### Regular Meeting South Orange-Maplewood Board of Education July 15, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 15, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:30 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Ms. Crawford, Mrs. Daugherty,

Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai

Absent: Dr. Gaudelli, Mrs. Wren-Hardin

7 MEMBERS PRESENT

#### PLEDGE OF ALLEGIANCE

#### RECOGNITION

Mrs. Daugherty presented a certificate to Jonah Wolff, outgoing Student Representative and thanked him for two years of dedication and service to the Board.

Dr. Osborne also thanked Jonah for his participation on the Board and extended best wishes for his future college years and career.

#### APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of June 17, 2013, and the Executive Session of July 9, 2013 approved as presented.

#### OATH OF OFFICE

Mrs. Schneider administered the oath of office to the elected Student Representative, Maggie Kritzberg [signed Oath of Office is on file in Board Secretary's office].

#### 7 MEMBERS AND 1 STUDENT REPRESENTATIVE PRESENT

Mrs. Crawford announced the retirements that will be voted upon in the action part of tonight's meeting.

#### SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

#### Goal 1

• Middle School Transformation Plan continues to move forward

- o New 6<sup>th</sup> grade schedule incorporates Spanish and adds consistent time for enrichment and support, and common planning time for each team.
- o The committee working to enhance after-school opportunities met to plan 2013-14 offerings.
- o Middle School staff members participated in intensive International Baccalaureate Middle Years Program training to prepare for the 2013-14 school year as we welcome the first official IB MYP class to middle school.
- o IB Coordinators met with consultants to review progress to date, plan for next year and to map out timeline for pursuing authorization as IB MYP schools.
- The Summer School program began as scheduled and a summary report will be provided at the September Board meeting.
- The working group for Gifted & Talented strategies met to discuss options for future implementation of the program.
- Curriculum Enhancements for Robotics and Grades 3-5 Social Studies curriculum documents were presented to the Excellence & Equality Committee in anticipation of Board adoption in August.
- A list of summer curriculum writing projects was shared with the committee, including minor curricular revisions and new courses offerings.

#### Goal 2

- The agreement with McKay Consulting who has been leading the district staff through the Framework of Teaching and the popular Learning Walk is being extended. Three additional training sessions are scheduled for the 2013-14 school year.
- Performance Evaluation will be tied to student learning and district goals:
  - o Summative ratings were assigned to all classroom teachers across four levels of performance. A monitoring report will be provided at the August Board meeting.
  - o A District Administrative Team workshop focused on observations/evaluations and student growth objectives.
  - o School Improvement Panels are being formed.
  - o The HR Handbook is being revised to reflect the approved AchieveNJ regulations.
- There is a national search for a new principal, assistant principal and all open positions at Columbia High School. In the meantime Mr. Kirk Smith and Ms. Janice McGowan will be filling the administrative roles.

#### Goal 3

- Summer work includes:
  - o Creation of our 2013-14 district calendar and handbook
  - o Refining the new emergency contact information collection system
  - o Updating the district website
  - o Through the Parent Portal, provide the option of receiving student progress reports electronically.

#### Goal 4

• The district was awarded a grant in the amount of \$45,245 for Improving Achievement in English Language Arts and Mathematics for Students with Disabilities by the State and will be used to improve outcomes in mathematics in the middle schools.

- The Maplewood Middle School addition is on track to open in January 2014.
- Capital plans have been a major focus of the Business Office and Mrs. Schneider will provide an update during the discussion portion of the meeting.
- The school calendar will be changed to add a Professional Development day on Election Day instead of having students attend school while polls are open in the schools.
- NJASK testing will begin the first day back from Spring Break for  $7^{\rm th}$  and  $8^{\rm th}$  graders.

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None

#### DISCUSSION

#### District Goals

Board members discussed language for all Goals from feedback that was received from community focus groups regarding the overall mission of the Board, and they plan to approve the final version at the August meeting.

#### 2014-15 Calendar

Discussion about the 2014-15 school calendar included questions regarding February break, Good Friday and consideration to the timine of the April break.

There will be a vote tonight on a change to the 2013-14 school calendar.

#### HIB School Self Assessment - Phil Stern

Phil Stern, In-House Counsel, explained the assessment including types of questions and how the rating was done, which is that all schools submit scores, the Board reviews assessments, approves and sends them to the Department of Education.

The presentation was followed by a discussion among Board members regarding ongoing in-house training about bullying for staff and students and using outside speakers. Training specifically focused on students with disabilities will be included.

#### Capital Update - Mrs. Schneider

The presentation included the following:

• Aligning with District Goal 4, the Capital Improvement Plan seeks to provide well maintained and safe facilities that enable focused and effective teaching and learning, and that are repaired and updated in an architecturally sensitive and fiscally responsible manner.

- Projects at Columbia High School take into consideration projected enrollment increases, existing swimming pool construction needs, and the demands of 21<sup>st</sup> century learning.
- Five options were presented and comparisons were made.
- Funding scenarios for district-wide capital projects through bonding, Regular Operating Districts (ROD) grant, debt service and taxes were presented.

[Powerpoint presentation on file in Board Secretary's office]

A discussion of the various options followed the presentation.

#### Committee Reports

#### Policy & Monitoring

No report; the committee did not meet this month.

Finance, Facilities & Technology - Mrs. Daugherty for Mrs. Wren-Hardin

The committee met to discuss capital plans, choice schools, summer projects and the Maplewood Middle School addition that is on schedule to open January 2014.

Excellence & Equity - Ms. Crawford for Dr. Gaudelli

The following topics were discussed in the committee:

- 1. Final review of District Goals for 2013-14 and 2014-15:
  - School climate/student culture at the secondary schools will be included in Middle States Accreditation
- 2. Elementary social studies curriculum revision:
  - o New content areas such as The Silk Road will be added as an example of global content inclusion.
- 3. Common Core and PARCC Update: Chromebooks have been ordered and will be used to support PARCC.
- 4. Updates on Professional Development, Robotics Curriculum, Level Distinction Document:
  - o Professional Development includes Learning Walks new teacher roundtables, analyzing non-fiction text and student work, and development of IB MYP.
  - o Robotics curriculum by Lego will provide a range of introductory lessons into the field.
- 5. Curriculum Writing Projects, Middle Stats Accreditation Excellence by Design, and Gifted & Talented costs
  - o Three options of G&T models and costs for each were discussed

#### Engagement & Outreach - Mr. Giles

The committee sent the summary of focus group results to Board members for review and discussed District Goals.

Policies - Mr. Stern

Policy 3230, 4230, 5561, 5850 - 2nd reading

No changes from first readings.

#### ITEMS FOR ACTION

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education approves the following:

3039A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Lilly,	Principal	8/30/13
Dr. Lovie	CHS - 1.0 FTE	
Smith,	Principal	7/1/14
Kirk	CHS - 1.0 FTE	
Tancredi,	T Italian	7/1/13
Domenico	CHS - 1.0 FTE	

#### 3039B. <u>RESIGNATIONS</u>

NAME	ASSIGNMENT	EFFECTIVE DATE
Gilhuley,	T Math	7/1/13
Nicole	CHS - 1.0 FTE	
Groff IV,	T SS	7/1/13
Hershey	SOM - 1.0 FTE	
Wallace,	T Technology	7/1/13
James	SOM - 1.0 FTE	

#### 3039C. REAPPOINTMENT FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Smith,	Principal on Special	7/1/13	\$158,889
Kirk	Assignment	8/30/13	
	CHS - 1.0 FTE		
Stanca,	T Latin	9/2/13	\$90,533*
Rodica	CHS - 1.2 FTE	6/30/14	

#### 3039D. APPOINTMENTS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Alswang,	T French	9/2/13	\$70,707*
Susan	CHS8 FTE	6/30/14	
Baker-Sinha,	T SS	9/2/13	\$76,345*
Katherine	SOM - 1.0 FTE	6/30/14	
Gulotta,	T Math	9/2/13	\$50,372*
Jamie	MM - 1.0 FTE	6/30/14	
Parke,	T SPED	9/2/13	\$59,862*
Cameron	SOM - 1.0 FTE	6/30/14	
Smith,	Principal	9/2/13	\$159,389
Kirk	CHS - 1.0 FTE	6/30/14	
Sta. Iglesia,	3 <sup>rd</sup> Grade Teacher	9/2/13	\$81,508*
Ivy	JEFF - 1.0 FTE	6/30/14	
Waldman,	T SPED	9/2/13	\$50,372*
Aliza	MM - 1.0 FTE	6/30/14	

3039E. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Boone,	T SS	9/2/13	\$50,372*
Christopher	SOM - 1.0 FTE	6/30/14	
Brooten,	3 <sup>rd</sup> Grade Teacher	9/2/13	\$44,577*
Kyle	CLIN - 1.0 FTE	12/31/13	
DeKovics,	T Kindergarten	9/2/13	\$44,577*
Christina	SM - 1.0 FTE	6/30/14	
Diament,	T SPED	9/2/13	\$44,577*
Nicole	JEFF - 1.0 FTE	6/30/14	
Dore,	2 <sup>nd</sup> Grade Teacher	9/2/13	\$73,763*
Deidre	SM - 1.0 FTE	6/30/14	
Olsen,	3 <sup>rd</sup> Grade Teacher	9/2/13	\$44,577*
Alyssa	JEFF - 1.0 FTE	6/30/14	
Ris,	1 <sup>st</sup> Grade Teacher	9/2/13	\$50,372*
Elana	CLIN - 1.0 FTE	2/28/14	
Tang,	T SPED/INC Gr. 4	10/1/13	\$50,372*
Elaine	CLIN - 1.0 FTE	3/12/14	

## 3039F. LEAVE OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Litkey,	School Social Worker	5/30/13-6/30/13
Amy	MAR/JEFF	(Paid Maternity Leave)
	1.0 FTE	9/2/13-11/22/13
		(Unpaid FMLA)
Pomeranc,	Т 4	5/21/13-6/30/13
Deborah	SM	(Paid Maternity Leave)
	1.0 FTE	9/2/13-11/22/13
		(Unpaid FMLA)
Zweig,	T Multiage	6/7/13-6/30/13
Elizabeth	SB	(Paid Maternity Leave)
	1.0 FTE	9/2/13 - 11/22/13
		(Unpaid FMLA)
		11/25/13-6/30/14
		(Unpaid Childcare
		Leave)

## 3039G. SALARY ADJUSTMENTS FOR THE 2012-13 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Gaskins,	School Bus Aide	6/1-30/13	\$6.32	\$214.88
Lena	DIST5 FTE	(34 hours)	(per hour)	
Goode,	School Bus Aide	6/1-30/13	\$6.95	\$222.40
Annie	DIST5 FTE	(32 hours)	(per hour)	
Robertson,	School Bus Aide	6/1-30/13	\$6.95	\$479.55
Erica	DIST5 FTE	(69 hours)	(per hour)	
Tyson,	School Bus Aide	6/1-30/13	\$7.03	\$400.71
Angela	DIST8 FTE	(57 hours)	(per hour)	

## 3039H. SALARY ADJUSTMENT

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Smith,	Principal on Special	8/18/13	+\$500	\$159,389
Kirk	Assignment	8/30/13		
	CHS - 1.0 FTE			

## 3039I. STIPEND FOR 2012-2013

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Thomas,	Junior States of America	1/1/13	\$1,367
Kristie	CHS - 1.0 FTE	6/30/13	

# 3039J. SUMMER SCHOOL

Preitas,   LDTC   7/1/13   \$50/hour   Alex   CST Summer Program   8/30/13   \$50/hour   Alex   CST Summer Program   8/30/13   \$50/hour   School   8/8/13   \$50/hour   School   Summer Stars   School   Summer Stars   School   Summer Stars   School   School   Summer Stars   School   Sc	NAME	ASSIGNMENT	EFFECTIVE	SALARY
Alex			DATE	
Grant	Freitas,	LDTC	7/1/13	\$50/hour
Diane	Alex	CST Summer Program	8/30/13	
Harris,   T Math   7/1/13   \$50/hour	Grant,	Welcome to South Orange Middle	7/1/13	\$50/hour
Harris,   T Math   7/1/13   \$50/hour	Diane	School	8/8/13	
Harris,   Elizabeth   Middle School Summer Stars   S/8/13   S/8/13   S/8/13   Program   S/8/13   S/8/13   S/8/13   Program   S/8/13   S/		Middle School Summer Stars		
Blizabeth		Program		
Program	Harris,	T Math	7/1/13	\$50/hour
Jackson, Toi	Elizabeth	Middle School Summer Stars	8/8/13	
Toi		Program		
Rahn,	Jackson,	T Language Arts	7/1/13	\$50/hour
Kahn, Janet         T SPED ICS (Algebra 1) (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         8/8/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         8/8/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         8/8/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         550/hour algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         550/hour algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         550/hour algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         550/hour algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1)         7/1/13 algebra 1/2 (CHS - 1.0 FTE algebra 1) <t< td=""><td>Toi</td><td>Middle School Summer Stars</td><td>8/8/13</td><td></td></t<>	Toi	Middle School Summer Stars	8/8/13	
Janet		Program		
Sample	Kahn,	T SPED ICS (Algebra 1)	7/1/13	\$50/hour
Kay, Renee         School Psychologist CST Summer Program         7/1/13 8/30/13           Leary, Karen         Substitute Teacher Frograms         7/1/13 8/30/13           Margent, Karen         Summer School Programs         8/30/13           Margent, Robin         Elementary Teacher Frograms         7/1/13 8/50/hour           McGlotten, Lynn         T Math Frogram Frogram         7/1/13 8/50/hour           Nicosia, Nicosia, Nicole Middle School Summer Stars Program Frogram         8/8/13 8/8/13           Program Prybylek, Danielle Middle School Summer Stars Program         8/8/13 8/8/13           Quick, Media Specialist Program Frogram Frogram Frogram         8/8/13 8/8/13           Quick, Media Specialist Program Frogram Fro	Janet		8/8/13	
Renee	Kay,			\$50/hour
Leary, Karen   Substitute Teacher   Summer School Programs   8/30/13   8/3			8/30/13	•
Karen         Summer School Programs         8/30/13           Margent, Robin         Elementary Teacher OG Reading Summer School         7/1/13         \$50/hour           McGlotten, Lynn         T Math Tacher Nicosia, Program         Math Teacher Nicole         7/1/13         \$50/hour           Nicosia, Nicole         Math Teacher Middle School Summer Stars Program         8/8/13         \$50/hour           Prybylek, Danguage Arts Teacher Program         7/1/13         \$50/hour           Quick, Danielle         Middle School Summer Stars Program         8/8/13           Quick, Teresa         Media Specialist Program         7/1/13         \$50/hour           Quinn, Eoren         Welcome to Maplewood Middle School Summer Stars Program         8/8/13         \$50/hour           Ryan, Language Arts Teacher Program         7/1/13         \$50/hour           Suzanne Middle School Summer Stars Program         8/8/13         \$50/hour           Velder, School Psychologist Program         7/1/13         \$50/hour           Weber, David CST Summer Program         8/30/13         \$35/hour           Lisa DIST - 1.0 FTE 8/30/13         8/30/13           Weiland, School Social Worker         7/1/13         \$50/hour	Leary,	-	7/1/13	\$50/hour
Margent, Robin         Elementary Teacher OG Reading Summer School         7/1/13         \$50/hour           McGlotten, Lynn         T Math Middle School Summer Stars Program         8/8/13         \$50/hour           Nicosia, Nicole         Math Teacher Middle School Summer Stars Program         7/1/13         \$50/hour           Prybylek, Danielle         Language Arts Teacher Middle School Summer Stars Program         8/8/13         \$50/hour           Quick, Media Specialist Program Welcome to Maplewood Middle School Summer Stars Program         7/1/13         \$50/hour           Quinn, Loren School Summer Stars Program Welcome to Maplewood Middle School Summer Stars Program         8/8/13         \$50/hour           Ryan, Suzanne Middle School Summer Stars Program Welder, School Psychologist Program Weber, David CST Summer Program 8/30/13         7/1/13 \$50/hour         \$50/hour           Weber, Data Processing Secretary Lisa DIST - 1.0 FTE 8/30/13         8/30/13         \$35/hour           Weiland, School Social Worker 7/1/13         \$50/hour		Summer School Programs		, .
Robin         OG Reading Summer School         7/31/13           McGlotten, Lynn         T Math Middle School Summer Stars Program         7/1/13 8/8/13           Nicosia, Nicole         Math Teacher Middle School Summer Stars Program         7/1/13 8/8/13           Prybylek, Danielle         Language Arts Teacher Middle School Summer Stars Program         7/1/13 8/8/13           Quick, Teresa         Media Specialist CHS - 1.0 FTE School         7/1/13 8/8/13           Quinn, Loren         Welcome to Maplewood Middle School Summer Stars Program         8/8/13 8/8/13           Ryan, Suzanne         Language Arts Teacher Middle School Summer Stars Program         7/1/13 8/8/13           Velder, David         School Psychologist CST Summer Program         7/1/13 8/30/13           Weber, Lisa         Data Processing Secretary DIST - 1.0 FTE         7/1/13 8/30/13           Weiland,         School Social Worker         7/1/13				\$50/hour
McGlotten,         T Math         7/1/13         \$50/hour           Lynn         Middle School Summer Stars Program         8/8/13         \$50/hour           Nicosia, Nicole         Math Teacher         7/1/13         \$50/hour           Program         Program         8/8/13         \$50/hour           Prybylek, Danielle         Language Arts Teacher Program         7/1/13         \$50/hour           Panielle         Middle School Summer Stars Program         8/8/13         \$50/hour           Quick, Media Specialist Program         7/1/13         \$50/hour           Quinn, Chres         Welcome to Maplewood Middle School Summer Stars Program         8/8/13         \$50/hour           Ryan, Suzanne         Language Arts Teacher Program         7/1/13         \$50/hour           Velder, School School Summer Stars Program         8/8/13         \$50/hour           Velder, School Psychologist Program         7/1/13         \$50/hour           Weber, Data Processing Secretary Lisa DIST - 1.0 FTE         8/30/13         \$35/hour           Weiland, School Social Worker         7/1/13         \$50/hour		<del>-</del>		, .
Lynn	McGlotten,			\$50/hour
Program		Middle School Summer Stars		, ,
Nicosia, Nicole Middle School Summer Stars 8/8/13 8/8/13 Program  Prybylek, Language Arts Teacher Middle School Summer Stars 8/8/13 \$50/hour Middle School Summer Stars 8/8/13 Program  Quick, Media Specialist 7/1/13 \$50/hour Media Specialist 7/1/13 \$50/hour Middle School Summer Stars 8/8/13 Middle School Summer Stars Program  Ryan, Language Arts Teacher 7/1/13 \$50/hour Suzanne Middle School Summer Stars Program  Velder, School Psychologist 7/1/13 \$50/hour School Psychologist 7/1/13 \$50/hour School Summer Stars 8/8/13 Program  Velder, School Psychologist 7/1/13 \$50/hour School Psychologist 7/1/13 \$50/hour School	2			
Nicole         Middle School Summer Stars         8/8/13           Prybylek,         Language Arts Teacher         7/1/13         \$50/hour           Danielle         Middle School Summer Stars         8/8/13           Program         8/8/13         8/8/13           Quick,         Media Specialist         7/1/13         \$50/hour           Teresa         CHS - 1.0 FTE         8/1/13         \$50/hour           Quinn,         Welcome to Maplewood Middle         7/1/13         \$50/hour           Loren         School         8/8/13         \$50/hour           Ryan,         Language Arts Teacher         7/1/13         \$50/hour           Suzanne         Middle School Summer Stars         8/8/13           Program         8/8/13         \$50/hour           Velder,         School Psychologist         7/1/13         \$50/hour           Velder,         School Psychologist         7/1/13         \$50/hour           Weber,         Data Processing Secretary         7/1/13         \$35/hour           Lisa         DIST - 1.0 FTE         8/30/13           Weiland,         School Social Worker         7/1/13         \$50/hour	Nicosia,		7/1/13	\$50/hour
Program         Prophylek,         Language Arts Teacher         7/1/13         \$50/hour           Danielle         Middle School Summer Stars         8/8/13         \$50/hour           Quick,         Media Specialist         7/1/13         \$50/hour           Teresa         CHS - 1.0 FTE         8/1/13         \$50/hour           Quinn,         Welcome to Maplewood Middle         7/1/13         \$50/hour           Loren         School         8/8/13         \$50/hour           Ryan,         Language Arts Teacher         7/1/13         \$50/hour           Suzanne         Middle School Summer Stars         8/8/13         \$50/hour           Velder,         School Psychologist         7/1/13         \$50/hour           Velder,         School Psychologist         7/1/13         \$50/hour           Weber,         Data Processing Secretary         7/1/13         \$35/hour           Lisa         DIST - 1.0 FTE         8/30/13           Weiland,         School Social Worker         7/1/13         \$50/hour		Middle School Summer Stars		, ,
Prybylek, Danielle Middle School Summer Stars 8/8/13  Quick, Media Specialist 7/1/13 \$50/hour Teresa CHS - 1.0 FTE 8/1/13  Quinn, Welcome to Maplewood Middle School Summer Stars Program  Ryan, Language Arts Teacher 7/1/13 \$50/hour Summer Stars Program  Ryan, Language Arts Teacher 7/1/13 \$50/hour Summer Stars Program  Velder, School Psychologist 7/1/13 \$50/hour School Scial Worker 7/1/13				
Danielle	Prybylek,		7/1/13	\$50/hour
Quick, Teresa         Media Specialist CHS - 1.0 FTE         7/1/13 \$50/hour           Quinn, Quinn, Loren         Welcome to Maplewood Middle School Summer Stars Program         8/8/13           Ryan, Suzanne         Language Arts Teacher Frogram         7/1/13 \$50/hour           Velder, School Psychologist David CST Summer Program         7/1/13 \$50/hour           Weber, Data Processing Secretary Lisa         DIST - 1.0 FTE         8/30/13           Weiland, School Social Worker         7/1/13 \$50/hour				•
Quick, Teresa         Media Specialist CHS - 1.0 FTE         7/1/13         \$50/hour           Quinn, Loren         Welcome to Maplewood Middle School Summer Stars Program         8/8/13         \$50/hour           Ryan, Suzanne         Language Arts Teacher Frogram         7/1/13         \$50/hour           Velder, School Summer Stars Program         8/8/13         \$50/hour           Velder, School Psychologist David         7/1/13         \$50/hour           Weber, Data Processing Secretary Lisa         7/1/13         \$35/hour           Weiland, School Social Worker         7/1/13         \$50/hour				
Teresa         CHS - 1.0 FTE         8/1/13           Quinn, Loren         Welcome to Maplewood Middle School School 8/8/13         7/1/13 \$50/hour           Byan, Suzanne         Language Arts Teacher Program         7/1/13 \$50/hour           Welder, School School Summer Stars Program         8/8/13 \$50/hour           Weber, David CST Summer Program Dist Lisa         Dist Processing Secretary Dist Program         7/1/13 \$35/hour           Weiland, School Social Worker         7/1/13 \$50/hour	Ouick,	~	7/1/13	\$50/hour
Quinn, Loren         Welcome to Maplewood Middle School         7/1/13 8/8/13         \$50/hour           Ryan, Suzanne         Language Arts Teacher Middle School Summer Stars Program         7/1/13 8/8/13         \$50/hour           Velder, David         School Psychologist CST Summer Program         7/1/13 8/30/13         \$50/hour           Weber, Lisa         Data Processing Secretary DIST - 1.0 FTE         7/1/13 8/30/13         \$50/hour           Weiland,         School Social Worker         7/1/13         \$50/hour		_		, .
Loren School 8/8/13  Middle School Summer Stars Program  Ryan, Language Arts Teacher 7/1/13 \$50/hour Suzanne Middle School Summer Stars 8/8/13  Program  Velder, School Psychologist 7/1/13 \$50/hour David CST Summer Program 8/30/13  Weber, Data Processing Secretary 7/1/13 \$35/hour Lisa DIST - 1.0 FTE 8/30/13  Weiland, School Social Worker 7/1/13 \$50/hour		Welcome to Maplewood Middle		\$50/hour
Middle School Summer Stars Program  Ryan, Language Arts Teacher 7/1/13 \$50/hour  Middle School Summer Stars 8/8/13 Program  Velder, School Psychologist 7/1/13 \$50/hour  David CST Summer Program 8/30/13  Weber, Data Processing Secretary 7/1/13 \$35/hour Lisa DIST - 1.0 FTE 8/30/13  Weiland, School Social Worker 7/1/13 \$50/hour				, .
Ryan, Language Arts Teacher 7/1/13 \$50/hour  Suzanne Middle School Summer Stars 8/8/13  Program  Velder, School Psychologist 7/1/13 \$50/hour  David CST Summer Program 8/30/13  Weber, Data Processing Secretary 7/1/13 \$35/hour  Lisa DIST - 1.0 FTE 8/30/13  Weiland, School Social Worker 7/1/13 \$50/hour				
Ryan, Language Arts Teacher 7/1/13 \$50/hour Suzanne Middle School Summer Stars 8/8/13  Program  Velder, School Psychologist 7/1/13 \$50/hour OST Summer Program 8/30/13  Weber, Data Processing Secretary 7/1/13 \$35/hour DIST - 1.0 FTE 8/30/13  Weiland, School Social Worker 7/1/13 \$50/hour				
Suzanne Middle School Summer Stars 8/8/13  Program  Velder, School Psychologist 7/1/13 \$50/hour  David CST Summer Program 8/30/13  Weber, Data Processing Secretary 7/1/13 \$35/hour  Lisa DIST - 1.0 FTE 8/30/13  Weiland, School Social Worker 7/1/13 \$50/hour	Ryan,	~	7/1/13	\$50/hour
Program           Velder,         School Psychologist         7/1/13         \$50/hour           David         CST Summer Program         8/30/13           Weber,         Data Processing Secretary         7/1/13         \$35/hour           Lisa         DIST - 1.0 FTE         8/30/13           Weiland,         School Social Worker         7/1/13         \$50/hour	_			
Velder, DavidSchool Psychologist CST Summer Program7/1/13 8/30/13\$50/hourWeber, LisaData Processing Secretary DIST - 1.0 FTE7/1/13 8/30/13\$35/hourWeiland,School Social Worker7/1/13\$50/hour				
David CST Summer Program 8/30/13  Weber, Data Processing Secretary 7/1/13 \$35/hour Lisa DIST - 1.0 FTE 8/30/13  Weiland, School Social Worker 7/1/13 \$50/hour	Velder,	_	7/1/13	\$50/hour
Weber, LisaData Processing Secretary DIST - 1.0 FTE7/1/13 8/30/13\$35/hourWeiland,School Social Worker7/1/13\$50/hour	I			•
Lisa         DIST - 1.0 FTE         8/30/13           Weiland,         School Social Worker         7/1/13         \$50/hour				\$35/hour
Weiland, School Social Worker 7/1/13 \$50/hour				
				\$50/hour
				, ,

Zarabi,	School Psychologist	7/1/13	\$50/hour
Michael	CST Summer Program	8/30/13	

## 3039K. STIPENDS FOR THE 2013-14 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	SALARY
		DATE	
Abella,	Team Leader, Gr.6A	9/3/13	\$5,944
Linda	SOM - 1.0 FTE	6/30/14	, .
Barr,	Bus Duty	9/3/13	\$846.50
Tanya	MAR25 FTE	6/30/14	
Barry,	Team Leader, Gr. 8	9/3/13	\$5,944
Susan	MM - 1.0 FTE	6/30/14	
Bas,	Volleyball, Varsity Coach	9/3/13	\$5,104
Juan	CHS - 1.0 FTE	11/30/13	
Bergen,	Team Leader, Gr. 7	9/3/13	\$5,944
Patricia	MM - 1.0 FTE	6/30/14	
Bethea,	Student Council	9/3/13	\$2,834
Paula	SOM - 1.0 FTE	6/30/14	
Bradshaw,	Musical Director	9/3/13	\$4,800
Regina	MM - 1.0 FTE	6/30/14	
	Choral Director	9/3/13	\$3,323
	MM - 1.0 FTE	6/30/14	
Butler,	MLK Club	9/3/13	\$2,834
Melissa	SOM - 1.0 FTE	6/30/14	
Chyzowych,	Boys Soccer, Assistant Coach	9/3/13	Released
Eugene	CHS - 1.0 FTE	11/30/13	Time
Charles,	Bus Duty	9/3/13	\$846.50
Deborah	MAR25 FTE	6/30/14	
Cicenia,	Newspaper	9/3/13	\$2,834
Anthony	SOM - 1.0 FTE	6/30/14	
Clark,	Team Leader, Gr. 8A	9/3/13	\$5,944
Jacqueline	SOM - 1.0 FTE	6/30/14	
Cook,	Orchestra	9/3/13	\$1,661.50
William	SOM5 FTE	6/30/14	
Curtin,	Football, Varsity Coach	9/3/13	\$9,117
David	CHS - 1.0 FTE	11/30/13	
Dodge,	Orchestra	9/3/13	\$3,323
Jennifer	MM - 1.0 FTE	6/30/14	
Duffey,	Set Design	9/3/13	\$2,000
Dallas	MM6 FTE	6/30/14	±0.444
Fischetti,	Tennis, JV Coach	9/3/13	\$3,411
Joseph	CHS - 1.0 FTE	11/30/13	4046 50
Frayer,	Bus Duty	9/3/13	\$846.50
Diane	MAR25 FTE	6/30/14	6046 50
Glander,	Bus Duty	9/3/13	\$846.50
Shannon	MAR25 FTE	6/30/14	\$5,944
Grant,	Team Leader, Gr. 6B	9/3/13	Ş5,944
Diane	SOM - 1.0 FTE	6/30/14	ĢE 0/1/1
Gregory,	Team Leader, Gr. 7B	9/3/13	\$5,944
John Criffin	SOM - 1.0 FTE	6/30/14	ė2 240
Griffin, Ashley	Girls Soccer, Freshmen Coach	9/3/13 11/30/13	\$3,349
Grosholz,	CHS - 1.0 FTE  Bus Duty	9/3/13	\$846.50
	MAR25 FTE		30±0.5U
Marci	HIT CL NAM	6/30/14	1

Harris,	Choral	9/3/13	\$3,323
Elizabeth	SOM - 1.0 FTE	6/30/14	Ų3,3 <u>2</u> 3
	Musical/Drama	9/3/13	\$2,939.85
	SOM45 FTE	6/30/14	4 = 7 = 0 = 0
	Scenery Design	9/3/13	\$1,417
	SOM5 FTE	6/30/14	, ,
Herstatt,	Team Leader, Gr. 8	9/3/13	\$5,944
Anna	MM - 1.0 FTE	6/30/14	, ,
Intile,	Bus Duty	9/3/13	\$846.50
April	MAR25 FTE	6/30/14	
Kaplus,	Bus Duty	9/3/13	\$846.50
Deborah	MAR25 FTE	6/30/14	
Kimberlin,	Bus Duty	9/3/13	\$846.50
Jaclyn	MAR25 FTE	6/30/14	
Konzelman,	Bus Duty	9/3/13	\$846.50
Allyson	MAR25 FTE	6/30/14	
Knasel,	Girls Soccer, JV Coach	9/3/13	\$4,251
Jessica	CHS - 1.0 FTE	11/30/13	
	Production	9/3/13	\$4,232.55
	SOM87 FTE	6/30/14	
Lemos,	Boys Soccer, JV Coach	9/3/13	\$4,251
Gonzalo	CHS - 1.0 FTE	11/30/13	
Mantes,	MLK Club	9/3/13	\$1,417
Raymond	MM5 FTE	6/30/14	
	Intramural	9/3/13	\$4,797
	MM - 1.0 FTE	6/30/14	
Martin,	Bus Duty	9/3/13	\$846.50
Shira	MAR25 FTE	6/30/14	
McGlotten,	Team Leader, Gr. 7A	9/3/13	\$5,944
Lynn	SOM - 1.0 FTE	6/30/14	
Meade,	Girls Soccer, Assistant Coach	9/3/13	\$4,251
Meghin	CHS - 1.0 FTE	11/30/13	
Moss,	Boys Cross Country, Varsity	9/3/13	\$5,104
Richard	Coach	11/30/13	
	CHS - 1.0 FTE		
Miller,	Yearbook	9/3/13	\$2,834
Paula	SOM - 1.0 FTE	6/30/14	
Murphy,	Yearbook	9/3/13	\$2,834
Erin	MM - 1.0 FTE	6/30/14	
Myers,	Team Leader, Gr. 8B	9/3/13	\$5,944
Debra	SOM - 1.0 FTE	6/30/14	
O'Dell,	Team Leader, Gr. 6	9/3/13	\$5,944
Ryan	MM - 1.0 FTE	6/30/14	
	Intramurals	9/3/13	\$4,797
	MM - 1.0 FTE	6/30/14	
	Newspaper	9/3/13	\$2,834
	MM - 1.0 FTE	6/30/14	
O'Sullivan,	Musical/Drama	9/3/13	\$5,367
Maureen	MM - 1.0 FTE	6/30/14	φ5,307
Piddl CCII	Student Council Advisor	9/3/13	\$1,417
	MM5 FTE	6/30/14	7 - , 1 - ,
Palmgren,	Team Leader, Gr. 6	9/3/13	\$5,944
Richard	MM - 1.0 FTE	6/30/14	YJ, Jaa
TCTCTIAL G	Scenery construction	9/3/13	\$5,000
	MM - 1.0 FTE	6/30/14	73,000
		0,00,11	1

	Student Council Advisor	9/3/13	\$1,417
	MM5 FTE	6/30/14	
Panayoutou,	Scenery Design	9/3/13	\$1,417
Ted	SOM5 FTE	6/30/14	
	Scenery Construction	9/3/13	\$2,834
	SOM - 1.0 FTE	6/30/14	
Paradiso,	Intramurals (Fall)	9/3/13	\$3,198
Gerard	SOM - 1.0 FTE	6/30/14	
Pew,	Team Leader, Gr. 6C	9/3/13	\$5,944
Caroline	SOM - 1.0 FTE	6/30/14	
Poutre,	Bus Duty	9/3/13	\$846.50
Janine	MAR25 FTE	6/30/14	
Roig,	MLK Club	9/3/13	\$1,417
Meredith	MM5 FTE	6/30/14	
Scates,	Bus Duty	9/3/13	\$846.50
Jennifer	MAR25 FTE	6/30/14	
Shannon,	Intramurals (Winter & Spring)	9/3/13	\$6,396
Robert	SOM - 1.0 FTE	6/30/14	
Sullivan,	Team Leader, Gr. 6	9/3/13	\$5,944
Danielle	MM - 1.0 FTE	6/30/14	
Tighe,	Orchestra	9/3/13	\$1,661.50
Donald	SOM5 FTE	6/30/14	
	Musical/Drama	9/3/13	\$3,593.15
	SOM55 FTE	6/30/14	
	Production	9/3/13	\$632.45
	SOM13 FTE	6/30/14	
Wright,	Volleyball, JV Coach	9/3/13	\$4,251
Jazmine	CHS - 1.0 FTE	11/30/13	

3039L.  $\frac{\text{APPROVE CENTRAL OFFICE SALARIES FOR THE 2013-2014 SCHOOL YEAR}}{\text{(See attached list)}}$ 

# 3039M. <u>APPROVE REVISED JOB DESCRIPTION</u> Principal - Columbia High School

\* To be determined

3040A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2012-2013 SCHOOL YEAR

#### STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE	DAILY
				RATE
McGowan,	Loyola University	1969	BA	\$350
Janice	University of Rochester	1972	MA	

NAME	INSTITUTION	DATE	DEGREE
Van Doornik, Leah	Dordt College	12/1998	BA
Yin, Cindy	Montclair State University	5/2013	BA

#### COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Brown,	Rutgers University	1/2009	BA
Yvonne	Kean University	5/2011	BA
Carter,	Mount Holyoke College	5/2013	BA
Lindsay			

3040B. APPOINTMENT OF HOME INSTRUCTORS FOR THE 2012-2013 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

Name	Certification	
Anita Mack	Teacher of Social	
	Studies	
Heidi Welner	Teacher of Chemistry	

3040C. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.50

Joan Foote

Patricia Galluzzi-Holmes

3040D. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Stacey Maebert

3040E. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$90.00

Eric Guardara Marina Herbert Tomeeko Hunt

3040F. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2013-2014 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Robert Ellis

3040G. APPOINTMENT OF ELL TEACHER ASSISTANT FOR THE 2013-2014 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$7.25 THROUGH TITLE III FUNDING

Niveline Charles

3040H. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2013-2014 SCHOOLYEAR (fee schedule attached)

Louis Cicenia	Randi Grossfeld	Rick Pinto
David Curtin	Patricia Hurley	Miriam Russoniello
Maureen Davenport	James Jennings	Craig Rynar
Lisa Delli Santi	William Keegan	Patricia Schuler
Marguerite Dempsey	Gonzalo Lemos	Amy Singer
Nancy Ettinger	Nicole Martelli	Clifford Smith
Elizabeth Fanneron	Sam Maietta	Robert Sutherland
Daniel Festerling	Toni Martinez	Nancy Tenenbaum
Joseph Fischetti	Judy Mason	Alan Tumolillo
Steve Fradkin	Kyndell Pierce	Dean Witty
Kristen Furlong	Joe Pilone	
	David Curtin Maureen Davenport Lisa Delli Santi Marguerite Dempsey Nancy Ettinger Elizabeth Fanneron Daniel Festerling Joseph Fischetti Steve Fradkin	David Curtin  Maureen Davenport  Lisa Delli Santi  Marguerite Dempsey  Nancy Ettinger  Elizabeth Fanneron  Daniel Festerling  Joseph Fischetti  Stan Hurley  James Jennings  William Keegan  Gonzalo Lemos  Nicole Martelli  Sam Maietta  Toni Martinez  Judy Mason  Steve Fradkin  Kyndell Pierce

- 3041A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2012-2013 school year [on file in Board Secretary's office].
- 3041B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year [on file in Board Secretary's office].
- 3041C. BE IT RESOLVED THAT the Board of Education approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013- 2014 school year [on file in Board Secretary's office].
- 3042. WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

STUDENT #	SCHOOL	GRADE
26445	MAR	2 <sup>nd</sup>

3043. Adopt the following policies:

- 3230 Outside Activities (Teaching Staff)
- 4230 Outside Activities (Support Staff)
- 5561 Use of Physical Restraint
- 5850 Social Events and Class Trips
- 3044. Amend the school calendar for the 2013-14 school year as presented.
- 3045. Approves the Anti-Bullying Bill of Rights Acts Self-Assessment as submitted by each school in the South Orange/Maplewood School District.
- 3046. Affirms four (4) HIB incidents for the South Orange/Maplewood School District for the month of June 2013 [on file in Board Secretary's office].
- 3047A. Receives and accepts the following financial reports:
  - 1. Board Secretary's Report dated June 30, 2013
  - 2. Expense Account Adjustment Analysis dated June 30, 2013
  - 3. Revenue Account Adjustment Analysis dated June 30, 2013
  - 4. Check Register #377926-378149 dated June 30, 2013 in the amount of \$2,919,165.97
  - 5. Check Register #378150-378207 dated July 12, 2013 in the amount of \$587,500.71

- 6. Check Register #200483 in the amount of \$1,007,591.04
- 7. Check Register #200484 for June payroll in the amount of \$6,334,705.12
- 8. Treasurer's Report of May 2013
- 3047B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].
- 3047C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimat ed Cost (\$'s)
Bebe Greenberg	Core Curriculum Grades	9/27/13	NY, NY	180
Marshall	2-6			
Elissa	NJASL Conference -	10/4-	Lawrencevi	190
Malespina SOMS	Librarians	5/13	lle, NJ	
Jennifer	NJASL Conference -	10/4-	Lawrencevi	130
Diegnan	Librarians	5/13	lle, NJ	
Jefferson				
Janine Guida	NJASL Conference -	10/4-	Lawrencevi	167
Poutre Marshall	Librarians	5/13	lle, NJ	
Elissa	AASL National	11/14-	Hartford,	1120
Malespina SOMS	Conference -	17/13	CT	
	Librarians			
Suzanne Ng CHS	Tech Forum 2013	10/17-	Tarrytown,	594
		18/13	NY	
Maureen	Preparing for Google	8/14-	Union, NJ	279
O'Sullivan MMS	Apps EDU Certification	15/13		
Rich Palmgren	Preparing for Google	8/14-	Union, NJ	279
MMS	Apps EDU Certification	15/13		
Robert Schmidt	Preparing for Google	8/14-	Union, NJ	279
MMS	Apps EDU Certification	15/13		
Amy Tomsey MMS	Preparing for Google	8/14-	Union, NJ	279
	Apps EDU Certification	15/13		
John Wackerman	Preparing for Google	8/14-	Union, NJ	279
MMS	Apps EDU Certification	15/13		
Matt Borkowski	AP Summer Institute	8/5-9/13	Madison,	962
CHS	Drew U.		NJ	
Chris Preston	Core Practives for	7/29-	Stanford,	2000
District	Inquiry-based History	8/1/13	CA	
	Teachers			

3047D. Approves the following providers for the 2013-14 school year for the services indicated:

Provider	Service	<u>Rate</u>
Bayada Home Health Care Cranford, NJ	In-school nursing care	RN \$52.50/hour LPN \$42.50/hour
Cerebral Palsy of NJ Livingston, NJ	Oral Motor/Feeding	\$205/session
Andre Francois, Ph.D. Parsippany, NJ	CST, Speech/Language Sv	cs \$900/eval
JVS of Metrowest East Orange, NJ	Transition Services Short Term Vocational Ender No Show Fee for Mobile of Participation at IEP Mee Community Based Assessment Job Placement Services Job Coaching Computer Skills Training Customer Service Skills Work Adjustment Training Employment Readiness for Career Camp for ASD Stuckareer Camp for students Physical, cognitive or development disabilities	Voc Eval \$ 60 eting \$250 ent \$60/hr \$60/hr \$60/hr \$60/hr g \$4,000 Training \$2,000 g \$75/day r ASD \$100/day dents \$2,850 s with \$2,850
Yifat Kedar Livingston, NJ	OT	\$80/hour
Maxim Healthcare Services South Orange, NJ M.N.D. Services, Inc Meena Oberoi West Orange, NJ	1:1 Nursing Services OT	\$50 RN \$45 LPN \$80/hour
Leslie Munoz Maplewood, NJ	OT	\$80/hour
Randi Ostry Springfield, NJ	OT	\$80/hour
Diane Owens Chatham, NJ	OT	\$80/hour
Elizabeth Roberts NYU Child Study Center Hackensack, NJ	Neuropsychological Eval	.\$500/hour
Howard Schwartz, MD Maplewood, NJ	Psychiatric Evaluation	\$300
Summit Speech School New Providence, NJ	Teacher of the Deaf	\$150/hour

Meagan Wenger Speech/Language Svcs \$120/hour East Windsor, NJ Speech Therapy

123ABA, LLC Behavior Therapy, Home \$100/hour Livingston, NJ Instruction, Social Skills Training

3047E. Enters into an agreement with Essex Regional Educational Services Commission for Occupational and Physical Therapy Services for the 2013-14 school year at a rate of \$97 per hour.

These rates include provision of assessment, treatment, and consulting services.

3047F. Accepts a donation for the Parenting Center in the amount of \$1,950.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$1,950

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3047G. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction:

101 CRT TVs

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3047H. WHEREAS, the Alliance for Competitive Energy Services (hereinafter referred to as "ACES"), an alliance composed of the New Jersey School Boards Association ("NJSBA"), the New Jersey Association of School Administrators, and the New Jersey Association of School Business Officials, will from time to time during the Effective Period as defined below solicit bids from electric power suppliers for electric generation services through an energy aggregation program in which NJSBA will act as Lead Agency of the ACES Cooperative Pricing System #E8801-ACESCPS, in accordance with the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq., and the Electric Discount and Energy Competition Act, N.J.S.A. 48:3-49 et seq. ("EDECA") and the regulations promulgated thereunder; and

WHEREAS, the School District of South Orange and Maplewood ("the District") is a Participating member of the ACES Cooperative Pricing System and is eligible thereby to obtain electric generation services for its own use through one or more contracts to be awarded to electric power suppliers following said bids for electric generation services pursuant to the aggregation program; and

WHEREAS, the NJSBA, as Lead Agency of the ACES Cooperative Pricing System, issued a Request for Bids ("RFB") for electricity; and

WHEREAS, the NJSBA, acting as Lead Agency of the ACES Cooperative Pricing System, determined that Direct Energy Business (Direct Energy) was the lowest responsible bidder, and awarded Direct Energy the bid for a 24-month contract to serve the district's electric lighting accounts commencing on the meter read date in May 2013.

NOW THEREFORE BE IT RESOLVED THAT, Cheryl Schneider, Board Secretary, is hereby authorized to enter into the Electric Generation Service Purchase and Sales Agreement with Direct Energy Business, awarded by the NJSBA on behalf of the ACES Cooperative Pricing System, E88-01-ACESCPS, for the 24-month period commencing May 2013.

- 3047I. Approves an Interlocal agreement with the Township of Maplewood and the Village of South Orange for furnishing of vehicle maintenance services by the Township and the Village to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.
- 3047J. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Marshall Elementary School. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classrooms.

- 3047K. Extend the agreement with the Metro YMCA of the Oranges to provide a Before and After School Program for residents of Maplewood and South Orange at the following schools: Clinton, Jefferson, Marshall, Seth Boyden, South Mountain and Tuscan Schools from September 1, 2013 through August 31, 2014.
- 3047L. Approves the submission of an application for FY 2014 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation \$1,366,331 Preschool Allocation \$ 38,185

3047M. Awards a contract for Districtwide Painting (Phase V) to A&A

- Painting & Contracting Company of Highland Park, New Jersey for the lowest responsible bid of \$119,000.
- 3047N. Rejects all bids for New Generator at Columbia High School. The lowest bid substantially exceeds the Board of Education's appropriation for this project and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for this project at a later date.
- 30470. Approves the contracts for the Assistant Superintendent for Administration, the Business Administrator/Board Secretary, and the Assistant Superintendent for Curriculum and Instruction for the 2013-2014 school year.
- 3047P. Accepts a donation from the Fine family of a 1-Adams 3.0 Octave Concert Silver Vibraphone valued at \$3,700 to be used by the district Music Department.
- 3047Q. Approves an agreement with School Specialty Spark Program of San Diego, California to provide one day of staff development at a rate of \$3,899.
  - BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.
- 3047R. Approves an agreement with PSE&G to perform a walk-through energy audit of all District buildings at no charge. The purpose is to determine whether the Board may benefit from participating in PSE&G's Direct Install Program for Government/Non-Profit Facilities.
- 3047S. Authorizes EI Associates to prepare and submit Schematic Plans for Roofing Projects at Columbia High School, Jefferson School, Marshall School and South Mountain Annex.
  - BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.
  - BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.
- 3047T. Amends the Long Range Facility Plan to include Roofing Projects at Columbia High School, Jefferson School, Marshall School and South Mountain Annex.
- 3047U. Authorizes EI Associates to prepare and submit Schematic Plans for a Chair Lift at Seth Boyden School.
  - BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.
  - BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any

necessary contracts and reports on behalf of the Board.

- 3047V. Amends the Long Range Facility Plan to include a Chair Lift at Seth Boyden School.
- 3047W. Authorizes EI Associates to prepare and submit Schematic Plans for Electrical Upgrades at Clinton School, Jefferson School and Seth Boyden School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3047X. Amends the Long Range Facility Plan to include Electrical Upgrades at Clinton School, Jefferson School and Seth Boyden School.
- 3047Y. Approves the renewal of the Delta Dental plan from July 2, 2013 through June 30, 2015 with an increase of 3.3% for the 2013-2014 school year and no change to the rates for the 2014-2015 school year.
- 3047Z. Authorizes EI Associates to prepare and submit Schematic Plans for Corridor Ceiling Upgrades at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3047AA. Amends the Long Range Facility Plan to include Corridor Ceiling Upgrades at Columbia High School.
- 3047AB. Authorizes EI Associates to prepare and submit Schematic Plans for Exterior Parapet Repairs at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3047AC. Amends the Long Range Facility Plan to include Exterior Parapet Repairs at Columbia High School.
- ROLL CALL: Motion 3039A-B, F-M, 3040A-H, 3041A-C 3042, 3044, 3045, 3046, 3047A-AC passed; 7 yes, 0 no.

  Motion 3039C-E, 3043 passed. YES: Mr. Bennett,

Ms. Crawford, Mrs. Daugherty, Mr. Eastman, Mr. Giles, Ms. Karriem, Ms. Pai

#### HEARING OF INDIVIDUALS AND DELEGATIONS

None

#### NEW BUSINESS

Ms. Karriem announced that The Achieve Foundation has presented its pledge of \$350,000 towards the Columbia High School auditorium restoration project.

Future Meetings - Read by Mrs. Daugherty

The Board of Education will meet in Closed Session on Monday, August 26, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 16, 2013, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Crawford, seconded by Ms. Karriem, that the Board of Education will meet in Executive Session prior to the August 26, 2013, Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Ms. Crawford, that the Board of Education adjourn. Motion unanimously approved at 10:04 p.m.

Cheryl Schneider, Board Secretary