

Regular Meeting  
South Orange-Maplewood  
Board of Education  
December 17, 2012

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on December 17, 2012.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Dr. Gaudelli, Mr. Giles,  
Ms. Karriem, Ms. Pai, Mr. Wolff, Mrs. Wren-Hardin

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

A moment of silence was observed for the children of Sandy Hook Elementary School in Newtown, CT who were killed by a gunman at the school on December 14.

BOARD ACKNOWLEDGEMENT - *Read by Ms. Crawford*

The Board of Education Acknowledges and extends its thanks and appreciation to George Garneau of South Orange for his generous donation of a Bach Stradivarius Trumpet valued at approximately \$1,800.

BOARD RECOGNITION - *Read by Ms. Crawford*

1. Three Columbia High School students, Nathaniel Pham and Ryan Morey, juniors, and Matthew Schilling, sophomore, were selected as members of the 2012-2013 North Jersey Area Symphonic Band. Nathaniel was accepted on flute. Matthew was accepted on bass clarinet and also earned a qualifying score on both alto clarinet and contrasbass clarinet. Ryan, who will be joining the Area Symphonic Band for the second year in a row, earned third overall chair part in the trumpet section.
2. Members of the Columbia High School Fencing Team made an extraordinarily impressive showing at the United States Junior Olympics Qualifying Tournament held at Rutgers University on November 24<sup>th</sup> and 25<sup>th</sup>. Ten (10) CHS Fencers qualified to participate in the Junior Olympics to be held in Baltimore in February of next year:

In the Women's Events:

- Juniors Alexandra Viqueira and Celia Accardi qualified to compete in sabre;
- Junior Najiyah Clark and freshman Samantha Viqueira qualified to compete in foil.

In the Men's events:

- Juniors John Kirk and Jared LeBron qualified to compete in foil;
  - Junior Max Gould and Ravi Cho and Sophomore Bryn Hammarberg qualified to compete in epee;
  - and freshman Andrew Doddo qualified to compete in sabre.
3. Columbia High School junior, Lienne Harrington, won an internship at the New York Historical Society. Lienne's "Connections Project" in physics class last year contributed to this achievement. Her project focused on the history of glassmaking which led to the creation and development of "gorilla glass," the glass found on the Apple iPad and smart phones.
  4. Several Columbia High School fall athletes earned all-conference honors. Jhon Estama and Evens Saint Jeans earned 1<sup>st</sup> Team All SEC-Conference for boys' soccer. Andrew DeFluri and Max Yergan earned 2<sup>nd</sup> Team All SEC boys' soccer. Grzegorz Burzynski was named honorable mention for boys' soccer and Kelsey Earle was named honorable mention for girls' soccer. The Columbia High School Girls' Soccer Team was named the team with the best sportsmanship in the SEC Conference for this fall.
  5. Maplewood Middle School special education teacher Ms. Erin Murphy and Columbia High School special education teacher Ms. Julia Leider both earned National Board Certification. Teachers go through intensive study, expert evaluation, self-assessment and peer review to reach this high standard.

This brings the total number of district teachers who have achieved this prestigious certification to 13. The district offers support for any teachers interested in pursuing National Board Certification, including to the two staff members who are currently engaged in the rigorous work necessary to receive this national recognition.

6. The Achieve Foundation awarded 44 grants to district teachers for projects of their own design to be carried out in the 2012-13 school year. Achieve Teacher Grants are intended to support innovative ideas that enhance the district's educational program, pilot novel strategies, and expand the curriculum.

Each year, Achieve receives many innovative grant requests, and some of which were approved but not funded, and some of which received only partial funding. Achieve now invites the community to help support these innovative projects by contributing to Direct Grant Funding. A complete list of this year's grant recipients and their projects, as well as a list of the teachers and grants available for Direct Funding, can be found at [achievethefoundation.org](http://achievethefoundation.org).

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of November 19, 2012 and the Executive Session of November 26, 2012 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Dr. Osborne commented on the Sandy Hook Elementary School tragedy to reassure the Board and community that children's safety is the priority of the district. Current procedures are being reviewed with local police departments to determine if revisions should be made in light of what happened. Staff members worked over the weekend to be prepared to help students today to cope with the news.

Goal 1

- District Management Council will brief the Board tonight on what the district is doing and a middle school group will discuss the status of the IB Middle Years Programs at the middle schools.
- Equal Opportunity Schools is working with students at the high school to encourage them to participate in Advanced Placement courses and to support their success.
- The CATCH program was launched at South Mountain Elementary School, bringing the number of district CATCH schools to five.

Goal 2

- The Learning Walk workshops were so successful and received enthusiastic feedback from attendees that an additional group of teachers was added.

Goal 3

- Secondary schools were reminded of the Powerschool parent portal.
- The State of the District will be January 9, 2013.
- Superintendent's book club is coming up and will include participation by the author via Skype.
- Read Across the Community program is coming soon.

Goal 4

- 2013-14 budget development being presented tonight includes analyses and enrollment projections.
- The Title I Audit was completed in May 2011 and we just received the findings that identified \$240,000 to be returned to the State. The district will appeal a portion of the findings.
- A number of student address changes were discovered as a result of the completion of new emergency contact cards and proof of residency is now being sought.
- An ongoing review of the Emergency Management Plan is being done with additional details in light of the occurrence at Sandy Hook Elementary School.
- Thank you to the community for another successful Toy Drive that provided 150 district families with holiday cheer.

The contract with SOMEA will expire June 30, 2013.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
-------------	--------------

Ted Cole  
Maplewood Resident

Spoke about the work being done by the Achieve Foundation - raised funds for volunteer tutors and teacher grants; distributed \$50,000 in grants.

Steve Kitzynger  
South Orange Resident

Expressed his disapproval for moving the Board of Education Election Day from April to November because extending the term of current members by 7 months without a referendum violates the Constitution.

## DISCUSSION

### District Management Council

Superintendent Osborne introduced Nate Levenson of DMC who gave an update on progress being made, saying that it is ahead of schedule in regards to the reading program. He gave status reports on the other components of their work including support for students with disabilities, Special Education financial management and project management for a program at Montrose School.

The presentation was followed by a brief discussion among Board members.

### IB MYP (International Baccalaureate Middle Years Programme) Implementation Progress Report

Dr. Osborne introduced the discussion and the middle school principals, Jeff Truppo and Joe Uglialoro and the IB coordinators, Eve Kingsbury and James Rice, and Assistant Superintendent for Curriculum and Instruction, Lydia Furnari, led the presentation that covered the following:

- Explanation of what the IB MYP is and why the district has chosen to participate in it
- Benefits for students, teachers and the district
- Globally standardized assessment components
- How the transition works
- Alignment with Common Core Standards
- Staff training

The presentation was followed by a Q&A session with Board members [presentation on file in Board Secretary's office].

### 2013-14 Budget Development - Analyses - Mrs. Schneider

Mrs. Schneider discussed the following analyses:

Health Care - Rising premiums and federal healthcare reform, both unknown costs at this time, make budgeting difficult

District Management Council - Status reports were given on the four projects that DMC are involved with:

- Implement the core reading program and refine intervention programs

- Refine the current model for supporting students with disabilities included in general education
- Special Education financial management system
- Provide project management for the creation of a special needs school on district-owned property

Montrose School - The building is undergoing renovation in preparation for one of the following uses:

- Special Education Program
- Early Learning Center
- Sale
- Multiple Programs

Maplewood Middle School Addition - An increase in elementary enrollment has resulted in the need for additional space at the school in the near future. An update on the construction as well as the possibility of redistricting in the future was discussed.

Technology/PARCC Assessments - The increasing role of Information Technology was discussed including staffing requirements and budget. The district's plans to comply with the State's Partnership of Assessment for Readiness of College and Career (PARCC) initiative including equipment and budgeting were discussed.

#### Committee Reports

##### Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee holds the option for renovating with the current footprint when discussing Columbia High School. A meeting is scheduled with the Board of School Estimate to discuss budget development and capital improvements.

##### Policy & Monitoring - Mrs. Daugherty

The committee is currently investigating an athletic exemption policy and whether or not it is something in which to invest. The purpose would be to give a break to varsity athletes to keep current with academics during their active season. Additional costs may be incurred by the district to provide additional study halls.

Naming Rights for the Columbia High School auditorium in connection with the Achieve Foundation's fundraising efforts is being discussed, and will be reported upon at the January meeting.

##### Excellence & Equity - Dr. Gaudelli

The committee is working with the Outreach committee in looking at how to define and share key markers on students over time. Reviewing how to round out and share with others the Columbia High School strategic plan and the protocol on coursework and the possibility of adding AP courses.

##### Engagement & Outreach - Mr. Giles

The committee is discussing a process for the Board to look at the District's Vision Statement more closely next summer. The next set of Board Office Hours on December 20 is being canceled but will be available the evening of January 17.

Harassment, Intimidation, Bullying (HIB) - Ms. deKoninck

An update was given as required.

Policies - Ms. deKoninck

Policy 2363 - Pupil Use of Privately Owned Technology (BOYD) - 2nd Reading - no changes.

Athletic Exemption - Under discussion is the possibility of an athletic exemption from physical education classes during the athlete's season, without overloading study halls. An informal vote of the Board showed 3 members in favor and 6 members against asking the administration to investigate the option.

ITEMS FOR ACTION

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Crawford, that the Board of Education approves the following:

2965A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorial:

Joseph T. Ghegan retired Chemistry Teacher, passed away on November 18, 2012.

The Superintendent of Schools is asked to convey our condolences to the family and friends of Joseph T. Ghegan.

2965B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Maier, Rebecca	T KDG SMA - 1.0 FTE	2/8/13

2965C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Antoniello, Angela	T SPED SOM - 1.0 FTE	1/2/13 6/30/13	\$46,643
Cahill, Allison	T Physical Education SOM - 1.0 FTE	1/2/13 6/30/13	\$72,131

2965D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Coley, Kiminie	T SPED/READ 180 MM - 1.0 FTE	12/1/12 6/30/13	\$59,862

2965E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Mason, Kevin	Assistant Principal TUS - 1.0 FTE	TBD	1/2/13 6/30/13

2965F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Wright, Glen	T Science/SPED repl. MM - 1.0 FTE	T Science MM - 1.0 FTE	1/2/13 6/30/13

2965G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Calandriello, Wayne	T Health/Phys. Ed. JEFF - 1.0 FTE	1/1/13-1/3/13 (Unpaid Leave)
Garcia-Pedrosa, Allison	T 2 SB 1.0 FTE	11/14/12-1/15/13 (Paid Maternity Leave) 1/16/13-3/12/13 (Unpaid FMLA)
Griffin, Nicole	T SPED SM 1.0 FTE	10/1/12-12/12/12 (Paid Maternity Leave) 12/13/12-3/1/13 (Unpaid FMLA)
Neetz, Lori	T SPED SOM - 1.0 FTE	12/19/12-12/21/12 (Paid Medical Leave)
Patton, Robin	T SPED CHS 1.0 FTE	1/1/13-3/25/13 (Unpaid FMLA) 3/26/13-6/30/13 (Unpaid Personal Leave)

2965H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Betcher, Susan	School Social Worker SOM - 1.0 FTE	11/6-30/12 (17 days)	\$83.85 (per day)	\$1,425.45
Gaskins, Lena	School Bus Aide DIST - .5 FTE	11/1-30/12 (10 hours)	\$6.32 (per hour)	\$63.20
Goode, Annie	School Bus Aide DIST - .5 FTE	11/1-30/12 (30 hours)	\$6.95 (per hour)	\$208.50
Provenzano, Anna	Clerical Aide MAR/JEFF 1.0 FTE	11/20/12 12/12/12 (30 ½ hours)	\$10.72 (per hour)	\$326.96
Robinson, Kathleen	Clerical Aide CLIN/JEFF - 1.0 FTE	11/27- 12/6/12 (14 ½ hours)	\$8.72 (per hour)	\$126.44
Ross, Brenda	S3/10, Secretary SOM - 1.0 FTE	11/19- 30/12 (54 hours)	\$3.59 (per hour)	\$193.86
Speth, Greg	School Psychologist SOM - 1.0 FTE	11/6-30/12 (17 days)	\$89.64 (per day)	\$1,523.88
Tyson, Angela	School Bus Aide DIST - .5 FTE	11/1-30/12 (32 hours)	7.03 (per hour)	\$224.96

2965I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Grosholz, Marcy	Bus Duty MAR - .25 FTE	9/3/12 11/21/12	\$846.50
Guida Poutre, Janine	Bus Duty MAR - .25 FTE	11/26/12 6/30/13	\$846.50
Panayoutou, Ted	Assistant to the Principal TUS - 1.0 FTE	1/2/13 1/8/13	\$8,189

2965J. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Mehl, Elizabeth	Academic Intervention Teacher CLIN - .3 FTE	9/3/12 6/30/13	\$28,013
O'Connell, Patricia	T SPED/READ 180 SOM - .3 FTE	9/3/12 6/30/13	\$26,436
Pasternack, Amy	Academic Intervention Teacher SB - .3 FTE	9/3/12 6/30/13	\$28,333

2966A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
DeAquino, Dina	Montclair State University	8/1993 5/2006	MA MA
Driscoll, Jennifer	Nazareth College St. Lawrence University	5/1997 5/1993	MS BA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Samedi, Maglicha
------------------

2966B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2012-2013 SCHOOL YEAR  
PAID AT A DAILY RATE OF \$100

Dina DeAquino      Doris Fernandez

2966C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2012-2013  
SCHOOLYEAR PAID AT A DAILY RATE OF \$160

Jennifer Driscoll

2966D. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2012-2013 SCHOOL YEAR  
PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Borkowski, Matthew	Teacher of Social Studies
McKay, Maureen	Elementary School Teacher Teacher of Mathematics

2966E. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2012-2013 SCHOOL  
YEAR



NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Davis, Aaron	Boys Basketball Asst Varsity Coach	12/2012 2/2013	\$5,104	Mr. Davis is beginning his 3 <sup>rd</sup> season as a basketball coach. He holds a NJ State Substitute Certificate.
Garwin, Harold	Wrestling Head Coach	12/2012 2/2013	\$7,186	Mr. Garwin is beginning his 6 <sup>th</sup> season as a wrestling coach. He holds a NJ State Substitute Certificate.
Harvey-Davis, Keith	Boys Basketball Junior Varsity Coach	12/2012 2/2013	\$5,104	Mr. Harvey-Davis is beginning his 3 <sup>rd</sup> season as a basketball coach. He holds a NJ State Substitute Certificate
Kline, Eugene	Wrestling Asst Varsity	12/2012 2/2013	\$5,104	Mr. Kline is beginning his 7 <sup>th</sup> season as a wrestling coach. He is presently employed by Newark Public Schools
Morgan, Lisa	Indoor Girls Track Head Coach	12/2012 2/2013	\$5,104	Ms. Morgan is beginning her 7 <sup>th</sup> season as a track coach. She holds a NJ State Substitute Certificate.
Muhammad, Ibtihaj	Girls Fencing Head Coach	12/2012 2/2013	\$4,251	Ms. Muhammad is beginning her 4 <sup>th</sup> season a fencing coach. She holds a NJ State Substitute Certificate.
Richman, Duke	Indoor Boys Track Head Coach	12/2012 2/2013	\$4, 991	Mr. Richman is beginning his 2 <sup>nd</sup> season as a track coach. He holds a NJ State Substitute Certificate.
Simmons, Crystal	Cheerleading Coach	12/2012 2/2013	\$3,310	Ms. Simmons is beginning her 1 <sup>st</sup> season as a cheerleading coach. She holds a NJ Substitute Certificate.
Singler, Margaret	Swimming Boys Head Coach	12/2012 2/2013	\$5,104	Ms. Singler is beginning her 1 <sup>st</sup> season as a swim coach. She is employed by the Rahway Board of Education.
Townsend, Stacey	Freshman Girls Basketball Coach	12/2012 2/2013	\$3,411	Ms. Townsend is beginning her 2 <sup>nd</sup> season as a basketball coach. She holds a NJ State Substitute Certificate.
Townsend, Ti-Nisha	Girls Basketball Asst Varsity & J. V. Coach	12/2011 2/2013	\$5,104	Ms. Townsend is beginning her 3 <sup>rd</sup> season as a basketball coach. She holds a NJ State Substitute Certificate.
Turner, Eddie	Boys Basketball Varsity Coach	12/2011 2/2013	\$7,174	Mr. Turner is beginning his 7 <sup>th</sup> season as a basketball coach. He holds a NJ Substitute Certificate.
Wright, Johanna	Girls Basketball Asst. Coach	1/2013 2/2013	\$5,104	Ms. Wright has coached our girls' basketball team for several years. Although she is retiring as of January 1, 2013, she plans to continue her

				coaching assignment until the end of the season.
Simmons, Crystal	Cheerleading Coach	12/2012 2/2013	\$3,310	Ms. Simmons is beginning her 1 <sup>st</sup> season as a cheerleading coach. She holds a NJ Substitute Certificate.

2967. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
18957	CHS	12 <sup>th</sup>
50769	CHS	12 <sup>th</sup>
50771	CHS	10 <sup>th</sup>
52594	CHS	10 <sup>th</sup>
18960	CHS	9 <sup>th</sup>
50772	MMS	7 <sup>th</sup>
20036	MMS	7 <sup>th</sup>
20964	MMS	6 <sup>th</sup>
52599	MMS	8 <sup>th</sup>
52047	TUSC	1 <sup>st</sup>
52673	SB	1 <sup>st</sup>

2968A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 extended school year [on file in Board Secretary's office].

2968B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [on file in Board Secretary's office].

2969. The following N.J. Commissioner of Education approved educator evaluation rubrics that include teaching and principal practice evaluation instruments be adopted:

- Charlotte Danielson's Framework for Teaching (2011 Edition)
- Multidimensional Principal Performance Rubric

2970. Adopt Policy 2363, Pupil Use of Privately Owned Technology [on file in Superintendent's office].

2971. Approves a settlement agreement for special education Student ID #42964, and authorizes the Board President to execute the settlement agreement.

2972A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2012
2. Expense Account Adjustment Analysis dated November 30, 2012
3. Revenue Account Adjustment Analysis dated November 30, 2012
4. Check Register #375299-375682 in the amount of \$3,170,954.07
5. Check Register #200460-200461 in the amount of \$1,782,259.00
6. Check Register #200462 for November payroll in the amount of \$6,176,493.62
7. Treasurer's Report for October 2012

2972B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

2972C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Malespina, Elissa SOM	ISTE - 2013	6/23-26/13	San Antonio, TX	2576
Litkey, Amy Jefferson	75 Quick, On-the-Spot Techniques for Children With Behavioral & Emotional Problems	1/14/13	Princeton, NJ	220
Hanratty, Judith District	Learning Beyond the Core: Best Practice in Teaching & Leadership Across Curriculum K-12	1/18-1/21/13	New Orleans, LA	2195
Grohman, Donna District	Learning Beyond the Core: Best Practice in Teaching & Leadership Across Curriculum K-12	1/18-1/21/13	New Orleans, LA	1589
Kingsbury, Eve SOM	Guild of IB World Schools	1/3-4/13	Boston, MA	1069
Ugliarolo, Joseph SOMS	Guild of IB World Schools	1/3-4/13	Boston, MA	1026
Ellis, Sabina CHS	Using iPads for Digital Projects across the Curriculum	2/25/13	Union, NJ	132

Malespina, Elissa SOM	NJASA TECHSPO 2013 Conference	1/31-2/1-13	Atlantic City, NJ	372
Butler, Melissa SOM	NJASA TECHSPO 2013 Conference	1/31-2/1-13	Atlantic City, NJ	175
Giorello-Moczulski, Denise District	Preparing for Common Core State Standards & Assessments	1/9/13	Jersey City, NJ	161
Giorello-Moczulski, Denise District	Best iPad Apps for School Site Administrators	3/12/13	Fairfield, NJ	305
Voorhees, Roseann CHS	NJPN Getting in tune: Harmonizing the Field of Addiction	3/8/13	Atlantic City, NJ	174
Treitler, Nina South Mountain	NJ State School Nurses Association Conference	3/8-9/13	Parsippany, NJ	229
Bender, Frank CHS	Eastern District AAHPERD Convention	2/20-23/13	Valley Forge, PA	933
Grasso, Linda CHS	AMTNJ Math Conference	1/9/13	Jersey City, NJ	161
Russoniello, Miriam CHS	AMTNJ Math Conference	1/9/13	Jersey City, NJ	165
LoBianco, Judy District	EDA-AAHPERD	2/19-22/13	Valley Forge, PA	226

2972D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated Cost (\$'s)
Beth Daugherty	NJSBA Bargaining Workshop	1/26/13	Mercerville, NJ	125

BE IT FURTHER RESOLVED THAT the Board of Education approve the above event to be work related and within the scope of the work responsibilities of the of the attendee and promotes the delivery of instruction or furthering of efficient operation of the school district and is fiscally prudent, and in compliance with N.J.S.A. 18A:12-24 and 24.1 of the School Ethics Act.

2972E. Accepts a donation from Seth Boyden School PTA in the amount of \$2,302 to be used for shipping charges for playground equipment as part of the Outdoor Learning Center project.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-096-200-890

Seth Boyden School

\$2,302

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2972F. Amends and approves a contract with McKay Consulting, LLC of Durham, North Carolina, to provide professional services related to the Danielson Framework for Teaching at a rate not to exceed \$27,000 during the 2012-13 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2972G. Approves the following list of providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Bergen County Technical Schools Rochelle Park, NJ	Assistive Technology	\$828
Cranford Public School District Cranford, NJ	OT	\$58.72/hour
Knower Tutoring Plymouth, NH	Bedside Instruction	\$65/hour
Kali Martinez Maplewood, NJ	Interpretation	\$35/hour
Pediatric Potentials Livingston, NJ	OT	\$160/hour
Barbara Vega-Mercado Roselle Park, NJ	Home Therapy	\$40/hour

2972H. Accepts a donation in the amount of \$4,310 to the Parenting Center.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$4,310

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2972I. Establishes a reserve for encumbrances for purchase orders remaining open on June 30, 2012 in the amount of \$1,508,912.

BE IT FURTHER RESOLVED THAT the following budget accounts are increased and the Superintendent or his designee is authorized to administer them:

Reserved for open purchase orders:				
11	000	100	Instruction - Tuition	26375
11	000	21X	Pur Svcs-OT/PT	10633
11	000	221	Imp Instructional Services	6726

11	000	222	Ed Media Services - Library	6402
11	000	223	Staff Training Services	1719
			Support Services - Central &	
11	000	230	Legal Judgments	9564
11	000	240	Support Services - School	5298
11	000	251	Support Services - Central/IT	709
11	000	261	Required Maintenance	433143
			Operation/Maintenance	
11	000	262	Facilities	106039
11	000	263	Care & Upkeep of Grounds	7008
11	000	266	Security	129722
11	000	270	Transportation Services	39
11	190	100	Instructional Supplies/Texts	611522
11	204	100	Special Education LD	90
11	214	100	Special Education Autistic	848
11	230	100	Basic Skills	10906
			Cocurricular	
11	40X	100	Activities/Athletics	18269
12	000	400	Construction	123900
Reserve for Encumbrances, June 30, 2012				<u>1,508,912</u>

2972J. Accepts a grant from the Italian American Committee on Education in the amount of \$3,000 to be used for the purchase of educational materials to support Italian classes at Columbia High School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-023-100-610	CHS	Italian Classes	\$3,000
----------------	-----	-----------------	---------

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

2972K. Approves the following change order to the Roof Replacement at Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Arista	1	\$24,550	7 weeks

2972L. Approves the following change order to the Restroom Renovations at Elementary Schools project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
TCI	2	\$11,933.54	6 weeks

2972M. Rescinds resolution 2925V and approves the following change order to the Science Lab Renovations at South Orange Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
-------------------	-----------------------	---------------	-----------------------

Frankoski 2 \$16,814.00 25 days  
Construction

2972N. Certifies that the findings of the Title I Audit of Fiscal Years 2008-2009 and 2009-2010, conducted by the Office of Fiscal Accountability and Compliance, pursuant to N.J.A.C 6A:23 A-5.6, have been discussed in public session, and that the audit findings will be posted on the district's website.

BE IT ALSO RESOLVED THAT the Board of Education approves the submission of the required Corrective Action Plan to address issues raised in the undisputed findings of the Title I Audit of Fiscal Years 2008-2009 and 2009-2010, conducted by the Office of Fiscal Accountability and Compliance, as well as the appeal of findings in dispute.

BE IT ALSO RESOLVED THAT the Board of Education approves the appeal of findings in dispute as set forth in a letter from Assistant Superintendent Lydia Furnari to Robert Ciccino dated December 17, 2012.

2972O. Approves the carry over of Fiscal Year 2012 Title Program funds in the amount of \$133,589 as listed below:

<u>Program</u>	<u>Carryover</u>
TITLE IA	\$ 65,491
TITLE IIA	\$ 61,224
TITLE III	\$ 6,874
Total Carryover	\$133,589

2972P. Approves the submission of an application for Federal FY2013 *No Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490013) in the amount of \$705,170 as follows: Title I \$513,962; Title II, Part A - \$161,616; Title II, Part D - \$0; Title III - \$29,592; Title IV - \$0; and Title V - \$0, Title I SIA - \$0 and Title I SIA Part G - \$0 for program activities from September 1, 2012 to August 31, 2013.

Public School

Title I, Part A: Improving Basic Programs	\$513,962
Title II, Part A: Teacher/Principal Training/Recruiting	154,150
Title II, Part D: Enhancing Education through Technology	0
Title III, English Language Acquisition/Language Enhancement	29,592
Title IV, Safe and Drug-Free School and Communities Act	0
Title V, Innovative Programs	0
Total Public School Allocation	\$697,704

<u>Non-Public School</u>	<u>Title II-A</u>	<u>Title II-D</u>	<u>Title III</u>	<u>Title IV</u>	<u>Title V</u>	
Marylawn of the Oranges	1,661					
Our Lady of Sorrows	5,805					
Total Non-Public Allocation	7,466	0	0	0	0	\$ 7,466
TOTAL NCLB ALLOCATION						\$705,170

2972Q. Accepts Fiscal Year 2013 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,422,816 of which \$1,381,819 is for the Part B-Basic entitlement and

\$40,997 is for Part-B Preschool to be expended between September 1, 2012 and August 31, 2013; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,334,696
Non-Public IDEA-B Basic	\$ 47,123
 TOTAL IDEA-B BASIC	 \$1,381,819
 <u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	\$ 40,997
Non-Public IDEA Preschool	\$ 0
 TOTAL IDEA PRESCHOOL	 \$ 40,997
 TOTAL IDEA-B COMBINED	 \$1,422,816

2972R. WHEREAS, it is desirable that the Board of Education of South Orange and Maplewood employ Bank of America NA ("Bank") to act as custodian of certain of the Board of Education's assets for investment, as described below (the "Assets"), which Assets are to be held and segregated by the Bank separately from assets of the Bank or any of its other customers (the "Account:");

THEREFORE BE IT RESOLVED that the Board of Education of South Orange and Maplewood appoints the Bank as custodian of the Assets and Account as stipulated in the Custodial Services Agreement between the Board of Education and the Bank, the terms of which shall govern activities by the Bank with respect to the Account;

BE IT FURTHER RESOLVED that the Agreement is hereby adopted and that the School Business Administrator is authorized to execute the Agreement on behalf of the Board of Education under its seal properly attested and to act for the Board of Education in all regards with respect to and during the terms of each of the aforesaid Agreements:

AND BE IT FURTHER RESOLVED, that the School Business Administrator and any administrators authorized to act on her behalf with regards to the Account are vested with the power of and authority to act on behalf of the Board of Education, including:

From time to time to deliver to and deposit with the Bank, for credit to the aforesaid Account, any bonds, stock, securities, cash or other property owned or otherwise held by the Board of Education; and

To withdraw, receive and receipt for, and to withdraw upon trust receipt on the responsibility and risk of the Corporation, and to sign orders and issue instructions for the handling, transfer, registration, sale, substitution, exchange and delivery of any bonds, stocks, securities, cash and other property and the proceeds thereof, at any time deposited with or otherwise held by



the Bank within the aforesaid Account, and

To sign reconcilements and certify to the correctness of statements of account and approve and authorize adjustments therein, with respect to the aforesaid Account.

AND BE IT FURTHER RESOLVED, that the School Business Administrator/Board Secretary be and hereby is authorized to certify to the Bank a copy of these resolutions and to certify and authorize the names of administrators to act in the premises, and the Bank is hereby authorized to rely upon such certificate until formally advised by a like certificate of any changes therein, and are authorized to rely on any such additional certificates.

2972S. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2012 to June 30, 2013.

ROLL CALL: Motion 2965A, B, E, G-J, 2966A-E, 2967, 2968A-B, 2969, 2971, 2972A-S passed; 9 yes, 0 no.

Motion 2965C, D, F, 2970 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin.  
NO: none.

*In the State of New Jersey 468 districts moved Board of Education Election Day from April to November, 73 districts did not. Legislation has been passed with Governor Christie's approved, and the District will extend the term of the current Board members by seven months.*

MOTION made by Ms. Crawford, seconded by Mr. Bennett, that the Board of Education approves the following:

2973. WHEREAS, P.L. 2012, C. 78 authorizes a Type II district with a board of school estimate to change the election date of school board members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election); and

WHEREAS, Such action requires the adoption of a resolution by the local board of education as set forth in P.L. 2012, C. 78 ; and

WHEREAS, P.L. 2012, C. 78 requires that the change in election date remain in effect for four years; and

WHEREAS, P.L. 2012, C. 78 eliminates the determination by the board of school estimate on the proposed general fund tax levy (i.e., the base budget which is at or below the statutory tax levy cap including tax levy adjustments and/or banked cap) in school districts where board of education members are elected at the General Election; and

WHEREAS, P.L. 2012, C. 78 requires that an additional general fund tax levy proposal (i.e., for an expenditure in excess of the tax levy cap) be presented to the board of school estimate; NOW THEREFORE BE IT

RESOLVED, That, pursuant to P.L. 2012, C. 78, the South Orange-Maplewood Board of Education changes the annual election date for its members from the third Tuesday in April to the first Tuesday after the first Monday in November (the General Election), beginning in 2013; and be it further

RESOLVED, That, pursuant to P.L. 2012, C. 78, this change will remain in effect at least through November 2016; and be it further

RESOLVED, That, pursuant to P.L. 2012, C. 78 the annual organization meeting of the South Orange-Maplewood Board of Education will take place in the first week of January following the November General Election and that the board of education's next organization meeting will take place during the first week of January 2014; and be it further

RESOLVED, That, pursuant to P.L. 2012, C. 78, members of the South Orange-Maplewood Board of Education whose terms would have expired by May 2013 will continue to serve in office until the January 2014 organization meeting; and be it further

RESOLVED, That this resolution be transmitted to the Essex County Clerk; the Essex County Board of Elections and/or Superintendent of Elections; the municipal clerk(s) of South Orange and Maplewood; the school board secretary of South Orange and Maplewood; the Department of State, Division of Elections; the Department of Education's Executive County Superintendent; and the Department of Community Affairs, Division of Local Government Services; and be it further

RESOLVED, That copies of this resolution be provided to the New Jersey School Boards Association and the New Jersey State League of Municipalities.

*Discussion among Board members included question of Constitutionality. Mr. Eastman expressed his appreciation to Mr. Kitzinger for bringing his concern to the attention of the Board, but the referenced Rhode Island case was an isolated town as opposed to the State of New Jersey.*

ROLL CALL: Motion 2973 passed; 8 yes, 1 no (Dr. Gaudelli).

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Steve Kitzinger South Orange Resident	Respectfully disagrees with Mr. Eastman regarding Board of Education Election Day, indicating that it was the decision of State legislature. Suggests that this issue be revisited to avoid a costly mistake since State law yields to the Federal Constitution. Also

spoke about naming rights for the CHS Auditorium and suggests that the rites be tied to the life of the facility renovations.

NEW BUSINESS

Future Meetings - Read by Mrs. Daugherty

The Board of School Estimate will meet on January 3, 2013 at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. No action will be taken.

The Board of Education will meet in Special Meeting on Wednesday, January 9, 2013 at 7:00 pm in the library at Columbia High School, 17 Parker Avenue, Maplewood, NJ to present the State of the District address by the Superintendent. No action will be taken.

The Board of Education will meet in closed Session on Monday, January 14, 2013 in the Superintendent's office at 525 Academy Street, Maplewood, NJ to discuss the evaluation of the Superintendent. No action will be taken.

The Board of Education will meet in Closed Session on Monday, January 28, 2013, at 6:30 pm in the Superintendent's office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Dr. Gaudelli, that the Board of Education will meet in Closed Session on January 14, 2013 in the Superintendent's office to discuss the evaluation of the Superintendent. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the January 28, 2013 Public Meeting to discuss personnel, legal, Special Education matters and negotiations the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin that the Board of Education adjourn. Motion unanimously approved at 11:10 p.m.

---

Cheryl Schneider, Board Secretary