

Regular Meeting
South Orange-Maplewood
Board of Education
September 16, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on September 16, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Kritzberg, Ms. Pai, Mrs. Wren-Hardin

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Ms. Crawford

1. Seth Boyden Elementary School was chosen to receive an ASAP Acceleration Grant to launch 100 MILE CLUB this fall! The grant was awarded by Active Schools Acceleration Project (ASAP), an initiative of ChildObesity180, an organization that uses evidence-based research, multi-sector leadership and an integrated portfolio of initiatives that together accelerate systemic change to reverse the childhood obesity epidemic. Learn more at ChildObesity180.org.
2. Supervisor of World Language & ESL, Regina Postogna, received her doctorate degree in Educational Leadership from NOVA Southeastern University (Degree conferred on May 31, 2013).
3. The New Jersey Association of School Librarians selected the South Orange Middle School Library and Elissa Malespina, South Orange Middle School Librarian as the recipient of the Jean Harris Progressive Library Media Program of the Year. As part of the award, South Orange Middle School will receive \$500 to be used to purchase books or materials for the library. Ms. Malespina will be accepting The award on October 4th at their annual conference.

Ms. Malespina also won the International Society for Technology in Education (ISTE) Making IT Happen Award. Making IT Happen is an internationally recognized awards program for educators and leaders in the field of educational technology integration in K-12 schools. The program identifies and rewards educational technology leaders around the world for their commitment and innovation.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of August 26, 2013 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

School opening went smoothly and Dr. Osborne thanked everyone for their help.

Goal 1

- Middle School Transformation continues with the first International Baccalaureate Middle Years Programme cohort in 6th grade in both middle schools.
- IDEA grant has been accepted by the state and 15% of those funds are allocated for pre-referral services.
- Multiply Disabled program at the high school will use a team approach to ensure students are well served academically and functionally.
- Curriculum writing and revision projects are under review, with new projects going to the Excellence & Equity Committee before Board consideration in October.
- Review of summer school programs are being prepared for a report at next month's meeting.
- The Elementary Language Arts & Social Studies Intra-net web page, designed under the direction of Supervisor Judith Hanratty, was launched and is open for teachers' use.
- The Parenting Center is piloting an after school project, Beyond the Bell, with Clinton and Jefferson Schools' PTA's to expand after school opportunities at the elementary level. The program was made possible by funding from the ACHIEVE Foundation and the HK Project. There is an administrative in-kind contribution to the program and all funds will be used exclusively for after school enrichment and academic programming at the school from which they come.

Goal 2

- New teacher professional development was held in August. All staff reported back on September 3rd for a professional development workshop and September 4th was spent in buildings with teams and principals.
- Learning Walks are taking place again with an overwhelming response.
- At a two-day retreat, district administrators received the new AchieveNJ requirements for the observation and evaluation of staff and worked on sample student growth objectives.
- Principals are forming School Improvement panels which are another requirement of AchieveNJ.
- Recruitment and hiring is ongoing. The district is fully staffed for the new school year with a few exceptions. A substitute training workshop is planned on September 19th for 90 candidates. The principal search for the high school has begun by gathering input from staff and parents.

Goal 3

- Back to school nights are taking place around the district.
- Sixth grade families are receiving instructions on setting up their Powerschool GradeBook accounts.
- The Parenting Center is hosting a Curriculum Night at Clinton School related to Common Core Standards.
- All district-wide and school events are posted on the district's website.

Goal 4

- Tonight there will be an introduction of the 2014-15 budget process with an overview of budget analyses. Budget discussions also began with the District Administrative Team during their summer retreat.
- The audit of the 2012-13 school year is now underway.
- There will be a resolution tonight to participate in the Local Government Energy Audit Program of the New Jersey Board of Public Utilities. Additional resolutions on the agenda tonight and next month are to approve participation in PSE&G's Direct Install program.
- Additional Capital Plan updates will be discussed tonight. Construction projects begun in the summer will continue into the fall. The high school swimming pool repairs are nearing completion which should allow its re-opening in November as planned.
- An online Welcome Back survey on custodial services has gone to all staff.
- The additional Kindergarten class that was to open at Seth Boyden School will be held at Clinton School instead. Kindergarten classes are full with only twelve openings district-wide.

HEARING OF INDIVIDUALS AND DELEGATIONS

Name

Topic

Michael Paris

Asked that parents receive more direct communication regarding level placements, especially in the middle schools.

DISCUSSION

2013 NJASK and HSPA Results - Mr. Roth

Mr. Osborne noted that we have had the scores for only a week, but he wanted the results to be disseminated immediately.

Mr. Roth gave a powerpoint presentation that highlighted the following:

- In the last five years, 2008-09 to 2012-13, the percent of students in the DFG scoring proficient or higher in language arts remained flat while the percent of district students scoring proficient or higher increased from 78% to 83%. Additionally, district black students scoring proficient or higher in language arts increased from 62% to 69%.

- In the last five years, the percent of students in the DFG scoring proficient or higher in math improved by 9.5% while the percent of district students scoring proficient or higher increased by 12.1%.
- There is evidence of the DFG and achievement gap narrowing in math and language arts, however, gaps still exist.
- In the last five years, the percent of Columbia High School students participating in one or more advanced or AP courses increased.
- Student performance during the 2012-13 school year was about the same as in the previous year.

The presentation was followed by a discussion among Board members including comments as follows:

- Find ways to close the achievement gaps faster
- Top learners are moving up, need to move up those at the bottom as well
- Concern about the effect of the upcoming change in testing to PARCC assessment
- Discuss how to enhance this type of presentation to see individual student growth without identifying students

[powerpoint is on file in Board Secretary's office]

2013-14 Board Goals - Mrs. Daugherty

Mrs. Daugherty highlighted the proposed changes to the Board Goals in anticipation of approving them in October. Most Goals are similar to those in the past with the exception of a new one in response to feedback received from surveys which would provide opportunities for more communication between the Board and the public, and the Board and district staff.

Budget Analyses - Mrs. Wren-Hardin

Mrs. Wren-Hardin reviewed past analyses from the last several years which served as a reminder where analyses had been done before, and which ones had been done for several years in a row, i.e. Technology, Special Education, Transportation and Montrose School [complete list on file in Board Secretary's office].

Dr. Osborne offered areas for consideration for budget analyses for the 2014-15 school year.

Discussion with Board members included additional ideas for consideration:

- PARCC readiness
- Repurposing of Montrose School in the fall
- Future enrollment
- Charter Schools

2014-15 Calendar - Mrs. Daugherty

Mrs. Daugherty reviewed current ideas for next year's calendar, however Dr. Osborne wants to wait until stakeholders have offered their input before it is voted upon.

The review was followed by a discussion among Board members that included: opening the first day after Labor Day, various days off during the year and graduation necessarily being held during the fourth week of June.

Board of Education Code of Ethics Review - Mr. Stern

Mr. Stern, In-house Counsel, presented a packet containing a copy of the Code of Ethics for School Board Members. Background on the code was provided. Members had the opportunity to ask questions and discuss the Code of Ethics [signed certificates on file in Board Secretary's office].

Capital Plan Updates - Mrs. Schneider

Mrs. Schneider reviewed the proposed Capital Plan updates and discussed with Board members the pros and cons of replacing the high school swimming pool. A Capital Forum to receive community input is planned for October.

Committee Reports

Policy & Monitoring - Mrs. Daugherty

Since there is no longer a milestone for national board certification, there is no longer a monitoring report for it.

Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee hasn't met since the last update, however, areas of discussion will be bonding, budget, technology and the capital update.

Excellence & Equity - Dr. Gaudelli

The committee will provide an update at the next meeting.

Engagement & Outreach - Mr. Giles

The committee discussed the Charge, Board goals, the Capital plan and reasonable interpretation.

Policies - Mr. Stern

Mr. Stern described the changes in the policies currently under review and noted that many are in response to the new tenure legislation.

Policy 3144.12 - Certification of Tenure Charges - Inefficiency - 1st Reading

Policy 3144.3 - Suspension Upon Certification of Tenure Charges - 1st Reading

Policy 3372 - Teaching Staff Member Tenure Acquisition - 1st Reading

Policy 3373 - Tenure Upon Transfer to Promotion - 1st Reading

Policy 3374 - Tenure Upon Transfer to an Underperforming School - 1st Reading

Policy 4124 - Employment Contract - 1st Reading

Board members asked questions about tenure and evaluations.

ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education approves the following:

3059A. RESIGNATIONS

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|--------------------|---|----------------|
| Collins, Shonn | S3/10, Secretary MM - 1.0 FTE | 11/3/13 |
| Dadaian, Diana | 1 st Grade Teacher CLIN - 1.0 FTE | 8/26/13 |
| Seaman, William | Guidance Counselor CHS - 1.0 FTE | 10/28/13 |

3059B. APPOINTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ANNUAL SALARY |
|------------------------|---|--------------------|---------------|
| Cornwall, Caroline | 1 st Grade Teacher SB - 1.0 FTE | 9/2/13 6/30/14 | \$50,372* |
| Dennehy, Caitlin | T Special Education SOM - 1.0 FTE | 9/2/13 6/30/14 | \$56,284* |
| Durant, Jr. Oliver | School Bus Aide DIST - .5 FTE | 9/9/13 6/30/14 | \$17,426* |
| McCullough, William | T Technology SOM - 1.0 FTE | 9/2/13 6/30/14 | \$56,284* |
| McGovern, Jennifer | T KDG CLIN - 1.0 FTE | 9/2/13 6/30/14 | \$61,715* |
| Myers, Stephen | T Music TUS - .2 FTE | 9/12/13 6/30/14 | \$8,915* |
| Patton, Jacqueline | School Librarian SB - 1.0 FTE | 9/2/13 6/30/14 | \$46,643* |
| Patton, Robin | T English CHS - .4 FTE | 9/2/13 6/30/14 | \$23,945* |
| Robertson, Erica | School Bus Driver DIST - .5 FTE | 9/2/13 6/30/14 | \$25,350* |
| Tang, Elaine | 1 st Grade Teacher CLIN - 1.0 FTE | 9/2/13 6/30/14 | \$50,372* |

3059C. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2013-14 SCHOOL YEAR

| NAME | ASSIGNMENT | EFFECTIVE DATE | ANNUAL SALARY |
|-----------------------|----------------------------|--------------------|---------------|
| Bartlett, Debra | T SPED CHS - 1.0 FTE | 9/9/13 12/31/13 | \$52,976* |
| Holmok, Jonathan | T Music JEFF - 1.0 FTE | 9/10/13 6/30/14 | \$44,577* |
| Perez, Christopher | T English CHS - 1.0 FTE | 9/12/13 1/31/14 | \$59,862* |
| Ris, Elana | T 1 CLIN - 1.0 FTE | 9/2/13 3/7/14 | \$50,372* |

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|---------------|-------------------------|--------------------|-----------|
| Yin, Cindy | T Music SB - 1.0 FTE | 9/2/13 12/31/13 | \$44,577* |
|---------------|-------------------------|--------------------|-----------|

3059D. CHANGE IN START DATE

| NAME | ASSIGNMENT | OLD START DATE | NEW START DATE |
|---------------------|----------------------------|---------------------|--------------------|
| Castro, Vanda | T Spanish MM - 1.0 FTE | 10/26/13 6/30/14 | 10/2/13 6/30/14 |
| Funari, Enrica | T Italian CHS - 1.0 FTE | 10/26/13 6/30/14 | 10/3/13 6/30/14 |
| Lucena, Kerri | LR T Math MM - 1.0 FTE | 9/2/13 6/30/14 | 9/23/13 1/24/14 |
| Trimbath, Ashley | LR T SPED MAR - 1.0 FTE | 9/19/13 1/9/14 | 9/17/13 1/9/14 |

3059E. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|------------------------|--|--|
| Hildebrand, Kathryn | T 3 JEFF 1.0 FTE | 9/3/13-10/2/13 (Paid Maternity Leave) 10/3/13-1/6/14 (Unpaid FMLA) 1/7/14-6/30/14 (Unpaid Childcare Leave) |
| Lombardo, Ann | T SPED JEFF 1.0 FTE | 9/3/13-11/1/13 (Paid Maternity Leave) 11/4/13-2/5/14 (Unpaid FMLA) 2/6/14-6/30/14 (Unpaid FMLA) |
| Sainte, Jean | School Bus Driver DIST .5 FTE | 9/2/13-9/13/13 (Unpaid FMLA) 9/14/13-2/14/14 (Unpaid Personal Leave) |
| Solas, Kelli | T 1 CLIN 1.0 FTE | 9/3/13-10/18/13 (Paid Maternity Leave) 10/21/13-11/29/13 (Unpaid Childcare Leave) 12/2/13-3/5/14 (Unpaid FMLA) |
| Swyberius, Laura | Assistant Principal JEFF 1.0 FTE | 8/23/13-10/8/13 (Paid Maternity Leave) 10/9/13-11/1/13 (Unpaid FMLA) |

3059F. SALARY ADJUSTMENTS FOR THE 2012-13 SCHOOL YEAR

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|---------------------|--------------------------|-------------------|-------------|---------------|
| Degioia, Damiana | T SPED CHS - 1.04 FTE | 9/2/13 6/30/14 | +\$2,108.28 | \$54,815 |
| Grasso, Linda | T SPED CHS - 1.04 FTE | 9/2/13 6/30/14 | +\$3,017.76 | \$78,462 |

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|------------------------|--|--------------------|--------------|-------------|
| Hollis, Nathan | LDTC DIST - 1.2 FTE | 9/2/13 12/31/13 | +\$16,769.60 | \$100,618 |
| Karl, Gwen | T SPED CHS - 1.04 FTE | 9/2/13 6/30/14 | +\$3,403.60 | \$88,494 |
| Kohn, Theresa | T SPED CHS - 1.04 FTE | 9/2/13 6/30/14 | +\$3,585.40 | \$93,220 |
| Ryan, Suzanne | T SPED CHS - 1.04 FTE | 9/2/13 6/30/14 | +\$3,635.08 | \$94,512 |
| Stadlinger, Felice | T Italian CHS - .6 FTE | 9/2/13 6/30/14 | -10,074.40 | \$30,223.20 |
| Stornetta, W. Scott | T Math CHS - 1.08 FTE | 9/9/13 6/30/14 | +\$6,764.16 | \$91,316* |
| Zarabi, Michael | School Psychologist DIST - 1.2 FTE | 9/2/13 12/31/13 | +\$16,394 | \$98,364 |

3059G. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|-----------------------|---|-------------------|----------|
| Brown, Brenda | Dean of Students | 9/2/13 | \$8,189 |
| | CHS - 1.0 FTE | 6/30/14 | |
| | Freshmen Class Advisor | 9/2/13 | \$3,323 |
| Grohman, Donna | CHS - 1.0 FTE | 6/30/14 | |
| | Elementary Subject Leader: Language Arts | 9/2/13 | \$3,335 |
| Maietta, Sam | CLIN - 1.0 FTE | 6/30/14 | |
| | Intram (P/T) | 9/2/13 | \$1,599 |
| Murphy, Theresa | CHS - .5 FTE | 6/30/14 | |
| | Safety Patrol | 9/2/13 | \$1,693 |
| Reyes, Ana | TUS - .5 FTE | 6/30/14 | |
| | Elementary Subject Leader: Math | 9/2/13 | -\$3,335 |
| Rynar, Craig | TUS - 1.0 FTE | 6/30/14 | |
| | Dean of Students | 9/2/13 | \$8,189 |
| Seaman, William | CHS - 1.0 FTE | 6/30/14 | |
| | Intram (P/T) | 9/2/13 | -\$1,599 |
| Tavares, Melissa | CHS - .5 FTE | 6/30/14 | |
| | Team Leader, Gr. 7 | 9/2/13 | \$5,944 |
| Wremble, Stephanie | MM - 1.0 FTE | 6/30/14 | |
| | Elementary Subject Leader: Math | 9/2/13 | \$3,335 |
| | CLIN - 1.0 FTE | 6/30/14 | |

3059H. STAFF FUNDED BY TITLE 1

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|------------------------|-------------------------------|-------------------|----------|
| Costello, Katherine | Academic Intervention Teacher | 9/2/13 | \$27,263 |
| | SB - .4 FTE | 6/30/14 | |
| Dufault, Nicole | T English/READ 180 | 9/2/13 | \$49,372 |
| | CHS - .8 FTE | 6/30/14 | |
| Friedrich, Donna | Academic Intervention Teacher | 9/2/13 | \$39,463 |
| | SB - .5 FTE | 6/30/14 | |

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|---------------------|--|-------------------|----------|
| Mehl, Elizabeth | Academic Intervention Teacher CLIN - .5 FTE | 9/2/13 6/30/14 | \$46,689 |
| Spriggs, Desiree | T Lang. Arts/READ 180 MM - .3 FTE | 9/2/13 6/30/14 | \$22,261 |
| Swan, Cristina | Academic Intervention Teacher CLIN - .5 FTE | 9/2/13 6/30/14 | \$43,545 |

3059I. SUMMER SCHOOL

| NAME | ASSIGNMENT | EFFECTIVE DATE | SALARY |
|----------------------|-----------------------------------|-------------------------|--------------|
| Balassone, Falynn | Guidance Counselor Summer Work | 7/1-8/31/13 (6 days) | \$251.86/day |
| Maietta, Sam | Guidance Counselor Summer Work | 7/1-8/31/13 (6 days) | \$281.73/day |
| Nazaire, Patricia | Guidance Counselor Summer Work | 7/1-8/31/13 (5 days) | \$269.24/day |

* To be determined

3060A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

STATE CERTIFIED TEACHER

| NAME | INSTITUTION | DATE | DEGREE |
|--------------------|---|-------------------|----------|
| Brooten, Kyle | York College of Pennsylvania | 12/2009 | BS |
| Kaplan, Brian | College of New Jersey | 5/2012 | BA |
| Myers, Steven | Kean University | 5/2013 | BA |
| Ris, Elana | Bank Street College Rutgers University | 12/2009 5/2003 | MS BA |
| Smith, Clifford | Montclair State University | 5/2013 | BS |

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

| NAME | INSTITUTION | DATE | DEGREE |
|-----------------------|-----------------------------------|---------|--------|
| Austin, Kelly | Fairleigh Dickinson University | 5/1993 | BS |
| Femenella, Matthew | Rutgers University | 1/2004 | BA |
| Hogan, Andrew | Rutgers University | 10/2011 | BS |
| Skiff, Emily | University of Scranton | 5/2013 | BS |

3060B. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Niveline Charles

3060C. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

| NAME | SPORT |
|---------------|---|
| Karen Reckson | Teacher of the Handicapped Teacher of the Deaf or Hard of Hearing |

3060D. APPOINTMENT OF LONG-TERM SUBSTITUTE FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Lisa Conrad

3060E. APPOINTMENT OF OUT-OF-DISTRICT COACH FOR THE 2013-2014 SCHOOL YEAR

| NAME | ASSIGNMENT | CONTRACT YEAR | STIPEND | BACKGROUND |
|------------------|--------------------|-------------------|---------|---|
| Simmons, Crystal | Cheerleading Coach | 9/2013 11/2013 | \$3,349 | Ms. Simmons is beginning her 2 nd year as a cheerleading coach. She holds a NJ State Substitute Certificate. |

3061A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year [on file in Board Secretary's office].

3061B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [on file in Board Secretary's office].

3061C. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [on file in Board Secretary's office].

3062. Approve an educational research project by a Professor at Montclair State University in the College of Education and Human Services. The purpose of this research is to better understand adolescents' experience with, and beliefs about, socializing with their peers online.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3063. Approves a settlement agreement for special education Student ID #20198, and authorizes the Board President to execute the settlement agreement.

3064A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated August 31, 2013
2. Expense Account Adjustment Analysis dated August 31, 2013
3. Revenue Account Adjustment Analysis dated August 31, 2013
4. Check Register #378556-378841 in the amount of \$3,268,933.95
5. Check Register #200489-200491 in the amount of \$2,278,601.31

6. Check Register #200492 for August payroll in the amount of \$1,332,773.25
7. Treasurer's Report of July 2013

3064B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3064C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

| EMPLOYEE | WORKSHOP/CONFERENCE | DATE | Location | Estimated Cost (\$'s) |
|------------------------------|---|-------------|-------------------|-----------------------|
| Catherine Campbell S. MTN | NJASL Fall Conference | 10/4-5/13 | Lawrenceville, NJ | 143 |
| Cathy McDonough SOMS | IB MYP Heads of School | 10/4-7/13 | Alexandria, VA | 2017 |
| Phil Stern CO | Anti-Bullying Workshop | 10/18/13 | Parsippany, NJ | 9 |
| Phil Stern CO | Labor & Employee Issues | 11/14/13 | Morristown, NJ | 152 |
| Denise King S. MTN | EICR Annual G7T Learning Fair | 10/4/13 | Mullica Hill, NJ | 130 |
| Denise King S. MTN | Orton Gillingham Training | 10/14-18/13 | Secaucus, NJ | 1148 |
| Sisina Wilson CHS | Financial Literacy & Economic Education Annual Conference | 10/3-6/13 | Baltimore, MD | 1703 |
| Linda Abell SOMS | NJ Science Teachers Convention | 10/15/13 | Princeton, NJ | 189 |
| Diane Grant SOMS | NJ Science Teachers Convention | 10/15/13 | Princeton, NJ | 189 |
| Alan Levin CHS | NJ Science Teachers Convention | 10/15-16/13 | Princeton, NJ | 304 |
| Paula Miller SOMS | NJ Science Teachers Convention | 10/15/13 | Princeton, NJ | 189 |
| Loren Quinn MMS | NJ Science Teachers Convention | 10/15/13 | Princeton, NJ | 189 |
| Chandler Dennis CHS | NJ Science Teachers Convention | 10/16/13 | Princeton, NJ | 189 |
| Yuri Ortega CHS | NJ Science Teachers Convention | 10/16/13 | Princeton, NJ | 189 |

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|-----------------------------|---|-----------------|--------------|-----|
| Erin Bolstad Marshall | Framing Your Thoughts (Dyslexia) | 10/18- 19/13 | Somerset, NJ | 330 |
| Donna Grohman Clinton | Framing Your Thoughts (Dyslexia) | 10/18- 19/13 | Somerset, NJ | 330 |
| Joanna Leach Clinton | Framing Your Thoughts (Dyslexia) | 10/18- 19/13 | Somerset, NJ | 330 |
| Gail Salomon District | Framing Your Thoughts (Dyslexia) | 10/18- 19/13 | Somerset, NJ | 333 |
| Jennifer Holland Smtn | Framing Your Thoughts (Dyslexia) | 10/18- 19/13 | Somerset, NJ | 373 |
| Suzanne Fein Seth Boyden | Framing Your Thoughts (Dyslexia) | 10/18- 19/13 | Somerset, NJ | 333 |
| Cheryl Schneider C.O. | SDA Forms & Submission and Building Success in your next Project | 9/24/13 | Rockaway, NJ | 50 |
| Cheryl Schneider C.O. | Fund 20 Audit & How to Read Board Secretary/Treasurer's Reports | 10/17/13 | Rockaway, NJ | 50 |

3064D. Approves a contract with New Directions for Excellence of Woodcliff Lake, New Jersey, to provide one day of professional development for teachers of grades K-5 on November 5, 2013 at a rate of \$1,300.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3064E. Approves a contract with Staff Development Workshops, Inc. of Lakewood, New Jersey, to provide one day of professional development for teachers of grades K-5 on November 5, 2013 at a rate of \$1,500.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3064F. Approves an agreement with the New Jersey Fencing Alliance to provide space at their facility to the Columbia High School Fencing team, coaches, trainers and related staff for practices and dual meets from November 23, 2013 to March 15, 2014 at the rate of \$10,650.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3064G. Approves a tuition agreement with Essex County Vocational Schools for the 2013-14 school year.

Full Time:

Regular Education \$5,911 per student
Special Education \$9,104 per student

Shared Time:

Regular Education \$2,955.50

Special Education \$4,552.00

3064H. WHEREAS, the New Jersey Board of Public Utilities, Office of Clean Energy administers the Local Government Energy Audit Program (Program), an incentive program to assist local government agencies to conduct energy audits and to encourage implementation of energy conservation measures; and, WHEREAS, the South Orange-Maplewood Board of Education (Board) has decided to apply to participate in the Local Government Energy Audit Program; and,

WHEREAS, the facilities to be audited are in New Jersey, are owned by the Board, are served by a New Jersey regulated public utility, and that the Board has not already reserved \$100,000 in the Program this year as of this application; and,

WHEREAS, it is acknowledged that acceptance into the Program is dependent on the Scope of Work and cost proposal, and that Program rules will have to be met in order to receive incentive funds; and,

WHEREAS, upon acceptance into the Program, the Board will prepare Facility Data Forms and Scopes of Work for each facility to be audited, solicit quotations from the authorized contractors, and submit the Firm Selection Form; and,

WHEREAS, the Board understands that energy audit work cannot proceed until an Application Approval Notice is received from the Program.

NOW, THEREFORE, BE IT RESOLVED by the South Orange-Maplewood Board of Education, approves the submission of an Application for participation in the Local Government Energy Audit Program of the New Jersey Board of Public Utilities.

3064I. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at Maplewood Middle School at an estimated cost of \$27,228.49 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3064J. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at Clinton Elementary School at an estimated cost of \$14,488.23 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3064K. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at

Jefferson Elementary School at an estimated cost of \$12,792.42 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3064L. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at Tuscan Elementary School at an estimated cost of \$15,343.40 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3064M. Approves the following providers for the 2013-14 school year for the services indicated:

| <u>Provider</u> | <u>Service</u> | <u>Rate</u> |
|---|-------------------------|--------------|
| UCESC Westfield, NJ | Home Instruction | \$59/hour |
| Supplemental Health Care NY, NY | Nursing Services | \$55.50/hour |
| Mark Faber, M.D. Upper Montclair, NJ | Psychiatric Evaluations | \$500 |

3064N. Accepts Fiscal Year 2014 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,404,516 of which \$1,366,331 is for the Part B-Basic entitlement and \$38,185 is for Part-B Preschool to be expended between July 1, 2013 and June 30, 2014; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

| <u>IDEA BASIC</u> | <u>ENTITLEMENT</u> |
|---------------------------|--------------------|
| Public IDEA-B Basic | \$1,320,181 |
| Non-Public IDEA-B Basic | \$ 46,150 |
| TOTAL IDEA-B BASIC | \$1,366,331 |
| <u>IDEA PRESCHOOL</u> | |
| Public IDEA Preschool | \$ 37,478 |
| Non-Public IDEA Preschool | \$ 707 |
| TOTAL IDEA PRESCHOOL | \$ 38,185 |
| TOTAL IDEA-B COMBINED | \$1,404,516 |

3064O. Accepts a donation from the Marshall PTA of the following items to be used at Marshall Elementary School:

- 5 iPads valued at \$1,995.00.

3064P. Approved a tuition agreement with Essex Regional Educational Services Commission for each district resident student referred to the Essex High School Alternative Education Program for the 2013 extended school year at the following annual tuition rates:

Extended School Year Education Program \$6,662 per year

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and board Secretary are authorized to execute and delivery any necessary contracts and reports on behalf of the Board.

3064Q. Approves the following change order to the Structural Repairs at Columbia High School project:

| <u>Contractor</u> | <u>Change Order #</u> | <u>Amount</u> | <u>Time Extension</u> |
|-------------------|-----------------------|---------------|-----------------------|
| Apex Enterprises | 4 | \$3,947.00 | 0 |

3064R. Accepts a donation from the Jefferson PTA in the amount of \$3,748.64 to purchase picnic tables.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-095-200-890 Jefferson PTA \$3,748.64

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3064S. Approves a contract with Dr. Anne Gregory of Highland Park, New Jersey, to provide professional development for teachers and administrators related to the racial discipline gap during the 2013-14 school year at a rate of \$6,485.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3064T. WHEREAS, the New Jersey Office of Emergency Management (NJOEM), on behalf of the State of New Jersey, is the Grantee receiving funding under the Federal Emergency Management Agency (FEMA) Public Assistance and/or Hazard Mitigation programs as authorized under the Stafford Act and has the fiduciary responsibility to ensure those funds are spent on eligible facilities and activities, and are properly reimbursed; and

WHEREAS, under current information provided, FEMA has determined that the South Orange Maplewood School District is eligible to apply for and/or receive FEMA funding under the Public Assistance and/or Hazard Mitigation programs, subject to approval of a Project Worksheet for Public Assistance or application for a Hazard Mitigation grant; and

WHEREAS, this Memorandum of Understanding is part of the application for Disaster Assistance and will become effective and binding upon approval of a Project Worksheet or Hazard Mitigation Grant and signature on behalf of NJOEM;

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education approves the Memorandum of Understanding with the New Jersey Office of Emergency Management under the Federal Emergency Management Agency Public Assistance programs.
BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3064U. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at Jefferson Elementary School at an estimated cost of \$14,082.64 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver and necessary contracts and reports on behalf of the Board.

3064V. Authorized Huzefa Irfani Registered Architect, to prepare and submit Schematic Plans for the Seth Boyden Outdoor Learning Center.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3064W. Amends the Long Range Facility Plan to include the Seth Boyden Outdoor Learning Center.

3064X. Accepts a donation from the Tuscan PTA of the following items to be used at Tuscan Elementary School:

- 2 iPods valued at \$1,021.94

3065. Approves class field trips to the following destination(s):

| | | |
|--------------|---------|----|
| Riamede Farm | Chester | NJ |
|--------------|---------|----|

3066. Amend the school calendar for the 2013-14 school year as Presented [on file in Board Secretary's office].

3067A. Pursuant to Policy 0155, for the 2013-2014 school year, the Board of Education charges the Finance, Facilities and Technology Committee to work with the superintendent as follows:

- Engaging the full Board in establishing budget priorities, both immediate and long-term, aligned to the 2013-14 and 2014-2015 adopted district goals in line with appropriate revenue estimates;
- Engaging the Board of School Estimate at an early stage and on an ongoing basis;

- Requesting of the Superintendent, on the Board's behalf, analyses, presentations and monitoring reports focusing on the budget priorities or other topics related to the budget, including, but not limited to, a five-year financial projection to guide both the 2014-15 and long-range budget planning processes;
- Ensuring that the analyses to project revenues, expenditures, savings and other data that will influence the budget are understandably and accurately presented to the public in a timely manner to maximize public engagement in the budget process;
- Managing the budget approval process with the full Board, Board of School Estimate and the general public;
- Ensuring budget-related line items and bonding levels are appropriate to address the district's facility's needs, are fiscally responsible and are aligned to district goals and policies;
- Updating the Board of School Estimate on the progress of district facility projects;
- Recommending to the Board those priorities, actions and budgets necessary for the proper care and maintenance of district properties to ensure an environment that supports educational excellence, both in the near and long term, and to preserve the community investment.
- Recommending standards to the full board by which to monitor and communicate the status of all district real properties, their cleanliness, maintenance, facility improvements and safety and hold the superintendent responsible for meeting the standards.
- Preparing for approval by the full board a long-range capital improvement plan that identifies priorities and projects, supports public engagement, and gains the approval of the BSE.
- Recommending to the Board those priorities, actions and budgets necessary to provide a technology infrastructure that effectively supports instruction and administration for the 21st century.
- Accepting and addressing other business referred to the Committee by the Board.

3067B. Pursuant to Policy 0155, for the 2013-2014 school year, the Board of Education charges the Policy & Monitoring Committee of the South Orange-Maplewood Board of Education to develop, review and evaluate district policies for recommendation to the full Board to ensure consistency with District goals, State law and regulations, and to guide the formulation and implementation of educational programs and management operations.

- Further, the charge of the committee is to draft District goal language and related monitoring requirements pertaining to professional staff for recommendation to the full Board.
- Further, the charge of the committee is to draft annual Board goals that articulate the priority work for this

governing body, to be considered by the full Board.

- Further, the charge of the committee is to ensure that all Board committees are operating in accordance to the Carver model of Policy Governance.
- Finally, the charge of the committee is to ensure that monitoring reports presented to the full Board support the effective evaluation of progress towards District Goals.

3067C. Pursuant to Policy 0155, for the 2013-2014 school year, the Board of Education charges the Engagement & Outreach Committee of the South Orange-Maplewood School Board of Education to facilitate the Board's 1) review and revision of District goals related to District communications, 2) monitoring of the District's achievement of the District communication goals, 3) review and revision of its own goals related to communications, and 4) achievement of its own communication goals. To this end, the Committee will, with the support of the Superintendent:

- Present to the Board for consideration potential revisions to District and Board goals related to District and Board communications with parents, students and community members
- Present to the Board for consideration potential strategies for the Board to achieve its communication goals
- Provide leadership on the Board to ensure that the Board's own communications goals are achieved
- Ensure that objective information is presented to the Board to enable the Board to monitor the District's achievement of District's communications goals

3067D. Pursuant to Policy 0155, for the 2013-2014 school year, the Board of Education charges the Excellence and Equity Committee of the South Orange-Maplewood Board of Education to facilitate the monitoring of the district's efforts to achieve equity and excellence by providing students with rigorous academic opportunities that prepare them for college and career readiness; prepare for full board review of information about curriculum, assessment, professional development, student achievement, and academic placement..

Monitoring of excellence and equity shall include, but not be limited to:

- Work with the superintendent to prepare for a Review by the full Board information about curriculum, instructional programs and assessment;
- Review the District's curriculum revision schedule and plan for long and short term issues and a schedule of review;
- Monitor Strategic Plan redevelopment in line with Middle States Accreditation and implementation at CHS;
- Review development of Common Core Curriculum Standards (CCCS) implementation, preparation of Performance Assessment for College and Career Readiness (PARCC), International Baccalaureate MYP, Gifted and Talented programming and other related initiatives;

- Accept and address other business referred to the Committee by the Board.

ROLL CALL: Motion 3059A, D-I, 3060A-E, 3061A-C, 3062, 3063, 3064A-X, 3065, 3066, 3067A-D passed; 9 yes, 0 no.
Motion 3059B-C passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, October 21, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, November 18, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Mrs. Wren-Hardin, that the Board of Education will meet in Executive Session on September 30, 2013 to discuss the superintendent's evaluation, and prior to the October 21, 2013 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 9:57 p.m.

Cheryl Schneider, Board Secretary