

Regular Meeting
South Orange-Maplewood
Board of Education
December 16, 2013

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on December 16, 2013.

Board President Elizabeth Daugherty called the meeting to order at 7:35 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman,
Dr. Gaudelli, Mr. Giles, Ms. Karriem,
Ms. Kritzberg, Ms. Pai, Mrs. Wren-Hardin

Absent: Ms. Crawford

8 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Mrs. Daugherty

1. Columbia High School seniors received Advanced Placement (AP) Scholar Awards from the National College Board. Columbia students were recognized in three different categories, based on the number of AP courses completed and the high scores received on AP Exams taken in 2013, with 5 being the highest grade.

AP Scholar with Distinction

Five Columbia High School students qualified for this award by earning an AP Exam grade average of at least 3.5 on all AP Exams taken and grades of 3 or higher on five or more Exams.

Brett Ascher	Jordan Donald
Benjamin Sender	Lev Schechter
Eleanor Wren-Hardin	

AP Scholar with Honor

Seven Columbia students qualified for this award by earning an AP Exam grade average of at least 3.25 on all AP Exams taken and grades of 3 or higher on four or more Exams.

David Cutler	Lanre Danmola
Samantha Ewing	Christopher Kearns-McCoy
Ryan Morey	Teresa Pangallozzi
Alexandra Viqueira	

AP Scholar

Twenty Six Columbia High School students qualified for this award by completing three or more AP Exams with grades of 3 or higher.

Included are:

Basile Antoine	Jordan Avello
Olivia Baker	Jacob Bard
Claire Davenport	Charles Dowd
Claire Durney	Emma Durney
Max Gould	Lienne Harrington
Rachel Katz	Louis Kraham
Jack Landry	Jared Lebron
Ian Loughney	Emma Murphy-Land
Mae Moloney	Joseph Oppenheim
Christopher Painter	Jessica Petrow-Cohen
Nathaniel Pham	Margot Radding
Theresa Seelbach	Lucia Simova
Helen Solecki	William Woodiel

2. The following Columbia High School seniors received a score of 800 on their SAT (the highest possible score) in the following categories:

Christopher Kearns-McCoy - Reading Theresa Seelbach - Math

3. Columbia High School English teacher Janet Bustrin, Clinton Elementary School second grade teacher Beth Frascella and Seth Boyden Elementary School 5th grade teacher Suzanne Vine earned National Board Certification. Teachers go through intensive study, expert evaluation, self-assessment and peer review to reach this high standard.

This brings the total number of district teachers who have achieved this prestigious certification to 15. The district offers support for any teachers interested in pursuing National Board Certification.

4. Laura Verniero, Tuscan Elementary School Teacher, was nominated by her professors for Student Teacher of the Year and won. An article was published about her in the November edition of *Kean Magazine*.

BOARD ACKNOWLEDGEMENT - Mrs. Daugherty

The Board of Education acknowledges and extends its thanks and appreciation to Maria Ogorek of Maplewood, NJ, for the very generous donation of a $\frac{3}{4}$ size Cecilio CCO-400 Cello valued at \$389.99 and an Armstrong Clarinet valued at \$250.00 to be used by the fine arts department at Columbia High School.

The Board of Education acknowledges and extends its thanks and appreciation to Alan Levin, teacher at Columbia High School of Maplewood, NJ, for the very generous donation of an Alpine Flute valued at \$100.00 to be used by the fine arts department at Columbia High School.

The Board of Education acknowledges and extends its thanks and appreciation to Seton Hall University, for their very generous donation of gifts in support of the 2013 Parenting Center Toy Drive valued at \$1,500 to be donated to needy students in the South Orange Maplewood School District.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of November 18, 2013 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- Increasing pre-kindergarten offerings at Montrose School was approved by the Board of Education in May and will be discussed and voted upon tonight to approve the specific program. The grade level options are pre-K only or pre-K and kindergarten. Based on bids, the opening will be delayed until next year.
- Middle School Transformation Plan continues to move forward including "hour of code" participation to introduce computer programming to students.
- Unit codes are being revised to make them more global and aligned with the International Baccalaureate program.
- Robotics Club sponsored a competition at the high school.
- Enhancements to physical education through the PEP Grant is starting with the distribution of activity watches to students.
- Curriculum review is ongoing and new and revised curriculum is on the agenda for approval on tonight's resolutions.

Goal 2

- Congratulations and thank you to those who achieved National Board Certification for investing their time, and to the Board for their support.
- Additional training of substitute teachers has taken place.
- The State's mandate for teacher evaluations now includes Student Growth Objectives.
- The district's Evaluation Advisory Committee reviewed the calculation components for summative evaluations.

Goal 3

- 95% of families participated in parent-teacher conferences in elementary schools; we are reaching out to the remaining 5%.
- Teachers presented grade level parent information sessions regarding the elementary math program.
- Parenting Center and elementary PTA's shared best practices and internet safety programs
- State of the District report will be presented in January.

Goal 4

- Presentations tonight will cover Capital Projects, Enrollment Projections and Budget Analyses.
- Tuscan School was one of the schools in NBC's story on School Safety & Security. Procedures are being reviewed and staff retrained on protocols.

Mrs. Daugherty commented on security at Tuscan School following the TV news report of a reporter having gained access to the building.

Investigation revealed that protocol was not properly implemented and that additional training is necessary across the district.

Ms. Karriem gave an update on the SOMEA contract negotiations. The Board of Education and SOMEA signed a Memorandum of Agreement including a salary increase of 2.2% and were to develop mutually agreeable salary guides. The Board developed 4 options of salary guides to review with SOMEA. SOMEA did not develop any guides. SOMEA leadership presented the Agreement to its membership as the Board's offer. The Memorandum of Agreement was rejected by the membership, however the Board is still prepared to negotiate.

HEARING OF INDIVIDUALS AND DELEGATIONS

The following Tuscan parents spoke about the recent incident where a reporter was able to gain access to the building: Stephanie Coakley, Laura Svenson, Alan Stephenson (Tuscan PTA President), Denise Federico, Judy Nunn, Phil Lipof, Heather Harrington, Jennifer DiCesare and Mary Meddahi.

The following were comments made by the speakers:

- Breach of protocol at Tuscan School continues as some parents were able to enter without identifying themselves after the incident.
- The PTA had a roundtable discussion on how to meet the challenge; another one is scheduled in January. Work is being done and parents are encouraged to report on protocol. Communication is important to keep parents up to date.
- Suggest that security expert be hired to determine what needs to be done.
- Double lock and post staff at front door
- Need to look at this in a holistic way; Tuscan is an overcrowded school without enough support staff.
- This was not one person's mistake; it is a result of overcrowding without enough support staff.
- This is a district problem, not just Tuscan, was able to gain access to Maplewood Middle School too easily also. Need for dedicated staff to man the front door.
- Creating a fortress is not the answer; gun control is.
- Nothing else will be as good as someone at the door. Cameras document incidents but they are reactive, not proactive.

Mrs. Daugherty thanked the speakers for their comments and assured everyone that the district takes this very seriously. Some remedies are immediate, others will take longer.

DISCUSSION

Capital Plan - Mrs. Schneider

Mrs. Schneider presented background information regarding the capital plan discussions to date. The district plans to take advantage of the State's funding for school facility projects and nineteen grant applications have been approved. The administration does not recommend implementation of all of the grant projects. The list of projects for funding consideration would require local funding of approximately

\$5,080,000. Projects related to the high school renewal are suggested to be included in future bonding in 2017. Projects not approved for grants will be resubmitted for debt service aid.

Discussion of these projects will take place with the Board of School Estimate at a meeting on December 19.

Board discussion included the following:

- What is the impact if we don't receive debt service aid for the additional projects?
- Is an operating budget of 2% realistic with increasing enrollments? It is difficult to make a decision on debt service without knowing if 2% is realistic.
- Disappointing to not be able to move forward on all the projects and with the CHS renewal. We need to look for fundraising support to accelerate the schedule.

Ms. Kritzberg left at 9:12 pm

Enrollment Projections - *Mrs. Schneider*

Mrs. Schneider gave an explanation of enrollment projections and noted that this year's actual enrollment was within 1% of projections. There was a 10% higher enrollment in kindergarten than anticipated, however, that is the most difficult level to project, and was mostly due to new families moving into town.

Potential student growth from new developments in the two towns is expected to be absorbed throughout the district, unless there is a large influx in any one grade.

2014-15 School Budget Analysis - *Mrs. Schneider*

Mrs. Schneider presented an analysis of the 2014-15 school budget development which is focused on allocating resources to student achievement to the extent possible consistent with the district goals adopted by the Board of Education.

Highlights of the topics discussed are:

Technology Investment:

- Would like to see passing rates of credit recovery vs. enrichment courses.
- What are the requirements of online learning regarding teacher certification?
- Excited to hear about additional world languages under consideration such as Mandarin.
- Have there been any negatives associated with the Chromebooks versus other potential equipment choices?
- Will students not in pilot programs have access to use Chromebooks before the PARCC assessment?

District Management Council:

- Asked for updated information from District Management Council to be reported in January.

Montrose School:

- Tuition for Montrose Pre-K program seems low. Should compare to private schools and maybe offer tuition discounts on a sliding scale.
- Is special education population expanding at a faster rate than the general education population?

Enrollment Changes and Building Capacity

- Is there the potential that we will need to redraw attendance zones?

Charter School Tuition:

- Garden State Coalition is looking into the conversion of a non-public school to a charter school and if the cost should be borne by the parents or the district.

Choice District Program:

- Given space concerns we should not consider a program that we will be committed to indefinitely.
- Should look into the funding formula.

Energy Usage:

- Reviewed the energy saving programs being implemented.

The full report is posted on the district website.

Committee Reports

Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee discussed the topics presented this evening. There will be a Board of School Estimate meeting Thursday night to review projects that were discussed tonight.

Policy & Monitoring - Mrs. Daugherty

Preliminary discussions began on this year's Board Retreat, aiming for February or March. A representative from NJSBA is scheduled to come in January to review BOE member roles and responsibilities. The committee also discussed the idea of including capital projects on the November election ballot to get input from community.

Excellence & Equity - Dr. Gaudelli

The committee discussed the gifted and talented program including methods for differentiation in ELA and math instruction. A presentation will be given in January. The committee also discussed teacher development and common planning time in preparation for PARCC, as well as keyboarding instruction and other items to prepare students for PARCC. Other topics discussed included online learning, alignment of middle states accreditation and the CHS strategic plan, as well as curriculum review of items on the agenda for approval.

Engagement & Outreach - Mr. Giles

No report due to cancellation of the last meeting.

Superintendent's Contract

Mrs. Daugherty reported that if the Board does not take action this month regarding the superintendent's contract, the contract will be automatically renewed for a five-year term. The Board intends to renew the contract with the conditions of the contract to be determined by the new Board in January. It is being discussed tonight to make the public aware of the process. If anyone on the Board disagrees with the renewal, they will have to make a motion during the action portion of tonight's meeting.

Policies - Mr. Stern

Mr. Stern reviewed:

- Policy 3142 - Nonrenewal of Non-tenured Teaching Staff Member - 1st reading
- Policy 3144 - Certified of Tenure Charges - 1st Reading
- Policy 3221 - Evaluation of Teachers - 1st Reading
- Policy 3222 - Evaluation of Teaching Staff Members Excluding Teachers and Administrators - 1st Reading
- Policy 3223 - Evaluation of Administrators Excluding Principals, Vice Principals and Assistant Principals - 1st Reading
- Policy 3224 - Evaluation of Principals, Vice Principals and Assistant Principals - 1st Reading

ITEMS FOR ACTION

MOTION made by Ms. Karriem, seconded by Dr. Gaudelli, that the Board of Education approves the following:

3091A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Burgess, Barbara	LDTTC DIST - 1.0 FTE	3/1/14

3091B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Eames, Barbara	T Music JEFF - 1.0 FTE	7/1/14
Hanley, Meghan	T ESL CLIN - 1.0 FTE	2/4/14

3091C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Bartlett, Debra	T SPED CHS - 1.0 FTE	1/1/14 6/30/14	\$52,976*
Hogan, Andrew	T Physics CHS - 1.0 FTE	11/1/13 6/30/14	\$44,577*

Skiff, Emily	T Math SOM - 1.0 FTE	11/1/13 6/30/14	\$44,577*
Soliman, Monica	T SS CHS - 1.0 FTE	1/2/14 6/30/14	\$44,577*
Somoza, Debra Ann	T ESL CHS/CLIN - .5 FTE	1/2/14 6/30/14	\$26,354*

3091D. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Korellis, Jon	T SPED MAR - 1.0 FTE	12/9/13 4/17/14	\$44,577*
Perez, Christopher	T English CHS - 1.0 FTE	9/12/13 2/7/14	\$59,862*
Stanley, Cathryn	T KDG MAR - 1.0 FTE	1/31/14 6/30/14	\$52,707*
Tinkham, Samantha	1 st Grade SB - 1.0 FTE	1/2/14 6/30/14	\$44,577*
West, Carol	3 rd Grade SB - 1.0 FTE	1/1/14 2/28/14	\$49,809*
Woodruff, Lynne	T SPED TUS - 1.0 FTE	12/16/13 4/11/14	\$46,643*

3091E. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	START DATE
Antunes, Rebecca	T SPED CLIN - 1.0 FTE	T SPED MAR - 1.0 FTE	12/9/13 4/17/14
Korellis, Jon	LR T SPED MAR - 1.0 FTE	LR T SPED CLIN - 1.0 FTE	12/9/13 4/17/14
Noel, Kristin	LR 5 th Grade SB - 1.0 FTE	5 th Grade SB - 1.0 FTE	1/1/14 6/30/14

3091F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
McNamara, Tracy	T English CHS - 1.0 FTE	11/25/13-2/4/14 (Unpaid FMLA)

3091G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	10/1- 11/30/13 (32 ½ hours)	\$8.72 (per hour)	\$283.40
Durant, Oliver	School Bus Aide DIST - .5 FTE	10/1- 11/30/13 (17 hours)	\$6.32 (per hour)	\$107.44
Gaskins, Lena	School Bus Aide DIST - .5 FTE	11/1-30/13 (20 hours)	\$6.32 (per hour)	\$126.40
Goode, Annie	School Bus Aide DIST - .5 FTE	11/1-30/13 (8 hours)	\$6.95 (per hour)	\$55.60
Provenzano, Anna	Clerical Aide MAR/JEFF - 1.0 FTE	11/1-30/13 (9 hours)	\$10.72 (per hour)	\$96.48

Tyson, Angela	School Bus Aide DIST - .8 FTE	11/1-30/13 (93 hours)	\$7.03 (per hour)	\$653.79
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* To be determined

3092A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Cohen-Santiago, Stefanie	University of Rochester	5/1993	BA
	New York University	5/1999	MA
Cozze, Felicia	Kean University	5/2012	BA
Delgado, Darell	William Paterson University	5/2013	BA
Hermann, Sivonne	Cornell University	5/1988	BS
Jorge, Josephine	Nova Southeastern University	5/1992	BS
	City College of the City University of New York	9/1996	MS
Perez, Christopher	Boston College	5/2005	BA
	Montclair State University	5/2011	MA
Stanley, Cathryn	Hampton University	5/2009	BA
	Teachers College Columbia University	2/2012	MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Boose, Elizabeth	Washington and Lee University	6/1993	BA
Eason, Angelica	Seton Hall University	8/2005	BA
	Kean University	5/2013	MA
Ewell, Shakirah	William Paterson University	5/2009	BA
Fleurantin, Marcelle	Andrews University	5/2013	BS
Minns, Morgan	Old Dominion University	12/2010	BS
Palova, Lucia	Rutgers University	10/2010	Ph.D.

3092B. APPOINTMENT OF SUBSTITUTE BUS AIDE FOR THE 2013-2014 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$9.00

Roy Keller

3092C. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHERS FOR THE 2013-2014
SCHOOL YEAR PAID AT THE DAILY RATE OF \$160.00

Genevieve Audain-Serrette Kara Bergstol
Tayla Rothenberg Cathryn Stanley

3092D. APPOINTMENT OF VOLUNTEER COACHES FOR THE 2013-2014 SCHOOL YEAR

NAME	SPORT
Joshua Breitman	Girls Basketball
Ginlock, Tiffini	Girls Fencing

3093. WHEREAS, in accordance with law hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
15593	CHS	9 th

3094A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [on file in Board Secretary's office].

3094B. Rescinds the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [on file in Board Secretary's office].

3095. Approves class field trips to the following destination(s):

Church of the Epiphany	Orange	NJ
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3096A. Adopt the following new curriculum for 2013 - 2014:
The African Diaspora

3096B. Adopt the following new curriculum for 2013 - 2014:
Sport in Literature

3096C. Adopt the following new curriculum for 2013 - 2014:
Algebra I Advanced Honors

3096D. Adopt the following new curriculum for 2013 - 2014:
Trigonometry Summer Session

3096E. Adopt the following new curriculum for 2013 - 2014:
Pre-Calculus

3096F. Adopt the following new curriculum for 2013 - 2014:
Topics in Calculus

3097A. Adopt the following revised curriculum for 2013 - 2014:
Sociology

3097B. Adopt the following revised curriculum for 2013 - 2014:

Math 7 - Pre-Algebra

3097C. Adopt the following revised curriculum for 2013 - 2014:
Math 8 - Foundations of Algebra

3097D. Adopt the following revised curriculum for 2013 - 2014:
Spanish Grades 3-5

3097E. Adopt the following revised curriculum for 2013 - 2014:
AP Spanish Language & Culture (Syllabus pre-approved by The
College Board)

3098A. WHEREAS, Student ID No. 017790 has been duly noticed and
afforded the opportunity to participate in a hearing before the
Board of Education, and has been afforded certain due process
rights; and

WHEREAS, the student's parents were advised of their right to
appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the
administration's disciplinary recommendation and have determined
that they wish to waive a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in
prohibited conduct on November 21, 2013 and that said behavior
constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 017790 will
be suspended from November 21, 2013 and placed on home
instruction for 60 days pending an out-of-district placement for
the remainder of his/her high school career.

BE IT FURTHER RESOLVED THAT Student ID No. 017790 will be
excluded from participating in all Columbia High School
extracurricular school activities and is not permitted on any
school property or at any other school function without prior
approval of the Superintendent.

3098B. WHEREAS, Student ID No. 52576 has been duly noticed and afforded
the opportunity to participate in a hearing before the Board of
Education, and has been afforded certain due process rights; and

WHEREAS, the student's parents were advised of their right to
appeal to the Commissioner of Education; and,

WHEREAS, the student's parents do not wish to contest the
administration's disciplinary recommendation and have determined
that they wish to waive a Board hearing at this time; and

WHEREAS, the student has admitted that he/she engaged in
prohibited conduct on November 26, 2013 and that said behavior
constitutes good cause for further discipline.

NOW, THEREFORE, BE IT RESOLVED THAT Student ID No. 52576 will be
suspended from November 26, 2013 and placed in out-of-district

placement for the remainder of his/her high school career.

BE IT FURTHER RESOLVED THAT Student ID No. 52576 will be excluded from participating in all Columbia High School extracurricular school activities and is not permitted on any

school property or at any other school function without prior approval of the Superintendent.

3099. Approves a confidential settlement agreement for employee #685 and authorizes the Board President to execute the settlement agreement.

3100. Affirms seven (7) HIB incidents for the South Orange/Maplewood School District for the month of November 2013.

3101A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated November 30, 2013
2. Expense Account Adjustment Analysis dated November 30, 2013
3. Revenue Account Adjustment Analysis dated November 30, 2013
4. Check Register #379669-380028 in the amount of \$3,898,014.91
5. Check Register #200500 for November payroll in the amount of \$6,144,267.70
6. Check Register #200499 in the amount of \$547,575.00
7. Treasurer's Report of October 2013

3101B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3101C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Timothy Beaumont Jefferson	The Role of Close Reading of Complex Texts	1/22/14	Clark, NJ	175
Timothy Beaumont Jefferson	High-Return Strategies for Improving Reading & Writing	3/19/14	Clark, NJ	175
Candice Beattys	NCTM Annual Meeting	4/7-	New	3091*

District	(Math)	12/14	Orleans, LA	
Chris Beattys SOMS	NCTM Annual Meeting (Math)	4/8- 12/14	New Orleans, LA	2235*
Tom Keating SOMS	NCTM Annual Meeting (Math)	4/8- 12/14	New Orleans, LA	2235*
Beatrice Ospina Smith MMS	NCTM Annual Meeting (Math)	4/6- 10/14	New Orleans, LA	1948*
Stephanie Schroeter MMS	NCTM Annual Meeting (Math)	4/9- 12/14	New Orleans, LA	1886*
Jennifer Dodge MMS	NJMEA State Conference (Music)	2/20/22/ 14	East Brunswick, NJ	150
Lorenzo Busichio CHS	DAANJ (Athletics)	3/27- 29/13	Atlantic City, NJ	474
Judith Hanratty District	Implementing the Common Core in the Primary Grades	1/14/14	Clark, NJ	175
Cheryline Hewitt MMS	Walden University Residency	12/26- 30/13	National Harbor, MD	1361
Adria Kelley CHS	Wired Differently	1/17/14	Atlantic City, NJ	159
Jennifer Latimer Clinton	Winners! Workshop	5/2/14	Whippany, NJ	200
Eve Kingsbury SOMS	Annual GIBS Conference (IB)	1/9- 11/14	Boston, MA	1071
Joseph Ugliodoro SOMS	Annual GIBS Conference (IB)	1/9- 11/14	Boston, MA	1101
Terry Woolard CHS	Google in Education	3/13- 14/14	Union, NJ	249
Danielle Perrotta Tuscan	Google in Education	3/13- 14/14	Union, NJ	249
Ana Reyes Tuscan	Google in Education	3/13- 14/14	Union, NJ	249
Matthew Robinson Tuscan	Google in Education	3/13- 14/14	Union, NJ	249
Maura Sackett Tuscan	Google in Education	3/13- 14/14	Union, NJ	249
Beth Wislinski Tuscan	Google in Education	3/13- 14/14	Union, NJ	249
Judith Cohen CHS	Emerging Drug Trends in Schools K-12	1/31/14	Paterson, NJ	129
Pam Gallof CHS	Digital Tools for Teaching Social Studies & Science	2/12/13	Rochelle Park, NJ	100
Randi Grossfeld	Digital Tools for	2/12/13	Rochelle	100

CHS	Teaching Social Studies & Science		Park, NJ	
Jordyn Freede Clinton	Adaptive PE	1/31/14	Warren, NJ	119
Jordyn Freede Clinton	NJAHPERD Annual Convention (PE)	2/24-25/14	Long Branch, NJ	180
Noelle Stewart-Sullivan Tuscan	NJAHPERD Annual Convention (PE)	2/24/14	Long Branch, NJ	94
Susan Betcher SOMS	Unlocking the Mystery of Selective Mutism	1/30/14	South Plainfield, NJ	205
Dana Rutkowski SOMS	Unlocking the Mystery of Selective Mutism	1/30/14	South Plainfield, NJ	200
Nicole Griffin S. Mtn	Behavior Problems Resource Kit	2/6/14	New Providence, NJ	150
Craig Rynar CHS	Effective Dealing with Disruptive Students	1/15/14	Parsippany, NJ	225

* pending County Superintendent waiver

3101D. Approves the following providers for the 2013-14 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Intensive Therapeutics, Inc. Wayne, NJ	OT	\$40/hour
Middlesex Regional Educational Services Commission Piscataway, NJ	Bedside Instruction at Children's Specialized Hospital	\$63/hour
Silvergate Prep Bridgewater, NJ	Home Instruction	\$50/hour

3101E. Approves the following change order to the Columbia High School Auditorium project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
John O'Hara Co.	10	\$3,785.00	0

3101F. Approves the PSE&G Direct Install Program Participation Agreement, for installation of energy conservation measures at Columbia High School at an estimated cost of \$112,733.60 to be paid over a period of twenty-four months.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101G. Approves the disposal either by auction or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and

condition of the items.

The following items are recommended for disposal through auction:

- Spieth Anderson Balance Beam (1)
- Gymnastic UCS Landing Mats (10)
- AVI Vault Stand (1)
- AVI Scoring Stand (2)
- Staatum Spring Boards (2)
- Rolls of floor mats (5)
- Savin 9080sp copier (1)
- Xerox 5687T (1)
- Xerox 5638PT copier (1)
- Xerox CBK40P copier (1)
- Xerox 5665PT copier (1)

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581. Any remaining items after auction will be disposed of as appropriate.

3101H. Accepts a donation from Achieve, Inc. in the amount of \$25,000 for the purchase of technology equipment.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-006-100-610	Achieve	\$25,000
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101I. Accepts a donation for the Parenting Center in the amount of \$3,725.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$3,725
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101J. Approves the carry over of Fiscal Year 2013 Title Program funds in the amount of \$149,089 as listed below:

<u>Program</u>	<u>Carryover</u>
TITLE I	\$ 76,145
TITLE IIA	\$ 72,060
TITLE III	\$ 884

Total Carryover	\$149,089
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3101K. Amends Resolution 3057V and approves the submission of an

application for Federal FY2014 *No Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490014) in the amount of \$634,164 as follows: Title I \$436,089; Title II, Part A - \$173,756; Title II, Part D - \$0; Title III - \$24,319; Title IV - \$0; and Title V - \$0, for program activities from July 1, 2013 to June 30, 2014.

Public School

Title I, Part A: Improving Basic Programs	\$435,064
Title II, Part A: Teacher/Principal Training/Recruiting	69,221
Title II, Part D: Enhancing Education through Technology	0
Title III, English Language Acquisition/Language Enhancement	24,319
Title IV, Safe and Drug-Free School and Communities Act	0
Title V, Innovative Programs	0
Total Public School Allocation	<u>\$628,604</u>

<u>Non-Public School</u>	<u>Title I</u>	<u>Title II-A</u>	<u>Title II-D</u>	<u>Title III</u>	<u>Title IV</u>	<u>Title V</u>
Non-Public Title I	1,025					
Marylawn of the Oranges		1,942				
Our Lady of Sorrows		<u>2,593</u>				
Total Non-Public Allocation	<u>4,535</u>	0	0	0	0	<u>5,560</u>

TOTAL NCLB ALLOCATION \$634,164

3101L. Approves an agreement with School Specialty Spark Program of San Diego, California to provide two days of staff development at a rate of \$2,625.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101M. Accepts a donation from the South Mountain PTA of the following item to be used at South Mountain Annex:

- 1 ELMO projector and camera valued at 387.00

3101N. WHEREAS the Board of Education created a Guiding Change Document for the Repurposing of Montrose School to establish parameters for the development of proposals for presentation to the Board,

AND, WHEREAS, the Guiding Change Document directed the Administration to present no fewer than two options to the Board that Montrose be repurposed to house a special education program,

AND, WHEREAS, the Administration presented four options to address the repurposing of Montrose,

BE IT RESOLVED THAT the Board of Education approves repurposing Montrose as an Early Learning Center for preschool students with special needs, preschool general education students and a ~~20%~~ substantial portion of enrollment of free and reduced eligible preschool students.

3101O. Withdrawn

3101P. Accepts Fiscal Year 2014 Federal Individuals with Disabilities Education Act (IDEA), Part B grant in the amount of \$1,404,516 of which \$1,366,331 is for the Part B-Basic entitlement and \$38,185 is for Part-B Preschool to be expended between July 1, 2013 and June 30, 2014; and

BE IT FURTHER RESOLVED THAT the previously approved programs are implemented and the Superintendent or his designee is authorized to administer the funds as follows:

<u>IDEA BASIC</u>	<u>ENTITLEMENT</u>
Public IDEA-B Basic	\$1,320,181
Non-Public IDEA-B Basic	\$ 46,150
TOTAL IDEA-B BASIC	\$1,366,331
<u>IDEA PRESCHOOL</u>	
Public IDEA Preschool	\$ 37,478
Non-Public IDEA Preschool	\$ 707
TOTAL IDEA PRESCHOOL	\$ 38,185
TOTAL IDEA-B COMBINED	\$1,404,516

3101Q. Authorizes EI Associates to prepare and submit Schematic Plans for Room Renovations at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101R. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Maplewood Middle School Science Lab.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101S. Authorizes EI Associates to prepare and submit Schematic Plans for Columbia High School Science Lab.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101T. Authorizes E. I. Associates to prepare and submit Schematic Plans for Corridor Ceiling Upgrades at Columbia High School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101U. Authorizes E. I. Associates to prepare and submit Schematic Plans for Library Renovations at Jefferson School.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101V. Accepts a donation from Cougar Baseball Boosters in the amount of \$3,300 for the purchase of a pitching machine for Columbia High School baseball team.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-068-200-890	CHS Sports	\$3,300
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3101W. WHEREAS, the Board entered into an agreement with Summit Bank (dba Bank of America Merrill Lynch) to establish a trust account for a non-qualified deferred compensation plan on December 18, 1997, and,

WHEREAS, the agreement stipulates that Trustee may resign at any time by written notice to the Board which shall be effective thirty (30) days after receipt of such notice unless the Board and the Trustee agree otherwise, and,

WHEREAS, Bank of America Merrill Lynch has notified the Board of their intent to discontinue service of Trust, Custody and Investment Management accounts, and,

WHEREAS the agreement further stipulates that the Trust may be terminated upon the written approval of all of the Beneficiaries entitled to payment of benefits pursuant to the terms of the Plan, the Board may terminate this Trust prior to the time all benefit payments under the Plan have been made, and,

WHEREAS written approval of all of the Beneficiaries entitle to payment of benefits pursuant to the terms of the Plan has been obtained,

NOW THEREFORE, BE IT RESOLVED THAT the South Orange Maplewood Board of Education approves the termination of the Deferred Compensation Plan agreement and that assets in the Trust at termination shall be returned to the Board for disbursement to the Beneficiaries.

3101X. WHEREAS, the Board entered into a Deferred Compensation Plan Agreement with a select group of key managers or highly-compensated employees, dated December 18, 1997, and,

WHEREAS, the agreement stipulates that the Board reserves the right to terminate the Plan at any time prior to the commencement of benefits, and, that the Board shall pay to each Employee, an amount equal to the entire value of such Employee's Deferral Account determined as of the effective date of the termination of the Plan,

NOW THEREFORE, BE IT RESOLVED THAT the South Orange Maplewood Board of Education approves the termination of the Deferred Compensation Plan agreement and that each Employee will be paid an amount equal to the entire value of their respective Deferral Account determined as of the effective date of the termination of the Plan.

3101Y. Accepts the following preliminary costs/grant approval for the Columbia High School Mechanical Upgrades in Wing "A" project:

Local Share	\$3,212,818.00
State Share	<u>\$2,141,878.00</u>
Total Share	\$5,354,696.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1007.

3101Z. Accepts the following preliminary costs/grant approval South Orange Middle School Mechanical Upgrades project:

Local Share	\$ 723,847.00
State Share	<u>\$ 482,565.00</u>
Total Share	\$1,206,412.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-050-14-1009.

3101AA. Accepts the following preliminary costs/grant approval Jefferson Elementary School Mechanical Upgrades project:

Local Share	\$ 91,410.00
State Share	<u>\$ 60,940.00</u>
Total Share	\$152,350.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-090-14-1011.

3101AB. Accepts the following preliminary costs/grant approval South Mountain Elementary School Mechanical Upgrades project:

Local Share	\$262,291.00
State Share	<u>\$174,861.00</u>
Total Share	\$437,152.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-040-14-1018.

3101AC. Accepts the following preliminary costs/grant approval Columbia High School Window Replacement project:

Local Share	\$1,353,621.00
State Share	<u>\$ 902,414.00</u>
Total Share	\$2,256,035.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1006.

3101AD. Accepts the following preliminary costs/grant approval Maplewood Middle School Window Replacement project:

Local Share	\$1,327,892.00
State Share	<u>\$ 885,262.00</u>
Total Share	\$2,213,154.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-040-14-1008.

3101AE. Accepts the following preliminary costs/grant approval Clinton Elementary School Window Replacement project:

Local Share	\$ 651,376.00
State Share	<u>\$ 434,250.00</u>
Total Share	\$1,085,626.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-060-14-1010.

3101AF. Accepts the following preliminary costs/grant approval Seth Boyden Elementary School Window Replacement project:

Local Share	\$ 847,033.00
State Share	<u>\$ 564,689.00</u>
Total Share	\$1,411,722.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-130-14-1020.

3101AG. Accepts the following preliminary costs/grant approval Tuscan Elementary School Window Replacement project:

Local Share	\$ 939,097.00
State Share	\$ <u>626,065.00</u>
Total Share	\$1,565,162.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-150-14-1021.

3101AH. Accepts the following preliminary costs/grant approval Columbia High School Roof Replacement Wing "D" project:

Local Share	\$106,913.00
State Share	\$ <u>71,275.00</u>
Total Share	\$178,188.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1023.

3101AI. Accepts the following preliminary costs/grant approval Columbia High School Roof Replacement Wings "B" & "D" project:

Local Share	\$ 731,217.00
State Share	\$ <u>487,478.00</u>
Total Share	\$1,218,695.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1024.

3101AJ. Accepts the following preliminary costs/grant approval Jefferson Elementary School Roof Replacement project:

Local Share	\$327,264.00
State Share	\$ <u>218,176.00</u>
Total Share	\$545,440.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-090-14-1013.

3101AK. Accepts the following preliminary costs/grant approval Marshall Elementary School Roof Replacement project:

Local Share	\$535,828.00
State Share	\$ <u>357,219.00</u>
Total Share	\$893,047.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-100-14-1014.

3101AL. Accepts the following preliminary costs/grant approval South Mountain Elementary School Roof Replacement project:

Local Share	\$294,884.00
State Share	\$ <u>196,590.00</u>
Total Share	\$491,474.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-140-14-1017.

3101AM. Accepts the following preliminary costs/grant approval Jefferson Elementary School Electrical Service Upgrades project:

Local Share	\$110,161.00
State Share	<u>\$ 73,441.00</u>
Total Share	\$183,602.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-090-14-1012.

3101AN. Accepts the following preliminary costs/grant approval Seth Boyden Elementary School Electrical Service Upgrades project:

Local Share	\$ 749,130.00
State Share	<u>\$ 499,420.00</u>
Total Share	\$1,248,550.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-130-14-1016.

3101AO. Accepts the following preliminary costs/grant approval Columbia High School Installation of Emergency Generator project:

Local Share	\$196,761.00
State Share	<u>\$131,174.00</u>
Total Share	\$327,935.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1022.

3101AP. Accepts the following preliminary costs/grant approval Columbia High School Water Infiltration Repairs project:

Local Share	\$366,079.00
State Share	<u>\$244,053.00</u>
Total Share	\$610,132.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1005.

3101AQ. Accepts the following preliminary costs/grant approval Seth Boyden Barrier Free Upgrades project:

Local Share	\$32,332.00
State Share	<u>\$21,555.00</u>
Total Share	\$53,887.00

NOW, THEREFORE, BE IT RESOLVED THAT the Board of Education does hereby accept preliminary eligible costs as final eligible costs for School Facilities Project No. 4900-030-14-1015.

3101AR. WHEREAS, Chapter 202, P.L. 2011 provided that New Jersey School Districts may move their school board elections from April to November, and

WHEREAS, over 90% of all school districts have chosen to make this change, and

WHEREAS, the current school budget submission calendar has not been changed or amended to reflect the fact that the majority of New Jersey school districts no longer have budget votes in April, and

WHEREAS, districts that no longer have an April budget vote would benefit greatly by having more time to prepare and submit their budgets to county offices for review and approval, and

WHEREAS, proposed legislation (A4300 and S2877) recognizes this benefit by extending budget submission dates for districts with November elections,

NOW THEREFORE BE IT RESOLVED, that the South Orange and Maplewood Board of Education, County of Essex does hereby request their local legislators to press forward and have this legislation (A4300 and S2877) adopted in time to modify the School District Budget Calendar for the 2014-15 School Year, and

BE IT FURTHER RESOLVED, that a copy of this resolution be forwarded to: Senator Richard Codey, Assemblywoman Mila Jasey and Assemblyman John McKeon, Senate President Stephen Sweeney, Assembly Speaker Sheila Oliver, Governor of the State of New Jersey, New Jersey Association of School Business Officials, and to the New Jersey School Boards Association.

3101AS. Rejects the bids received on December 12, 2013 for the Alteration to Montrose School Early Learning Center project. The lowest bid received substantially exceeded the cost estimate for the services. The Board of Education reserves the right to re-bid for these services in the future.

MOTION made by Mr. Eastman, seconded by Mr. Bennett, to table Resolution 3101N.

ROLL CALL: Motion to table 3101N was defeated, 3 yes, 5 no
(Mrs. Daugherty, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Mrs. Wren-Hardin)

MOTION made by Mrs. Daugherty, seconded by Ms. Karriem, to approve Resolution 3101N Option 1 and include the word "target" before 20%.

ROLL CALL: Motion to approve Resolution 3101N Option 1 and include the word "target" was defeated 3 yes, 3 no (Mr. Bennett,

Ms. Pai, Mr. Eastman), 2 abstain (Dr. Gaudelli, Mr. Giles).

MOTION made by Dr. Gaudelli, seconded by Mrs. Daugherty, to change the word 20% to "substantial" in Resolution 3101N Option 1.

ROLL CALL: Motion to approve Resolution 3101N Option 1 and include the word "substantial" passed, 5 yes, 3 no (Mr. Bennett, Mr. Eastman, Ms. Pai)

ROLL CALL: Motion 3091A-B, F-G, 3092A-D, 3093, 3094, 3095, 3096A-F, 3097A-E, 3098A-B, 3099, 3100, 3101A-M, P-AS passed; 8 yes, 0 no.

Motion 3091C-E passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Mr. Giles, Ms. Karriem, Ms. Pai, Mrs. Wren-Hardin. NO: none.

HEARING OF INDIVIDUALS AND DELEGATIONS

None

NEW BUSINESS

Mrs. Wren-Hardin announced that the college acceptances of Columbia High School's senior class are amazing and we should be very proud of the education afforded our students.

Future Meetings - Read by Mrs. Daugherty

The Board of Education will meet in Closed Session on Thursday, January 2, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will hold its annual Reorganization Meeting at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Karriem, that the Board of Education will meet in Executive Session prior to the January 2, 2013 Public Meeting to discuss personnel, legal and Special Education matters and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Dr. Gaudelli, seconded by Mr. Bennett, that the Board of Education adjourn. Motion unanimously approved at 11:15 p.m.

Cheryl Schneider, Board Secretary