

Regular Meeting  
South Orange-Maplewood  
Board of Education  
April 22, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on April 22, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,  
Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai

Absent: Dr. Gaudelli, Mr. Wolff, Mrs. Wren-Hardin

7 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - #1 - 11 and 13 - Read by Ms. Crawford  
#12 - Read by Mrs. Daugherty

1. The South Orange/Maplewood School District was recognized nationally as "One of the Best Communities for Music Education" by the NAMM Foundation for supporting music education. The Best Communities designation recognizes collaborative, from-the-ground-up efforts of teachers, administrators, students and parents who continually work to keep comprehensive music education as an integral part of the core curriculum. The Board expresses its appreciation to Anthony Mazzocchi, Supervisor of Fine Arts, K-12 and his staff for this impressive recognition.
2. Columbia High School junior, Brett Ascher, earned the highest possible composite score of 36 on her ACT college admission and placement exam. On average, less than one-tenth of one percent of all test takers earns the top score. A perfect score on the ACT is an amazing and superlative accomplishment. On behalf of the entire community, we congratulate Brett.
3. The National Merit Scholarship Program has announced that four Columbia High School students were selected as Semifinalists in the 58<sup>th</sup> annual Merit Scholarship competition for 2013. Included are:

Andrew Dodd  
Jacob McNamara

Sophia Eller  
Adam Richardson

These scholastically talented students have an opportunity to continue in the competition and vie for Merit Scholarship awards offered in the spring.

The National Merit Scholarship Corporation awarded Letters of Commendation to fifteen Columbia High School seniors in the 2013 Merit Program for their exceptional academic promise and the high scores they received on the PSAT, taken in their junior year. They include:

Ysa Borstel	Sarah Burn	David Carliner
Katherine Chew	Benjamin Fischer	Isabel Gibson
Rachel Martel	Neil Miller	Jamie Mountain
Miguel O'Malley	Lukas Orlesky	Sara Orr
Hannah Rafkin	Aurora Rojer	Margaret Woodruff

The 2013 National Achievement Scholarship Program, part of the National Merit Scholarship Corporation, named seven Columbia High School seniors as Outstanding Participants Referred to U.S. Colleges and Universities. These students scored in the top three percent of the more than 160,000 Black Americans who took the 2011 PSAT. Chosen were:

Reggie Gilliard	Zachary Knowles	Xavier Lee
Brittany Richardson	Kiyomi Taylor	Nathan Tucker
Jian White		

The 2013 National Hispanic Recognition Program named one Columbia High School senior as Scholar/Honorable Mention Referred to U.S. Colleges and Universities. The Columbia High School student chosen this year is:

Miguel O'Malley

4. Three Columbia High School juniors were accepted to participate in this summer's Governor's School of Sciences. Ryan Morey and Chris Painter were accepted at the Rutgers University School of Engineering and Technology and Jessica Petrow-Cohen was accepted at the School of the Sciences at Drew University. As participants, the scholars will be taking 5 academic classes, completing an intensive research and/or design project, and going on site visits to local corporations. Applicants are nominated by their high schools after going through a competitive process.
5. Third grader Katie McElynn of Clinton Elementary earned a perfect score in the second of three meets for the WordMasters Challenge™ - a national vocabulary competition involving nearly 150,000 students annually. Competing in the difficult Blue Division, she earned a perfect score of 20 in the February meet. Third grader Milo Blake and fourth grader Aidan Kern-Kensler also achieved outstanding results in the meet. The students were coached by Clinton Elementary teachers Debra Ceccacci, Susan Froelich and Joanna Leach.
6. Teams from Maplewood Middle and South Orange Middle School participated in the 2013 Global Classrooms International Middle School United Nations (Model UN) Conference in New York City. The Model UN Club is an international educational activity open to students in middle schools and allows students the opportunity to live the role of a UN delegate. Louise Kern-Kensler and Aidan Reeves earned an Honorable Mention for their work as delegates from the World Health Organization. There were strong performances from both of the middle school Model UN teams in their first year.

Teachers Susan Barry and Marc Gold from Maplewood Middle School and teacher Katerina Karis from South Orange Middle School coached the clubs.

7. Seventh grader, Chloe Lawrence of South Orange Middle School, received Honorable Mention for her science fiction story in the Scholastic Art and Writing Awards. Chloe's language arts teacher is Danielle Levine.
8. Eighth grader, Evan Schwartzberg of Maplewood Middle School showed great knowledge and skill as he made it to round five of the Northern NJ Spelling Bee. Mary Katherine Simpson, MMS teacher is the adviser and organizer of the Spelling Bee.
9. Columbia High School senior, Sydney Scruggs, was named The Star-Ledger's Essex County boys indoor track Athlete of the Year for 2012-13. Sydney led Columbia to the Essex County Relays title and its first NJSIAA North Jersey, Section 2 Group 4 championship. Sydney is coached by track coach Lisa Morgan.
10. Olivia Baker, Columbia High School junior was named *The Star-Ledger's* girls state indoor track Athlete of the Year. At the Meet of Champions, Olivia became the only second girl to win three golds at the same. Olivia made state history more than once, highlighted by a remarkable performance at the New Balance National Championships on March 10. She blasted her way to a second-place finish in the 400 in a state record of 53.99, the 18th fastest time in U.S. history. Olivia split 54.2 to bring Columbia across first in the 4x400 in a state record 3:42.03, No. 5 in U.S. history. Olivia is coached by Coach Lisa Morgan.
11. Columbia High School Fencing Coach Daryl White was named the 2012-2013 Coach of the Year by *The Star Ledger*. Columbia's fencing teams have made it to the state finals for the past four years - three years of which they took home the state title, including this season. Under Coach White's leadership, the Columbia teams have developed a reputation for mental tenacity, endurance and physical toughness that has allowed them to maintain the focus to fuel the type of run that yields just two losses in four years.
12. South Orange-Maplewood Board Member Lynne Crawford is being recognized by the NJ School Board's Association for achieving the status of Master Board Member (MBM). This is the second level certification, which builds on the Certificated Board Member (CBM) certification. To receive the MBM, members must have earned a CBM and 20 additional credits as well as demonstrate mastery of the core areas by passing an NJSBA administered exam.
13. Judy LoBianco, Supervisor of Health, Physical Education and Nursing Services for South Orange-Maplewood School District for over nine years, will be honored with the Channing Mann Physical Education Administrator of the Year Award by the National Association for Sport and Physical Education (NASPE) during the 128<sup>th</sup> Annual National Convention of the American Alliance for Health, Physical Education, Recreation and Dance (AAHPERD) on April 26th.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- Discussion items for tonight include updates on the NJDOE School Performance Reports, PSAT results, Technology Plan, summer school plans and options for repurposing of Montrose School.
- Middle School Transition to the International Baccalaureate program continues and an update will be presented at the May Board meeting.
- Special Education reading intervention will expand to 3<sup>rd</sup> grade districtwide and pilot a program in 4<sup>th</sup> grade at Jefferson next year.
- A pilot was launched at South Orange Middle School that allows students to check out e-books to be read on their home portable devices.
- The Columbia High School (CHS) Robotics teams are traveling to St. Louis for the 2013 World Championship competition.
- The CHS choirs visited and performed for middle school 8<sup>th</sup> graders as part of their visitation and recruiting efforts.
- The Foreign Language for Elementary Students (FLES) program ended with student performances in four foreign languages.
- The annual Volunteer Tea honoring library volunteers will be held April 23. Thanks to all involved.
- CHS In Action Night last week consisted of a display of the many opportunities offered at the high school, thanks to Dr. Lilly and her staff. Displays by more than 50 clubs and teams as well as performances by Special Dance, CHS Choirs, and the Friday Night Live comedy group, were enjoyed by all who attended. Thanks to the Student Council and their advisors who organized the event.

Goal 2

- Another Learning Walk training session took place and the next one is scheduled. Twenty-five elementary teachers participated in the last session.
- New substitute teacher training took place in March to increase continuity of instruction and strengthen the quality of the substitutes working in the district.
- A monitoring report on the completion of Cycle 2 performance evaluations of non-tenured staff is included in tonight's Board packet.
- Staffing changes include Jessica deKoninck, legal counsel, who is retiring; Tony Mazzocchi, Supervisor of Fine Arts, is resigning for a full time position at Montclair State University; Faye Lewis, Assistant Principal at CHS will transfer to Marshall School for the 2013-14 school year.

Goal 3

- "Always Changing" health video was shown to families of 4<sup>th</sup> and 5<sup>th</sup> grade students.
- An Elementary Curriculum Night was held to give our parents greater insight about district curriculum.
- CHS Shakespeare Festival will be held April 26.
- CHS Athletic Hall of Fame dinner will be held May 2.
- Special Dance performances will be held May 17 and 18.
- The update of the new district website to a new version of SchoolWires is now complete.

- Secondary school report cards will be mailed next week, but thanks to Powerschool, parents may see students' grades now.
- Goal 4
- An update on Capital Planning is on tonight's agenda.
- A resolution will be presented tonight to award the contract for repair of the high school pool space. The cost is higher than expected, but funds are available, and the repairs need to be done.
- New playground equipment has been installed at Seth Boyden School, thanks to the PTA and community.
- Bidding for new custodial, security and other contracted services is underway.
- Application was made for a new physical education (PEP) Grant for three years, 2013-2016. We will advise of results when they are known.
- Application was made by the Special Services department for a grant to be used in our three focus schools to support special needs students.
- Application was made to the NJDOE for a Preschool grant to support our inclusion preschool program.
- Congratulations to ACHIEVE on a successful fundraiser to honor former Maplewood mayor, Fred Profeta to help fund the Take A Seat campaign as part of the renovation of the high school auditorium.
- A revised school closings schedule will be sent to families this week affecting days surrounding the Memorial Day weekend, as a result of various closings due to Hurricane Sandy last fall.

The contract with SOMEA will expire June 30, 2013.

*Retirements were announced by Mrs. Daugherty*

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of March 18, 2013 and the Public Budget Hearing of March 21, 2013 approved as presented.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Melissa Butler SOMS Teacher SOMEA Building Rep	Spoke about concerns with the implementation of International Baccalaureate program and that teachers want to be involved in addressing the SOMS focus school status.
Danielle Perotta Tuscan Teacher and Maplewood Resident	Spoke against Special Education teachers having been used as substitutes.
Danielle Levine SOMS Teacher	Expressed her concern that state testing would be out of compliance if Special Education teachers proctor the tests.

Elissa Malespina SOMS Librarian and Resident	Expressed her concerns about IB implementation and the inability to meet requirements because of budget cuts.
Adriana Clavijo CHS Foreign Language Teacher	Suggested that the technology available is outdated and teachers require more up to date equipment to keep students engaged and meet Common Core Curriculum Standards.
Rocio Lopez CHS Spanish Teacher	Raised concerns about the curriculum for foreign language CHS classes.
Ana Reyes Tuscan Teacher	Spoke about a problem with mice at Tuscan School as a health and safety issue.
Joe Malespina South Orange Resident	Expressed concern about the IB program as it relates to staff and parents understanding of it, as well as the substantial financial commitment by the district for it.
Annemarie Maini and Kirk Barrett South Orange Residents	Expressed concern about the safety of SOMS students as they walk to and from school. Asked the District to take the lead in addressing Safety issues on school property.

*Mrs. Daugherty replied that their concerns have been forwarded to the Facilities Committee for review.*

***Board recessed at 8:28 p.m.  
Board reconvened at 8:30 p.m.***

***Ms. Crawford left at 8:30 p.m.  
6 VOTING MEMBERS PRESENT***

DISCUSSION

NJDOE School Performance Reports and PSAT Results - Mr. Roth

Dr. Osborne introduced the topic and Mr. Roth presented a powerpoint presentation that included the following:

- New School Performance Reports replaced the outdated School Report Cards in 2011-12 and include the following measurements: peer comparison groups, student growth, college & career readiness and graduation & post secondary enrollment.
- Columbia High School 2011-12 Report Card shows academic achievement, college & career readiness and graduation % post secondary rankings compared to other schools in the state.
- In 2010 the district began administering the PSAT exams to all 10<sup>th</sup> and 11<sup>th</sup> grade students in three subjects.

[presentation on file in Board Secretary's office]

The presentation was followed by a brief discussion among Board members.

Technology Plan - Mr. Roth

Dr. Osborne introduced the discussion, and Mr. Roth presented the three year plan.

The plan is required for e-rate funding and we are currently receiving e-rate funding at 40%.

The main objectives of the plan are as follows:

- To be sustainable with manageable operating costs
- Practical and reasonably easy to use
- Address existing infrastructure
- PARCC compliant equipment purchases
- Outfitting new classrooms currently under construction
- Replacement schedules of current equipment and general support systems
- Pilots underway for 1:1 computing at the high and two middle schools with positive results so far.
- Used teacher input to determine types of software to use that would be most helpful to them
- Funding must be ongoing to keep up to date, not a one-time purchase

[presentation is on file in Board Secretary's office].

Board member comments included:

- Timing of 1:1 computing
- Tie recommendations to benefits of 1:1
- Equipment and support important along with fiscal responsibilities

Summer School Plans - Dr. Furnari

Dr. Osborne introduced the discussion stating that the district will be moving towards centralized oversight.

Dr. Furnari gave a brief explanation of the expansive offerings planned for the summer.

- Programs vs courses - some programs consist of multiple courses
- Sharing Enrichment programs is a benefit of being in one location
- Academic support
- Credit recovery at the high school
- Decreased use of facilities helps the maintenance and custodial staff better prepare the buildings for the next school year

The presentation was followed by a brief discussion with Board members that included the following comments:

- AP summer academy added to support those who are first time AP students including study skills
- Cost of summer program

Repurposing Montrose School - Dr. Barker

Mrs. Daugherty gave background information including the guiding change document approved by the Board. Dr. Osborne introduced the topic and Dr. Barker gave a powerpoint presentation along with the pre-kindergarten Child Study Team members as follows:

- With the return of high school students to Columbia from Montrose last year, the facility is available for housing a special education program.
- Reduce the number of new out-of-district placements, better serve our students in-district, and slow the rate of increase in out-of-district tuition.
- Explore the possibility of receiving tuition-based out-of-district students and become a revenue source.
- Out of seven possibilities, two options were discussed; one that would provide a preschool for regular and special education students, and the other that would provide preschool and kindergarten.
- Both options provide a revenue stream, more classrooms and an expanded preschool program.

The presentation was followed by a brief discussion among Board members with comments that included:

- Focus on Kindergarten in cooperation with other districts
- Addresses the Achievement Gap
- Approve program next month
- Consult with Montclair State University

Capital Plan - Mrs. Schneider

A brief presentation was given with updates on the Capital Plan, the status of a response to the guiding change document, and a timeline for development through next summer construction projects, including a timeline for bonding request.

The presentation was followed by a brief discussion among Board members including the following comments:

- Options for CHS - no addition, addition with pool, addition without pool
- YMCA's fundraising model
- Board of School Estimate needs to be involved for bonding

Board of Education Self-evaluation - Mrs. Daugherty

The Board performed a self evaluation of progress against its 9 Board goals for the 2013-14 school year. With 8 of 9 Board members responding and using a scoring table of 5,3,1 for achieved, satisfactory progress, and little to no progress respectively, the Board scored satisfactory or better on all but 1 goal. The one goal with little to no progress concerned reaching a successor agreement with SOMEA for the contract expiring June 30, 2013. The lack of progress was attributed to a delay by SOMEA to begin the process until mid-April 2013.



Committee Reports

Engagement & Outreach - Mr. Giles

Community surveys are almost finalized; will distribute them April 29th and then seek input on district goals shortly after surveys are out. Discussed language in District Goals.

Finance, Facilities & Technology -Mrs. Daugherty (on behalf of Mrs. Wren-Hardin)

Discussed the Three Year Technology Plan and the Montrose guiding change document. In discussion about state aid for our district; Mr. Giles testified on the State level on our behalf. Capital Plan discussions are focused on CHS renewal with consideration of full district projects.

Excellence & Equity -

Dr. Gaudelli absent. No report.

Policy & Monitoring - Mrs. Daugherty

Policies are on the agenda tonight as well as a school safety resolution. There is opposition to arbitration for disciplinary issues on support staff because it can limit the district and Board's ability to deal with issues. The committee discussed out of district tuition costs and is seeking an umbrella group to look at tuition and escalating costs. We are planning the Board retreat for May 11, and working on language for District Goal 2.

Policies - Ms. deKoninck

Policy 3281 and 4281 - 1<sup>st</sup> Reading

Harassment, Intimidation, Bullying (HIB) - Ms. deKoninck

An update was given as required.

ITEMS FOR ACTION

MOTION made by Mr. Bennett, seconded by Ms. Karriem, that the Board of Education approves the following:

3008A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
de Koninck, Jessica	In-House Counsel DIST - 1.0 FTE	7/1/13
Keller, Roy	School Bus Driver TRANS - 1.0 FTE	7/1/13
Sciaino, Mary	School Librarian SB - 1.0 FTE	7/1/13
Spag, Elena	Academic Intervention Teacher SM - .6 FTE	7/1/13

3008B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE
Mazzocchi, Anthony	Supervisor, Fine Arts, K-12 DIST - 1.0 FTE	7/1/13

3008C. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Woodruff, Lynn	T SPED/INC Gr. 5 TUS - 1.0 FTE	3/25/13 6/30/13	\$46,643

3008D. APPOINTMENT FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Lewis, Faye	Assistant Principal MAR - 1.0 FTE	7/1/13 6/30/14	\$110,613*

3008E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Dalton, Jennifer	T English CHS - 1.0 FTE	9/3/13-6/30/14 (Sabbatical LOA - Paid @ 70%)
Lanzafame, Susan	T SPED/INC Gr. 5 SB 1.0 FTE	3/18/13-5/10/13 (Paid Maternity Leave) 5/13/13-6/28/13 (Unpaid FMLA) 9/3/13-10/7/13 (Unpaid FMLA) 10/8/13-11/27/13 (Unpaid Childcare LOA)
Whitaker, Thomas	T English CHS - 1.0 FTE	9/3/13-6/30/14 (Sabbatical LOA - paid @ 70%)

3008F. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banas, Nicole	School Social Worker SM - .3 FTE	4/1/13 6/30/13	+\$5,037.20	\$15,112
Boni, Jeff	T Social Studies CHS - .2 FTE	3/28- 4/26/13 (16 days)	\$85.09 (per day)	\$1,361.44
Dufault, Nicole	T English CHS - .2 FTE	3/1-29/13 (20 days)	\$61.72 (per day)	\$1,234.40
Fradkin, Stephen	T Social Studies CHS - .2 FTE	3/28- 4/26/13 (16 days)	\$74.55 (per day)	\$1,192.83
Gaines, William	T Social Studies CHS - .2 FTE	3/25- 4/26/13 (19 days)	\$90.88 (per day)	\$1,726.72

Gaskins, Lena	School Bus Aide DIST - .5 FTE	3/1-29/13 (36 hours)	\$6.32 (per hour)	\$227.52
Goode, Annie	School Bus Aide DIST - .5 FTE	3/1-29/13 (36 hours)	\$6.95 (per hour)	\$250.20
Gregory, Marilu	School Social Worker SM - .1 FTE	4/1/13 6/30/13	-\$8,455.20	\$59,186
Lawrence, Stacey	T English CHS - .2 FTE	3/1-29/13 (20 days)	\$89.64 (per day)	\$1,792.80
MacPherson, Stephen	T English CHS - .2 FTE	3/1-29/13 (20 days)	\$89.64 (per day)	\$1,792.80
Mastrodonato, David	T Social Studies CHS - .2 FTE	3/28- 4/26/13 (16 days)	\$89.64 (per day)	\$1,434.16
Provenzano, Anna	Clerical Aide JEFF/MAR - 1.0 FTE	3/21-4/4/13 (12 hours)	\$10.72 (per hour)	\$128.64
Robertson, Erica	School Bus Aide DIST - .5 FTE	3/1-29/13 (34 hours)	\$6.95 (per hour)	\$236.30
Robinson, Kathleen	Clerical Aide CLIN/JEFF - 1.0 FTE	3/12-25/13 (10 ½ hours)	\$8.72 (per hour)	\$91.56
Ross, Brenda	S3/10, Secretary SOM - 1.0 FTE	3/21-4/2/13 (58 ½ hours)	\$3.59 (per hour)	\$210.02
Tyson, Angela	School Bus Aide DIST - .8 FTE	3/1-29/13 (17 hours)	\$7.03 (per hour)	\$119.51
Vecchione, Jenna	T Social Studies CHS - .2 FTE	3/28- 4/26/13 (16 days)	\$44.58 (per day)	\$713.23
Whitaker, Thomas	T English CHS - .2 FTE	3/1-29/13 (20 days)	\$90.87 (per day)	\$1,817.40

3008G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Keegan, William	Varsity/JV, Boys Track CHS - 1.0 FTE	3/1/13 6/30/13	\$5,110
Seaman, William	Varsity/JV, Boys Track CHS - 1.0 FTE	3/1/13 6/30/13	\$5,110

3008H. STAFF FUNDED BY TITLE 1

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
O'Connell, Patricia	T SPED/READ 180 SOM - .3 FTE	9/3/12 6/30/13	-\$24,233

\* To be determined

3009A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Conrad, Lisa	Kean University	05/2008	BFA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Barron, Lia	Pace University	6/1997	BA
Obi, Nnenna	Lagos University	2005	BA

3009B. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2012-2013 SCHOOL YEAR  
PAID AT A DAILY RATE OF \$100.00

Joanne Baglioni

3009C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2012-2013 SCHOOL YEAR  
PAID AT A DAILY RATE OF \$170.00

Lisa Conrad

3009D. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2012-2013 SCHOOL  
YEAR PAID AT A HOURLY RATE OF \$10.00

Jacqueline Hrebella-Smollen

3009E. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2012-2013 SCHOOL YEAR  
PAID AT A HOURLY RATE OF \$35.00

Name	Certification
Noah Brauner	Teacher of Industrial Arts
Brian Caiazzo	Teacher of Mathematics
Jerome Kaiser	Teacher of Physics
Thomas Whitaker	Teacher of English

3009F. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2012-2013 SCHOOL  
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Christiani, Tracy	Freshman Girls Lacrosse Coach	3/2013 6/2013	\$3,310	Ms. Christiani is beginning her 1 <sup>st</sup> season as a lacrosse coach. She holds a NJ State Substitute Certificate.
Ryan, Scott	Junior Varsity Boys Lacrosse Coach	3/2013 6/2013	\$4,126	Mr. Ryan is beginning his 1 <sup>st</sup> season as a lacrosse coach. He is presently employed by the Garfield School district.

3010. WHEREAS, Student ID No. 13250 has been duly noticed and afforded the opportunity to participate in a hearing before the Board of Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the administration's disciplinary recommendation and have determined that they do not wish a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in prohibited conduct on March 26, 2013 and that said behavior constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 13250 will be suspended from April 17, 2013 to June 26, 2013. Student No. 13250 will be placed on long term suspension from April 17, 2013 until June 26, 2013 and will adhere to the recommendations and terms of the administration's agreement.

BE IT FURTHER RESOLVED THAT Student ID No. 13250 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any school property or at any other school function without prior approval of the Superintendent during the period ending.

3011. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [list on file in Board Secretary's office].

3012. Approves class field trips to the following destination(s):

Monster Mini Golf	Union	NJ
Columbia University	NY	NY
World of Wings	Teaneck	NJ
Ocean Grove Auditorium	Ocean Grove	NJ

3013. Adopt the following policies:

- 2412 Home Instruction Due to Health Condition
- 2481 Home or Out-of-School Instruction for General Education Pupils

3014. Affirms six (6) HIB incidents for the South Orange/Maplewood School District for the month of March 2013.

3015A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated March 29, 2013
2. Expense Account Adjustment Analysis dated March 29, 2013
3. Revenue Account Adjustment Analysis dated March 29, 2013
4. Check Register #376669-376670 in the amount of \$6,602.00
5. Check Register #376671-377045 in the amount of \$3,901,137.18
6. Check Register #200473-200475 in the amount of \$1,783,178.23

7. Check Register #200476 for March payroll in the amount of \$6,107,304.45
8. Treasurer's Report for February 2013

3015B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3015C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Susan Grierson Jefferson	Boys & Young Men of Color-Prep for Future	4/25-28/13	Chicago, IL	1415
Tina Lehn South Mountain	Boys & Young Men of Color-Prep for Future	4/25-28/13	Chicago, IL	1579
Patricia O'Neill Clinton	Boys & Young Men of Color - Prep for Future	4/25-28/13	Chicago, IL	1434
Jamie Rice MMS	MYP Coordinators Meeting - IB Schools	5/10/13	New York, NY	25
Jeff Truppo MMS	MYP Coordinators Meeting - IB Schools	5/10/13	New York, NY	45
Eve Kingsbury SOMS	MYP Coordinators Meeting - IB Schools	5/10/13	New York, NY	20
Joe Uglialoro SOMS	MYP Coordinators Meeting - IB Schools	5/10/13	New York, NY	22
Louis Brown MMS	IBO MYP Workshop	5/17-20/13	Bethesda, MD	1586
Cheryl Hewitt MMS	IBO MYP Workshop	5/17-20/13	Bethesda, MD	1586
Melissa Butler SOMS	NJASA Conference	5/20-22/13	Atlantic City, NJ	659
Elissa Malespina SOMS	NJASA Conference	5/20-22/13	Atlantic City, NJ	423
Denise Giorello- Moczulski CHS	Using CCSS, PARCC	5/21/13	Montclair, NJ	10
Sam Maietta CHS	NJACAC Conference Guidance Dept.	6/3, 6/4/13	Long Branch, NJ	225
William Seaman CHS	NJACAC Conference Guidance Dept.	6/3, 6/4/13	Long Branch, NJ	225

Noah Brauner CHS	Robotics Academy	7/7-12/13	Pittsburgh, PA	2218
Ramon Robles CHS	American Education Research Association	4/29-5/2/13	San Francisco, CA	195
Brenda Ross SOMS	Administrative Assistance Conference	5/6/13	New York, NY	163
Lynn Schwartz CHS	Developing Positive Emotional Habits	4/24/13	West Orange, NJ	79
Phoebe Schwinder Seth Boyden	Reducing Racial Disparity in Discipline	6/7/13	New Brunswick, NJ	60
Eric Stoudemire Tuscan	National Association of Social Workers Conf.	5/5-7/13	Atlantic City, NJ	590

3015D. Approve an agreement with Sussex County Regional Cooperative to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2013 through June 30, 2014 for an administrative fee of four percent (4%) of the actual cost paid for transportation.

3015E. Enters into an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special education, private school, vocational-technical school and other school students during the period of July 1, 2013 to June 30, 2014 for an administrative fee of 4.75% of the actual cost paid for transportation.

3015F. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2013 to June 30, 2014 to provide students in South Orange and Maplewood private and parochial schools with the following services: Compensatory Education, English as a Second Language, Home Instruction, Supplementary Instruction, Speech-Language, and Evaluation and Determination of Eligibility at a per student rate established by the State Legislature.

3015G. Enters into an agreement with Essex Regional Educational Services Commission to provide Child Study Team Services to students in the South Orange Maplewood School District for the period of July 1, 2013 to June 30, 2014 at the following rates:

Social Assessment	\$306
Educational Evaluation	\$306
Psychological Evaluation	\$306
Speech Evaluations	\$306
Bilingual Evaluations	\$408
Additional projective tests (if needed)	\$316.20

3015H. Enters into an agreement with Essex Regional Educational Services Commission to provide Public Home Instruction Services for the period of July 1, 2013 to June 30, 2014 at the rate of \$40.80 per hour.

3015I. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2013-14 school year for the proportionate share of non-public IDEIA-B funds.

3015J. Enters into an agreement with Essex Regional Educational Services Commission for the period of July 1, 2013 to June 30, 2014 to provide certain specified nursing services to support the medical needs of a student with an approved "504 Plan" at a rate of \$40.80 per hour, not to exceed \$60,180.00 for the duration of the contract.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3015K. Enters into an agreement with the Educational Services Commission of Morris County for the period of July 1, 2013 to June 30, 2014 to provide occupational therapy, physical therapy, and speech services at a rate of \$98 per hour, and professional support/non-public services at a rate of \$364 per evaluation.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3015L. Awards a contract to Substitute Services, Inc. for an amount not to exceed \$16,609.27 for services during the 2013-14 school year.

3015M. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Maplewood Middle School Science Lab.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3015N. Amends the Long Range Facility Plan to include Maplewood Middle School Science Lab.

3015O. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Reconstruction of Existing Pressbox at Underhill Sports Complex.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.



3015P. Amends the Long Range Facility Plan to include Reconstruction of Existing Pressbox at Underhill Sports Complex.

3015Q. WHEREAS, the Alliance for Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association ("NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS, in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 *et seq.*, and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 *et seq.* ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the School District of South Orange and Maplewood ("the District") is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the NJSBA, as Lead Agency of the ACES Cooperative Pricing System, issued a Request for Bids ("RFB") for electricity; and

WHEREAS, the NJSBA, acting as Lead Agency of the ACES Cooperative Pricing System, determined that Hess Corporation (Hess) was the lowest responsible bidder, and awarded Hess the bid for a 24-month contract to serve the district's high voltage electric accounts commencing on the meter read date in May, 2013.

NOW THEREFORE BE IT RESOLVED THAT, Cheryl Schneider, Board Secretary, is hereby authorized to enter into the Electric Generation Service Purchase and Sales Agreement with Champion Energy, awarded by the NJSBA on behalf of the ACES Cooperative Pricing System, E88-01-ACESCPS, for the 24-month period commencing May 2013.

3015R. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

- 6 Amana self-cleaning ovens
- 1 Maytag gas dryer
- 1 GE Washing machine
- 2 Amana dishwashers
- 1 Hotpoint refrigerator

- 1 Electrolux refrigerator
- 1 Electrolux freezer

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3015S. Approves an application to the New Jersey Department of Education Discretionary Grant Program for a grant entitled Improving Achievement in English Language Arts and Mathematics for Students with Disabilities in an amount up to \$200,000.00.

3015T. Approves submission of a One-Year Preschool Program Plan Update and Budget Statement to the New Jersey Department of Education.

BE IT FURTHER RESOLVED THAT the Board of Education accepts Preschool Education Aid (PEA) in the amount of \$59,400 for the 2013-14 school year.

BE IT FURTHER RESOLVED THAT the program is implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>PRESCHOOL EDUCATION AID</u>	<u>ENTITLEMENT</u>
20-100-100 Salaries of Teachers	\$49,500
20-200-200 Benefits	<u>\$ 9,900</u>
TOTAL PEA ALLOCATION	\$59,400

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3015U. Awards a contract for the Ventilation of Auditoriums at South Orange and Maplewood Schools Project to Envirocon, LLC of Hackettstown, NJ for the lowest responsible prime bid of \$73,608.00, Alternate #1 of \$42,209.00, and Alternate #2 of \$114,632.00.

3015V. Awards the bid of Miscellaneous Printed Forms for the 2013-14 school year to Ridgewood Press Company of Ridgewood, NJ for the following items:

<u>Item</u>	<u>Unit</u>	<u>Price</u>
Purchase Orders (Continuous-feed NCR-5)	Bx/500	65.69
BOE Return Address Bulk Mail Window Envelope #10	Bx/500	14.00
BOE Return Address Envelope #10	Bx/500	13.05
BOE Return Address #10 w/Return Service Requested	Bx/500	13.05
BOE Return Address Window Envelope #10-RSR	Bx/500	14.00
Dept. Special Services Return Address Envelope #10	Bx/500	13.05
Human Resources Return Address Window Envelope #10	Bx/500	14.00
Dept. of Media & Tech Return Address Envelope #10	Bx/500	13.05
Television Arts Program - Return Address Envelope #10	Bx/500	13.05

Permanent Record of Certified Personnel (card)	Each	.32
Application for School Use of Property (NCR-4)	Each	.225
Request for Absence Authorization & Reimbursement	Each	.115
Applic. for Approval of Educational Courses (Teachers)	Each	.189
Application for Approval of Courses (Support Staff)	Each	.26
Tuition Reimbursement Request (NCR-3)	Each	.20
Application for Substitute Employee(4-Page)card stock	Each	.31
Personnel File Certified Positions(4-Page)card stock	Each	.44
M6 Report of Exam Card (two-sided)	Each	.18
M27 Temporary Excuse from PE (pad) white	Pad	1.45
M28 Health Excuse (pad of 100) green	Pad	.20
Pass to Nurse Card (peach)	Each	.056
S26 Report Card Envelopes (gold)	Each	.090
Guidance Folders (card stock)	Each	.21
#10 White Envelopes with School Return Address		
• Columbia High School	Box	13.05
• Maplewood Middle School	Box	13.05
• South Orange Middle	Box	13.05
• Clinton Elementary	Box	13.05
• Jefferson Elementary	Box	13.05
• Marshall Elementary	Box	13.05
• Seth Boyden Demonstration	Box	13.05
• South Mountain Elementary	Box	13.05
• South Mountain Annex	Box	13.05
• Tuscan Elementary	Box	13.05
#10 White Window Envelopes with School Return Address		
• Columbia High School	Box	14.00
• Maplewood Middle School	Box	14.00
Pupil Permit	Pad	.78
Record of Material Loaned Card	Each	.20
Tardiness	Pad	.61
MMS Discipline Referral (NCR-3)	Each	.068
Receipt for Payment of Fines (NCR-3)	Each	.076
SHS-18 Driver Education Theory Certificate (Blue)	Each	.073
SHS-53 CHS Book Card (sheets 8 ½ x 5 ½)	Each	.025
SHS-64 CHS Registration Card (white)	Each	.0285
SHS-70 CHS Student Participation in Ed. Excursion	Each	.0425
CHS Discipline Referral Form (NCR-4)	Each	.0986
CHS Request for Support From Dean (NCR-4)	Each	.124
White Hall Pass Pads (NCR-2)	Pad	.998
Deposit Slips (NCR-2)	Each	.059
Withdrawal Slips (NCR-2)	Each	.059

3015W. Enters into an agreement with the Essex County Sheriff's Office to engage services of officers during Columbia High School graduation ceremony at a rate of \$65 per hour for one supervisor and \$55 per hour for each of four officers, and \$20 per hour for vehicles for a total of \$1,825.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3015X. Authorizes EI Associates to prepare and submit Schematic Plans for Columbia High School Science Labs and Classroom Conversion.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3015Y. Amends the Long Range Facility Plan to include Columbia High School Science Labs and Classroom Conversion.
- 3015Z. Awards a contract for the Restroom Renovation and Tile Rehab at Maplewood Middle School Project to Finewall Corporation of Iselin, NJ for the lowest responsible bid of \$116,700.00.
- 3015AA. Renews the contract for grounds care for the 2013-14 school year with D'Onofrio & Son, Inc. of Maplewood, NJ, at the rate of \$45,900 for the year.
- 3015AB. Renews the contract for emergency electrical repair services for the 2013-14 school year with Redmann Electric Company of Wycoff, New Jersey, at the rate of \$74.99 per hour for Mechanic and \$26.25 for Mechanic's Helper, plus the cost of parts and materials.
- 3015AC. Renews the contract for computer maintenance for the 2013-14 school year to Synergy Systems - Light, Sounds & Video, LLC. of Holmdel, New Jersey, at the rate of \$40.86 per hour plus the cost of parts and materials.
- 3015AD. Renews the contract for video distribution repair for the 2013-14 school year to Synergy Systems - Light, Sounds & Video, LLC. of Holmdel, New Jersey, at the rate of \$49.06 per hour plus the cost of parts and materials.
- 3015AE. Renews the contract for fire alarm repairs, monitoring and inspection services for the fire alarm systems for the 2013-14 school year, to Vanwell Electronics, Inc. of Sterling, New Jersey, at the rate of \$13,134 annual fee for monthly monitoring and annual inspection.
- 3015AF. Renews the contract for Integrated Pest Management Services for the 2013-14 school year with Alliance Commercial Pest Control, Inc. of Tinton Falls, New Jersey at the rate of \$10,695.84 per year and \$65 per hour for services outside of scope.
- 3015AG. Awards a contract for the Pool Structural Repairs at Columbia High School to Apex Enterprises of Union, Inc. of Neptune City, New Jersey for the lowest responsible bid of \$530,000.00.
3016. WHEREAS, New Jersey's local boards of education represent the community's interests in the governance and financial oversight of school districts that serve the educational needs of nearly 1.4 million children; and

WHEREAS, Proposed legislation, Senate Bill 2163 (S-2163) and Assembly Bill 3696 (A-3696), would give non-teaching employees, such as teacher assistants, bus drivers and cafeteria aides,

tenure-like protection by forcing school districts to enter into binding arbitration over non-renewal of employment, as well as virtually any "disciplinary" action, ranging from reprimands to withholding increments; and

WHEREAS, S-2163 and A-3696 would undermine the authority of local boards of education, the public's elected and appointed representatives, by preventing them from negotiating disciplinary procedures to effectively and efficiently manage employee conduct and performance; and

WHEREAS, mandated binding arbitration would require the expenditure of valuable time and resources, while placing critical decisions in the hands of arbitrators, who are not accountable to the taxpayers of the community; and

WHEREAS, S-2163 and A-3696 would subject economic decisions, such as a reduction of non-teaching staff due to a budgetary shortfall or enrollment decline, to binding arbitration; and

WHEREAS, S-2163 and A-3696 define "disciplinary action" so broadly that the term would include non-renewals of employment contracts, thereby bypassing court rulings that have consistently held that the decision not to renew fixed-term contracts of such staff does not constitute discipline; and

WHEREAS, extending binding arbitration to such "disciplinary" matters involving non-teaching staff employees will have an adverse economic impact on local school budgets at a time when school districts must make the best possible use of limited financial resources.

NOW, THEREFORE, BE IT RESOLVED that the South Orange-Maplewood Board of Education, in fulfilling its responsibility to provide effective governance and financial oversight to our community's public schools, opposes S-2163 and A-3696; and be it further

RESOLVED, that the South Orange-Maplewood Board of Education calls on the Governor and the New Jersey Legislature to reject any and all measures that would require binding arbitration over disciplinary matters and non-renewal of employment; and be it further

RESOLVED, that copies of this resolution be forwarded to Governor Chris Christie, Senate President Stephen M. Sweeney, Assembly Speaker Sheila Y. Oliver, state Senator Richard J. Cody and Assembly Representatives Mila Jasey and John McKeon; and be it further

RESOLVED, that a copy of this resolution be provided to the New Jersey School Boards Association.

3017. WHEREAS, a prerequisite for effective learning is a safe and secure school environment; and

WHEREAS, school violence poses a direct and material threat to the safety of our children and their ability to succeed academically; and

WHEREAS, too many schools have been subject to horrific acts of violence, resulting in the injury and death of children,

adolescents and school staff; and

WHEREAS, tragedies such as those in West Paducah, Kentucky, at Columbine High School in Colorado and most recently in Newtown, Connecticut underscore the need for meaningful action to address access to firearms, the delivery of mental health services, and the focus on violence in our society; and

WHEREAS, profiles of school shooters illustrate the need for a thorough examination of mental health services; and

WHEREAS, our society is saturated with depictions of violence, which desensitizes our youth; and

WHEREAS, school security is a complex issue requiring both effective responses to societal issues and the implementation of enhanced security measures in school buildings; and

WHEREAS, our school community and our community at large include individuals whose knowledge should be engaged in the search for effective responses to the issue of school violence. Now, therefore be it

RESOLVED, that the South Orange-Maplewood Board of Education, in the County of Essex, State of New Jersey urges President Obama, Congress, Governor Chris Christie and the New Jersey State Legislature to identify and implement meaningful actions that address legal access to firearms and ammunition, the delivery of mental health services, and financial support for initiatives to ensure a safe and secure school climate; and be it further

RESOLVED, that the South Orange-Maplewood Board of Education urges the state and federal governments to provide funding for local law enforcement activities, such as the School Resource Officer program, that are directed toward youth in schools and in communities; and be it further

RESOLVED, that such action should include consultation with experts in elementary and secondary education, higher education, mental health and law enforcement; and be it further

RESOLVED, that a copy of this resolution be sent to President Obama, U.S. Senator Robert Menendez, U.S. Senator Frank Lautenberg, Representative Donald Payne, Jr., Governor Christie, Senate President Stephen M. Sweeney, Assembly Speaker Sheila Y. Oliver, state Senator Richard J. Cody and Assembly Representatives Mila Jasey and John McKeon, the New Jersey School Boards Association, and the National School Boards Association.

ROLL CALL: Motion 3008A-H, 3009A-B, E, 3010, 3011, 3022, 3013, 3014, 3015A-G, 3016, 3017 passed; 6 yes, 0 no.  
Motion 3009C-D passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Mrs. Wren-Hardin was honored by the Rotary Club for her many years of volunteer service.

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will meet in Closed Session on Monday, April 29, 2013, at 7:00 pm in the Superintendent's Office to discuss personnel.

The Board of Education will meet in Closed Session on Monday, May 6, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel.

The Board of Education will meet in Closed Session on Monday, May 13, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will hold a Public Session on Monday, June 3, 2013 at 6:30 p.m. in the District Meeting Room at 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

The Board of Education will meet in Closed Session on Monday, June 17, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Karriem, seconded by Ms. Pai, that the Board of Education meet in Closed Session on April 29, 2013 to discuss personnel, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Pai, seconded by Ms. Karriem, that the Board of Education meet in Closed Session on May 6, 2013 to discuss personnel, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the May 13, 2013 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Mrs. Pai, that the Board of Education adjourn. Motion unanimously approved at 10:40 p.m.

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Cheryl Schneider, Board Secretary