

Regular Meeting  
South Orange-Maplewood  
Board of Education  
May 13, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 13, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Dr. Gaudelli, Mr. Giles,  
Ms. Karriem, Ms. Pai, Mr. Wolff, Mrs. Wren-Hardin

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Ms. Crawford

1. Columbia High School was awarded a Silver Medal as one of the Best High Schools in the Country, according to U.S. News and World Reports. In their annual Best High Schools edition, Columbia High School ranked 36<sup>th</sup> in New Jersey (out of 395), and 757<sup>th</sup> nationally (out of more than 21,000), putting CHS in the top 10% of high schools in the State, and the top 4% of public high schools in the nation.

Columbia High School also ranked 1286 by *The Daily Beast* in their annual publication of *America's Best High Schools* that highlights the best 2,000 public high schools in the nation—those that have proven to be the most effective in turning out college-ready graduates.

The Board would also now like to present Principal Dr. Lovie Lilly with a plaque commemorating that Columbia High School was ranked 47 for the 2012 school year in the Education 2012: Top New Jersey High Schools listing, published by *NJ Monthly* this past fall.

The articles and complete information on the rankings are available via link on the district's website, [www.southorangemaplewood.org](http://www.southorangemaplewood.org), under the "News and Notes" section of the homepage.

2. *The Columbian* was one of 8 papers to receive the top honor of Most Outstanding High School Newspaper for 2012-2013 from The American Scholastic Press Association. *The Columbian* also received this award in 2011-2012. In addition, *The Columbian* won 1<sup>st</sup> Place with Special Merit for Senior High School with enrollment of 1701-2500.

Columbia High School teachers Janet McGrane and Cindy Malhotra are the Advisers to *The Columbian*. Columbia High School graduates Maria DiPasquale and Samantha Cohen were Editors-in-Chief and Adam Easterling and Lena Eisenstein were the Design Editors.

3. The CHS Robotics Team competed recently against 128 teams from around the globe in the World Championships in St. Louis and won the quarterfinals and moved to the top 12 teams in the world. During their season, CHS Varsity captured the Vermont State Championship and both the Varsity and JV teams shared the NJ State Championship - which has never happened to any high school in NJ. Members of this team helped design the new course in Robotics that will be taught next year.

Columbia High School Teacher Alan Tumolillo is advisor to the CHS Robotics Club.

4. The Columbia High School Girls' Track Team pulled off a stunning comeback to capture the girls' Championship of America 4-x-800-meter relay title at the 119th track and field Penn Relays at Franklin Field in Philadelphia. The 4x800 relay team is Olivia Baker, Shanika Dessein, Kenya Gaston and Imani Coleman. Olivia Baker, CHS junior, closed within 50 meters after one lap, trailing by four seconds with a half-lap remaining, to surge into the lead and give the Lady Cougars the thrilling victory. Baker split 2:09.90 as the Cougars won in 8:56.33, ranked No. 3 in state history and No. 1 in the nation this season. It marked the first time a New Jersey team has won the girls' Championship of America 4-x-800 at the Penn Relays since Bernards in 1983.

Later, Baker ran the anchor leg in the 4-x-400-meter and rallied the team from seventh to a fourth-place finish in 3:42.49. With their fourth-place finish, the team earned watches. The CHS Girls' Track Team is coached by Coach Lisa Morgan. Complete details are available on the district's website.

5. The entire cast of the Columbia High School musical, *Legally Blonde*, garnered a Paper Mill nomination for Honorable Mention as outstanding Overall Production of a Musical. In addition, the cast and crew received the following nominations:
  - Austin Bommer - Honorable Mention as Outstanding Performance by an Actress in a Leading Role
  - The Greek Chorus - Outstanding Performance by a Featured Ensemble Group
  - The Entire Chorus - Outstanding Performance by a Chorus.
  - The Orchestra - Honorable Mention for Outstanding Performance by an Orchestra
  - Rob Cohen, Columbia High School Teacher and Director - Honorable Mention as Outstanding Achievement by a Teacher or Outside Director
  - Jamie Bunce and Peter Bauer - Honorable Mention for Outstanding Achievement in Music Direction

The Awards Ceremony is set to take place on June 5, 2013 at the Millburn Theater.

6. Columbia High School students Jonathan Danville, senior, and Onyea Hines, junior, performed "excellent community service" when they volunteered to participate in the South Orange/Maplewood Community Coalition of Race's Cultural Competency Workshop at the South Orange Middle School library.

The public workshop included a reading of experiences and expressions from CHS teacher Stacy Lawrence's Poetry and Drama classes at Columbia, which were read by Jonathan and Onyea. According to Co-Chair, Meredith Sue Willis, the Coalition was very appreciative of both students' time and effort.

7. Pat Hurley, Health and Physical Education teacher at Columbia High School recently presented a half day workshop at the National Convention of the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) in Charlotte, NC. The topic focused on teaching about LGBTQ.

Ms. Daugherty presented a plaque to Dr. Lovie Lilly, principal of Columbia High School in recognition of the school's distinction of being in the Top 100 Schools in New Jersey.

***Mr. Wolff left at 7:45 p.m.  
9 members present***

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of April 22, 2013 and of the Executive Sessions of April 29, 2013 and May 6, 2013 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

##### Goal 1

- A discussion item for tonight will be repurposing of Montrose School.
- 5<sup>th</sup> grade math placement tests have been administered and parents of those who qualify to participate in the Math Step-Up program will be notified.
- The 11<sup>th</sup> Annual CHS Shakespeare Festival was held in April with nearly 200 students participating. Thanks to the Club advisors and participants for an outstanding effort.
- The annual Most Improved Student Breakfast was held at CHS to honor 47 students who were nominated by the faculty.
- CHS Annual Science Fair was held with 163 teams representing the work of 277 students. The fair was judged by AP Chemistry and Biology students.
- The Connections Project will have James Burke Skype, creator of the original Connections BBC production visit CHS from France for the final presentation.
- Meetings will be held in all schools with staff and anti-bullying specialists regarding the required self-assessment.

#### Goal 2

- Another Learning Walk staff training took place since the last Board meeting with twenty-four participants, and three more are scheduled for next school year.
- New Substitute Teacher training took place with twenty-five participants to increase the continuity of instruction and strengthen the quality of the substitutes working in the district.
- A meeting of the district's Evaluation Advisory Committee was held to review the proposed TEACHNJ regulations.
- Elizabeth Aaron is being recommended as a new Assistant Principal at CHS.
- The successor agreement with ASCA is on the agenda for tonight that will become effective July 1.
- A reminder to the community that administrators and Board of Education members cannot publically discuss personnel renewal and non-renewal issues as they are confidential.

#### Goal 3

- The Achieve Foundation generously donated \$150,000 to help with the CHS auditorium restoration.
- A number of musical and Special Dance performances and an Art & Music festival are coming up in May.
- Middle schools' Schools in Action Nights are coming up.
- Fifth graders and their families will have the opportunity to tour their middle schools at orientations for next year.
- Satisfaction surveys have been distributed and so far more than 340 parents have participated. Feedback from all families is encouraged.
- Middle school fourth quarter progress reports have been delayed due to standardized testing, but they will be sent out soon.

#### Goal 4

- Summer project plans are being completed and reviewed with all affected parties to allow for a smooth start of summer programs and construction projects.
- Contracts are being completed for custodial services, security services and other contracted services.
- Effective School Solutions' contract is being recommended for renewal at the same terms as last year.
- Increasing Achievement in Language Arts and Mathematics for Students with Disabilities grant was submitted for two focus schools. The grant would include interventions and support for middle school students with disabilities in math.
- Check the district website for upcoming school closings. Schools with one emergency closing day left will be closed on Friday, May 24, and schools with two days left also will be closed on Tuesday, May 28.

*Mrs. Daugherty commended the dedication on both sides to completing the new ASCA agreement. It was an agreeable process with only two meetings.*

*Ms. Karriem read a statement regarding negotiations with SOMEA. The Board received no response from SOMEA until February 2013 that said they would not be ready until March, and then postponed until April, 72*

days before the end of the current contract. SOMEA then filed for an impasse in April citing the Board's position. The Board represents the students, staff and taxpayers, and remains hopeful that an agreement will be reached soon as the contract will expire June 30, 2013.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Dr. Gaudelli, seconded by Ms. Karriem, that the Board of Education approves the following:

3018A. MEMORIAL - Read by Ms. Crawford

BE IT RESOLVED that the Board of Education approves the following memorial:

Dr. Sidney Green retired middle school Math Teacher, passed away on April 24, 2013.

The Superintendent of Schools is asked to convey our condolences to the family and friends of Dr. Sidney Green.

3018B. RETIREMENTS - Read by Ms. Crawford

NAME	ASSIGNMENT	EFFECTIVE DATE
Abruzzini, Josette	T 5 JEFF - 1.0 FTE	7/1/13
LaVolpe, Marge	LDTC CLIN - 1.0 FTE	7/1/13
Wagner, Donna	T Physical Education MAR - 1.0 FTE	7/1/13

3018C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Cooper-Caraballa, Melissa	T Social Studies CHS - 1.0 FTE	7/1/13
Hoyle, Jason	T Social Studies CHS - 1.0 FTE	7/1/13
Rodriguez, Sara	T Math MM - 1.0 FTE	7/1/13

3018D. APPOINTMENTS FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Aaron, Elizabeth	Assistant Principal CHS - 1.0 FTE	7/15/13 6/30/14	\$103,257*
Panzone, Jeneen	Clerk DIST - 1.0 FTE	7/1/13 6/30/14	\$7.25/hour

3018E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banas, Nicole	School Social Worker SM - .4 FTE	5/6-6/6/13 (23 days)	\$100.74 (per day)	\$2,317.02

Boni, Jeff	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$17,018	\$102,108
Dufault, Nicole	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$12,343	\$74,058
Fradkin, Stephen	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$14,910	\$89,462
Gaines, William	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13)	+\$18,175	\$112,082
Gaskins, Lena	School Bus Aide DIST - .5 FTE	4/1-30/13 (30 hours)	\$6.32 (per hour)	\$189.60
Goode, Annie	School Bus Aide DIST - .5 FTE	4/1-30/13 (10 hours)	\$6.95 (per hour)	\$69.50
Lawrence, Stacey	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$17,927	\$107,562
MacPherson, Stephen	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$17,927	\$107,562
Mastrodonato, David	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$17,927	\$107,562
Robertson, Erica	School Bus Aide DIST - .5 FTE	4/1-30/13 (28 hours)	\$6.95 (per hour)	\$194.60
Tyson, Angela	School Bus Aide DIST - .8 FTE	4/1-30/13 (27 hours)	\$7.03 (per hour)	\$189.81
Vecchione, Jenna	T Social Studies CHS - 1.2 FTE	4/29/13 6/30/13	+\$8,915	\$53,492
Whitaker, Thomas	T English CHS - 1.2 FTE	4/1/13 6/30/13	+\$18,175	\$109,052

### 3018F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Cahill, Alison	National Board Certification DIST - 1.0 FTE	1/2/13 6/30/13	\$1,500
Dalbey, Helen	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Feldman, David	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Forero, Angela	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500
Fox, S. Jill	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Froelich, Susan	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Karis, Katerina	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500
Kelly, Lynn	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Leider, Julia	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500
Murphy, Erin	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,500

Seltzer, Laurence	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289
Simpson, Mary K.	National Board Certification DIST - 1.0 FTE	9/1/12 6/30/13	\$1,289

3018G. STAFF FUNDED BY PERKINS GRANT

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Endlich, Matthew	Career Coordinator CHS - 1.0 FTE	4/1/13 6/30/13	\$1,600

3018H. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Amador, Marissa	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Amato, Lauren	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Barr, Tanya	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Bell, Christine	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Bender, Frank	T Physical Ed. CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Betcher, Susan	School Social Worker Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Boni, Jeffrey	T World History 2 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Butler, Melissa	T Language Arts Summer Reading Enrichment	7/8/13 7/23/13	\$50/hour
Callahan, Kera	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Clark, Jacqueline	T SPED Secondary Reading Camp	7/1/13 7/25/13	\$50/hour
Codella, Margaret	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Colon, Geraldine	Program Leader (CST) Child Study Team	6/27/13 8/13/13	\$7,500
Connerty, David	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour
Conyers, Vernell	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Crowley, Lindsay	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Costa, Jose	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Curtin, David	T Health/Driver Ed. CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Deas, Karen	School Social Worker Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
DeVomecourt, Courtney	Lead Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
DuFault, Nicole	T Study Skills CHS Bridge To Success	7/1/13 7/25/13	\$50/hour

Enyeart, Joshua	T English CHS Bridge To Success	7/1/13 7/25/13	\$50/hour
Faison, Kendra	T World History 2 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Fradkin, Stephen	T US History 1 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Furlong, Kristin	T Biology CHS Credit Recovery & Step-Up	7/1/13 8/8/13	\$50/hour
Gergel, Jillian	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Giladi, Beth	School Social Worker Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Gilligan, Holly	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Goldberg, Lori	Speech/Language Specialist CST Summer Program	7/1/13 8/13/13	\$50/hour
Gordon, Dawn	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Grasso, Linda	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Grossfeld, Randi	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Henderson, Rachel	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Hersh, Lori	Speech/Language Specialist CST Summer Program/ESY	7/1/13 8/13/13	\$50/hour
Hollis, Nathan	LDTC CST Summer Program	7/1/13 8/13/13	\$50/hour
Jeffries, John	T US History 11 CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Johnson, Beth	T English CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Joyce, Renee	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour
Konzelman, Allyson	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Lawrence, Erika	Program Leader (ESY) Extended School Year	6/27/13 8/13/13	\$8,000
Leibowitz, Mara	LDTC CST Summer Program	7/1/13 8/13/13	\$50/hour
Leone DeVonish, Anne	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Lombardo, Ann	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Knasel, Jessica	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
MacPherson, Stephen	T English CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Malespina, Elissa	School Librarian Summer Reading Enrichment	7/8/13 7/23/13	\$50/hour
Marchak, Janice	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Marra, Amanda	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour



Mauterer, Lauren	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
McMahon, Bridget	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Milligan, Rebecca	School Social Worker CST Summer Program	7/1/13 8/13/13	\$50/hour
Murphy, Erin	T SPED Secondary Reading Camp	7/1/13 7/25/13	\$50/hour
O'Connor, Martha	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Paradiso, Gerard	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Petchers, Penina	School Psychologist CST Summer Program	7/1/13 8/13/13	\$50/hour
Proietto, Vanessa	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Renelle, Stephanie	Program Coordinator (Part- time) CHS Bridge To Success	7/1/13 7/25/13	\$50/hour
Reyes, Anna	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Richardson, Margaret	School Psychologist CST Summer Program	7/1/13 8/13/13	\$50/hour
Richman, Mark	T Geometry CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Ridall, Hellanna	T Biology CHS Bridge to Success	7/1/13 7/25/13	\$50/hour
Roig, Meredith	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Rutkowski, Dana	LDTC CST Summer Program	7/1/13 8/13/13	\$50/hour
Savoia, Elizabeth	T Algebra CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Scali, Patricia	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Scasso, Kate	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Scates, Jennifer	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Schodowski, Victoria	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Schwartz, Lynn	School Nurse ESY	7/1/13 8/13/13	\$50/hour
Sedlak, Christopher	School Psychologist CST Summer Program	7/1/13 8/13/13	\$50/hour
Schiavo, Lynn	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Smith, Lori	Speech/Language Specialist ESY	7/1/13 8/13/13	\$50/hour
Speth, Greg	School Psychologist Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Stornetta, W. Scott	T Algebra CHS Bridge To Success/Credit Recovery	7/1/13 8/8/13	\$50/hour

Stoudemire, Eric	Program Leader Social Skills	6/27/13 7/30/13	\$5,300
Stradford, Lynn	T SPED (ICS) CHS Credit Recovery	7/1/13 8/8/13	\$50/hour
Tumolillo, Alan	T Physics CHS Credit Recovery & Step-Up	7/1/13 8/8/13	\$50/hour
Usdin, Jason	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Varney, Ryann	T Special Ed. Summer Social Skills Program	7/1/13 7/30/13	\$50/hour
Wislinski, Beth	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour
Wojcio, Michael	T Special Ed. ESY	7/1/13 8/13/13	\$50/hour
Wyche, Rhonda	Elementary Teacher Summer Explorers Program	7/8/13 8/1/13	\$50/hour

3018I. SUMMER SCHOOL FUNDED BY TITLE 111 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Aguirre, Arlene	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Fearon, Katherine	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Hanley, Meghan	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Simpson, M. Katherine	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour
Witter, Christine	ESL Teacher Title 111 ELL Summer Program	7/1/13 7/25/13	\$50/hour

3018J. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bloch, Valerie	Special Ed. Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Bucich, Jennifer	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Cecacci, Debra	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Fein, Suzanne	Special Ed. Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Fleming, Yolande	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Lee, Theresa	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Levin, Shea	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Mathews, Jasmine	Special Ed. Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Sackett, Maura	Lead/Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour
Wremble, Stefanie	Elementary Teacher Title 1 Summer Stars Program	7/1/13 8/1/13	\$50/hour

3018K. APPROVE JOB DESCRIPTIONS

STIPEND: Elementary Subject Leader, English Language Arts, K-5  
STIPEND: Elementary Subject Leader, Mathematics, K-5

3018L. APPROVE REAPPOINTMENT LISTS FOR THE 2013-2014 SCHOOL YEAR

(See attached lists) [lists on file on Board Secretary's office]

LIST NO. 1 - Reappointment of Non-Tenured Staff  
LIST NO. 2 - Reappointment of All Other Staff

\* To be determined

*Dr. Osborne introduced Ms. Aaron and thanked Dr. Lilly and her team for a thorough candidate search. Dr. Lilly welcomed Ms. Aaron on behalf of the high school administrators.*

ROLL CALL: Motion 3018A-C, E-K passed 9-0.  
Motion 2018D, L passed. YES: Mr. Bennett, Ms. Crawford,  
Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles,  
Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Ted Cole President Achieve Foundation	It is with great pleasure that they present the BOE with a donation of \$150,000 for the CHS auditorium restoration project, bringing their total donations to \$165,000 to date and he looks forward to future donations for a total of \$350,000. He is proud to be a part of this important project that is a source of pride for the entire community.
Roberta Baltin Tuscan School Media Specialist	Noted that libraries used to be the heart of the community and school, but that has changed lately. She expressed disappointment at not having funds available to order more library Books.
Danielle Perrotta Tuscan Teacher	Appreciated recent changes made to hiring and training more substitutes.
Jill Fox Clinton Teacher	Expressed her appreciation for the staff satisfaction survey. Feels it is important to work together. Asked when it will be posted.
<i>Mrs. Daugherty replied that last year's annual survey is on the district website and the current one is due back in June.</i>	
Marina Budhos Maplewood Parent	Thankful for clubs added at the middle school such as Model UN, and gave some suggestions for improvement of the program going forward.
Nomsa Ziyambe South Orange Resident	Parent of 8 <sup>th</sup> grader at SOMS, she asks the Board to help her advocate for her son who is struggling in school.

## DISCUSSION

CHS Strategic Plan - Dr. Lilly, Mr. Healy, Dr. Lewis, Dr. Giordano

A powerpoint presentation was given that covered the following areas:

Goal 1 - Student Achievement

### 9<sup>th</sup> grade transition

- Articulation with the middle schools
- Academic support
- Bridge to Success
- Increased Home and School partnerships
- Social/emotional programming

### College & Career Readiness

- MAC Scholars - 11<sup>th</sup> and 12<sup>th</sup> grade peer leaders
- Rising Scholars Program

### Snapshots of Student Achievement Data

- Achievement Gap reductions
- Academic level placement
  - PSAT college readiness indicators
  - AP Participation rates

***Mr. Wolff returned at 9:05 pm***

***9 members and one student representative present***

### Student Services

- Academic services
- Student intervention services
- International/transfer student support services

### Moving Forward

- 2013-14 school year - middle states evaluation, self-study
- Teacher Professional Development
- AP Summer Institute for students who are new to AP

[presentation on file in Board Secretary's office]

The presentation was followed by a brief discussion among Board members. Comments and questions included:

- Criteria for entrance to Bridge to Success program
- Students with competence issues and anxiety about moving on to high school
- How AP classes are weighted
- Similarities among students not taking AP courses
- How to increase number of MAC students
- Resistance to higher level courses may be overcome as students come up through the IB program.

*Dr. Osborne thanked everyone and in particular Dr. Lilly for meeting the daily demands of the CHS principal.*

Middle School Transformation Update - Mr. Truppo and Mr. Ugliodoro

A powerpoint presentation was delivered with the following highlights:

- MYP Implementation Update
- Teacher Meeting Objectives through the 2013-14 school year
- Technology Unit Plan
  - Areas of Interaction Focus
  - Significant Concept
- Learner Profile: Developing Internationally-Minded Citizens
- The Middle School Transformation Plan 2012-13, 2013-14
- NJASK Data
- Changes to Academic Placement
- Competitions
  - Math Counts
  - Model UN
  - National History Day

[presentation is on file in Board Secretary's office].

Members of the Board of Education had the opportunity to ask questions:

- What is the plan to help struggling students?
  - Extra help for struggling students may be available at lunchtime.
- Will the schools be ready to launch the IB program in the fall?
- Has anyone worked with 5<sup>th</sup> grade students to prepare them for the different type of learning they will experience when they reach middle school and IB next year?
- What will 6<sup>th</sup> grade foreign language students do on alternate days?
- What about accelerated language arts?
- What metrics are being used that show students are thriving at higher levels?

***Board recessed at 10:03 pm***  
***Board reconvened at 10:14 pm***

#### District Goals 2013-14, 2014-15, 2015-16

Mrs. Daugherty noted that the Board of Education annual retreat was this past weekend and they worked on the district's Vision Statement that focuses on a shorter term vision than it has in the past. The Board's Mission would stay the same and be more long term.

The Board will seek community feedback on the Vision Statement.

#### Vision Statement 2016

Excellence and Equity in Public Education without Excuse:

- High Expectations for ALL Students with Success at Each Grade
- Deep Engagement and Exhilarating Experiences of the Whole Student in Their Learning, Interests and Passions
- Parent Engagement in, Knowledge of, Access to, and Planning for Educational Options
- Teachers Respected as Professionals with Greater Freedom to Collaborate, Reflect, Innovate and Put Students First
- Understanding Our Diverse Community and Using as an Asset and Strength
- Facilities, Technology and Programming Which Supports New and Leading Options for Learning
- Partnerships for Enhanced Learning and Wises Use of Resources

Board discussion included:

The plan for rolling out the Vision Statement is to convene a focus group with a cross-section of parents and email a survey requesting feedback.

*Dr. Osborne thanked Board members for spending the whole day Saturday working on this.*

Ms. Crawford thanked Dr. Osborne for helping the Board get more information and for the high quality staff development provided to Board. She also thanked the Senior Leadership Team for spending Saturday and kudos to Pat Johnson in the CHS Cafeteria for providing breakfast and lunch.

The Board discussed Goal One and Goal Two. Committees will work on language to bring to the June meeting. Goals will be developed over the next few months to be approved in September.

MONTROSE PROPOSAL - *Dr. Barker*

Tonight there will be a resolution to approve the space as an early learning center. The specific program will be finalized in the fall. Board members had the opportunity to ask questions about the proposals for the building that were presented at the April meeting.

*Dr. Gaudelli thanked Dr. Barker for submitting a proposal for the repurposing of Montrose School that exceeded expectations on details.*

Committee Reports

Policy & Monitoring - *Mrs. Daugherty*

No report as the committee did not meet since the last Board meeting.

Engagement & Outreach - *Mr. Giles*

The committee is working on focus groups and a community forum on the capital plan and Columbia High School renewal project.

Finance, Facilities & Technology - *Mrs. Wren-Hardin*

There are two resolutions tonight, one for custodial services and the other to approve security services. The next committee meeting will be June 6.

Policies - *Ms. deKoninck*

Policy 2100, 2110, 3281 and 4281 - 2<sup>nd</sup> Reading

ITEMS FOR ACTION

MOTION made by Mr. Bennett, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

Organizational Resolutions for 2013-14 School Year

1. Appoint Cheryl Schneider as Board Secretary and authorize her to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for payment of money.
2. Appoint Cheryl Schneider as the Qualified Purchasing Agent and authorize her to negotiate and award contracts pursuant to NJSA 18A:18A-3.
3. Appoint Cheryl Schneider as Custodian of Records for the school district.
4. Appoint Steve Gardberg as Assistant Board Secretary and authorize him to sign checks, notes, drafts, bills of exchange, acceptance, undertakings or other orders for the payment of money in the absence of the Board Secretary.
5. Approve Steve Gardberg and William Kyle III as District Health and Safety Officers.
6. Approve Steve Gardberg as Public Agency Compliance Officer for the school district.
7. Approve William Kyle III as Integrated Pest Management Coordinator and AHERA Coordinator and Asbestos Management Officer.
8. Approve William Kyle III as Right To Know Officer.
9. Approve William Kyle III as Indoor Air Quality Officer.
10. Approve James Memoli as ADA/504 Compliance Committee Coordinator for the school district.
11. Approve James Memoli as Affirmative Action Officer for the school district.
12. Approve James Memoli as District Liaison for the Education of Homeless Children (per N.J.A.C. 6A:17-2.5).
13. Approve Patricia Barker as Liaison to the Division of Children and Families.
14. Approve Lovie Lilly or Designee to implement the district's approved vocational and technical education safety and health programs (per N.J.A.C. 6A:19-10.2(b)).
15. Appoint Dana Sullivan as Treasurer for the school district.
16. Appoint the firm of Hodulik & Morrison as the independent statutory auditor for the school district at an annual fee of \$58,000.
17. Appoint the law firm of Schenck, Price, Smith & King as the school district's attorney at the rate of \$175 per hour.
18. Appoint the law firm of Wolff & Samson as the Bond Counsel firm to provide specialized legal services necessary in connection with the authorization and the issuance of bonds or notes by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
19. Appoint the firm of Pheonix Advisors, Inc. to provide annual Financial Advisory Services necessary by the Board of Education; fees are determined per agreement on file in Board Secretary's Office.
20. Appoint the practice of Reginald O. Coleman, M.D., P.A as School Physician.
21. Appoint Willis of New Jersey, Inc. as insurance broker of record.
22. Appoint the firm of Brown & Brown Benefit Advisors as an insurance agent for the school district for employee benefits.
23. Appoint the firms of Element Architectural Group and EI Associates as the school district's architect(s); fees are determined per agreement on file in Board Secretary's Office.
24. Approve the following depositories for school monies:
  - Bank of America
  - PNC Bank
  - Chase Manhattan Bank

Wells Fargo Bank

25. Accept the By-Laws, Policies, Rules and Regulations.
26. Adopt the Public Meeting Calendar for 2013-2014 per attached.
27. Adopt the following approved District secondary school, middle school and elementary school curricular programs as presently written for the 2013-2014 school year, with new/revised curricula brought forward for adoption as they are completed and prior to their implementation: [curriculum on file in the office of the Assistant Superintendent for Curriculum and Instruction]:
  - Art K-12
  - Career & Technical Education 9-12
  - Counseling 6-12
  - Educational Media & Technology K-12
  - English as a Second Language K-12
  - English/Language Arts K-12
  - Enrichment 4-5
  - Health/Family Life K-12
  - Mathematics K-12
  - Music K-12
  - Physical Education K-12
  - Science K-12
  - Social Studies K-12
  - World Languages 3-12
28. Accept the existing master agreements with the following units:
  - a. South Orange-Maplewood Education Association (SOMEA); and
  - b. Association of Supervisors, Coordinators and Administrators (ASCA).
29. Adopt the following newspapers for legal advertisements for the 2013-2014 school year: The Star Ledger, the News Record and the New York Times.
30. Authorize the Board Secretary to purchase the following types of securities for the purpose of investment on a short-term basis:
  - a. Bonds or other obligations of the United States of America or obligations guaranteed by the United States of America; or
  - b. Bonds of any Federal Intermediate Credit Bank, Federal Home Loan Bank, Federal Land Bank, Federal national Mortgage Associates or of any United States Bank for Cooperatives which have a maturity date not greater than twelve months from the date of purchase; or
  - c. Bonds or other obligations for other school districts.(18A:20-37)
31. Authorize the Superintendent or designee, to approve such line item budget transfers as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.
32. Authorize the Board Secretary be authorized to establish the following imprest petty cash fund accounts for the period July 1<sup>st</sup> through June 30<sup>th</sup> during the next fiscal year in accordance with N.J.S.A.18A:19-13.
  - Business Administrator' office, amount of fund to be set at \$1,000.
  - Assistant Business Administrator's office, amount of fund to be set at \$50.
33. Approve continued membership in the New Jersey Interscholastic Athletic Association and agree to be governed by the Constitution, By-laws and Rules and Regulations of the



- Association, including all rules governing student athlete eligibility, for the 2013-2014 school year.
34. Approve continued membership in New Jersey School Boards Association, Minority Student Achievement Network and Garden State Coalition of Schools for the 2013-2014 school year.
  35. Establish a photo copy fee of \$0.05 per letter size page or smaller and \$0.07 per legal size page or larger of official Board Minutes and other public documents. A special service fee may be added for irregular size copies or requests that require an extraordinary amount of time or effort to accommodate the request.
  36. Approve procurement of goods and services through state agencies and Morris County Purchasing Cooperative, Middlesex Regional Educational Services Commission Cooperative, the Educational Services Commission of Morris County Cooperative, and Educational Data Services, Inc.
  37. Approve the attendance and related travel expenses for regular district business as caused by or subject to contractual provisions, other statutory requirements or federal requirements and approve the reimbursement for such regular district travel expenses not to exceed \$1500 per employee.
  38. Adopt Code of Ethics
  39. Adopt Code of Student Conduct
  40. Approve the Emergency Management Plan and the Bio-security Plan as recommended by the Superintendent of Schools.
  41. Approve the Business Office Purchasing Manual and Business Office Standard Operating Procedures Manual as recommended by the Superintendent of Schools.
  42. Approve 403B Tax Shelter Annuity Brokers
    - a. Ameriprise Financial Services
    - b. AXA Equitable
    - c. Great American Life
    - d. The Legend Group
    - e. MetLife
    - f. AIG Retirement-VALIC

#### CALENDAR FOR PUBLIC BOARD MEETINGS 2013-2014

The Board of Education meets on the third Mondays of each month at 7:30 p.m. except where precluded because of holidays, vacation schedules, etc.

July 15, 2013  
August 19, 2013  
September 16, 2013  
October 21, 2013  
November 18, 2013  
December 16, 2013  
January 2, 2014 (Thursday, Reorganization)  
January 27, 2014<sup>1</sup>  
February 24, 2014<sup>2</sup>  
March 17, 2014  
April 28, 2014<sup>3</sup>  
May 15, 2014 (Thurs., Organizational Mtg., Renewals)  
May 19, 2014  
June 16, 2014

NOTE: Public Board Meetings cannot be held on the third Mondays because of the following holidays, town meetings or school vacation schedule conflicts:

January 20, 2014 <sup>1</sup>	Martin Luther King Day
February 17, 2014 <sup>2</sup>	President's Day
April 21, 2014 <sup>3</sup>	Spring Recess

ROLL CALL: Organizational Resolutions passed; 9 yes, 0 no.

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education approves the following:

3019A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
MacWalters, Patrick	Montclair State University	5/1970	BA
Travis, Sidney	Hampton University	5/1985	BS

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Aulestia, Ivan	University of Central Ecuador	1982	BA
	University of Central Ecuador	1984	MA
Cox, Caitlin	University of Connecticut	5/2011	BA
Hayward, Amina	The College of New Jersey	8/2001	BS
Moore- Littlejohn Antoinette	Saint Peter's University	6/1982	BS

3019B. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2012-2013 SCHOOLYEAR PAID AT A DAILY RATE OF \$100.00  
Gabrielle Richa

3019C. APPOINTMENT OF TITLE 1 STAFF FOR THE 2012-2013 SCHOOL YEAR (rate as per SOMEA Agreement)

Yolande Fleming Mara Leibowitz Shea Levin Jasmine Mathews

3019D. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER(S) FOR THE 2013-2014 SCHOOL YEAR PAID FROM TITLE 1 FUNDS AT A DAILY RATE OF \$90.00

Kristen Noel

3019E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER(S) FOR THE 2013-2014 SCHOOL YEAR PAID AT A DAILY RATE OF \$90.00

Alyssa Conlon   Caitlin Cox   Nicole Diamant   Kelly Phillips

3020. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
21015	CHS	11 <sup>th</sup>
41604	CHS	10 <sup>th</sup>
21098	MMS	7 <sup>th</sup>
52601	SOMS	6 <sup>th</sup>

3021A. Approves the attached list of students who are scheduled to attend Out-of-district tuition supported programs for the 2012-13 school year [list on file in Board Secretary's office].

3021B. Approves the attached list of students who are scheduled to attend Out-of-district tuition supported programs for the 2013-14 school year [list on file in Board Secretary's office].

3021C. Approves the attached list of students who are scheduled to attend Out-of-district tuition supported programs for the 2013-14 school year [list on file in Board Secretary's office].

3022. Approves class field trips to the following destination(s):

Miss Michele III Charter Boat	Point Pleasant	NJ
Field Station Dinosaur	Secaucus	NJ

3023. Adopt the following policies:

- Policy 2100 Mission Statement
- Policy 2110 Goals Of Instruction
- Policy 3281 Inappropriate Staff Conduct - Teaching Staff Members
- Policy 4281 Inappropriate Staff Conduct - Support Staff Members

3024. Affirms six (6) HIB incidents for the South Orange/Maplewood School District for the month of April 2013 [report on file in Board Secretary's office].

3025A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2013
2. Expense Account Adjustment Analysis dated April 30, 2013

3. Revenue Account Adjustment Analysis dated April 30, 2013
4. Check Register #377046-377288 in the amount of \$2,880,091.69
5. Check Register #200477 in the amount of \$1,009,780.38
6. Check Register #200478 for April payroll in the amount of \$6,136,175.61
7. Treasurer's Report for March 2013

3025B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3025C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Laurence Seltzer MMS	IB MYP	7/10-13/13	Austin, TX	2052*
Allison Cahill SOMS	IB MYP	7/10-13/13	Austin, TX	2423*
Melissa Butler SOMS	IB MYP	7/10-13/13	Austin, TX	2191*
Lisa MacPherson SOMS	IB MYP	7/10-13/13	Austin, TX	2191*
Carla Dos Santos SOMS	IB MYP	7/10-13/13	Austin, TX	2423*
Diane Grant SOMS	IB MYP	7/10-13/13	Austin, TX	2254*
Elissa Malespina SOMS	IB MYP	7/10-13/13	Austin, TX	2191*
Judith Hanratty District	Meeting Rigorous CCSS	7/10-11/13	Somerville, MA	1340
Charles Schneekloth MMS	Cutting Edge Technology	5/23/13	Parsippany, NJ	215
Karen Weiland C.O.	Reducing Racial Disparity in School Discipline	6/7/13	New Brunswick, NJ	81
Pat Barker C.O.	Weathering the Storm with Optimism	5/20-22/13	Atlantic City, NJ	835

\*Pending County Superintendent approval

3025D. Accepts additional State Nonpublic Auxiliary Services (Chapter 192) and Handicapped Services (Chapter 193) Aid Entitlement Funds for 2012-2013 for a total amount of \$130,764.00 allocated

as follows:

NP Auxiliary Services	Rate/Pupil	Pupils	State Aid	Allocation
*Compensatory Education	\$ 995.33	76	\$63,542.00	
*E.S.L.	\$1,015.00	0	\$ 0	
Transportation	\$ 0		\$ 0	
Total Auxiliary Services				\$63,542.00

NP Handicapped Services	Rate/Pupil	Pupils	State Aid
*Initial Exam & Class.	\$1,326.17	10	\$11,140.00
*Initial Exam & Class.	\$1,326.17	6	\$ 6,684.00
*Initial Exam & Class.	\$1,326.17	3	\$ 3,342.00
*Annual Exam & Class.	\$380.00	35	\$11,172.00
*Annual Exam & Class.	\$380.00	5	\$ 1,596.00
<b>*Initial Exam &amp; Class.</b>	<b>\$1,326.17</b>	<b>3</b>	<b>\$ 3,342.00</b>
*Corrective Speech	\$930.00	6	\$ 4,687.00
*Corrective Speech	\$930.00	6	\$ 3,750.00
*Supplemental Instruction	\$826.00	31	\$21,509.00
Total Handicapped Services			\$67,222.00

TOTAL 192/193 Allocation \$130,764.00

\* Prorated at 84%

3025E. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2013-14 school year on a net per diem bulk basis of \$413,177.40. The per diem route cost is as follows:

School/Route	12-13 SY		13-14 SY		Inc/ Dec	Annual (180 days)
	Per Diem	Renewal	Per Diem	Route Cost		
Route	Cost	Number	Route	Cost		Amt (Max)
Jefferson/11	\$125.18	Renewal #12	\$128.47	2.63%		\$23,124.60
Marshall/21	125.18	Renewal #12	128.47	2.63%		23,124.60
Jefferson/12	125.18	Renewal #12	128.47	2.63%		23,124.60
Marshall/22	125.18	Renewal #12	128.47	2.63%		23,124.60
Jefferson/14	125.18	Renewal #12	128.47	2.63%		23,124.60
Marshall/23	125.18	Renewal #12	128.47	2.63%		23,124.60
Jefferson/15	125.18	Renewal #12	128.47	2.63%		23,124.60
Seth Boyden/1	198.00	Renewal # 6	203.21	2.63%		36,577.80
So Mountain/34	125.18	Renewal #12	128.47	2.63%		23,124.60
Seth Boyden/2	198.00	Renewal # 6	203.21	2.63%		36,577.80
So Mountain/35	152.18	Renewal #12	156.18	2.63%		28,112.40
Seth Boyden/3	198.00	Renewal # 6	203.21	2.63%		36,577.80
Clinton/ESL CL	123.46	Renewal # 3	126.71	2.63%		22,807.80
Marshall/24	123.46	Renewal # 3	126.71	2.63%		22,807.80

SoMtn/SMSHUTL	118.61	Renewal # 3	121.73	2.63%	21,911.40
Marshall/25	<u>123.46</u>	Renewal # 3	<u>126.71</u>	2.63%	<u>22,807.80</u>
	\$2,236.61		\$2,295.43		\$413,177.40

3025F. Approves the renewal of the contract for the Athletic Teams transportation for the 2013-2014 school year to Jimmy's Transportation, Inc. Irvington, New Jersey, at the rate of \$264.95 per trip within a 50-mile radius up to three hours; \$63.08 per hour thereafter.

3025G. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2013-2014 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$187.15.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025H. Renews the contract for Refuse Removal at all district facilities for the 2013-2014 school year with Waste Management of New Jersey, Inc. of Ewing, New Jersey, at an annual cost of \$106,703.

3025I. Approves the following provider for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Rullo & Juillet Cedar Grove, NJ	Right-to-Know and PEOSH Consultant	\$5,875/year

3025J. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3025K. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2013-14 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3025L. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2013-14

school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3025M. Approves a tuition agreement with Union County Educational Services Commission for each district resident special education student referred to them for the 2013-14 school year at the following annual tuition rates:

	<u>TUITIONS</u>
<u>Westlake School:</u>	
Without Therapy	\$ 46,695
With Therapy	\$ 54,872
Autistic (2:1)	\$ 59,888
<u>Crossroads School:</u>	\$ 66,713
<u>Lamberts Mill Academy:</u>	\$ 49,113
<u>Lamberts Mill Academy at New Pointe - Educational Component</u>	\$ 49,113
<u>Personal Aides - All (3) Three Schools:</u>	\$35,550

3025N. Approves an agreement with Effective School Solutions, LLC, of Summit, New Jersey, to provide wrap-around therapeutic services to district students through licensed mental health professionals at two sites (Columbia High School & Maplewood Middle School) as outlined in the agreement at a rate of \$480,000 for the 2013-14 school year.

3025O. Awards a contract for the Asbestos Removal at Maplewood Middle School Project to New American Restoration, Inc. of Paterson, NJ for the lowest responsible bid of \$57,700.00.

3025P. Awards a contract for the Historic Renovations to the Auditorium at Columbia High School Project to John O'Hara Co., Inc. of East Orange, New Jersey for the lowest responsible bid of \$798,000.00

3025Q. Approves the current update to the district's 2013-2016 Technology Plan. This action is a compliance with the No Child Left Behind Legislation requirements.

3025R. Accepts a donation from the Jefferson School PTA in the amount of \$2,495 to be used to purchase a poster printer for Jefferson School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-095-200-890      Jefferson PTA      \$2,495

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3025S. Accepts a donation from the Clinton School PTA in the amount of \$118.00 to be used to purchase curtain extension rods for the Clinton School medical office.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-057-200-890      Clinton PTA      \$118

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3025T. WHEREAS, pursuant to NJSA 18:A:6-61 et seq., the South Orange and Maplewood Board of Education must elect one of its members to represent it on the Representative Assembly of the Essex Regional Educational Services Commission; and

WHEREAS, the South Orange and Maplewood Board of Education has held such an election among its members;

NOW THEREFORE, BE IT RESOLVED THAT the Superintendent of the Essex Regional Educational Services Commission be notified that Lynne Crawford has been duly elected as a member of the Representative Assembly of the Essex Regional Educational Services Commission; and

BE IT FURTHER RESOLVED THAT a copy of the minutes indicating such election be forwarded to the Superintendent/Board Secretary of the Essex Regional Educational Services Commission.

- 3025U. WHEREAS, The New Jersey School Boards Association Insurance Group (NJSBAIG) Board of Trustees approved proposed amendments to its Bylaws at a public meeting on March 20, 2013 in accordance with Article IX(C) of the current NJSBAIG Bylaws; and

WHEREAS, the current NJSBAIG Bylaws require for the proposed amendments to be approved by member school districts; and

WHEREAS, seventy-five percent (3/4) of the member school districts must approve the proposed amendments within one hundred eighty (180) days of the hearing on the amendments:

NOW THEREFORE, BE IT RESOLVED THAT at a regular meeting of the South Orange Maplewood Board of Education held on the 13<sup>th</sup> day of



May, 2013, the Board does hereby approve the proposed amendments to the NJSBAIG Bylaws.

3025V. Enters into an agreement with Teamworks International of Centerville, Minnesota, to provide a Board Development Proposal for the School Board Retreat on May 11, 2013, in the amount of \$2,500 plus travel expenses and materials.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025W. Approves the following list of providers for the 2012-13 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Children's Center at Montclair State University Montclair, NJ	Speech, OT, PT	\$125/hour
Middlesex Regional Educational Services Commission Piscataway, NJ	Bedside Instruction	\$63/hour

3025X. Approves the repurposing of the Montrose School building as an Early Childhood Center.

BE IT FURTHER RESOLVED THAT the Board of Education authorizes Element Architectural Group to submit updated Schematic Plans for Montrose School Restoration to incorporate adjustments for an Early Childhood program.

3025Y. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2013-14 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*
Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

\* reflects out of county tuition rates

3025Z. Approves an agreement with Teachscape for the following:

<b>Focus for Observers</b>	\$249 x 36	\$ 8,964
Administrator Danielson Framework for Teaching Proficiency System Annual User Licenses		
Learn Professional Development Suite Annual License (9 schools, prorated)	\$2,324 x 9	\$20,916
Teachscape Reflect Live Individual User Annual License	\$33 x 536	\$17,688
Teachscape Reflect Live Individual User Annual License (prorated)	\$18 x 19	\$ 342
Reflect Walkthrough Tool Annual License	N/C	
2013-14 Discount		<u>(-\$8,844)</u>
Total		\$39,066

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AA. Awards the contract for Monthly Elevator Maintenance for the 2013-14 school year to Slade Elevator, of Mountainside, New Jersey, at the rate of \$1,279.00 per month for a total of \$15,348.00

3025AB. Awards the contract for Environmental Testing for the 2013-14 school year to AHERA Consultants, Inc. of Oceanville, New Jersey, at a rate of \$58.00 per hour for Mechanic, plus the cost of parts and materials.

3025AC. Approves a contract with McKay Consulting, LLC of Durham, North Carolina, to provide professional services related to the Danielson Framework for Teaching at a rate not to exceed \$27,000 during the 2013-14 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AD. Awards the contract for uniformed security management services for the period of July 1, 2013 to June 30, 2014 to US Security Associates, Inc. of Clifton, New Jersey, in the amount of \$338,900 and Alternate 1B for \$13,616 for a total annual cost of \$352,516.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, including salaries, taxes and benefits, if needed, as follows:

Rate for additional service	\$18.50 per hour
Rate for additional service by lead guard	\$25.00 per hour

Additional Full-Time Guard	\$26,640.00 per year
Additional Part-Time Guard (4 hr/day)	\$13,320.00 per year
Additional Lead Guard	\$40,000.00 per year
Daily Rate for middle or high school on Sunday	
with two (2) guards 6 Operating Hours	\$220.00 per day
8 Operating Hours	\$296.00 per day
12 Operating Hours	\$444.00 per day

3025AE. Awards the contract for custodial services for the period of July 1, 2013, to June 30, 2014, to Temco Building Maintenance of New York, New York, in the amount of \$3,387,000 and Alternate 1B of \$19,980, for a total of \$3,406,980.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Additional Coverage	\$24.75 per hour
Additional Custodian	\$46,080.00 per year
Additional Custodian with Black Seal	\$49,800.00 per year
Additional Head Custodian	\$52,080.00 per year
Additional Head Custodian with Black Seal	\$55,800.00 per year
Additional Custodial Supervisor	\$58,800.00 per year
Daily Rate for middle or high school on Sunday	
with two (2) custodians 6 Operating Hours	\$330.00 per day
8 Operating Hours	\$430.00 per day
12 Operating Hours	\$630.00 per day
Daily Rate for Underhill Field with one (1) custodian	
6 Operating Hours	\$180.00 per day
8 Operating Hours	\$235.00 per day
12 Operating Hours	\$345.00 per day

3025AF. Approves an agreement with Kean University of Union, New Jersey, to offer free of charge two courses, *Teaching the Holocaust* and *Teaching Prejudice Reduction*, to the district's professional staff during Kean's fall semester of 2013 and spring semester of 2014.

BE IT FURTHER RESOLVED THAT the Board of Education agrees to pay the transportation cost for a bus trip to the Holocaust Memorial Museum in Washington, D.C. which is an essential element of the course, and to provide facilities for the instruction.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AG. Approves an agreement with Morris Union Jointure Commission to provide the services of four (4) full time teacher assistants and supervision to serve district students with autism for the 2013-14 school year for the amount of \$251,203.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3025AH. Accepts a donation from the Achieve Foundation for the Historic Renovations to the Auditorium at Columbia High School Project in the amount of \$150,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-076-200-890      CHS Auditorium      \$150,000

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3026. WHEREAS, Student ID No. 50884 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on April 29, 2013 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 50884 will be suspended from April 29, 2013 to June 26, 2013. Student No. 50884 will be placed on long term suspension with home instruction from April 19, 2013 until June 26, 2013 to be followed by an alternate placement until graduation.

BE IT FURTHER RESOLVED THAT Student ID No. 50884 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

ROLL CALL: Motion 3019, 3020, 3021A-C, 3022, 3024, 3025A-AH, 3026 passed; 9 yes, 0 no.  
Motion 3023 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none.

MOTION made by Ms. Pai, seconded by Dr. Gaudelli, that the Board of Education approves the following:

3027. Whereas, Wayne Eastman has previously been approved to represent the South Orange Maplewood Board of Education at the NJSBA Delegate Assembly, and

Whereas, the Assembly will be voting on four resolutions on May 18, 2013,

Now, therefore, be it resolved that the South Orange Maplewood Board of Education authorizes Wayne Eastman to vote on the four resolutions scheduled to be considered by the delegate assembly as follows:

Resolution # 1 - Gun Control                        9   yes                     no

Resolution # 2 - Salary Caps                             yes                     no

  9   original language

Resolution # 3 - School Board Elections   9   yes                     no

Resolution # 4 - Quality of Education for Home Schooled Children

       yes                9   no

MOTION made by Mrs. Daugherty, seconded by Mr. Eastman, to amend resolution #2 to approve the original language.

ROLL CALL: Motion to amend Resolution #2 passed; 9 yes, 0 no.  
Motion to approve Resolution #1 passed; 9 yes 0 no.  
Motion to approve Resolution #2 as amended passed; 9 yes, 0 no.  
Motion to approve Resolution #3 passed; 9 yes, 0 no.  
Motion to approve Resolution #4 passed; 9 yes, 0 no.  
Motion 3027 approved as amended 8 yes, 0 no, 1 abstain (Mr. Eastman).

MOTION made by Ms. Pai, seconded by Ms. Karriem that the Board of Education:

3028. Ratifies the agreement between the South Orange-Maplewood Board of Education and the Association of Supervisors, Coordinators and Administrators (ASCA) covering the terms and conditions of employment for the 2013-2014 school years and adopts the salary guides generated by the agreement.

ROLL CALL: Motion 3028 passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none. ABSTAIN: Dr. Gaudelli

MOTION made by Ms. Pai, seconded by Mrs. Wren-Hardin, that the Board of Education approve the following:

3029. WHEREAS, beginning in Fiscal Year 2011, the State began assessing a fee equal to 15 percent of the debt service it incurred to provide construction grants to regular operating districts through the Educational Facilities Construction and Financing Act of 2000; and

WHEREAS, the ~~so-called~~ School Development Authority (SDA) assessment for FY2013 totaled \$20.9 million for all regular

operating districts; and

WHEREAS, the proposed budget for FY2014 includes an SDA assessment of \$33.95 million, an increase of 62 percent; and

WHEREAS, for a significant number of school districts, the assessment results in a net loss in available revenue to fund educational programs; and

WHEREAS, the Educational Facilities Construction and Financing Act of 2000, at N.J.S.A. 18A:7G-14h, gives the state authority to charge only for administrative and organizational costs related to the financing of its grants; and

WHEREAS, neither the aforementioned act nor any subsequent law authorizes the state to assess fees associated with the principal and interest incurred in financing the construction grants; and

WHEREAS, the so-called SDA assessments run contrary to the stated goals of the 2000 construction act, which included providing non-Abbott districts with up-front grants to reduce the long-term debt incurred by local property taxpayers to support school construction and renovations; and

WHEREAS, the proposed FY 2014 SDA assessments are based on calculations made in December 2012 and not in January 2013, when the state's debt service payments had been substantially lowered through refinancing of some of the debt; and

WHEREAS, using the more recent estimates would result in a statewide SDA assessment of \$25.8 million for regular operating districts, a reduction of over \$8 million from the assessment included in the proposed FY2014 budget, and

WHEREAS, the state Senate and General Assembly are currently deliberating over the proposed FY2014 budget. Now, therefore be it

RESOLVED, that the South Orange Maplewood Board of Education urges the state Legislature to amend the proposed FY2014 state budget to relieve regular operating school districts from the burdensome SDA assessments now reflected in appropriations act; and be it further

RESOLVED, that copies of this resolution be forwarded to Governor Chris Christie, Senate President Steve Sweeney, Assembly Speaker Sheila Oliver, Senate Budget and Appropriations Committee Chairman Paul Sarlo, Assembly Budget Committee Chairman Vincent Prieto, state Senator Richard Codey and Assembly Representatives Mila Jasey and John McKeon; and be it further

RESOLVED, that that copies of this resolution also be forwarded to the New Jersey School Boards Association and the Essex County School Boards Association.

Motion made by Dr. Gaudelli, seconded by Mrs. Daugherty, to amend Resolution 3029 to remove the words "so called" in the second paragraph.

ROLL CALL: Motion to amend resolution 3029 passed, 9 yes, 0 no.  
Motion 3029 passed as amended 9 yes, 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will hold a Public Session on Monday, June 3, 2013 at 7:30 p.m. in the District Meeting Room at 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

The Board of Education will meet in Closed Session on Monday, June 17, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken. MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education adjourn. Motion unanimously approved at 11:17 p.m.

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Cheryl Schneider, Board Secretary