

Regular Meeting  
South Orange-Maplewood  
Board of Education  
November 18, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 18, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Mr. Giles, Ms. Karriem,  
Ms. Kritzberg, Ms. Pai, Mrs. Wren-Hardin

Absent: Dr. Gaudelli

8 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Ms. Crawford

1. Columbia High School seniors received Advanced Placement (AP) Scholar Awards from the National College Board. Columbia students were recognized in three different categories, based on the number of AP courses completed and the high scores received on AP Exams taken in 2013, with 5 being the highest grade.

AP Scholar with Distinction

Five Columbia High School students qualified for this award by earning an AP Exam grade average of at least 3.5 on all AP Exams taken and grades of 3 or higher on five or more Exams.

Brett Ascher	Jordan Donald
Benjamin Sender	Lev Schechter
Eleanor Wren-Hardin	

AP Scholar with Honor

Seven Columbia students qualified for this award by earning an AP Exam grade average of at least 3.25 on all AP Exams taken and grades of 3 or higher on four or more Exams.

David Cutler	Lanre Danmola
Samantha Ewing	Christopher Kearns-McCoy
Ryan Morey	Teresa Pangallozzi
Alexandra Viquiera	

AP Scholar

Twenty Six Columbia High School students qualified for this award by completing three or more AP Exams with grades of 3 or higher. Included are:

Basile Antoine	Jordan Avello
Olivia Baker	Jacob Bard
Claire Davenport	Charles Dowd
Claire Durney	Emma Durney
Max Gould	Lienne Harrington
Rachel Katz	Louis Kraham
Jack Landry	Jared Lebron
Ian Loughney	Emma Murphy-Land
Mae Moloney	Joseph Oppenheim
Christopher Painter	Jessica Petrow-Cohen
Nathaniel Pham	Margot Radding
Theresa Seelbach	Lucia Simova
Helen Solecki	William Woodiel

2. Taylor Webster, Columbia High School Senior and member of the Girls' Lacrosse Team, signed her letter of intent to attend the University of Louisville next year, which is a Division I College for Athletics.
3. Columbia High School Assistant Principal, Elizabeth Aaron, was asked to present the New Jersey Council for the Humanities' Teacher of the Year Award at their annual dinner on October 30, 2013.
4. Columbia High School Teacher of Music, Choir and Chorale, Jamie Bunce, conducted a portion of the All-State Women's Chorus on November 3, 2013. She was also invited to be the guest conductor for the Sussex County Honors High School Chorus at Sparta High School on November 15, 2013.
5. South Orange Middle School Art 3D Teacher, Lisa Conrad, was the presenter at the Art Educators of New Jersey Conference in October 2013. She facilitated the Guinness Book's World Record for the longest monoprint in front of the Newark Museum.
6. Kate Dodd, Columbia High School Teacher of Art and Art History will show her work at Rupert Ravens Nexxt Gallery in November 2013. Ms. Dodd also worked on a permanent installation commissioned by NJ Transit for the exterior of Penn Station Newark, made of stainless steel, also installed in November 2013.
7. Ria Favia and Maureen Nelson, Seth Boyden K -5 Physical Education Teachers received a \$1,000.00 grant from the Active Schools Acceleration Project (ASAP) to begin a 100 mile walking program for students at Seth Boyden Elementary School.
8. Maplewood Middle School Teacher, Charles Schneekloth was inducted into the Seaside High School (Seaside, Oregon) Hall of Fame for his accomplishments as head boys and girls track and field coach from 2000-2002, including a state title and district title by Project Ahead/Research and Debate.
9. Vicki Schodowski, Marshall K-2 Special Education Teacher, was selected to be a panelist at the Interdisciplinary Council on Developmental and Learning Disorders Conference at Montclair State University on October 30, 2013.
10. Out of 40 speakers from business, government and academia, Columbia

High School Math Teacher, Dr. Scott Stornetta, was the only K-12 Teacher invited to speak at a conference hosted by the Department of Homeland Security, the National Science Foundation, and the Center for Discrete Math and Computer Science at Rutgers.

11. Miriam Tager, Seth Boyden 1<sup>st</sup> grade teacher was selected to present her paper entitled, "A Critical Look at the Globalization of Developmentally Appropriate Practices in Early Childhood Education" at the American Educational Studies Association annual meeting in Baltimore.
12. Ellen Weisbord, Columbia High School Teacher of Design, Drawing and Fibers showed her work at Rupert Ravens Nexxt Gallery in November 2013. Her art piece was accepted into the 2013 NJ Arts Annual: Currents in Contemporary Craft which opened in November at the Noyes Art Garage in Atlantic City.

#### BOARD ACKNOWLEDGEMENT

The Board of Education acknowledges and extends its thanks and appreciation to Matters Magazine for sponsoring the two fundraisers resulting in the generous donation of \$1,700.00 to the Fine Arts Department. The funds will be used by the Columbia High School music program.

Karen Duncan of Matters Magazine talked about the fundraisers and presented a check to Mara Rubin, Fine Arts Supervisor.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of October 21, 2013 and of the Special Meeting of October 24, 2013 approved as presented.

#### ASBESTOS MANAGEMENT PLAN - Mrs. Daugherty

The Annual Asbestos Management Statement was read as required by law [statement on file in Board Secretary's office].

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

##### Goal 1

- Montrose Early Learning Center will be discussed tonight as well as a partnership with Montclair State University.
- An International Baccalaureate Advisory Committee is being formed.
- The District Management Council will present an update tonight
- Music continues to grow in the district with the addition of Suzuki violin lessons.
- The Fine Arts Department is introducing a Digital Portfolio pilot that would digitally show growth of students' work over time.

##### Goal 2

- Due to overwhelming response, the district is expanding Learning Walks opportunities for staff.

- All teachers have developed Student Growth Objectives per Common Core requirements.
- The search for a high school principal continues.
- A Staff Recognition Program is underway. Twenty staff members have been recognized to date; staff is encouraged to send honors to Mr. Memoli.

Goal 3

- Progress reports will be available on Powerschool
- ELL parent outreach was held before back to school night

Goal 4

- Capital Plans will be discussed tonight. The community was thanked for their feedback.
- The annual fiscal audit is complete and will be discussed tonight.
- Baseline data for building the 2014-15 budget also will be discussed.

*Board of Elections - Congratulations to Beth Daugherty, Stephanie Lawson-Muhammad and Johanna Wright. Thursday, January 2 is the Reorganization meeting when they will be sworn in.*

In an update from Ms. Karriem regarding negotiations she reported last month that South Orange Maplewood Education Association (SOMEA) and the Board reached a one-year Memorandum of Agreement, subject to mutually acceptable salary guides to membership in December.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Natasha Wong District Parent	Spoke about an incident involving her daughter at SOMS and has requested an investigation.
William Parish Maplewood Resident	Voiced a complaint about the football program and leadership.
Anthony Hayes District Parent	Also spoke about the football program and the need for leaders to set an example for athletes.
Dionne Williams Maplewood Resident	Spoke in opposition of Common Core State Standards that use more non-fiction reading materials and less creativity and self-expression with focus on taking tests rather than learning material.

DISCUSSION

Columbia High School Renewal Plan Option

Mrs. Daugherty gave background to date and shared emails received since the last discussion at the Capital Plan Forum. She noted that most oppose options that include a swimming pool. She will vote for Option

1, but sees a need to have earnest conversations with the towns about a year-round community pool.

Other comments included:

- 179 students surveyed reported that the majority were in favor of keeping a pool for a variety of reasons. 15% noted that they did not know how to swim. Everyone on the swim team thought the pool was important.
- We should be sure we have the right facility to meet the needs of the students and the community now and in the future
- Continues to oppose keeping the pool due to the funding shortage that would result.
- While having a pool and swimming program is important, without private funding at this time, will support Option 1 without the pool.
- Suggests that not having a pool at the high school doesn't necessarily mean the demise of the swim team and is in favor of working with the towns on future plans. Will vote for Option 1.
- Endorse Option 1 due to financial reasons. Sees two options for swim team to continue - work on building a pool somewhere else in the community or a partnership with Seton Hall University.
- Favors municipalities working together with the Board on possibility of pool as part of overall athletic facilities.
- Would like to keep pool for the sake of the swim team, but other options may include a partnership with Seton Hall or construction of a bubble over a community outdoor pool.
- Views swimming as a life-saving skill and suggests investigating the possibility of community pools providing lessons for all residents, not just those who can afford memberships.

<u>Name</u>	<u>Topic</u>
Jason Hackett Maplewood	Is in favor of Option 4 including pool and is disappointed with the lack of support for it.
Jane Kachmar-Desonne South Orange CBAC	Applauds the work that the District has done and is encouraged to hear that there is support for more conversations with the two townships.
Walter Fields Maplewood	Board made smart decision to take a broader look at facilities. Concerned that Board did not respond to concerns of first speaker.
Johanna Wright South Orange Resident	Expressed agreement with the Board's position.
Marian Cutler South Orange Resident	Commented on the Board's communication and suggested offering free summer swim classes.
John Teifert	Supports the Board's decision against the pool at this time. Hopes the Board responds to the first speaker.

Stacey Lawrence                      Disappointed that the Board abandoned the swim  
District Parent &                      team and asked what the plan is for the swim  
Teacher                                      team. Where will they swim?

*Mrs. Daugherty responded that the swim team has not been abandoned and noted that the fencing team uses an off-site facility. The Board has a strong commitment to athletics, but must balance expenses with the tax burden on the community. She further explained that the project and expenses include not only the facility but the program as well. She also mentioned, in response to the first speaker, that the Board cannot comment publicly on personnel issues. Administration will follow up.*

ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education approves the following with Option 1:

3090T. WHEREAS the Board of Education created a Guiding Change Document for the District Capital Improvement Plan to establish parameters for the development of capital improvement proposals for presentation to the Board,

AND, WHEREAS, the Guiding Change Document directed the Administration to present no fewer than two options for long-range capital improvements,

AND, WHEREAS, the Administration presented these five options to address the Columbia High School renewal component of the Capital Improvement Plan:

1. Renewal within the existing footprint of Columbia High School
2. Renewal with the Administration Building repurposed for classroom space
3. Renewal with a swimming pool and fitness center addition in the gym parking lot
4. Renewal with a basic swimming pool addition behind the main Gym
5. Renewal with a classroom addition behind the main gym

BE IT RESOLVED THAT the Board of Education approves Option 1 for the Columbia High School renewal component to be included in the Capital Improvement Plan.

ROLL CALL: Motion 3090T passed; 8 yes, 0 no.

DISCUSSION

Auditor's Report on 2012-13 Fiscal Year - Mr. Morrison

Mrs. Schneider introduced Robert Morrison, auditor from the firm of Hodulik & Morrison, who presented the findings of the annual audit. The district again received a positive report. No recommendations were made and no corrective action is required. Mrs. Schneider and the Business Office staff were thanked for their complete cooperation.

District Management Council (DMC) Update Mr. Levenson

Superintendent Osborne introduced Nate Levenson of DMC who gave an update on progress being made overall and with the reading intervention program and how inclusion might change in light of the reading program. He reports that more than three hundred students in grades K-3 are currently receiving services. The primary goal is to raise achievement within financial constraints, and they are working closely with the Special Services and Business Departments. The presentation was followed by a brief discussion among Board members with comments and questions that included:

- Are we on schedule and what is the remaining timeline?
- Regarding the reading program, what program is used and how was it chosen?
- How are student assessed?
- Glad to see reading program is being expanded.
- Based on the amount of time being spent, looks less like support and more like full curriculum.
- What is the approach used for students with behavioral issues?
- From a budgeting aspect, what areas can be looked at as we build the 2014-15 budget?

Early Learning Center at Montrose - Dr. Barker, Ms. Joyce

The reason for repurposing of Montrose School to the Montrose Early Learning Center is to reduce the number of new out-of-district placements, better serve our students in-district, and slow the rate of increase in out-of-district tuition costs.

Two possible options were explained with the following included in both:

- Enhance and expand current preschool programs
- Offer more integrated options for students
- Centralize preschool options into one building
- Build partnerships with local universities
- Receive tuition from General education parents
- Receive tuition from other districts for special needs preschool students
- Receive tuition for toddler-3 class for staff

The difference between the two options is:

- Option 1 allows more opportunities for preschool students
- Option 2 offers fewer opportunities for preschool but provides more relief to stressed buildings
- Option 2 limits our ability to market to other districts but gives us time to come up to full speed
- Option 2 includes kindergarten classes

The presentation was followed by a discussion among Board members that included tuition rates, criteria to be used for choosing students, and recruitment efforts.

Baseline Budget Data - Ms. Schneider

Business Administrator, Mrs. Schneider described the budget process by presenting a summary of the data used to develop the 2014-15 budget including Enrollment Projections, Low Income Students, Transported Students, Salaries and Benefits, School Facilities, Comprehensive Annual Financial Report (audit) and Management Discussion and Analysis, General Fund Free Balance Status and Budget Calendar and Priorities [report is posted on the district website].

Members had the opportunity to ask questions for clarification.

Committee Reports

Policy & Monitoring - Mrs. Daugherty

There are no changes to the policies tonight. Dr. Osborne will present the State of the District address in January that will be aligned to milestones in District Goals. The committee is monitoring athletic and extracurricular staff as with all staff members. We are seeking opportunities for lobbying to receive additional state aid.

Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee continues to discuss the South Orange Middle School Parking Lot and Riverway project. The first Board of School Estimate workshop has been scheduled for December 19<sup>th</sup> to discuss bonding for 2014-15.

Excellence & Equity - Mrs. Wren-Hardin (for Dr. Gaudelli)

The committee is discussing the Repurposing of Montrose plan and access to electronics for students. An update was given on online learning, gifted and talented program, Common Core State Standards (CCSS) and Partnership for Assessment of Readiness for College and Careers (PARCC).

Engagement & Outreach - Mr. Giles

The committee will meet later this week, so there is no report at this time.

Policies - Mr. Stern

Mr. Stern reviewed policy 5512 - 2nd Reading.

ITEMS FOR ACTION

MOTION made by Ms. Karriem, seconded by Ms. Pai, that the Board of Education approves the following:

3082A. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Gaines, Sheryl	Speech/Language Specialist DIST - 1.0 FTE	1/7/14



3082B. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Salvatore, Craig	PEP Grant Coordinator CHS - 1.0 FTE	11/5/13 6/30/14	\$50,000

3082C. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Binkert, Chelsea	T 4 SM - 1.0 FTE	9/3/13 12/19/13	\$50,372*
Cozze, Felicia	T PE/Health CHS - .8 FTE	9/18/13 1/29/14	\$35,662*
Jorge, Josephine	T SPED/INC Gr. 4 CLIN - 1.0 FTE	10/2/13 2/28/14	\$84,552*
Lucena, Kerri	T Math MM - 1.0 FTE	9/23/13 4/4/14	\$44,577*
Secor, Melanie	T 5 TUS - 1.0 FTE	11/13/13 4/30/14	\$56,141*

3082D. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dugan, Mary	T Math MM 1.0 FTE	9/27/13-11/26/13 (Paid Maternity Leave) 11/27-2/18/14 (Paid Sick Leave) 2/19/14-3/31/14 (Unpaid FMLA)
Muscarella, Maria	T SPED/INC CLIN 1.0 FTE	9/23/13-11/21/13 (Paid Maternity Leave) 11/22/13-2/25/14 (Unpaid FMLA)
Swyberius, Laura	Asst. Principal JEFF - 1.0 FTE	10/9/13-11/15/13 (Unpaid FMLA)

3082E. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Boni, Jeffrey	T SS CHS - 1.2 FTE	10/28/13 1/29/14	+\$17,018	\$102,108
Durant, Oliver	School Bus Aide DIST - .5 FTE	10/1-31/13 (36 hours)	\$6.32 (per hour)	\$227.52
Fradkin, Stephen	T SS CHS - 1.2 FTE	10/28/13 1/29/14	+\$14,910	\$89,462
Gaines, William	T SS CHs - 1.2 FTE	10/28/13 1/29/14	+\$18,175	\$112,082
Gaskins, Lena	School Bus Aide DIST - .5 FTE	10/1-31/13 (84 hours)	\$6.32 (per hour)	\$530.88
Goode, Annie	School Bus Aide DIST - .5 FTE	10/1-31/13 (40 hours)	\$6.95 (per hour)	\$278.00
Grierson, Susan	Principal JEFF - 1.0 FTE	10/1- 11/15/13 (32 days)	\$150.00 (per day)	\$4,800

Hohmann, Brian	T SS CHS - 1.2 FTE	10/28/13 1/29/14	+\$12,688	\$76,128
Pollioni, Eugene	T SS CHS - 1.2 FTE	10/28/13 1/29/14	+\$18,175	\$109,052
Tyson, Angela	School Bus Aide DIST - .8 FTE	10/1-31/13 (32 hours)	\$7.03 (per hour)	\$224.96

3082F. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Barr, Tanya	Elementary Subject Leader: Language Arts MAR - 1.0 FTE	9/26/13 10/24/13	\$3,335
Salguero, Carlos	Asst. Coach, Girls Basketball CHS - 1.0 FTE	11/1/13 2/28/14	\$5,104

3082G. 2012-2013 ASCA MERIT PAY FOR PERFORMANCE

The amounts are not by themselves an indication of performance; rather, the amounts are a calculation based upon performance and base pay.

NAME	AMOUNT
Beane, Kimberly	\$1,866
Beattys, Candice	\$1,386
Bodnar, Ann	\$1,480
Brown, Louis	\$1,326
Busichio, Lorenzo	\$1,507
Giordano, Jennifer	\$1,703
Giorello-Moczulski, Denise	\$1,422
Gregory, Janine	\$990
Grierson, Susan	\$2,398
Hanratty, Judith	\$1,537
Healy, Michael	\$2,049
Hess, Marianne	\$1,387
Hewitt, Cheryline	\$1,246
Horn, Raquel	\$1,444
Lehn, Augustina	\$2,377
Levin, Alan	\$1,397
Lewis, Faye	\$1,373
Lilly, Lovie	\$1,691
LoBianco, Judy	\$1,484
Majeed, Malukah	\$1,987

Mason, Kevin	\$722
Mazzocchi, Anthony	\$1,220
McDonough, Catherine	\$1,169
O'Neill, Patricia	\$1,798
Patterson-Samuels, Bonita	\$1,714
Postogna, Regina	\$1,265
Preston, Christopher	\$516
Quiles, Mark	\$1,951
Rideau, Ella	\$1,950
Smith, Kirk	\$1,600
Truppo, Jeffrey	\$1,515
Uglialoro, Joseph	\$1,405
Woolard, Terry	\$1,562

\* To be determined

3083A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY RATE
Popp, Bernice	Jersey City State College	1964	BA	\$225

NAME	INSTITUTION	DATE	DEGREE
Elderidge, Courtney	Georgian Court University	5/2013	BA
Johnson, Phyllis	New Jersey City University	8/1996	BA
Link, Sheree	Stony Brook State University of New York	5/1977	BA
Simandl, Brooke	University of Rhode Island	5/2013	BS
Williams, Francine	Rutgers University	5/2000	BA
	Rutgers University	5/2001	MSW
Wolfe, Corey	University of Hartford	5/1995	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Cohen-Harris, Susan	Kansas City Art Institute	5/1978	BFA

Eleanya, Juliana	University of Nigeria	1995	BA
Ignacio, Cally	Rutgers University	5/2009	BA
Williams, Francine	Rutgers University Rutgers University	5/2000 5/2001	BS MSW

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREES

Tuttle, Gregory
Ward, Teleisha

3083B. RESCIND SUBSTITUTE TEACHER APPOINTMENT FOR THE 2013-2014 SCHOOL YEAR

Genevieve Nilluka

3083C. APPOINTMENT OF SUBSTITUTE SCHOOL NURSE FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Myrna Scott

3083D. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Elizabeth Petroccia

3083E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION
Maureen Davenport	Elementary School Teacher
Brian Edgerton	Elementary School Teacher
Yolande Fleming	School Counselor Teacher of Nursery School Elementary School Teacher
Beatrice Greenberg	Elementary School Teacher
Brian Hohmann	Teacher of Social Studies
Christine Layne	Teacher of English Teacher of Preschool through Grade 3 Elementary School Teacher, Grades K-5
Mara Leibowitz	Elementary School Teacher Teacher of the Handicapped Learning Disabilities Teacher Consultant
Robin Patton	Teacher of English Teacher of Students w/Disabilities
Jennifer Rollin	Elementary School Teacher Teacher of Students w/Disabilities
Shayna Sackett	Teacher of Preschool through Grade 3

Kristen Wells	Teacher of Students with Disabilities Elementary School Teacher, Grades K-5
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3083F. APPOINTMENT OF STIPEND POSITION FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Bethany Pettigrew	Musical Director	\$1,633.25

3084G. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100

Dukenson Alverna                      Sheree Link                      Al Simmons  
Willie Washington

3084H. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Jacob Ezzo                      Matthew Femenella                      Andrew Hogan  
Melissa Monestine                      Emily Skiff

3084I. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Garwin, Harold	Wrestling Head Coach	12/2013 2/2014	\$7,186	Mr. Garwin is beginning his 7 <sup>th</sup> season as a wrestling coach. He holds a NJ State Substitute Certificate.
Harvey- Davis, Keith	Boys Basketball Junior Varsity Coach	12/2013 2/2014	\$5,104	Mr. Harvey-Davis is beginning his 4 <sup>th</sup> season as a basketball coach. He holds a NJ State Substitute Certificate
Kline, Eugene	Wrestling Asst Varsity	12/2013 2/2014	\$5,104	Mr. Kline is beginning his 8 <sup>th</sup> season as a wrestling coach. He is presently employed by Newark Public Schools
Morgan, Lisa	Indoor Girls Track Head Coach	12/2013 2/2014	\$5,104	Ms. Morgan is beginning her 8 <sup>th</sup> season as a track coach. She holds a NJ State Substitute Certificate.
Muhammad, Ibtihaj	Girls Fencing Head Coach	12/2013 2/2014	\$4,251	Ms. Muhammad is beginning her 5 <sup>th</sup> season a fencing coach. She holds a NJ State Substitute Certificate.
Richman, Duke	Indoor Boys Track Head Coach	12/2013 2/2014	\$4, 991	Mr. Richman is beginning his 3 <sup>rd</sup> season as a track coach. He holds a NJ State Substitute Certificate.
Simmons, Crystal	Cheerleading Coach	12/2013 2/2014	\$3,310	Ms. Simmons is beginning her 2 <sup>nd</sup> season as a cheerleading coach. She holds a NJ Substitute Certificate.

Singler, Margaret	Swimming Boys Head Coach	12/2013 2/2014	\$6,380	Ms. Singler is beginning her 2 <sup>nd</sup> season as a swim coach. She is employed by the Rahway Board of Education.
Townsend, Stacey	Freshman Girls Basketball Coach	12/2013 2/2014	\$3,411	Ms. Townsend is beginning her 3 <sup>rd</sup> season as a basketball coach. She holds a NJ State Substitute Certificate.
Townsend, Ti-Nisha	Girls Basketball Asst Varsity & J. V. Coach	12/2013 2/2014	\$5,104	Ms. Townsend is beginning her 4 <sup>th</sup> season as a basketball coach. She holds a NJ State Substitute Certificate.
Turner, Eddie	Boys Basketball Varsity Coach	12/2013 2/2014	\$7,174	Mr. Turner is beginning his 8 <sup>th</sup> season as a basketball coach. He holds a NJ Substitute Certificate.
White, Robert	Boys Fencing Head Coach	12/2013 2/2014	\$4,251	Mr. White is beginning his 9 <sup>th</sup> season as a fencing coach. He is presently employed with Newark Public School district.

3084. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3085. Approves class field trips to the following destination(s):

Mana Fine Arts Gallery	Jersey City	NJ
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3086. Approves an action research project by an assistant professor in the Department of Speech-Language Pathology at Seton Hall University. The purpose of the research project is to investigate how children with and without language-based learning disabilities perform on a writing process task.

BE IT FURTHER RESOLVED THAT the Superintendent is authorized to deliver any necessary information and/or reports on behalf of the Board.

3087. Amend policy 5512 Harassment, Intimidation & Bullying [on file in Superintendent's office].

3088. Affirms five (5) HIB incidents for the South Orange/Maplewood School District for the month of October 2013.

3089. Approves a settlement agreement for special education Student ID #17436, and authorizes the Board President to execute the settlement agreement.

3090A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2013

2. Expense Account Adjustment Analysis dated October 31, 2013
3. Revenue Account Adjustment Analysis dated October 31, 2013
4. Check Register #379269-379667 in the amount of \$4,051,190.45
5. Check Register #379668 in the amount of \$78,281.10
6. Check Register #200495 in the amount of \$1,019,709.37
7. Check Register #200496 for October payroll in the amount of \$6,029,892.82
8. Check Register #200497-200498 in the amount of \$1,077,940.54
9. Treasurer's Report of September 2013

3090B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3090C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Elizabeth Aaron CHS	Legal One - School Law Series	11/18/13	New Providence, NJ	150
Ann Bodnar Clinton	Legal One - School Law Series	11/18/13	New Providence, NJ	150
Marianne Hess South Mountain	Legal One - School Law Series	11/18/13	New Providence, NJ	150
Patricia O'Neill Clinton	Legal One - School Law Series	11/18/13	New Providence, NJ	150
Mara Rubin District	Legal One - School Law Series	11/18/13	New Providence, NJ	150
Roberta Baltin Tuscan	Winners! Librarians	5/2/14	Whippany, NJ	199
Jon Campbell CHS	From Jefferson to Jackson NJ Council for History Ed.	12/6/13	Princeton, NJ	111
Kristie Thomas CHS	From Jefferson to Jackson	12/6/13	Princeton, NJ	111
Jen Giordano CHS	Using the DSM-5 for Revolutionizing Diagnosis	12/11/13	Parsippany, NJ	190

Julia Leider CHS	Practical Strategies for Implementing CCSS	11/26/13	Parsippany, NJ	229
Wendy Schneck CHS	Practical Strategies for Implementing CCSS	11/26/13	Parsippany, NJ	229
Lynn McGlotten SOMS	IB MYP Math Category 2	12/6/13	Pittsburgh, PA	2035
Janice Ortiz Transportation	STS General Membership Meeting	12/6/13	Columbus, NJ	46
Joe Ugliodoro SOMS	IB	12/13- 16/13	New Orleans, LA	2161
Matt Endlich CHS	Community-based Instruction	12/10/13	Morris Plains, NJ	11
Elissa Malespina SOMS	Int'l. Society of Technology Educators	6/27- 7/1/14	Atlanta, GA	1742

3090D. Approves a contract with Staff Development for Educators of Peterborough, New Hampshire, to provide professional development on Singapore Math for grades 2-5 teachers during the 2013-14 school year at a rate of \$5,322.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090E. Approves an agreement with Rethink Autism, Inc. of New York, New York, to provide educational content and training materials to assist the education of students with autism through paid access to its web-based service for a 36-month period at a rate of \$55,000.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090F. Approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Invo Healthcare Jamison, PA	OT	\$80/hour
Darcie Malkin Watchung, NJ	Speech Language	\$150/hour
Pacific Interpreters Monterey, CA	Language Interpretation via telephone	\$1.45/minute

3090G. Accepts a donation from the Tuscan PTA in the amount of \$2,500 for the purchase of a basketball backboard, school sign, and to repair a sculpture.



BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-074-200-600 Tuscan PTA \$2,500

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090H. Accepts donations in the amount of \$1,700 to be used by the Columbia High School music program.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-048-200-890 CHS Music \$1,700

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090I. Accepts a donation for the Parenting Center in the amount of \$1,700.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$1,700

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090J. Accepts the district's Comprehensive Annual Financial Report for the fiscal year ending June 30, 2013.

3090K. Accepts the Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance for the fiscal year ending June 30, 2013 as prepared by Hodulik & Morrison, Certified Public Accountants.

3090L. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2013-2014 school year at the following rates:

Level 2	\$ 4,200/year
Level 4	\$13,325/year

3090M. WITHDRAWN

3090N. Cancel the contract awarded on October 17, 2011, to OnForce Solar, Inc. of Fort Lee, New Jersey to: a) provide, operate and maintain two (2) Solar Photovoltaic Power Generation Systems, and to (b) provide a fifteen (15) year Power Purchase Agreement

(PPA). The systems were to be located on the roofs of South Orange Middle School and Clinton Elementary School.

30900. Accepts a donation from the Marshall PTA in the amount of \$5,076.60 for the purchase of two laminating machines and five iPads.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-044-200-890	Marshall PTA	\$5,076.60
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090P. Approves an agreement with Nicole Sherrin Kessler of Fanwood, New Jersey, for Columbia High School Scheduling Analysis at the rate of \$130 per hour, not to exceed 50 hours.

3090Q. Approves the disposal either by donation or as refuse, library books deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the books.

3090R. Approves the following change order to the Columbia High School Auditorium project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
John O'Hara Co.	11	\$11,418.14	0

3090S. Accepts a donation from the Achieve Foundation for the Historic Renovations to the Auditorium at Columbia High School Project in the amount of \$100,000.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-076-200-890	CHS Auditorium	\$100,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3090U. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for:

a.) A 60-month lease of Savin (1) 7520SP Digital Imaging System copy machine.

The monthly lease cost of \$370 for an annual combined cost of \$4,440 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

3090V. Approves an agreement with Atlantic Tomorrow's Office of Bloomfield, New Jersey for:

a.) A 60-month lease of Savin (1) 5002SP Digital Imaging System copy machine

b.) A 60-month lease of Savin (3) 7502SP Digital Imaging System copy machines

The total combined monthly lease cost of \$1,049.00 for an annual combined cost of \$12,588 plus the cost of \$.0053 per page for maintenance and supplies (excludes paper and staples).

3090W. WITHDRAWN

3090X. WITHDRAWN

ROLL CALL: Motion 3082A, D-G, 3083A-I, 3084, 3085, 3086, 3088, 3089, 3090A-L, N-S, U-V passed; 8 yes, 0 no.  
Motion 3082B-C passed. YES: Mr. Bennett, Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None

#### NEW BUSINESS

##### Future Meetings - Read by Mrs. Daugherty

The Board of Education will meet in Closed Session on Monday, December 16, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Thursday, January 2, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education will meet in Executive Session on December 16, 2013 to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Crawford, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 11:33 p.m.

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Cheryl Schneider, Board Secretary