

Regular Meeting
South Orange-Maplewood
Board of Education
April 18, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 18, 2016.

Board President Elizabeth Baker called the meeting to order at 7:45 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Mr. Saulean, Ms. Smith, Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

BOARD RECOGNITION - Read by Mrs. Lawson-Muhammad

The South Orange Maplewood School District Received a 2016 Best Communities for Music Education Designation! presented by The NAMM Foundation. The district received this designation for its "Outstanding Support of Music Education and Enriching the Lives of Children and Advancing Student Achievement."

Columbia High School's Special Dance Company Senior Madelyn "Maddie" Cidlik, choreographer of MISCONCEPTIONS performed in the National High School Dance Festival at Point Park University in Pittsburg. The Special Dance Company performers of MISCONCEPTIONS are:

Hannah Baker	Michael Hoey
Maddie Cidlik	Tahjanae Johnson
Eleanor Cohen	Ava Milanese
Victoria Colon	Dondrea Taylor- Stewart

Ms. Kandice N. Point-Du-Jour is their dance teacher.

The Special Dance Company performed.

Three students won the Montclair Film Festival Emerging Filmmakers competition. The students are:

Declan Lynch	Nicholas Shires	Aidan Sullivan
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Ms. Rivera and Ms. Kiina Dordina are the social studies teachers for these students.

Nine 8th grade students at South Orange Middle School were published in TeenInk after they submitted their essays on the topic related to religion they were assigned in class.

The students are:

Deshawna Exilus	Aleyah Fanfan	Jacob Kasdan
Margaret Lahey	Carly Lerman	Stephen Olaode
Mya Roman	Margot Tabakin	Lila Zinner

Stephanie Rivera is the social studies teacher for these students.

Fifty-two students of the SOMS Model UN recently attended the Global Classrooms International Middle School Model UN 3-day conference in New York City. The delegation represented the countries of Belize, Bangladesh, the Comoros and the Czech Republic and students grappled with multiple issues including the militarization of space and child labor. Hazel Allison-Way and Abigail Ratner, SOMS 8th graders, won an award for their work in the UNESCO committee.

Seven students at Clinton Elementary School recently put together a Book Talk for Read Across America. The students were able to select an excerpt from a Dr. Seuss book and after practicing, their voices were recorded and their "Book Talk" was posted on YouTube and shared with the class.

The students are:

Arial Cabrera (2 nd Grade)	Charles Johnson (2 nd Grade)
Marcus Moxley (2 nd Grade)	Sudan Jenkins (3 rd Grade)
Schyler Curry (4 th Grade)	Brandon Flashner-Heath (4 th Grade)
Adam Quraishi (5 th Grade)	

Jon Korellis is their teacher at Clinton.

Seth Boyden Physical Education Teacher Ria Favia has gained national attention and has been asked to do videos of her physical education classes similar to the Danielson videos of teaching.

Seth Boyden Art Teacher Nancy Ring was the solo exhibitor showing paintings, collages and drawings at the Lippman Gallery. She was the featured artist also on her studio building's website.

In addition, 63 participating fifth grade students in Ms. Ring's class made artworks for the traveling exhibit "Facing Racism" at the Center for Holocaust, Human Rights and Genocide Education (CHHANGE) Museum.

South Mountain Kindergarten Teachers J. Debbie Wright and Serena Watkinson, and their Team W Kindergarten students hosted their super successful Team W 4th Annual Shoe Drive.

Columbia High School Principal Elizabeth Aaron has been invited to participate in the 5th Principals at ED event at the U.S. Department of Education and to meet with U.S. Secretary of Education John B. King. She was invited to this prestigious event following a very successful visit to CHS from several representatives from the USDOE including Alicia Perez-Katz, Principal Ambassador Fellow, and Ruthanne Buck, Senior Advisor to the US Secretary of Education.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of March 21, 2016 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Ramos

Goal 1 Student learning and promoting the intellectual growth of all students:

- Partnership for Assessment of Readiness for College and Careers (PARCC) testing is underway, and is proceeding smoothly so far.
- Lead Intervention and Referral Services administrators met to share best practices in identifying students who need more challenge and/or more support, and better meeting their needs.

Goal 2 Professional Staff:

- An update on professional development is on for discussion this evening.
- Specialists from the state conducted training for all principals and HIB specialists on updates to the HIB policy.

Goal 3 Engagement and Outreach:

- Columbia High School in Action Night took place and was extremely well attended. Hundreds of students and parents came to get a glimpse of the broad array of clubs, athletics and activities offered. Highlights included a fencing exhibition, performances from the chorus, band and orchestra, and a trip to the observatory at the top of the clock tower.
- Columbia High School is working to help current 8th grade students and their families make a successful transition to high school, including:
 - Special invitations to School in Action Night so that rising freshmen could get an early look at all that Columbia High School has to offer.
 - Ninth grade transition night with general orientation programs as well as a special program on athletics and activities on the high school level.
 - Letters from the Principal and Director of Guidance are going home with recommended placements for 2016-2017.
- Letters are going home this week to all 5th grade families recommending math placement for 2016-2017 and providing information about all of the math options available in 6th grade.
- K-8 families are invited to attend "Maker Madness." This interactive day provides children and their families with opportunities to explore science, technology, engineering, art and math with more than 20 hands-on activities. Appreciation to the Achieve Foundation for supporting this family exploration of "STEAM Education".
- A Community Forum on Security and School Climate is being planned in conjunction with the two towns.

Goal 4 Resource Management:

- The 2016-2017 Budget will be advertised in the News Record. The Board of Education is scheduled to vote to adopt the budget at a special meeting on May 2nd.
- A State Aid Workshop for the community, in partnership with both towns and with the staff of Assemblywoman Mila Jasey, is being planned.

- Registration Update:
 - Open registration for all grades begins Monday, May 2nd and will go throughout the summer. We encourage people to register their children as soon as they possibly can, so that we can make appropriate class assignments and ensure that we have teachers and sections to accommodate all of our students.
 - Kindergarten Orientations will take place in late May and early June. If you have an incoming kindergartener and have not yet registered, then please register as soon as possible so that your child's school receives the paperwork in time to invite you to the orientation.
 - We are closely monitoring kindergarten registration. At this point, Tuscan and Marshall are close to full. Families who missed the early kindergarten registration period and who live in the catchment zone for these two schools may be registered for a different district school for 2016-2017, in accordance with long-standing Board policy.

Goal Five Creating a framework for advancing the work of the district including the collaborative development of a comprehensive Strategic Plan:

- The first monthly meeting with the co-chairs of the Action Planning teams has taken place. This was an extremely useful evening, as the co-chairs brainstormed solutions to obstacles which they have encountered, shared ideas, and discussed areas for future collaboration.
- The action planning teams continue to meet, and are currently writing specific sets of deliverables to accomplish each strategy, and gathering information regarding possible approaches to practices, protocols, services or programs to accomplish each of the deliverables.
- We have invited students to serve on almost every action planning team, and will have students placed on the remaining teams this week.

Goal Six Securing required external approvals:

- We are still awaiting a response from the Office of Civil Rights (OCR) to our latest submissions.

Calendar update:

Every year, the district schedules three emergency school closing days. If the district uses fewer than the allotted three days, then "give back days" are scheduled near Memorial Day Weekend. This year, the district, so far, was only closed for one day. Therefore, unless we use an emergency closing day in the meantime, the district will be closed for both Friday May 27th, and for Tuesday May 31st.

South Orange Middle School will have additional time added on at the end of the year to account for the two days closed for water main breaks. All students will report on June 21 and June 22, for scheduled half days not having a staggered end of year. This makes up one day. All students will also report on June 23rd to make up the second day. This is being done instead of any other option, after consultation with the county superintendent, in order to minimize any impact on families over the Memorial Day weekend.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Ms. Baker discussed collaboration with town officials, the community, and forming a coalition with other communities, on advocating regarding state aid funding. Also discussed was planning a forum on School Safety with the two towns.

STUDENT LIAISON REPORT - Mr. Saulean

Mr. Saulean reported that the first Columbia High School talent show to raise funds to support the Senior Prom was a success. The student council also scheduled a volleyball tournament, a blood drive and is coordinating a spirit week to culminate in a pep rally. Finalization of Hall of Fame nominees is in process.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Janet Clark Caldwell	Read a document submitted to the Board on behalf of New Jersey Association of School Librarians indicating the importance of having properly licensed librarians in all schools.
Melvyn Latham Maplewood	Concerned about an incident involving his son who was improperly disciplined by staff. A better job must be done to monitor and evaluate our teachers.
Salimah Latham Maplewood	Expressed concern about communication regarding the matter involving her son. Understands the need for confidentiality but needs to be a balance so parents receive written communication and follow-up.

Mr. Stern was asked to follow up with the Latham's.

Sakinah Daniels SOMS Student	Spoke about "Students for Social Change" a group composed of five different committees, each with a specific goal to appreciate diversity in the school and address racism. Appreciates Ms. Rivera for starting the club.
Sage Johnson SOMS Student	Also spoke about being a member of "Students for Social Change" and believes school should be a place where everyone is accepted. One goal is to create a gender neutral bathroom at South Orange Middle School.
Randy Nathan West Orange	Compelled to go on record about the HIB investigation involving his son and questions why the investigation is taking longer than the 4-6 weeks originally indicated. Feels the Board is being deceived and wonders why information is hidden in executive session.

DISCUSSION

Curricular Realignment Update (per Access and Equity Policy)- Ms. Grierson

Ms. Grierson gave an update on curricular realignment per the access and equity policy. The ultimate goal is for staff to learn to address the needs of all students, providing proper support for all courses to make students ready for higher level courses. The process begins in pre-kindergarten and kindergarten. The action plan for curricular realignment includes: redesigning curriculum, instruction and evaluation, reimagining classrooms for deeper learning and proper implementation of the access and equity policy.

Some key points addressed by curricular realignment are as follows:

- Rewrite social studies curriculum during the 16-17 school year for implementation in the 17-18 school year.
- Help staff plan for differentiated instruction in all content areas across all grades.
- Plan summer school and hiring teachers for credit recovery and step up classes.
- Select middle school students to receive academic support.
- Next year beyond the bell will be available at all elementary schools.

Professional Development Update - Ms. Grierson

This year professional development focused mostly on cultural competency and restorative justice. In elementary schools emphasis was placed on Teachers College and math development across grades. Guidance counselors at the middle schools and high school attended professional development workshops on restorative justice. New this year, SOMEA members are choosing additional professional development to take place by June 30. Professional activities are being planned for next year in collaboration with staff and principals to ensure that there is support for access and equity.

Board members discussion included, but was not limited to, the following:

- How do you factor student input into reworking curriculum?
- Concerned that cultural competency training is not reaching more staff.
- Access to curriculum reference points for parents, especially with placement letters going home.
- Resources are built into the budget to support Seth Boyden and have a large committee, including community members, to work on school-wide use of title I funds.
- Curriculum will address diverse learners. Students need to see themselves in the curriculum so we need to reach multicultural learners.

Policy - Mr. Stern

Policy 3351.1 - Teaching Staff Member Disabilities Pursuant to Section 504 of the Rehabilitation Act of 1973 - 1st Reading.

Policy 4351.1 - Support Staff Member Disabilities Pursuant to Section 504 of the Rehabilitation Act of 1973 - 1st Reading.

Policy 5750.1 - Student Disabilities Pursuant to Section 504 of the Rehabilitation Act of 1973 - 1st Reading.

Mr. Stern introduced the three policies on for 1st reading which address 504 laws designed to protect staff that can satisfy functions of their jobs with reasonable accommodation and require that students receive accommodations to access general education programs. These policies are good first steps towards institutionalizing the response for 504 accommodations.

Policy 5339 Screening for Dyslexia is on for second reading. The policy is being revised to reflect revised regulations by the Department of Education.

Committee Reports

Finance, Facilities & Technology - Mrs. Daugherty

The committee discussed:

- Community Forum on Security and School Climate
- Outsourced contract renewals
- Lunch monitor training
- Report on extra-curricular activities and sports funding
- Coordination on action planning teams and the capital projects planning
- Redistricting timelines
- Financial impact of Montrose Early Childhood Center

Excellence & Equity - Mrs. Lawson-Muhammad

The committee discussed the following:

- Special Education out of district placements
- Implementing iStep at South Orange Middle School
- Consolidation of accelerated English Language for 2016-2017

Board discussion regarding the accelerated English program included the following comments:

- Board needs to vote to eliminate the accelerated program
- Language arts has differentiated instruction built into the classroom
- The content in higher grades is inappropriate for the younger students. Some students don't have the maturity for the social level of discussions.
- Concerned that being asked to consider elimination of course without the curriculum being available to the Board or the community.
- We are trying to move towards individualized learning and choice and this would be a step backwards. Should find a way to support students who are accelerated with readings that are age appropriate.

Community Engagement & Outreach - Ms. Smith

The committee discussed:

- Strategic action plan progress
- Update on District website RFQ

- Strategic communication plan to be presented in May
- Survival guide committee formation
- State aid forum
- Potential of reinstating Board member office hours.

Policy & Monitoring - Ms. Pai

The committee discussed working with Columbia High School administration to implement athletic policies with specific discussions on booster clubs, off-season opportunities available for all team members, and the athletic code of conduct. The committee also reviewed a draft of the Access and Equity implementation document. Other discussion items included:

- OCR resolution agreement
- Affirmative Action officer

ITEMS FOR ACTION

MOTION made by Mrs. Daugherty, seconded by Ms. Smith, that the Board of Education approves the following:

3399A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Bergen, Patricia	T Science MM - 1.0 FTE	7/1/16
Charles, Deborah	T Multiage (1 st /2 nd) MAR - 1.0 FTE	7/1/16
Hanratty, Judith	Supervisor of ELA, K-8 DIST - 1.0 FTE	8/1/16
Levin, Alan	Supervisor of Science, 9-12 CHS - 1.0 FTE	9/1/16
Smith, Kevin	Guidance Counselor MM - 1.0 FTE	7/1/16

3399B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Vine, Suzanne	T Multiage (1 st /2 nd) SB - 1.0 FTE	7/1/16
Wilson, Sisina	T Business CHS - 1.0 FTE	6/1/16

3399C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Pezzuto, Anthony	T Social Studies SOM - 1.0 FTE	2/8/16 6/30/16	\$51,144

3399D. SUSPENSIONS

NAME	EFFECTIVE DATE	SALARY
Employee #3642	3/4/16	w/Pay
Employee #492	1/20/16	w/Pay

Employee #3688	2/11/16	w/Pay
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3399E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Lewis, Kerith	T Biology CHS - .8 FTE	3/14/16 6/30/16	\$47,446
Prall, Stephanie	Guidance Counselor SOM - 1.0 FTE	4/19/16 6/30/16	\$54,934

3399F. CHANGE END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Leone, Carissa	LR T SPED/INC GR, 5 SM - 1.0 FTE	11/20/15 4/29/16	11/20/15 6/30/16
McLoughlin, Tiffany	LR 2 nd Grade SM - 1.0 FTE	9/1/15 4/18/16	9/1/15 5/4/16
Prisco, Kristen	LR T KDG SMA - 1.0 FTE	1/4/16 4/7/16	1/4/16 4/8/16

3399G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Auerbach, Zipora	T SPED/INC GR 5 SM - 1.0 FTE	4/6/16-6/30/16 (Paid Medical Leave)
Curtin, David	T Health/Phys. Ed. CHS - 1.0 FTE	3/18/16-6/30/16 (Paid Medical Leave)
Dios, Kelli	Guidance Counselor SOM - 1.0 FTE	3/7/16-6/30/16 (Paid Medical Leave)
Faison, Kendra	T SS CHS - 1.0 FTE	4/1/16-5/27/16 (Paid Medical Leave)
McMahon, Bridget	T 5 JEFF 1.0 FTE	2/29/16-4/25/16 (Paid Maternity Leave) 4/26/16-6/23/16 (Unpaid FMLA)
Yesowitz, Risa	T Music SB - 1.0 FTE	4/26/16-4/30/16 (Unpaid Medical Leave)

3399H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Betcher, Susan	School Social Worker SOM - .2 FTE	4/1-29/16 (16 days)	\$87.53 (per day)	\$1,400.48
Bethea, Paula	Guidance Counselor SOM - .2 FTE	4/1-8/16 (6 days)	\$94.09	\$564.54
Brown, Shekeria	School Bus Driver DIST - 1.0 FTE	2/24/16 (8 hours)	\$11.90 (per hour)	\$95.20
Copeland, Jeanette	Clerical Aide JEFF - 1.0 FTE	3/15-31/16 (14 hours)	\$11.07 (per hour)	\$154.98
Edmonds, Kimberly	Clerical Aide MAR - 1.0 FTE	3/16-17/16 (14 hours)	\$11.07 (per hour)	\$138.04
Gaskins, Lena	School Bus Aide DIST - .5 FTE	3/1-31/16 (28 hours)	\$6.05 (per hour)	\$169.40

Petchers, Penny	Behaviorist DIST - .2 FTE	4/1/16 (1 day)	\$89.51 (per day)	\$89.51
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	3/30/16 (7 ½ hours)	\$8.94 (per hour)	\$67.05
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-31/16 (62 hours)	\$8.13 (per hour)	\$504.06

3400A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Sutro, Cristina	The New School for Social Research	5/1987	BA
Trieu, John	Montclair State University	1/2015	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Ramsburg, Jamie	University of Richmond University of Richmond	5/2000 5/1999	MA BA
Wegescheide, Joseph	Ohio University	5/2014	BFA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Dickson, Casey

3400B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2015-2016 SCHOOL YEAR

NAME	CERTIFICATION
Toi Jackson	Elementary School Teacher
Alyssa Schlatmann	CEAS - Teacher of Biological Science
Ezra Stuart	CE-Teacher of Biological Science
Ryann Varney	Elementary School Teacher, Grades K-5
Janine Williams	CE - Teacher of Student w/Disabilities Elementary School Teacher, Grades K-6

3400C. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2015-2016 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Stephens, Christopher	Freshman Outdoor Track Coach	3/1/2016 6/30/2016	\$3,811	Mr. Stephens is beginning his 1 st season as a track coach. He holds a NJ State Substitute Certificate.

3400D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88

Juan Bas
Louis Cicenia
Raymond Mantes

David Mastrodonato
Richard Moss
Daniel Savarese

3401. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Social Studies	10-11	<i>The American Spirit, 13th edition</i> David Kennedy and Thomas Bailey	Cengage/2016
Background: This compendium of source materials specifically addresses the course requirements for AP US History as specified by the College Board.			

3402. Approves class field trips to the following destination(s):

All Monuments, Historical Sites, Museums	NY, NY
Brooklyn Museum	Brooklyn, NY
The Asia Society	NY, NY
Museum of Chinese in America	NY, NY
Cerebral Palsey Center of NJ	Livingston, NJ

3403. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year.

3404. Affirms HIB investigations for the South Orange/Maplewood School District for the month of March 2016

3405. BE IT RESOLVED, that the Board of Education approves a settlement agreement for special education Student ID #20652 and authorizes the Board President to execute the settlement agreement.

3406. Adopt Policy 5339 Screening for Dyslexia as presented.

3407A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 31, 2016
2. Expense Account Adjustment Analysis dated March 31, 2016
3. Revenue Account Adjustment Analysis dated March 31, 2016
4. Check Register #389436-389714 in the amount of \$4,218,412.21
5. Check Register #200573-200576 in the amount of \$2,102,157.50
6. Check Register #200577 for March 2016 payroll in the amount of \$6,221,816.29
7. Treasurer's Report of February 2016

3407B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3407C. Approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Kimberly Beane Central Office	Powerful Math Instruction: Solving Problems	5/2/16- 5/4/16	New Rochelle, NY	1051.00
Catherine Campbell S. Mountain	Winners Workshop	5/20/16	Whippany, NJ	199.00

Viola Deluca Columbia HS	95 th Shape America Eastern District Conference	5/22/16 5/24/16	Atlantic City, NJ	700.00
Nancy Ettinger Columbia HS	95 th Shape America Eastern District Conference	5/23/16 5/24/16	Atlantic City, NJ	590.00
Katherine, Fearon Clinton	NJTESOL Spring Conference	6/1/16	New Brunswick, NJ	229.00
Antoinette Gelin Clinton	NJTESOL Spring Conference	6/1/16	New Brunswick, NJ	229.00
Susan Grierson Central Office	10 th Annual Gathering of Leaders	5/20/16	New York, NY	255.00
Lisa Heumann S. Mountain	Summer Writing Institute	7/25/16 7/28/16	Paramus, NJ	467.00
Lisa Heumann S. Mountain	Summer Writing Institute	7/11/16 7/14/16	Paramus, NJ	467.00
Padraig Hurley Columbia HS	95 th Shape America Eastern District Conference	5/22/16 5/24/16	Atlantic City, NJ	646.00
Judy Lobianco Columbia HS	95 th Shape America Eastern District Conference	5/22/16 5/24/16	Atlantic City, NJ	166.00
Laura Lubrano Columbia HS	2016 IWT Annual Conference	4/22/16	Annandale on Hudson, NY	312.00
Marites Manikad S. Mountain	Summer Writing Institute	7/11/16 7/14/16	Paramus, NJ	450.00
Caralyn Moore Central Office	Annual School Law and Policy Seminar	06/10/16	Lincroft, NJ	32.00
Amy Popp Tuscan	Level 1 Certification Bootcamp	5/10/16	Roseland, NJ	199.00
Amy Popp Tuscan	Winners Workshop	5/20/16	Whippany, NJ	199.00
Ella Rideau Central Office	Leadership in Special Education	4/28/16	Clark, NJ	55.00
Ramon Robles- Fernandes Columbia HS	Leadership and Partnership for Language Acquisition	6/1/16- 6/3/16	New Brunswick, NJ	503.00
Carol Ann Scalgione Jefferson	School Nurses: Best, Current Practices	5/25/16	Fairfield, NJ	251.00
Philip Stern Central Office	NJ Public Employment Conference	4/29/16	East Brunswick, NJ	225.00
Philip Stern Central Office	Annual School Law and Policy Seminar	6/10/16	Lincroft, NJ	34.00
W. Scott Stornetta Columbia HS	AP Summer Institute	8/1/16- 8/5/16	Madison, NJ	895.00
Ulrike Wiede Columbia HS	2016 IWT Annual Conference	4/22/16	Annandale on Hudson, NY	312.00
Michael Zarabi Maplewood MS	Mindfulness Techniques for Children and Teens	6/8/16	Hasbrouck Heights, NJ	215.00

Jessica Ziegler Montrose	Preschoolers and Autism: keeping Calm	5/17/16	Parsippany, NJ	231.00
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3407D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Elizabeth A. Baker	School Security and Student Safety Workshop	6/3/16	West Windsor, NJ	99.00
Christopher Sabin	School Security and Student Safety Workshop	6/3/16	West Windsor, NJ	99.00

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

3407E. Approves the following providers for the 2015-16 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Anna Matthews South Orange, NJ	Behavior Therapy	\$50/ hr
Invo Healthcare Jamison, PA	OT/Speech PT	\$81/hr \$82/hr
Stepping Forward Counseling Ctr. Chatham, NJ	Home Instruction	\$75/hr

3407F. BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2016 to June 30, 2017 at the following rates:

Social Assessment	\$324.73
Educational Evaluation	\$324.73
Psychological Evaluation	\$324.73
Speech Evaluations	\$324.73
Bilingual Evaluations	\$432.97
Additional projective tests (if needed)	\$335.55

3407G. BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2016 to June 30, 2017 to provide students in South Orange and Maplewood private and parochial schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and

Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

3407H. BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2016 to June 30, 2017 at the rate of \$43.30 per hour.

3407I. BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2016-17 school year for the proportionate share of non-public IDEIA-B funds.

3407J. BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2016 to June 30, 2017 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate of \$43.30 per hour.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3407K. BE IT RESOLVED THAT the Board of Education enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2016 to June 30, 2017 for an administrative fee of 4.75% of the actual cost paid for transportation.

3407L. BE IT RESOLVED THAT the Board of Education approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2016-17 school year at the following annual tuition rates:

TUITIONS

<u>Westlake School:</u>	Without Therapy	\$ 49,555
	With Therapy	\$ 58,230
	Autistic (2:1)	\$ 69,360
<u>Crossroads School:</u>		\$ 69,360
<u>Lamberts Mill Academy including Educational Component At New Pointe</u>		\$ 52,125
<u>Personal Aides - All (3) Three Schools:</u>		\$45,000
Related Services - Speech, OT, PT, Counseling		\$84.00/hour
<u>Hospital Services</u> - Trinitas	Bedside Instruction - Regular	\$64.00/hour
	Specialized	\$96.00/hour
	- Children's Specialized - Home Instruction	\$71.00/hour
ESY - Westlake		\$5,844

Westlake - Autistic	\$8,076
Crossroads	\$8,076
Lamberts Mill Academy	\$8,862
Personal Aides - All (3) Three Schools	\$3,576

3407M. BE IT RESOLVED THAT the Board of Education approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2016 through June 30, 2017 for an administrative fee of four percent (4%) of the actual cost paid for transportation.

3407N. BE IT RESOLVED THAT the Board of Education approves submission of a One-Year Preschool Program Plan Update and Budget Statement to the New Jersey Department of Education.

BE IT FURTHER RESOLVED THAT the Board of Education accepts Preschool Education Aid (PEA) in the amount of \$59,400 for the 2016-17 school year.

BE IT FURTHER RESOLVED THAT the program is implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>PRESCHOOL EDUCATION AID</u>	<u>ENTITLEMENT</u>
20-218-200-321 Purchased Professional Education Services	\$29,700
20-218-100-600 Supplies and Materials	<u>\$29,700</u>
TOTAL PEA ALLOCATION	\$59,400

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3407O. BE IT RESOLVED THAT the Board of Education accepts two grants from the Sustainable Jersey for Schools small grant funded by NJEA in the amount of \$2,000 each to be used by Jefferson and South Mountain Elementary Schools for recycling initiatives.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer it:

20-098-200-890-SM-5900	\$2,000
20-098-200-890-JF-5900	\$2,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3407P. BE IT RESOLVED THAT the Board of Education awards a contract to Substitute Services, Inc. for an amount not to exceed \$16,609.27 for services during the 2016-17 school year.

3407Q. BE IT RESOLVED THAT the Board of Education awards the bid for Electrical Services upgrade at Jefferson Elementary School to Manor II

Electric, Inc. of Holmdel, NJ for the lowest responsible base bid of \$108,940.00

3407R. BE IT RESOLVED THAT the Board of Education authorize the Business Administrator/Board Secretary to negotiate the purchase of the following vehicles:

- (2) 54 passenger bus - Type C
- (2) 24 passenger bus - Type B

3408. WHEREAS, Student ID No. 51718 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on March 21, 2016 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 51718 will be suspended from March 21, 2016 through June 22, 2016 with home instruction.

BE IT FURTHER RESOLVED THAT Student ID No. 51718 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending June 22, 2016.

ROLL CALL: Motion 3399 A-B, 3399F-H, 3400A-D, 3402, 3403, 3404, 3405, 3407A-R, 3408;passed, 9 yes 0 no.

Motion 3399 C-E, 3401, 3406 passed. YES: Ms. Baker, Mrs. Daugherty, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Paula Bethea SOMEA President	Spoke about the affirmative action officer position. Can share the history of how it became a SOMEA stipend position.

NEW BUSINESS

None.

Future Meetings - Read by Ms. Baker

The Board will meet on Monday, May 2, 2016, at 7:00 p.m. in the District Meeting Room, 525 Academy Street, Maplewood, NJ to hold a Public Hearing on the 2016-2017 Budget and to levy the 2016-17 school tax. Action will be taken.

The Board of Education will meet in Closed Session on Thursday, May 12, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in a combined meeting with the already scheduled May 12 re-organization meeting in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will hold a Public Session on Monday, June 6, 2016, at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

MOTION made by Ms. Pai, seconded by Mrs. Daugherty, that the Board of Education meet in Executive Session prior to the May 2, 2016 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wright, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the May 12, 2016 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Wright, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 11:20 pm

Cheryl Schneider, Board Secretary