 weeks of mentoring)	1/9/26 6/5/26	\$348.33
Perez, Jorge	T Math CHS - 1.0 FTE	Todd Kraft (21 weeks of mentoring)	9/1/25 6/30/26	\$385.00
Pociask, Elizabeth	T Math CHS - 1.0 FTE	Elizabeth Conley (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Pociask, John	T Math CHS - 1.0 FTE	Dennis Kwao (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Samson, Jessica	T 1 TUS - 1.0 FTE	Jeremy Golden (17 weeks of mentoring)	9/1/25 6/30/26	\$500.00
Silver, Bianca	T SCI/Bio CHS - 1.0 FTE	James Brandt (34 weeks of mentoring)	9/1/25 6/30/26	\$1,000.00
Stewart, Kandice	T Art CHS - 1.0 FTE	Yuxin (Jenny) Qian (20 weeks of mentoring)	9/1/25 1/30/26	\$367.00
Strauss, Brittany	T SPED/INC MM - 1.0 FTE	Nadia Seltzer	9/1/25 6/30/26	\$550.00

		(30 weeks of mentoring)		
Wilburn, Alterik	T SS CHS - 1.0 FTE	William Johnson (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Williams, Raquel	T 2 SB - 1.0 FTE	Kenisha Tucker (30 weeks of mentoring)	9/1/25 6/30/26	\$550.00
Zavocki, Mary Alice	T STEM MM - 1.0 FTE	Kenya Massey-Rodriguez (7 weeks of mentoring) Rebecca Blackburn (30 weeks of mentoring)	9/1/25 6/30/26 9/1/25 6/30/26	\$133.00 \$550.00

4986L. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Tedeschi, Chasity	National Board Certification CHS - 1.0 FTE	9/1/25 6/30/26	\$1,500

4986M. SUMMER SCHOOL EMPLOYMENT

See attached list

4986N. SUMMER CURRICULUM WRITERS

See attached list

4987. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR
PAID AT A DAILY RATE OF \$175

STATE CERTIFIED TEACHER

1. Zelley, Jacqueline

4987B. APPOINTMENT OF OUT OF DISTRICT STIPENDS FOR THE 2025-2026 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Matalon, Marc	Set Construction	\$2,834
Winters, Max	Flags	\$3,248

4987C. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2026-2027 SCHOOL YEAR PAID AT A DAILY RATE OF \$175/DAY

1. Prashad, Breana
2. Benevento, Christina

4987D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2026-2027 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$16.88/HR

NAME
Bas, Juan
Jackson, Jonathan

4987E. APPOINTMENT OF SUMMER SUBSTITUTE SCHOOL NURSE FOR THE 2026-2027 SCHOOL YEAR PAID AT A DAILY RATE OF \$215/DAY

NAME	
Ellsworth, Debra	Konicov, Judith
Mgbemena, Nikki	Scott, Myrna
Weaver, Nella	

4987F. APPOINTMENT OF SUMMER SUBSTITUTE SECRETARIES FOR THE 2026-2027 SCHOOL YEAR PAID AT AN HOURLY RATE OF \$15.63/HR

NAME		
Burns, Nicole	Bethea, Sabrina	Brown, Michaia
Cadorette, Catherine	Clark, Fay	Copeland, Jeanette
Fallone, Lisa	Pierre-LeBris, Elyssa	Maebert, Stacey
Toledo, Maria	Williams, Christine	

4988A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2025-2026 school year [list on file in Board Secretary's office].

4988B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2026-2027 school year [list on file in Board Secretary's office].

4988C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2026-2027 school year [list on file in Board Secretary's office].

4989A. Receives and accepts the following financial reports:

1. May 2026 Board Secretary's Report
2. May 2026 Treasurer Report
3. May 2026 Transfer Report
4. May 2026 Expense Account Adjustment Analyses
5. June 2026 Lease Payments in the amount of \$56,129.85
6. Check Register#429475-429116 in the amount of \$5,058,947.16
7. Check Register#200980-200994 in the amount of \$2,605,474.92
8. May 2026 Payroll Registers totaling \$7,965,878.92

4989B. Certify the Board Secretary's Monthly Financial Report.

4989C. Approves the attendance and related travel and/or workshop expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE (S)	LOCATION	ESTIMATED COSTS
Jennifer Antoni Columbia HS	NJPSA Chronic Absenteeism Summit 2026	7/21/26	Monroe Township, NJ	\$229.00

Jennifer Antoni Columbia HS	NJPSA The Leaders Compass	7/22/26	Monroe Township, NJ	\$1,027.93
Sally Cashel Columbia HS	Manhattan University APSI	8/3/26- 8/7/26	Virtual	\$940.00
Ann Crowther Columbia HS	Drew University Online APSI	8/3/26- 8/6/26	Virtual	\$1445.00
Jen Dalton Columbia HS	AP Seminar ELA APSI at St. Johnsbury Academy	6/22/26- 6/25/26	Virtual	\$799.00
Eva Marin Columbia HS	AP Spanish Language for the New AP Teacher	6/29/26- 7/02/26	Watertown , CT	\$561.39
Total				\$5,002.32

4989D. Approves the following provider(s) for the 2025-2026 school year for the service indicated:

Provider Name	Service	Rate
Rutgers Health - University Behavioral Health Care Piscataway, NJ	Bedside Instruction	\$75.00/hour

4989E. Approves the following provider(s) for the 2026-2027 school year for the service indicated:

Provider Name	Service	Rate	Vendor Not to Exceed
Jeannine Contreras Maplewood, NJ	Behavior Therapy	\$75.00/hour	\$7,800.00
Demonte Therapy Services Millstone, NJ	Physical Therapy	\$102.50/sess	\$9,000.00
Grace Medical Group West Orange, NJ	Psychiatric Evaluations	\$1,500.00/ sess	\$45,000.00
Graham Behavior Services West Long Branch, NJ	Behavior Therapy	\$115.00/hour	\$245,000.00
Hanover Research Arlington, VA	Virtual Focus Group Moderation	\$10,000.00	\$10,000.00
Institutional Compliance Solutions, Inc. Chattanooga, TN	Title IX Services	\$25,500.00	\$25,500.00
Learning Tree Multicultural/ Multilingual Evaluation and Consulting, Inc. Greenbrook, NJ	CST Initial and Re- evaluation for Learning, Speech/Language, Psychological, and Social History Evaluations Other Language	\$880.00/eval	\$37,000.00
	Spanish	\$830.00/eval	

	Translation/Meeting	\$150.00/hour \$150.00/page	
Lewis M. Milrod, MD, PC Edison, NJ	Pediatric Neurology/ Neurodevelopmental Consultations	\$900.00/Eval	\$40,000.00
Summit Home Care Brick, NJ	Nursing: LPN & RN	\$80.00/hour	\$32,000.00
Summit Speech School New Providence, NJ	Teacher of the Deaf Services	\$225.00/Sess	\$45,000.00
United Therapy Fanwood, NJ	Occupational, Physical, Speech, LDTC	\$90.00/hour	\$1,255,000. 00
	Psychology, Social Work	\$80.00/hour	
	COTAs	\$85.00/hour	
	BCBA	\$100.00/hour	
	RN	\$95.00/hour	
	Paraprofessionals	\$35.00/hour	
	Home Care (OT, PT, Speech)	\$180.00/hour	
	Out of District		
	OT, PT, Speech, LDTC	\$90.00/30 min	
	Psychology & Social Work	\$80.00/30 min	
	BCBA	\$100.00/30 min	
	LPN	\$75.00/hour	
	Evaluations		
	OT/PT Evaluations	\$375.00/eval	
	Speech Evaluation	\$450.00/eval	
	LDTC Evaluation	\$650.00/eval	
	Psychology Evaluation	\$550.00/eval	
	Social Work Evaluation	\$650.00/eval	
	BCBA Evaluation	\$700.00/eval	
	Bilingual Evaluations		
	Speech Therapy & Psychology	\$650.00/eval	

	LDTC & Social Work	\$750.00/eval	
	BCBA	\$1,000.00/ eval	

4989F. Approves the use of the following vendors in excess of the \$53,000 for the 2025-2026 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
B & G Restoration Inc.	Asbestos Abatement	Other
Garden State Pavement Solutions, LLC	Pavement, Compliance	Co-op

4989G. Authorizes the cancellation of "Non Capital Project" 2024-2025 Open Purchase Orders and that said funds be returned to the General Fund Balance.

4989H. Authorize the cancellation of outstanding warrants dated prior to June 30, 2025, and that said funds be returned to General Fund Free Balance.

4989I. Authorizes the Superintendent, when necessary, to authorize and approve the payment of compensation to newly hired staff to enable salary payment during the interim period between the date of hire and the date of authorization for payment by the Board at its next regular scheduled meeting. Any such approval for payment issued by the Business Administrator/Board Secretary shall be presented to the Board for ratification at its next regular scheduled meeting.

4989J. Suspends the By-Laws of the Board of Education in connection with the procedure for the payment of bills from the date of the regular meeting in June until the regular meeting in September and authorize the payment of bills during such period upon the authorization and approval of the Business Administrator/Board Secretary, subject to confirmation by the Board of Education at its next meeting.

4989K. WHEREAS, NJAC 6A:26-4.2(e) authorizes the Board of Education to annually transfer interest earned on the investment of unexpended cash balances in the capital projects fund into either the general fund or debt service fund, and

WHEREAS, the board has determined that the interest earned will be needed to help balance future operating expenses, and

WHEREAS, due to prior recognition of potential arbitrage rebate and yield restriction liabilities, the board realizes that there may be additional amounts associated with interest earnings incurred during the 2026 fiscal year that may become a future liability:

NOW THEREFORE BE IT RESOLVED by the South Orange Maplewood Board of Education that it hereby authorizes the transfer of interest earned in the capital projects fund during the 2025-2026 fiscal year, that are above any amount that may be required to be set aside in accordance with the previous paragraph, to the general fund.

BE IT FURTHER RESOLVED, that the School Business Administrator is authorized to execute all necessary accounting entries and administrative actions to complete this transfer.

- 4989L. WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and;

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and;

WHEREAS, the South Orange Maplewood Board of Education wishes to deposit anticipated current year surplus into both the Capital Reserve and Maintenance Reserve accounts at year end, and;

WHEREAS, the South Orange Maplewood Board of Education has determined to retain as year end unreserved undesignated fund balance for the year ending June 30, 2026 an amount not-to exceed the state mandated 2% cap; with the excess above this amount to be transferred to either the Capital Reserve Account, the Maintenance Reserve Account or a combination thereof in an amount that best suits the needs of the district, in amounts not to exceed the statutory maximum, subject to verification of final amounts upon completion of the Audit.

NOW, THEREFORE BE IT RESOLVED, by the South Orange Maplewood Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

- 4989M. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, of Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for the period of July 1, 2026 to June 30, 2027, not to exceed \$25,000.

- 4989N. Renews the contract with Precision HR of Bryn Mawr, PA, for Lunch Monitor Services for the 2026-2027 school year at the following hourly rates for a total amount not to exceed \$362,000:

- Lunch Monitor \$26.62/hour
- Lead Monitor \$28.84/hour
- Supervisor \$42.84/hour

49890. Awards the contract for Refuse Disposal Services for the 2026-2027 school year to South Orange Disposal of South Orange, New Jersey, for the lowest responsible bid of:

Refuse Disposal	
Year 1	\$116,095.20
Year 2	\$119,577.84
Year 3	<u>\$123,165.24</u>
Total	\$358,838.28

Alternate 1: Recycling	\$29,453.88
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4989P. WHEREAS, the South Orange-Maplewood Board of Education ("Board") publicly advertised for bids for School Safety Officer Services—Bid #04-202627, to be received on June 9, 2026, ("Contract"); and

WHEREAS, bids were received and publicly opened, and the following responses were received:

5S Security, LLC Passaic, New Jersey 07055	ISSM Protective Services Toms River, New Jersey 08755
AX9 Security, Inc. Services, LLC Concord, California 94520	Unique Security & Consulting Maplewood, New Jersey 07040
Eagle Eye Vigilance Group Westfield, New Jersey 07090	Wisdom Protective Services Westbury, New York 11590

WHEREAS, the Board, through its administration, Board Attorney, and/or other appropriate professionals, reviewed the bid submissions for responsiveness to the bid specifications and applicable requirements of the Public School Contracts Law; and

WHEREAS, the bid specifications required each bidder to submit proper bid security, including a compliant bid bond and/or related surety documentation as required by the bid documents; and

WHEREAS, Eagle Eye Vigilance Group submitted a bid that included an improper and/or materially defective bid bond and, therefore, failed to provide the Board with the required bid security in the form required by the bid specifications; and

WHEREAS, the Board finds that Eagle Eye Vigilance Group's failure to submit a proper bid bond constitutes a material, non-waivable defect; and

WHEREAS, the bid specifications also required each bidder to submit a consent of surety or certificate from a surety company committing to furnish the required performance and/or payment bond upon award, as applicable; and

WHEREAS, Wisdom Protective Services failed to include the required consent of surety with its bid submission; and

WHEREAS, the Board finds that Wisdom Protective Services's failure to submit the required consent of surety constitutes a material, non-waivable defect; and

WHEREAS, the Board further finds that permitting either Eagle Eye Vigilance Group or Wisdom Protective Services to cure these bid-security and/or surety defects after bid opening would be inconsistent with the bid specifications, would impair the integrity of the public bidding process, and would be inconsistent with relevant law; and

WHEREAS, after rejection of the materially non-responsive bids submitted by Eagle Eye Vigilance Group and Wisdom Protective Services, the Board has determined that Unique is the lowest qualified and responsive bidder for the Contract; and

WHEREAS, the Board desires to reject the materially non-responsive bids and award the contract to the lowest responsible bidder pursuant to N.J.S.A. 18A:18A-2(t), subject to the submission and approval of all required post-award documents, insurance certificates, bonding, and other contract documents required by the bid specifications.

NOW, THEREFORE, BE IT RESOLVED by the South Orange-Maplewood Board of Education, County of Essex, State of New Jersey, as follows:

- The bid submitted by Eagle Eye Vigilance Group is hereby rejected as materially non-responsive due to the submission of an improper and/or materially defective bid bond and any related failure to comply with the bid-security requirements of the bid specifications.
- The bid submitted by Wisdom Protective Services is hereby rejected as materially non-responsive due to its failure to include the required consent of surety with its bid submission.

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby determines that Unique Security & Consulting Services is the lowest qualified and responsive bidder and hereby awards the contract for School Safety Officer Services to:

Unique Security & Consulting Services, LLC
1574 Springfield Avenue
Maplewood, New Jersey 07040

Unique Security & Consulting Services, LLC, will provide School Safety Officers in accordance with the terms and conditions of Bid #04-202627, at the total weighted hourly bid amount of \$377.50 for thirteen (13) School Safety Officers and one (1) Lead Officer.

The term of the contract will be from July 1, 2026, through June 30, 2027.

The total annual contract amount is estimated to be \$900,000.

The award to Unique Security & Consulting Services is subject to Unique's submission of all required post-award documents, insurance certificates, performance and/or payment bonds if required, and execution of the contract documents in a form acceptable to the Board Attorney and administration.

The Board President, Interim Board Secretary/Business Administrator, Superintendent, and all other appropriate Board officials are hereby authorized to execute any and all documents and take all actions necessary to effectuate this Resolution.

This award is made in accordance with the Public School Contracts Law, the bid specifications, and the Board's determination that the award to Unique Security & Consulting Services is in the best interests of the Board and consistent with the requirements governing public bidding.

Other Bid Prices Received

Bidder	Total Weighted Hourly Bid Amount
ISSM Protective Services	\$386.24
5S Security LLC	\$390.50
AX9 Security, Inc.	\$422.25

BE IT FURTHER RESOLVED that a certified copy of this Resolution shall be maintained with the Board's official procurement records.

4989Q. Awards the contract for Insurance Archival Services for the 2026-2027 school year to Policy Find, LLC of Indianapolis, IN, at a cost not to exceed \$11,500.00.

4989R. On Thursday, June 18, 2026, the Board of Education received two (2) responses to its bid advertisement for Contract #6 – Data Cabling Services, a Time and Materials contract (Bid #05-202627).

SAL Electric Co., Inc.
Jersey City, New Jersey 07306

Sonny Electric, Inc.
Kearny, New Jersey 07032

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract #6–Data Cabling Services; Time & Materials contract to the following lowest responsible bidder in accordance with the terms and conditions of the Bid #05-202627.

SAL Electric Co., Inc.
83 Fleet Street
Jersey City, New Jersey 07306

SAL Electric Co., Inc. will provide the following workers on an "as needed" basis, at the hourly rates submitted.

- Worker Per Hour
- Journeyman \$122.00
- Foreman \$135.00
- Apprentice \$ 55.00

Bid Prices Submitted

	SAL Electric	Sonny Electric
Worker	Per Hour	Per Hour
Journeyman	\$122.00	\$122.04
Foreman	\$135.00	\$142.79
Apprentice	\$ 55.00	\$51.27
Mark up %	15%	5%
Total Labor & Materials	\$86,100.00	\$75,924.00*

*The bidder did not compute the Total Labor & Materials correctly, and based on the opinion of the Board Attorney, the bid is defective.

Materials and Parts: Invoice Price Plus Fifteen (15%) Percent
SAL Electric Co., Inc. will provide all materials and parts at an Invoice Rate plus a fifteen (15%) percent markup.

The annual cost of the contract is estimated to be \$250,000.00. The term of the contract is from July 1, 2026, continuing through June 30, 2027.

4989S. On Thursday, June 18, 2026, the Board of Education received five (5) responses to its bid advertisement for Contract #1-- Electrical Services; a Time and Materials contract, Bid #05-202627. The following business entities submitted a bid response:

Magic Touch Construction Co., LLC
Keyport, New Jersey 07735

Nextgen Electric LL
Fairfield, New Jersey 07004

SAL Electric Co., Inc.
Jersey City, New Jersey 07306

Sonny Electric, Inc.
Kearny, New Jersey 07032

Troller Electric, LLC
Ocean, New Jersey 07712

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract #1-Electrical Services to the following lowest responsible bidder in accordance with the terms and conditions of the Bid #05-202627.

SAL Electric Co., Inc.
83 Fleet Street
Jersey City, New Jersey 07306

SAL Electric Co., Inc. will provide the following workers on an "as needed" basis, at the hourly rates submitted.

Worker	Per Hour
Journeyman	\$110.22
Foreman	\$128.95
Apprentice	\$35.27

Materials and Parts: Invoice Price Plus Ten (10%) Percent SAL Electric Co., Inc. will provide all materials and parts at an Invoice Rate plus a Ten (10%) percent markup.

Bid Prices Submitted

	Magic Touch	Nextgen	Sal Electric	Sonny Electric	Troller Electric
Worker	Per Hour	Per Hour	Per Hour	Per Hour	Per Hour
Journeyman	\$135.00	\$125.00	\$110.22	\$122.04	\$123.44
Foreman	\$143.50	\$155.00	\$128.95	\$142.79	\$144.42
Apprentice	\$100.00	\$78.00	\$35.27	\$51.27	\$88.88
Mark up %	10%	5%	10%	5%	5%
Total Labor & Materials	\$100,350.00	\$94,500.00	\$76,916.00	\$75,924.00*	\$94,194.56
				\$85,924.00	

The bidder did not compute the Total Labor & Materials correctly. The actual amount is \$85,924.00.

The annual cost of the contract is estimated to be \$126,000.00

The term of the contract is from July 1, 2026, continuing through June 30, 2027.

4989T. On Thursday, June 18, 2026, the Board of Education received three (3) responses to its bid advertisement for Contract #4 – Carpentry Services, a Time and Materials contract (Bid #05-202627). The following business entities submitted a bid response.

In-Line Architectural Glass & Metal Inc.
Fairfield, New Jersey 07004

Magic Touch Construction Co., LLC
Keyport, New Jersey 07735

White Rock Corp
Old Bridge, New Jersey 08857

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract #4-Carpentry Services; Time & Materials contract to the following lowest responsible bidder in accordance with the terms and conditions of the Bid #05-202627.

White Rock Corp
17 Gramercy Road
Old Bridge, New Jersey 08857

White Rock Corp will provide the following workers on an "as needed" basis, at the hourly rates submitted.

Worker	Per Hour
Journeyman	\$93.77
Foreman	\$107.75
Apprentice	\$44.88

Bid Prices Submitted

	In Line	Magic Touch	White Rock
Worker	Per Hour	Per Hour	Per Hour
Journeyman	\$136.00	\$125.00	\$93.77
Foreman	\$145.00	\$135.00	\$107.75
Apprentice	\$130.00	\$100.00	\$44.88
Mark up %	5%	10%	0%
Total Labor & Materials	\$96,300.00	\$95,500.00	\$68,657.00
	\$106,300.00		

Materials and Parts: Invoice Price Plus Zero (0%) Percent White Rock Corp will provide all materials and parts at an Invoice Rate plus a zero (0%) percent markup.

The annual cost of the contract is estimated to be \$220,000.00. The term of the contract is from July 1, 2026, continuing through June 30, 2027.

4989U. On Thursday, June 18, 2026, the Board of Education received two (2) responses to its bid advertisement for Contract #5 – Boiler Services, a Time and Materials contract (Bid #05-202627). The following business entities submitted a bid response.

Combustion Service Corp.
Boonton Twp, New Jersey 07005

Kelin Heating & A/C, Inc.
Colonia, New Jersey 07067

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract #5-Boiler Services; Time & Materials contract to the following lowest responsible bidder in accordance with the terms and conditions of the Bid #05-202627.

Kelin Heating & A/C, Inc.
15 Columbia Avenue
Colonia, New Jersey 07067

Kelin Heating & A/C, Inc. will provide the following workers on an "as needed" basis, at the hourly rates submitted.

Worker	Per Hour
Journeyman	\$94.42
Foreman	\$101.19
Apprentice	\$70.25

Bid Prices Submitted

	Combustion	Kelin
Worker	Per Hour	Per Hour
Journeyman	\$128.00	\$94.42
Foreman	\$140.00	\$101.19
Apprentice	\$100.00	\$ 70.25
Mark up %	25%	0%
Total Labor & Materials	\$88,900.00	\$72,614.00

Materials and Parts: Invoice Price Plus Zero (0%) Percent

Kelin Heating & A/C, Inc. will provide all materials and parts at an Invoice Rate plus a **zero (0%) percent markup**.

The annual cost of the contract is estimated to be **\$117,000.00**. The term of the contract is from July 1, 2026, continuing through June 30, 2027.

4989V. On Thursday, June 18, 2026, the Board of Education received three (3) responses to its bid advertisement for Contract #2-- Plumbing Services; a Time and Materials contract, Bid #05-202627. The following business entities submitted a bid response.

Binsky & Snyder, LLC
Piscataway, New Jersey 08854

Magic Touch Construction Co., LLC
Keyport, New Jersey 07735

United Welding & Plumbing
Caldwell, New Jersey 07006

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract #2-Plumbing Services to the following lowest responsible bidder in accordance with the terms and conditions of the Bid #05-202627.

United Welding & Plumbing
25 Central Avenue
Caldwell, New Jersey 07006

United Welding & Plumbing will provide the following workers on an "as needed" basis, at the hourly rates submitted.

Worker	Per Hour
Journeyman	\$111.59
Foreman	\$116.73
Apprentice	\$42.44

Materials and Parts: Invoice Price Plus Zero (0%) Percent

United Welding & Plumbing will provide all materials and parts at an Invoice Rate plus a **zero (0%) percent markup**.

Bid Prices Submitted

	Binsky and Snyder	Magic Touch	United Welding	Materials
Worker	Per Hour	Per Hour	Per Hour	Mark up %
Journeyman	\$130.00	\$135.50	\$111.59	12%
Foreman	\$140.00	\$140.00	\$116.73	10%
Apprentice	\$125.00	\$100.00	\$42.44	0%

The annual cost of the contract is estimated to be **\$273,000.00**.

The term of the contract is from July 1, 2026, continuing through June 30, 2027.

4989W. On Thursday, June 18, 2026, the Board of Education received four (4) responses to its bid advertisement for Contract #3--HVACR Services; a Time and Materials contract, Bid #05-202627. The following business entities submitted a bid response.

Cecere Mechanical LLC
Succasunna, New Jersey 07876

Kelin Heating & A/C, Inc.
Colonia, New Jersey 07067

Magic Touch Construction Co., LLC

Keyport, New Jersey 07735

Pennetta Industrial Automation, LLC
Little Ferry, New Jersey 07643

Award of Contract

Based on the recommendation of the Interim School Business Administrator/Board Secretary, the Board of Education hereby awards the contract for Contract #3-HVACR Services to the following lowest responsible bidder in accordance with the terms and conditions of the Bid #05-202627.

Kelin Heating & A/C, Inc.
15 Columbia Avenue
Colonia, New Jersey 07067

Kelin Heating & A/C, Inc. will provide the following workers on an "as needed" basis, at the hourly rates submitted.

Worker	Per Hour
Journeyman	\$81.70
Apprentice	\$32.68

Materials and Parts: Invoice Price Plus Zero (0%) Percent

Kelin Heating & A/C, Inc. will provide all materials and parts at an Invoice Rate plus a **zero (0%) percent markup**.

Bid Prices Submitted

	Cecere	Kelin	Magic Touch	Pennetta
Worker	Per Hour	Per Hour	Per Hour	Per Hour
Journeyman	\$95.00	\$81.70	\$150.00	\$127.00
Apprentice	\$75.00	\$32.68	\$155.00	\$66.00
Mark up %	10%	0%	10%	15%
Total Labor & Materials	\$54,500.00	\$41,046.00	\$87,000.00	\$62,800.00

The annual cost of the contract is estimated to be **\$117,000.00**.
The term of the contract is from July 1, 2026, continuing through June 30, 2027.

4989X. WHEREAS, Title 18A:18A-10 provides that, "A board of education, without advertising for bids, or after having rejected all bids obtained pursuant to advertising therefore, by resolution may purchase any goods or services pursuant to a contract or contracts for such goods or services entered into on behalf of the State by the Division of Purchase and Property, "; and

WHEREAS, the New Jersey Division of Purchase and Property has a State Contract (25-COMG-103708) for copiers, maintenance, and supplies; and

WHEREAS, Premier Digital Imaging, dba United Business Systems (UBS), an authorized subcontractor to Canon under the State Contract, submitted a proposal to provide the services. The proposal includes the lease of copiers and Uniflow print management software for a period of five (5) years and fax services for a period of five (5) years; and

WHEREAS, UBS has offered a district-wide copier lease agreement for a quoted fee of \$13,026.46 (pricing includes a trade-in value of \$379,584 for 47 Savin units) per month for 60 months for Maintenance 960,000 B/W copies and 3,200 color copies per month. B/W copy charge \$0.0039 per copy and the color copy charge \$0.045 per copy per month based on actual usage for 60 months; and

WHEREAS, the School Business Administrator, Director of Technology, and the Assistant School Business evaluated the proposal and has determined that UBS's proposal is reasonable and in the best interests of the South Orange Maplewood Board of Education.

NOW THEREFORE BE IT RESOLVED that the South Orange Maplewood Board of Education does hereby authorize the Business Administrator/Board Secretary to execute a lease agreement with United Business Systems to provide the equipment and services described above.

4989Y. Approves an agreement with Frontline Education of Malvern, Pennsylvania, to provide the following services for the 2026-2027 school year:

▪ Professional Growth Solution with Danielson 2022 (7/01/26-9/30/26)	\$ 9,475.05
▪ Absence & Substitute Management - unlimited usage	\$27,113.12
▪ Applicant Tracking - unlimited usage	\$ 6,453.64
▪ Frontline Central Solution	\$24,819.19
▪ IEP - Direct, unlimited usage for internal employees	\$26,250.00
▪ 504 Program Management - unlimited usage	\$ 817.62
	<u>\$94,928.62</u>

4989Z. Approves an agreement with Genesis Educational Services of Jamesburg, New Jersey, to provide Staff Management Cloud Services for the 2026-2027 school year at a cost not to exceed \$ 18,727.50.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4989AA. WHEREAS, the Client has adopted the South Orange - Maplewood Board of Education 403(b) Plan and the South Orange - Maplewood Board of Education 457(b) Governmental Plan ("Plans") for its

eligible employees, and wishes to appoint Plan Connect to perform certain plan administration, plan compliance and related services for the Plans; and

WHEREAS, PlanConnect has agreed to provide such services in accordance with the provisions in this Agreement.

NOW, THEREFORE BE IT RESOLVED THAT the Client and Plan Connect agree that Plan Connect will provide administrative, compliance and related services for the plan as outlined in the agreement. Initial and Annual fees will be waived in accordance with this agreement. Per participant fees applicable for all plan participants will be \$2.00 per month/\$24.00 per year. Hourly and Optional fees will be billed only if specifically requested in writing by the plan sponsor.

4989AB. Approves an agreement with Spiezle Architectural Group for Professional Services for Improvements at Ritzer Field as follows:

• Soil sampling and Preparation of a Material Management Plan	\$41,600.00
• Storm Sewer Inspection	<u>\$15,900.00</u>
	\$57,500.00

Any additional services requested beyond the scope of work outlined in this proposal will be billed in accordance with the standard fee schedule set forth in our existing Architect of Record agreement.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4989AC. Approves an agreement with Spiezle Architectural Group for Architectural, Mechanical, and Electrical Engineering Services for Boiler Replacements at Tuscan Elementary and South Orange Middle Schools. Professional Services include Design, Documentation, and Bidding Support Fees not to exceed \$28,300.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4989AD. Approves a contract with The Adam Roselli Agency to conduct residency investigations and surveillances throughout the 2026-2027 school year at a rate of \$110.00 per hour plus mileage at \$.065 per mile, not to exceed \$25,000.

4989AE. Approves the renewal of Linkit! Assessment Content and Professional Development software in the amount of \$140,800.00 for the 2026-2027 school year.

- 4989AF. Approves an agreement with Curriculum Associates to purchase the iReady Program at a cost not to exceed \$86,016.61 for the 2026-2027 school year.
- 4989AG. Approves the purchase of IXL Learning Professional Development Software in the amount of \$81,984.00 for the 26-27 school year.
- 4989AH. Approves an agreement with Reach Health Services, LLC to provide Clinical Counseling sessions to district students via an online HIPAA-compliant platform at an annual rate of \$43,941.60 for the 2026-2027 school year.
- 4989AI. Approves the purchase of Newsela Learning Suite in the amount of \$396,120.00 to be paid in installments of \$132,040.00 per year for three years.
- 4989AJ. Authorizes the enrollment of Students 2124567149, 180372587, 3964326864, and 4475953762 for the 2026-2027 school year through June 30, 2027, on the basis of tuition, in accordance with the terms and conditions set forth in the tuition contracts.
- 4989AK. Approves the fee schedule for use of district facilities effective July 1, 2026:

	<u>Facility Use</u>	<u>Custodial Fees</u>
	<u>Per Hour</u>	<u>Per Hour</u>
<u>Facility:</u>		
Columbia High School:		
Auditorium	\$250.00	\$60.00
Black Box Theatre	\$100.00	\$60.00
Gym	\$120.00	\$60.00
Cafeteria	\$90.00	\$60.00
Classrooms per room/Library	\$50.00	\$60.00
Ritzer Field	\$50.00	\$60.00
Project Adventure	50 per person - minimum 10 people *	
Underhill Complex:		
Football Field	\$150.00	\$60.00
Baseball Field	\$100.00	\$60.00
Track	\$75.00	\$60.00
Middle Schools:		

Auditorium	\$150.00	\$60.00
Gym	\$120.00	\$60.00
Cafeteria	\$90.00	\$60.00
Classrooms per room/Library	\$50.00	\$60.00

Elementary Schools:

Auditorium	\$100.00	\$60.00
Little Theater	\$75.00	\$60.00
Gym	\$100.00	\$60.00
Cafeteria	\$90.00	\$60.00
Classrooms per room /Library	\$50.00	\$60.00
Playgrounds	\$25.00	\$60.00

- Custodial hours will be charged at the custodial rate of \$60 per hour per custodian (4-hour minimum).
- Security guard (required for groups with more than 100 people in attendance) \$60 per hour per guard for a minimum of 4 hours.
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4-hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Use of stage lighting/sound and stage equipment must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$60 per hour. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$60 per hour per person
Projector	\$30 per event
VCR/DVD	\$30 per event
Microphone	\$25 per event (each microphone)
Tripod Screen	\$25 per event
Stage Screen	\$25 per event
Overhead	\$25 per event
Audio System	\$35 per event (requires Stage Manager)
Stage Lighting	\$40 per event (requires Stage Manager)
Underhill Sound Booth	\$110 per event
Underhill Concession Stand	\$110 per event
CHS Cafeteria Equipment	\$35 per event (requires cafeteria worker)

* Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

Athletic Department Fees:

Site Manager Football	
o Varsity	130.00 per game
o Junior Varsity	45.00 per game
o Freshman	40.00 per game
Site Manager Basketball	
o Varsity	80.00 per game
o JV	45.00 per game
o Freshman	40.00 per game
Site Manager All Other	
o Varsity	60.00 per game
o JV	40.00 per game
o Freshman	35.00 per game
Timer	
o Varsity	50.00 per game
o JV	40.00 per game
o Freshman	35.00 per game
o Announcer	100.00 per game
o Athletic Trainer	\$85.00 per hour

4989AL. Authorizes the Business Administrator to enter into an agreement with Rubens Blanc Management for Facility Usage at Columbia High School. This agreement includes a waiver of facility use fees unless there is a cost to the district.

4989AM. Authorize the following Clubs, Parent Organizations and PTA's be covered as additionally insured under the District's NJSIG policy for the 2026-2027 school year.

Academic Challenge Team	DECA
Acapella Club	Double Rainbow
Aerospace Engineering Club	Dungeons and Dragons Club
AI Club	Econ Club
All School Musical	Esports***
American Sign Language Club	F.L.E.S. Advisor*/**
Asian American Student Alliance (AASU)	Fashion Club
Astronomy	Fibers Club
Athletic Training Club	Filmmaking Club
Black Student Union	Finance Club
Boys Volleyball	FinTech Club

Brass Ensemble	Fishing Club
Cal Publ	Flags - HS
Calligraphy & Penmanship Club	Freshman Class Advisor
Channel 35 (Columbia Cougar Nation)	GAIA (Environmental Club) *
Chess	Global Aid and Affairs Club
Chinese Honor Society	GLOW
Choral	gMAC (Global Majority Achievement Community)
CHS Athletic Hall of Fame	Guildscript
CHS Hall of Fame Committee	Guitar Club
CHS World Multicultural Club	Habitat for Humanity
Color Guard***	History Club
Cougar Sports Media	HOSA Future Health Professionals
Cougars for Connection	INTRAM (F/T)
INTRAM (P/T)	Philosophy
Jazz Ensemble	Photography Club
Jewish Student Union	POWER
Junior Class Advisor	Powerlifting Club
Key Club (GWP) *	Psi Alpha
Latinos Unidos	Psychology Club
MAC (Minority Achievement Committee) Scholars	Quiz Bowl
MAC Allies	Robotics Club
MAC Men	Senior Class Advisor
Marching Band	Shakespeare Festival Club
Marine Biology Club	Sophomore Class Advisor
Math Team	Spectrum Club
Mock Trial	Stage Crew (Director)
Model UN	Step Team**
Murals Club	Student Activities
Music Production Club	Student Council
Muslim Arab Student Union Club	Students for Justice (Social Justice Club)**
National Honor Society*/**	Upper Room
Newspaper (Columbian)	Wellness Wednesdays
No Place for Hate	Women in Sports Club
Orchestra	Women In STEM
Parnassian	Yearbook Club

<u>SOMS Clubs</u>	
SOMS Select Drama Class	SOMS All School Musical

SOMS Youth Leadership	SOMS Alpha Kappa Alpha Sorority
<u>Service Clubs</u>	
ACHIEVE Volunteer Tutors	FLES
Amnesty International	GAIA
Elementors	Key Club
<u>Parent Organizations</u>	
CHS Football Parents	CHS Wrestling Boosters
CHS Boys Soccer Parents	CHS Track and Field Parent Association
CHS Volleyball Parent Association	CHS Fencing Parents
CHS Track and Field Parent Association	Baseball Parents Organization
CHS Basketball Parents	CHS Track and Field Parent Association
CHS Basketball Parents	CHS Boys/Girls LAX Boosters
CHS Alumni Association	CHS Boys/Girls LAX Boosters
CHS Music Parents Association	CHS Cougar Boosters
CHS Scholarship Fund	Special Education Parent Advisory Committee
CHS Softball Boosters	
<u>PTA'S</u>	
Clinton PTA	South Mountain PTA
Delia Bolden PTA	Tuscan PTA
Marshall PTA	Maplewood Middle HSA
Montrose PTA	South Orange Middle School HSA
Seth Boyden PTA	Columbia HSA
This list must be approved annually and may be amended throughout the school year.	

4989AN. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Montrose, Clinton, Delia Bolden, Marshall, Seth Boyden, and South Mountain Elementary Schools. The school children shall be supervised in the following manner:

The classroom teacher or paraprofessional will escort students or monitor student use of the lavatory facilities, which are

immediately adjacent to and within the line of sight of the kindergarten classroom.

4989AO. Accepts a donation of a Scheryl and Roth Viola to the Columbia High School Music Program. The approximate value of the donation is \$600.00.

4989AP. Accepts a donation of an Apple iMac to the Columbia High School Fine Arts Department to support Ms. Malhotra's Visual Arts class and the Columbia High School Guildscript. The value of the donation is \$1,599.00.

4989AQ. Approves contracts with the following consultants for the 2026-2027 school year, to provide accounting and other Business Office Services for six months at the following rates not to exceed \$40,000.00 per vendor:

- School Accounting Services \$135.00/hour
- School Business Innovations, LLC \$150.00/hour

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

4989AR. Approves the contract with Ahera Consultants, of Oceanville, NJ for environmental testing during the 2026-2027 school year for an amount not to exceed \$100,000.00 at the following rates and costs:

- Asbestos Surveillances \$16,340.00
- Annual IAQ \$27,900.00
- Environmental \$99.00/hour
- Engineering/MEP/LEED Consulting \$150.00/hour

4989AS. WHEREAS, the Board of Education has certified to the municipal governing bodies and the county board of taxation the amount required to be raised by local taxation for the ensuing school year; and

WHEREAS, pursuant to N.J.S.A. 54:4-75, the municipalities are required to pay over school tax monies to the Board Secretary/Treasurer of School Monies in accordance with requests made by the Board of Education;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby establishes the following schedule for the collection of local tax levy payments from the municipalities:

Maplewood Township

July 8, 2026	\$7,280,431.00	January 7, 2027	\$7,665,600.00
August 7, 2026	\$7,280,431.00	February 5, 2027	\$7,665,600.00
September 8, 2026	\$7,280,431.00	March 8, 2027	\$7,665,599.00
October 8, 2026	\$7,280,430.00	April 8, 2027	\$7,665,599.00
November 6, 2026	\$7,280,430.00	May 7, 2027	\$7,665,599.00

December 8, 2026	\$7,280,430.00	June 8, 2027	\$7,665,599.00
Total 2026	\$43,682,583.00	Total 2027	\$45,993,596.00
Total 2026-2027: \$89,676,179.00			

South Orange Village

July 8, 2026	\$5,291,029.00	January 7, 2027	\$5,652,470.00
August 7, 2026	\$5,291,029.00	February 5, 2027	\$5,652,470.00
September 8, 2026	\$5,291,029.00	March 8, 2027	\$5,652,470.00
October 8, 2026	\$5,291,029.00	April 8, 2027	\$5,652,470.00
November 6, 2026	\$5,291,029.00	May 7, 2027	\$5,652,470.00
December 8, 2026	\$5,291,029.00	June 8, 2027	\$5,652,470.00
Total 2026	31,746,174.00	Total 2027	\$33,914,819.00
Total 2026-2027: \$65,660,993.00			

BE IT FURTHER RESOLVED that the Board Secretary is authorized and directed to transmit this schedule to the governing bodies and chief financial officers of the constituent municipalities and to request payment in accordance with N.J.S.A. 54:4-75.

4989AT. Approves the following Organizational Appointments for the 2026-2027 School Year:

1. Approve Henry Bottiglierie as the District Health and Safety Officer.
2. Approve Henry Bottiglierie as the Integrated Pest Management Coordinator, AHERA Coordinator, and Asbestos Management Officer.
3. Approve Henry Bottiglierie as the Right to Know Officer.
4. Approve Henry Bottiglierie as the Indoor Air Quality Officer.
5. Appoint Tiffani Reneau as Acting Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
6. Appoint Frank Ceurvels as the Qualified Purchasing Agent and authorize him to negotiate and award contracts pursuant to NJSA 18A:18A-3.
7. Appoint Tiffani Reneau as the Custodian of Records for the school district.
8. Approve Tiffani Reneau as the Public Agency Compliance Officer for the school district.
9. Approve Dr. Kevin Gilbert as the Affirmative Action Officer for the school district.
10. Approve Dr. Kevin Gilbert and Dr. Kerri Waibel as District Liaisons for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
11. Approve Kathleen Gesumaria as the Liaison to the Department of Children and Families Division of Child Protection and Permanency.
12. Approve Kathleen Gesumaria as the District ADA/504 Compliance Committee Coordinator for students.

13. Approve Tunde Adedoyin as the District ADA/504 Compliance Committee Coordinator for employees.
14. Appoint Dr. Kevin Gilbert as the Anti-Bullying Coordinator for the school district.
15. Appoint Dr. Kevin Gilbert as the District Title IX Coordinator.
16. Approve Ann Bodnar or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
17. Approve Paul Morgan, Director of School and Community Safety, and Kerri Waibel, Director of Data, Research, Planning, and Evaluations, as School Safety Specialists for the District.
18. Appoint Melissa Beattie as Treasurer for the school district.
19. Appoint Dr. Michael Kelly of West Orange, New Jersey, as School Physician at an annual fee of \$37,305.
20. Appoint the firm of PFK O'Connor Davies, LLP as the independent statutory auditor for the school district at an annual fee of \$79,500.00, not to exceed this amount.
21. Appoint Lenox Law Firm as General Counsel for the District at an amount not to exceed \$175,000.00 at the following hourly rates: Partner \$195.00/hour, Associate \$170/hour, Paralegal \$85/hour, plus the cost of Reimbursement for Costs and Expenses such as filing fees, investigation costs, transcript costs, expert fees, witness fees, overnight and rush service charges at the Board's request. Reimbursement will be for all costs and expenses, excluding routine copying.
22. Appoint David B. Rubin, Esq. of David B. Rubin, PC as Special Counsel to the Board of Education at an amount not to exceed \$7,000.00 and a rate of \$195 per hour, plus reimbursement of all costs, disbursements, and expenses reasonably and necessarily incurred in connection with this agreement.
23. Appoint Busch Law Group as Special Education Counsel for the District, as well as for cases assigned by NJSIG for an amount not to exceed \$175,000.00 at the following rates: Attorneys \$175 per hour, Paralegal \$85 per hour, plus the cost of direct expenses.
24. Appoint the law firm of Wilentz Attorneys at Law as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education for an amount not to exceed \$7,500.00; fees are determined per agreement on file in the Board Secretary's Office.
25. Appoint the firm of Phoenix Advisors, Inc. as the Continuing Disclosure Agent, Municipal Advisor of Record, and to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in the Board Secretary's Office for an amount not to exceed \$2,000.00.
26. Appoint Willis of New Jersey, Inc. as Insurance Broker of

Record in an amount not to exceed \$267,000.00.

27. Approve the following depositories for school monies:

Bank of America
NJ ARM
PNC Bank
Chase Manhattan Bank
Wells Fargo Bank

28. Authorize signatures for the following accounts:

ACCOUNT	AUTHORIZED SIGNATORIES
South Orange Maplewood BOE Disbursement	Business Administrator/Board Secretary Board President Treasurer
Operating Account	Business Administrator/Board Secretary Asst Business Administrator Board President
Payroll Account	Treasurer Business Administrator
Payroll Agency	Business Administrator/Board Secretary Asst Business Administrator
SUI	Business Administrator/Board Secretary Asst Business Administrator
Revolving Petty Cash	Business Administrator/Board Secretary Asst Business Administrator
Capital Reserve Account	Business Administrator/Board Secretary Asst Business Administrator
School Activities: South Mountain School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: Marshall Elementary School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: Clinton Elementary School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: South Orange Middle School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: Maplewood Middle School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: Tuscan Elementary School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary

School Activities: Seth Boyden Elementary School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: Delia Bolden Elementary School	Business Administrator/Board Secretary Asst Business Administrator School Principal/Asst. Principal School Secretary
School Activities: Columbia High School	Business Administrator/Board Secretary Asst Business Administrator School Principal Athletic Director Bookkeeper

29. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2026-2027 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation: [curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:
- Art K-12
Career & Technical Education 9-12
Educational Media & Technology K-12
English as a Second Language K-12
English/Language Arts K-12
Health/Family Life K-12
Mathematics K-12
Music K-12
Physical Education K-12
Science K-12
Social Studies K-12
World Languages 4-12
Pre-K [Tools of the Mind]
30. Accept the existing master agreements with the following units:
- a. South Orange-Maplewood Education Association (SOMEA); and
 - b. Association of Supervisors, Coordinators and Administrators (ASCA)
31. Adopt the following newspapers for legal advertisements for the 2026-2027 school year: The Star Ledger, News Record, TAPintoSOMA.net, villagegreennj.com or the New York Times, Bergen Record, NorthJersey.com.
32. Authorize the Superintendent or designee to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified, and duly recorded in the minutes of the next regular meeting.
33. Authorize the Board Secretary to establish the following imprest petty cash fund accounts for the period July 1st through June 30th during the next fiscal year in accordance with N.J.S.A.18A:19-13.

- Business Administrator's office, amount of fund to be set at \$1,000.
34. Authorize the Business Administrator to issue bids on behalf of the Board of Education, as necessary.
 35. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws, and Rules and Regulations of the Association, including all rules governing student-athlete eligibility, for the 2026-2027 school year.
 36. Approve continued membership in New Jersey School Boards Association, Minority Student Achievement Network, and Garden State Coalition of Schools for the 2026-2027 school year.
 37. Establish a photocopy fee of \$0.05 (\$0.10 color copy) per letter-size page or smaller and \$0.07 (\$0.12) per legal-size page or larger of official Board Minutes and other public documents. A special service fee may be added for irregular-sized copies or requests that require an extraordinary amount of time or effort to accommodate the request.
 38. Approve procurement of goods and services through state agencies and Mercer County Special Services Cooperative Pricing System ("MCSSSD"), Morris County Cooperative Pricing Council, Educational Services Commission of New Jersey Cooperative (Middlesex Regional), New Jersey Cooperative Purchasing Alliance (Bergen County), The Educational Services Commission of Morris County Cooperative, Educational Data Services, Inc., Union County Cooperative Pricing Agreement, Hunterdon County Educational Services Commission Cooperative, The interlocal Purchasing System (TIPS), Keystone Purchasing Network (KPN), Omnia Partners, Purchasing Cooperative of America (PCA), Camden County Educational Services Commission Cooperative, Somerset County Cooperative Pricing System, ESC Region 19 Allied States Cooperative Morris Union Jointure Commission Cooperative Purchasing System, Buy Board Cooperative Pricing System and 1 Government Procurement Alliance (1GPA).
 39. Approve the Emergency Management Plan and the Bio-security Plan as recommended by the Superintendent of Schools.
 40. Approve the Business Office Purchasing Manual and Business Office Standard Operating Procedures Manual as recommended by the Superintendent of Schools.
 41. Approve R & L Data Centers, Inc. Payroll Company. Costs not to exceed \$55,000.
 42. Adopt the 403(b) and 457(b) Plan Documents for Public Education Organizations.
 43. Approve 403B Tax Shelter Annuity Brokers
 - a. Ameriprise Financial Services
 - b. AXA Equitable
 - c. Great American Life
 - d. The Legend Group
 - e. MetLife
 - f. AIG Retirement-VALIC
 - g. Fidelity Investments
 44. Adopt the Board Policy Manual for the 2026-2027 School Year.
 45. Approve District Organization Chart

4989AU. WHEREAS, the South Orange Maplewood Board of Education (Board) desires to evaluate opportunities to reduce long-term energy costs, improve sustainability, and support sound facilities planning; and

WHEREAS, the Board recognizes that multiple solar ownership and financing models may be available, including Power Purchase Agreements (PPAs), District ownership, Energy Savings Improvement Programs (ESIPs), lease-purchase arrangements, and other alternatives; and

WHEREAS, the Board wishes to obtain objective professional advice regarding the feasibility, costs, benefits, and long-term financial implications of such alternatives before determining whether to pursue any solar project;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education authorizes the Superintendent and School Business Administrator to procure professional consulting services to conduct a comprehensive solar feasibility and energy financing study.

BE IT FURTHER RESOLVED that the study shall include:

1. Evaluation of District facilities for potential solar installations;
2. Review of utility consumption and energy savings opportunities;
3. Assessment of roof, site, and facilities considerations;
4. Analysis of available ownership and financing models, including PPAs, District ownership, ESIP integration, lease-purchase, and other viable alternatives;
5. Review of available incentives, grants, and related program opportunities;
6. Comparative financial analysis and recommendations regarding the most advantageous approach for the District.

BE IT FURTHER RESOLVED that the consultant shall prepare a written report and present its findings and recommendations to the Board of Education.

BE IT FURTHER RESOLVED that this Resolution authorizes only the feasibility study and evaluation process and shall not be construed as approval of any solar project, financing arrangement, PPA, ESIP project, or other capital improvement, all of which shall require separate Board approval.

4989AV. WHEREAS, the South Orange-Maplewood Board of Education ("Board") has a need to obtain paraprofessional staffing services for the District; and

WHEREAS, the Board previously authorized and conducted a local public procurement process for paraprofessional staffing

services pursuant to the Public School Contracts Law, N.J.S.A. 18A:18A-1 et seq.; and

WHEREAS, after review of the bids received, (Bid #02-202627) the Board determined to reject all bids pursuant to N.J.S.A. 18A:18A-22, including but not limited to the grounds that the bids substantially exceeded the District's cost estimates and/or appropriations for the services, and/or that rejection was otherwise in the best interests of the District consistent with the Public School Contracts Law; and

WHEREAS, the Board continues to require paraprofessional staffing services to meet the operational and student-support needs of the District; and

WHEREAS, the Public School Contracts Law authorizes boards of education to procure goods and services in accordance with applicable public bidding, cooperative purchasing, and joint purchasing requirements; and

WHEREAS, N.J.S.A. 18A:18A-11 authorizes boards of education to provide jointly, by agreement, for the provision and performance of goods and services for their respective districts; and

WHEREAS, the Cooperative Purchasing Rules, N.J.A.C. 5:34-7.1 et seq., authorize contracting units to participate in and purchase goods and services through a duly approved cooperative pricing system or joint purchasing system, subject to the terms and conditions of the cooperative award; and

WHEREAS, the Mercer County Special Services School District Cooperative Pricing System (System ID #103-MCSSSDCPS) conducted a public procurement process (CC-26-02) for paraprofessional staffing services and awarded a contract to Delta-T Group North Jersey, Inc., 1460 Route 9, Aspen Building, Woodbridge, New Jersey 07095, and/or its applicable affiliate ("Delta-T") for such services; and

WHEREAS, the Board is authorized to obtain paraprofessional staffing services through the Mercer County Special Services School District Cooperative Pricing System contract, subject to the pricing, terms, conditions, specifications, and contract documents applicable to that cooperative award; and

WHEREAS, the District's administration has reviewed the need for paraprofessional staffing services and recommends an award to Delta-T through the Mercer County Special Services School District Cooperative Pricing System contract; and

WHEREAS, the School Business Administrator/Board Secretary has determined that the procurement may be made through the cooperative contract in accordance with the Public School

Contracts Law and applicable cooperative purchasing regulations;
and

WHEREAS, the availability of funds for this contract shall be certified by the School Business Administrator/Board Secretary, subject to appropriation and the District's actual need for services;

REJECTION OF BIDS

NOW, THEREFORE, BE IT RESOLVED that the South Orange-Maplewood Board of Education hereby confirms and ratifies the rejection of all bids received through its local public procurement process for paraprofessional staffing services pursuant to N.J.S.A. 18A:18A-22; and

AWARD OF CONTRACT

BE IT FURTHER RESOLVED that the Board hereby approves the award of a contract for paraprofessional staffing services to Delta-T through the Mercer County Special Services School District Cooperative Pricing System cooperative contract, in accordance with N.J.S.A. 18A:18A-11 and N.J.A.C. 5:34-7.1 et seq.; and

BE IT FURTHER RESOLVED that the contract shall be subject to the pricing, terms, conditions, specifications, and requirements of the Mercer County Special Services School District Cooperative Pricing System award and any District purchase orders or related contract documents issued in accordance therewith; and

● **Pricing**

As per the pricing agreement with the Mercer County Special Services School District Cooperative Pricing System, the District will pay Delta-T Group North Jersey, Inc., a fixed rate of \$28.56 per hour;

● **Estimated Annual Contract**

Based on previous experience and a review of expenditures, the annual contract amount is estimated at \$5,800,000.00.

Term of Contract

The contract term will be from July 1, 2026, through June 30, 2027.

BE IT FURTHER RESOLVED that the Board President, Superintendent, School Business Administrator/Board Secretary, and/or their designees are authorized to execute any documents and take any actions necessary to effectuate this resolution and obtain paraprofessional staffing services from Delta-T consistent with law and the cooperative contract award; and

BE IT FURTHER RESOLVED that all payments under this award shall be subject to certification of the availability of funds, properly executed purchase orders, satisfactory performance of

services, and compliance with all applicable federal, State, and local procurement requirements.

4989AW. WHEREAS, the School District desires to retain the services of the HCESC to provide Lease Purchase Advisory Services to the School District;

WHEREAS, the HCESC is prepared to and desires to provide the Services to the School District;

WHEREAS, the Parties are desirous of memorializing the terms of their agreement for the Services;

NOW, THEREFORE, for and in consideration of the mutual covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the

Parties agree as follows:

PARTIES; PURPOSE OF AGREEMENT; SERVICES; TERM; TRANSITION:

HCESC is an agency authorized by statute and regulation to provide programs and services to public school districts, including the School District.

The School District desires to retain Lease Purchase Advisor to provide professional advisory services related to structuring, sourcing, and facilitating lease purchase funding.

HCESC shall be an independent contractor and shall retain primary control and responsibility for hiring, training and supervising its employees and agents, subject to the remaining terms of this Agreement. The HCESC recognizes the need for the School District to be consulted in the above-mentioned activities.

RESPONSIBILITIES OF THE HCESC:

HCESC agrees to provide the Services to the School District in accordance with the terms of this Agreement. "The Services" under this Agreement shall include the provision of

1. Compensation

As full compensation for services rendered, Client shall pay Advisor a fee equal to .5% of funding amount, through this lease purchase arrangement. This fee shall be due and payable at closing or funding disbursement, whichever occurs first.

- a. If the District chooses not to proceed with the lease purchase after it has been initiated, a cancellation fee of \$1,000.00 will be incurred.

2. Term and Termination

This Agreement shall remain in effect for a period of six (6) months from the date above, unless terminated earlier by mutual written agreement. In the event of termination, the HCESC shall be entitled to compensation for any funding closed or arranged during the term.

3. Independent Contractor

Advisor shall act as an independent contractor and not as an employee or agent of Client. Nothing in this Agreement shall be construed to create a partnership, joint venture, or fiduciary relationship.

4. Confidentiality

Both parties agree to keep confidential all non-public information obtained in connection with the performance of this Agreement.

5. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of New Jersey.

4990. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of May 2026.

4991A. Adopt Policy 2418 Section 504 of the Rehabilitation Act of 1973.

4992-1. Adopt Board Policy 0162 Notice of Board Meetings.

4992-2. Adopt Board Policy 0162 Legal Notices.

4992-3. Adopt Board Policy 1643 Family Leave.

4993. Approves the settlement agreement for Student ID #8484730662 and authorizes the Board President to execute the settlement agreement.

ROLL CALL: Motion 4986A-E (3), 4986E(5-16), 4986F-N, 4987A-F, 4988A-C, 4989A-K, 4989M-O, 4989Q-AK, 4989AM-AU, 4989AW, 4990, 4991, 4992, 4993 YES: Bennett, Brown, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: None

Motion made by Board Member Callahan, seconded by Board Member Brown to move resolution 4986E (4).

ROLL CALL: Motion 4986E(4) YES: Bennett, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: Brown

Motion made by Board Member Higgins, seconded by Board Member Stephan to move resolution 4989L.

ROLL CALL: Motion 4989L YES: Bennett, Brown, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: None

Motion made by Board Member Stephan, seconded by Board Member Higgins to move resolution 4989P.

ROLL CALL: Motion 4989P YES: Bennett, Brown, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable NO: Stephan

Motion made by Board Member Callahan, seconded by Board Member Sackett-Gable to move resolution 4989AL.

ROLL CALL: Motion 4989AL YES: Bennett, Brown, Callahan, Higgins, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: None

Motion made by Board Member Callahan, seconded by Board Member Stephan to move resolution 4989AV.

ROLL CALL: Motion 4989AV YES: Bennett, Brown, Callahan, Kapadia, Meyer, Nayar, Sackett-Gable, Stephan NO: None ABSTAIN: Higgins

HEARING OF INDIVIDUALS AND DELEGATIONS

NONE.

NEW BUSINESS

NONE.

Future Meetings

The Board of Education will meet in Public Session on Thursday, July 30, 2026 at 6:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Immediately following the opening of Public Session, the board will move to go into a Closed Session in the Superintendent's Office, 525 Academy Street, Maplewood, NJ, as well as using an online video conference platform to discuss personnel, matters within the attorney-client privilege, legal, negotiations, and other matters that may arise and require discussion, to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session (estimated to be 7:30 pm) in the District Meeting Room, 525 Academy Street, Maplewood, NJ in person, utilizing an online video conference platform which will include Hearing of Individuals. The community can view the meeting by following the steps which will be listed on the agenda. Action will be taken.

Motion made by Board Member Stephan, seconded by Board Member Sackett-Gable to adjourn. Motion to adjourn was unanimously approved on June 26, 2026 at 1:39 a.m.

Patrick Carrigg, Board Attorney