

Regular Meeting  
South Orange-Maplewood  
Board of Education  
May 19, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on May 19, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:40 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Ms. Kritzberg, Mrs. Lawson-Muhammad Ms. Pai, Mrs. Wren-Hardin, Mrs. Wright

Absent: None

9 MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - Read by Mrs. Daugherty

The Board of Education acknowledges and extends its thanks and appreciation to Ms. Sharon Stewart for the donation of a Floor Loom with weaving accessories for students of Columbia High School. Donation is valued at \$3,525.00.

BOARD RECOGNITION - Read by Dr. Gaudelli

1. Nine Columbia High School students received a score of 800 on their SATs (the highest possible score) in the following categories:

Henry Conrad Poor - Reading	Bryn Hammarberg - Reading
Nina Knight - Reading & Writing	Kelsey Moore - Reading
Alexander Schuetz - Reading	William Chang - Reading
Bridget Hawkins - Writing	Christopher Kearns-McCoy - Reading
Theresa Seelbach - Math	

2. The National Spanish Examinations are online, standardized assessment tools for Grades 6 -12 to measure proficiency and achievement of students who are studying Spanish as a second language. The purpose of the National Spanish Examination is to recognize achievement in the study of the Spanish language, to promote proficiency in interpretive communication in the Spanish language, to assess the national standards as they pertain to learning Spanish and to stimulate further interest in the teaching and learning of Spanish.

Students with outstanding scores on the National Spanish

Examinations are recognized in the category of gold, silver, bronze or honorable mention. The following high school and middle school students were recognized for their scores for the 2014 National Spanish Exam:

Columbia High School:

Eleanor Engelhard - *Silver*  
Teacher - Ms. Laura  
Meischenguiser

Rory Yarter - *Honorable Mention*

Jhamani Ashcraft - *Bronze*  
Mathew Henegan- *Bronze*  
Christina Jones- *Bronze*  
Ella Pauly- *Bronze*  
Teacher - Ms. Debra Gomer

Julia Cintron-Burch- *Bronze*  
Rohan Kremer Guha- *Bronze*  
Matilda McDougall- *Bronze*

Matthew Salort - *Honorable  
Mention*  
Teacher - Ms. Jessica  
Cavagnaro

Maplewood Middle School:

Evelyn Lazen - *Bronze*  
Kate Ciolkowski-Winters - *Honorable  
Mention*  
Teacher - Ms. Gina Fernandez

Marc Saint-Louis - *Honorable Mention*  
Ruth Eustache - *Honorable Mention*

Maritxell Gallart-Bekkedahl - *Bronze*  
Isabella Jacques-Haeberle - *Honorable  
Mention*  
Jacob Zakian - *Honorable Mention*  
Teacher - Mrs. Laurence Seltzer

Zahavah Rojer - *Honorable Mention*  
Danielle Samake - *Honorable Mention*

South Orange Middle School:

Zoe Broncel - *Silver*  
Naomi Lynch - *Bronze*  
Toibat Ayankunbi - *Honorable Mention*  
Taylor Davis - *Honorable Mention*  
Alexandra Krim - *Honorable Mention*  
Teacher - Ms. Ana Barrios

Brian Rojas - *Silver*

Rebekah Czukoski - *Honorable Mention*  
Wendy Gomez - *Honorable Mention*  
Amarachukwu Okafor - *Honorable  
Mention*

Hanna Cox - *Silver*  
Sarah Braka - *Bronze*  
Olivia Pryor - *Bronze*  
Yasmine Barboza - *Honorable Mention*  
Georgina Duker-Eshun - *Honorable Mention*  
Kevin Tamayo - *Honorable Mention*  
Teacher - Ms. Debra Myers

Isabelle Wendt - *Silver*  
Roberto Fulweiler - *Bronze*

Gretchen Christophe - *Honorable  
Mention*  
Sophia Rothstein - *Honorable Mention*  
Lauren Yelner - *Honorable Mention*

Mateo Fuentes - *Honorable Mention*  
Teacher - Ms. Kiina Dordoni

Isadora Kianovsky - *Honorable Mention*

Hannah Gross - *Honorable Mention*  
Teacher - Ms. Carla Dos Santos

3. Columbia High School's All School Musical production of CATS has been recognized by the Paper Mill Playhouse Rising Star Awards to be one of the seven best high school musicals in New Jersey this year. Columbia High School was nominated for nine awards. The nominations are:
  - Outstanding Overall Production of a Musical
  - Honorable Mention for Outstanding Actor in a Featured Role - Isaiah Thomas
  - Outstanding Performance by a Chorus
  - Outstanding Achievement by a Teacher or Outside Director - Ms. Tricia Benn and Ms. Bethany Pettigrew
  - Outstanding Achievement in Music Direction - Ms. Jamie Bunce-Arraial and Mr. Peter Bauer
  - Outstanding Scenic Achievement - Mr. Mark Halliday and Mr. Jon Zaccone
  - Outstanding Lighting Achievement - Ms. Tara Marie Abbondante
  - Outstanding Costuming Achievement - Ms. Barbara Canace and Ms. Carol Rutledge
  - Outstanding Hair & Make-up Achievement - Ms. Tricia Benn and Ms. Bethany Pettigrew
  - The Educational IMPACT AWARD

Mr. Michael Healy, Assistant Principal of Columbia High School, is the Producer of the All School Musical.

4. The Columbia High School Girls Track Team, Olivia Baker, Aigner Bobbitt, Imani Coleman and Emilie Cowan won for the second straight year at the Penn Relays. It was the second straight 4x800 title for Columbia, which became the first U.S. team to win the girls 4x800 at the two times at the Penn Relays.

In addition, Olivia Baker was named the High School Girls Athlete of the Meet for Relay Events at the Penn Relays for the second straight year.

Baker ran a meet record split of 2:02.55 on to overcome a 5.5 second deficit on the anchor leg of the 4x800-meter relay Championship of America and brought Columbia across first in 8:45.37, a New Jersey record and the second fastest time in U.S. history.

The Stanford-bound Baker also threw down a 52.93 anchor leg in the 4x400 trials, and ran a 54.10 anchor to bring Columbia across fifth overall and first among American teams in the 4x400 Championship of America race in 3:45.27.

Baker is the sixth girl to win two straight High School Girls Athlete of Meet awards, and the second from N.J. to win it back-to-back years.

Coach Lisa Morgan and teammates greeted Baker at the finish line. Additional coverage can be viewed on the district's [website](#).

5. The American Scholastic Press Association announced that *The Columbian* won a second place award for its 2014 newspaper competition!

*The Columbian* staff is comprised of Columbia High School students:

Rachel Katz, Co-Editor in Chief	Hannah Kaplan, Co-Editor in Chief
Rachel Wong, Design Editor	Bryan Quick, Design Editor
Sophie Fisher, Art Editor	Arthur Hunking, Photo Editor
Ben Sender, Copy Editor	Madeleine Faust, In-Dept Editor
Courtney Franks, Arts & Entertainment Editor	Max Gould, News Editor,
Molly Mantus, Opinions Editor	Josh Skoller, Sports Editor

Design Team:

Julian Armstrong	Madeline Duncan-Huffman	Drew Kawalek
Grace Malloy	Isabella Popa	Leilani Schultz-Joy
Chris Szafranski	Alexandra Young	

Mr. Joshua Enyeart (English Dept.) and Ms. Cindy Malhotra (Fine Arts Dept.) are Co-advisors for *The Columbian*.

6. Three South Orange Middle School students, all 6<sup>th</sup> graders, participated in the 2013-2014 Library of Congress Letters About Literature Contest. Saffron Payne, won First Place in NJ, and Hudson Hassler and Ethan Goldman both received an Honorable Mention.

Letters About Literature is a reading and writing contest for students in grades 4-12. Students are asked to read a book, poem or speech and write to that author (living or dead) about how the book affected them personally. The letters are judged on state and national levels. Winners will be announced around the beginning of May 2014.

Saffron, as a state winner, has been invited to attend a statewide reception in the spring at the Gardens for Sculpture in NJ and will read her letter at the reception. Read more on the district website.

7. South Orange Middle School 7th grader Kyser Christie auditioned at the world-famous Apollo Theater in Harlem and won the Children's Amateur Night Competition. Kyser will return to the Apollo Theater to compete in the second round and if selected, the third as well as the final round later in the year. Superstars such as Ella Fitzgerald, Stevie Wonder, Michael Jackson, and SOMS' own Lauryn Hill got their start at the Apollo.

8. Maplewood Middle School 6<sup>th</sup> grade students were selected to participate in the Region 1 Elementary Honors Orchestra Festival, held in Randolph, NJ. The Region 1 Elementary Honors Orchestra is open to students in grades 4-6 and sponsored by the National Association for Music Education and provides an opportunity for advanced orchestra students to play in a large ensemble with students of a comparable skill level, participate in small group sectionals. Participating students were:

Max Bryant	Ben Gertner	Adam Gough	Caitlyn Huetz
Frida Rahmani	Benjamin Ribicoff	Timothy Rohan	

Ms. Jennifer Dodge is their music teacher.

9. The animated film, "Mannequin," won an award for best Stop Motion Film, at the Ocean County Film Festival in Toms River. Columbia High

School students Austin Hassler, senior, Kyeerah White, freshman, and Dominique Rayam, sophomore, submitted the film that was shown at the Ocean County Library Student Film Festival this month. The film was also selected for showing at the Kent Place Film Festival and the 2014 Cresskill High School Film Festival. Mr. Boris Gavrilovic is their teacher at Columbia.

In addition, another animated film "Tasmanian Devil" by Christopher Boyer, junior was selected for the 2014 Cresskill High School Film Festival that will be shown this month. Christopher is in Mr. Paul Marigliano's animation class at Columbia.

10. Jaymie Green, art teacher at Tuscan, presented at a conference at Teachers College, Columbia University, entitled: Remixing Art Education in April. Her presentation was on implementing Green Screen in the Contemporary Art Studio Classroom and implications of digital technology in the art room today. In addition she presented at Fordham University's Graduate School of Education Research Celebration where she presented on her preliminary findings as part of a group research team of analyzing data from a western New Jersey school implementing iPad digital technology in the art studio classroom. Her poster was entitled: A Look at Teacher Efficacy, Student Engagement, and Learning with the Use of iPads in the Art Studio Classroom.

Ms. Green was also accepted to the 2014 Teacher Institute on Impressionism and Post-Impressionism at The National Gallery of Art in DC. She was offered the Annetta J. and Robert M. Coffelt Sr. and Robert M. Coffelt Jr. Fellowship of \$2,000 to support her attendance at the 2014 Teacher Institute. Ms. Green also received the elementary art educator scholarship to take a workshop at Peters Valley this summer.

11. Jefferson Elementary music teacher Johnathan Holmok and 5th grade band director, Jasmine Bloch-Krempels will present a musical interpretation of Kandinsky's iconic 1926 painting, *Several Circles*, that will explore the work's cosmic nature through sound is organizing an event next week at the EFA Project Space. Complete details can be found on the EPA website.
12. Columbia High School teacher of world language, Ramon Robles-Fernandez, published two chapters in two different educational books:
  - Robles-Fernandez, R. (2014). Becoming an LGBTQ activist: The story of a young queer activist. In *The Gay Agenda: Claiming Space, Identity, and Justice*. Gerald Walton, Ed. Peter Lang Publishing. New York: NY.
  - Robles-Fernandez, R. (2014). A GSA's impact on students' beliefs and attitudes toward civic and political participation, civic engagement, and social justice. In *Gender and Sexualities in Education*. Meyer, E. and Dennis, C. (Eds). Peter Lang Publishing. New York: NY
13. Marshall Elementary School special education teacher Ms. Vicki Schodowski, will be a co-presenter at the upcoming NJ Coalition for Inclusive Education annual conference at Montclair State University

this summer. Ms. Schodowski's presentation will focus on using self-regulation strategies in an inclusive classroom.

SUPERINTENDENT'S MONTHLY UPDATE - Dr. Osborne

Goal 1

- Update on progress on Middle School Transformation was given. South Orange Maplewood was one of 38 districts cited in a state settlement. State will assist the district in addressing higher than target out of district placements.
- Music concerts are taking place throughout the district

Goal 2

- Completing summative evaluations as mandated by the state in the first year of implementation
- Professional Development - third and final Learning Walk took place. Thanks to staff who opened the doors of their classrooms. Learning Walks being scheduled for next year
- NJ Network of Superintendents visited Maplewood Middle School last week. Thanks to MMS staff who opened their doors for this group.
- Training for 32 new substitutes took place and another substitute training is being planned

Goal 3

- Middle School In Action will be held this week with a special outreach to 5<sup>th</sup> graders to introduce them to middle school
- Developing user-friendly information for 8<sup>th</sup> graders to understand course choices at the high school

Goal 4

- Timelines for summer programming are being created
- Bus evacuation drills are being held
- Food Service Management agreement on agenda tonight
- Lunch Monitors agreement will be rebid after bid specs are rewritten
- A memo regarding the tax impact of the budget is available in response to questions raised.

*This past Saturday marked the 60<sup>th</sup> anniversary of Brown vs. Board of Education. Success for all students and all students achieving at their full potential is a goal of the district. Access to higher level courses has improved but more work needs to be done.*

ITEM FOR ACTION MOVED FORWARD

MOTION made by Ms. Karriem, seconded by Mrs. Pai, that the Board of Education:

3147A. MEMORIAL - Read by Mrs. Daugherty

Eugene Chyzowych retired Physical Education Teacher and Soccer Coach, passed away on May 10, 2014. Meta Johnson retired

Elementary Teacher, passed away on May 9, 2014.

The superintendent is asked to convey our condolences to the family and friends of Eugene Chyzowych and Meta Johnson.

3147B. RETIREMENTS - Read by Mrs. Daugherty

NAME	ASSIGNMENT	EFFECTIVE DATE
Giorello-Moczulski, Denise	Supervisor of SPED, 6- 12 DIST - 1.0 FTE	8/1/14
McKim, Larry	T Art CHS - 1.0 FTE	7/1/14

3147C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Hohmann, Brian	T Social Studies CHS - 1.0 FTE	7/1/14
Howard, Tracy	1 <sup>st</sup> Grade Teacher MAR - 1.0 FTE	7/1/14

3147D. APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Korellis, Jon	T SPED CLIN - 1.0 FTE	4/1/14 6/30/14	\$44,577*

3147E. APPOINTMENTS FOR THE 2014-15 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Ezell, Charles	Assistant Principal CHS - 1.0 FTE	7/1/14 6/30/15	\$103,812
Grierson, Susan	Asst. Superintendent for Curriculum & Instruction DIST - 1.0 FTE	7/1/14 6/30/15	\$154,000
Hewitt, Cheryline	Assistant Principal CHS - 1.0 FTE	7/1/14 6/30/15	\$145,236
Panzone, Jeanine	Clerk DIST - 1.0 FTE	7/1/14 6/30/15	\$7.25/hour

3147F. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Fanuele, Daniel	Guidance Counselor SOM - 1.0 FTE	2/18/14 6/30/14	\$50,372*

3147G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Battle, April	Guidance Counselor MM 1.0 FTE	4/4/14-6/26/14 (Paid Maternity Leave) 7/1/14-1/9/15 (Unpaid FMLA)

Childress, Glynnis	T SS MM 1.0 FTE	4/9/14-6/23/14 (Paid Maternity Leave) 6/24/14-6/30/14 (Unpaid FMLA)
Kopec, Violetta	School Psychologist DIST 1.0 FTE	3/24/14-6/10/14 (Paid Maternity Leave) 6/11/14-6/30/14 (Unpaid FMLA)
Mittiga, Heather	T 1 MAR 1.0 FTE	4/10/14-6/10/14 (Paid Maternity Leave) 6/11/14-6/30/14 (Unpaid FMLA)
Renelle, Stephanie	Guidance Counselor CHS 1.0 FTE	4/14/14-5/23/14 (Paid Maternity Leave) 5/26/14-6/30/14 (Unpaid FMLA)
Sardanopoli, Skye	T 1 MAR	4/9/14-6/30/14 (Paid Maternity Leave) 9/1/14-10/31/14 (Unpaid FMLA)
Wier, Wendy	T SS CHS - 1.0 FTE	9/1/14-1/30/15 (Unpaid Medical Leave)

3147H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Aaron, Elizabeth	Asst. Principal CHS - 1.0 FTE	4/1-30/14 (15 days)	\$75 (per day)	\$1,125
Durant, Oliver	School Bus Aide DIST - .5 FTE	4/1-30/14 (68 hours)	\$6.32 (per hour)	\$429.76
Gaskins, Lena	School Bus Aide DIST - .5 FTE	4/1-30/14 (74 hours)	\$6.32 (per hour)	\$467.68
Gilligan, Holly	T SPED SOM - 1.05 FTE	10/28/13 6/30/14	+\$3,710	\$77,912
Guadara, Eric	T English CHS .2 FTE	5/16/14 6/26/14 (29 days)	\$44.58 (per day)	\$1,292.82
Healy, Michael	Asst. Principal CHS - 1.0 FTE	4/1-30/14 (17 days)	\$75 (per day)	\$1,275
MacPherson, Stephen	T English CHS .2 FTE	5/16/14 6/26/14 (29 days)	\$107.56 (per day)	\$3,119.24
Martling, Lori	T English CHS .2 FTE	5/16/14 6/26/14 (29 days)	\$84.55 (per day)	\$2,451.95
McNamara, Tracy	T English CHS .2 FTE	5/16/14 6/26/14 (29 days)	\$49.81 (per day)	\$1,444.49
Patterson- Samuels, Bonita	Principal MAR 1.0 FTE	4/1/14 5/1-9/14 (13 days)	\$150 (per day)	\$1,950
Robinson, Kathleen	Clerical Aide CLIN/JEFF 1.0 FTE	4/30/14 5/6/14 (12 hours)	\$8.72 (per hour)	\$104.64



Ryan, Suzanne	T SPED/INC. English CHS .2 FTE	5/16/14 6/26/14 (29 days)	\$112.69 (per day)	\$3,268.01
Tyson, Angela	School Bus Aide DIST - .8 FTE	4/1-30/14 (24 hours)	\$7.03 (per hour)	\$168.72
Woolard, Terry	Supervisor, Ed. Media/Tech DIST - 1.0 FTE	4/1-30/14 (10 days)	\$75 (per day)	\$750

3147I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bustrin, Janet	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Cahill, Alison	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Dalbey, Helen	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289
Feldman, David	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289
Forero, Angela	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Fox, S. Jill	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289
Frascella, Beth	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Froelich, Susan	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289
Karis, Katerina	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Kelly, Lynn	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289
Leider, Julia	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Murphy, Erin	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
Seltzer, Laurence	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289
Simpson, Mary K.	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,289

Vine, Suzanne	National Board Certification DIST - 1.0 FTE	9/1/13 6/30/14	\$1,500
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3147J. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Colon, Geraldine	Program Leader CST Summer School - MAR	6/27/14 8/11/14	\$7,500
Lawrence, Erika	Program Leader ESY Summer School - JEFF	6/27/14 8/11/14	\$8,000
Litkey, Amy	Program Leader Summer Social Skills - JEFF& SOM	6/27/14 7/25/14	\$5,300

3147K. RESCIND JOB DESCRIPTION REVISION

S4/12 months, Data Entry Secretary

\* To be determined

ROLL CALL: Motion 3147A-C G-K passed; 9 yes, 0 no.  
 Motion 3147D, F passed. YES: Mr. Bennett, Mrs. Daugherty,  
 Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-  
 Muhammad, Mrs. Pai, Mrs. Wren-Hardin, Mrs. Wright. NO:  
 none.  
 Motion 3147E passed. YES: Mr. Bennett, Mrs. Daugherty,  
 Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-  
 Muhammad, Mrs. Pai, Mrs. Wren-Hardin. NO: none. ABSTAIN:  
 Mrs. Wright (due to personal conflict/in accordance with  
 School Ethics Advisory Opinion A20-12).

*Dr. Osborne introduced Mrs. Susan Grierson as the Assistant Superintendent for Curriculum & Instruction, and Mrs. Grierson thanked the Board for the opportunity to work on the Senior Leadership Team for the district.*

*Dr. Osborne introduced Ms. Cheryline Hewitt as an Assistant Principal at Columbia High School, and Ms. Hewitt thanked the Board for the opportunity to work at the high school.*

*Dr. Osborne introduced Mr. Charles Ezell as an Assistant Principal at Columbia High School, and Mr. Ezell thanked the Board for the opportunity and looks forward to working in the district.*

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Angela Forero Marshall School Parent	Encouraged the community to do research on Common Core State Standards and discover what the effects and ramifications of implementation will be. Asked questions regarding classroom time having to be used for assessment, teacher evaluations tied to student achievement, and cost of the program. Suggested <a href="http://Testingtalk.org">Testingtalk.org</a> website to see what educators are saying about CCSS.

Maurice Nash  
CHS Parent

Voiced his concern with how the administration has handled a situation with his son. He has been speaking about it all year and is disappointed with the Board's inaction.

Walter Fields  
Maplewood Resident

Shared his concerns about the Board of Education voting for the school district budget and suggests that moving election day of the Board from April to November has had a disproportionate impact on minorities.

Board comments included:

- Clarification of the process for moving election day
- Comment that the date could not be moved back for three years
- Question about consideration of parity between the two towns when the decision to move the election was made

#### DISCUSSION

Update on Middle School Transformation - *Dr. Furnari, Ms. Rubin, Ms. Gregory*

Dr. Osborne introduced the discussion and Dr. Furnari, Ms. Rubin, and Dr. Gregory presented the middle school transformation update with the following highlights:

- The purpose of the transformation to International Baccalaureate (IB) is to ensure that all middle school students have access to rigorous coursework and a challenging educational experience.
- Overview of changes in each grade for this year and 2014-15
- Align curriculum with national and state standards
- Accelerated English Language Arts class added to Accelerated Math class opportunities
- Assessments consist of Partnership for Assessment of Readiness for College and Careers (PARCC) (quarterly), Common Core Assessments (midterms and finals) and Student Growth Objectives
- Professional Development will focus on IB/Middle Years Programme concept-based learning
- Next steps - consolidate math levels in 8<sup>th</sup> grade, implement IB in 7<sup>th</sup> grade, and plan for IB authorization in 2015.

The presentation was followed by a discussion among Board members that included:

- Teachers have concerns about roll out and timing. What has changed in response to their feedback?
- Steps are not as pervasive as originally thought. Have trained more than one teacher in each department and exceeded IB requirements and expectations.
- Differentiation is embraced by IB.
- Some additional help for students is built into the schedule and some will be a trade off with world language. Principals are working on this. Also offering weekend and summer support opportunities

- Curriculum is not changing, just the way it is taught is changing
- Have physical education teachers and guidance counselors been trained?
- Training is needed only for the instructional staff but other staff involved in building level training.
- No other middle schools in New Jersey participate in IB.

### District Goals

Each committee is working on district goals. Draft of Goal 1 was discussed by Dr. Gaudelli, and Goal 2 was discussed by Mrs. Daugherty.

***Ms. Kritzberg left at 10:30 p.m.  
9 Board members present***

Ms. Pai reported that the committee is working on Goal 3 and is not ready to be discussed yet. Mrs. Wren-Hardin reported the committee discussed Goal 4. The district goals will be discussed further in June with a target approval date of July.

### Committee Reports

#### Excellence & Equity - Dr. Gaudelli

The committee discussed district goals, review of reasonable interpretation of middle school transformation update, consolidated monitoring report. An update on focus schools was given.

#### Policy & Monitoring - Mrs. Daugherty

The committee discussed district goals and legislation on social media to be sure our policy is in compliance. Also discussed was the year-end staff recognition. Will approach local media to see if there is interest in doing a story in June to recognize staff.

#### Community Engagement & Outreach - Mrs. Pai

The committee will meet this week to discuss district goals. Surveys are out and the community is encouraged to respond.

#### Finance, Facilities & Technology - Mrs. Wren-Hardin

The committee discussed the tax impact of next year's budget, fund balance, capital reserve, health care, and the Columbia High School Facility Renewal.

#### Policy - Mrs. Daugherty

##### Policy 3221 - Evaluation of Teachers

*Mrs. Wright objected to the evaluation tool used and suggested other tools be used that would save administrator time and be less subjective. Mrs. Daugherty stated that the policy is about state requirements that would need to be included in a corrective action plan.*

ITEMS FOR ACTION

MOTION made by Mrs. Lawson-Muhammad, seconded by Mrs. Wren-Hardin, that the Board of Education approves the following:

3148A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2013-2014 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Bevanda, Olivera	Kean University	5/2000	BA
Webb, Robina	Kean University	6/1976	BA
Greaves, Sherelle	Drew University	5/2012	BA
Nelson, Rosemary	Wilberforce University	4/1969	BS
Wengerter, Kyle	Franklin & Marshall College	5/2012	BA

3148B. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2013-2014 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
Weiss, Cory	Lacrosse Assistant Boys Coach	3/2014 6/2014	\$4,126	Mr. Weiss is beginning his 1 <sup>st</sup> season as a lacrosse coach. He holds a NJ State Substitute Certificate.

3148C. APPOINTMENT OF SUMMER SUBSTITUTE TEACHER FOR THE 2014-2015 SCHOOL YEAR PAID AT A DAILY RATE OF \$90.00

Jermaine Royster

3148D. APPOINTMENT OF SUMMER MAINTENANCE WORKERS FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$16.88

Juan Bas Louis Cicenia Roger Johnson Richard Moss Daniel Savarese

3149. Approves class field trips to the following destination(s):

Universal Orlando Resort	Orlando	FL
Radio City Music Hall	NY	NY
Kutztown University of PA	Kutztown	PA
Barnes Foundation	Philadelphia	PA

3150A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 extended school year [list on file in Board Secretary's office].

3150B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-

2014 school year [list on file in Board Secretary's office].

3150C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 extended school year [list on file in Board Secretary's office].

3150D. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 school year [list on file in Board Secretary's office].

3151. Affirms fifteen (15) HIB incidents for the South Orange/Maplewood School District for the month of April 2014.

3152. Adopt Policy 3221 Evaluation of Teachers.

3153. Approves a settlement agreement for Employee #1984 and authorizes the Board President to execute the settlement agreement.

3154A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated April 30, 2014
2. Expense Account Adjustment Analysis dated April 30, 2014
3. Revenue Account Adjustment Analysis dated April 30, 2014
4. Check Register #381366 in the amount of \$3,115,193.99
5. Check Register #200515 for April payroll in the amount of \$6,159,565.52
6. Treasurer's Report of March 2014

3154B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3154C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Janet Bustrin CHS	AP Language & Composition	7/21-25/14	NY, NY	970
Jorge Perez CHS	AP Workshop	6/29-7/4/14	Watertown, CT	1197
Katie Simpson MMS	Pathways for the Next Generation of ELLs	5/29/14	New Brunswick, NJ	179

Christine Witter CHS	Pathways for the Next Generation of ELLs	5/29/14	New Brunswick, NJ	214
Megan Alloway SOMS	IB MYP	6/16- 19/14	Atlanta, GA	2394
Kiina Dordoni SOMS	IB MYP	6/16- 19/14	Atlanta, GA	2394
Al Levin District	IB MYP	7/20- 23/14	Austin, TX	2288
Chris Preston District	IB MYP	7/20- 23/14	Austin, TX	2317
Ellen Weisbord CHS	AP Annual Conf - Studio Art	7/9- 10/14	Philadelph ia, PA	626

3154D. Accepts a donation for the Parenting Center in the amount of \$21.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890                      Parenting Center                      \$21.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3154E. Approves the following provider for 2014-15 school year beginning in May 2014 for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Reed Academy Oakland, NJ	Home Based ABA	\$125/hr

3154F. Renews the contract for computer maintenance for the 2014-15 school year to Synergy Systems - Light, Sounds & Video, LLC. of Holmdel, New Jersey, at the rate of \$40.86 per hour plus the cost of parts and materials.

3154G. Renews the contract for video distribution repair for the 2014-15 school year to Synergy Systems - Light, Sounds & Video, LLC. of Holmdel, New Jersey, at the rate of \$49.06 per hour plus the cost of parts and materials.

3154H. Renews the contract for Environmental Testing for the 2014-15 school year to AHERA Consultants, Inc. of Oceanville, New Jersey, at a rate of \$58.98 per hour for Mechanic, plus the cost of parts and materials.

3154I. Renews a contract for Vehicle Maintenance services to Astone Fleet Services of Roselle Park, New Jersey for the lowest responsible bid of \$79.00 per hour, plus the cost of parts and materials.

3154J. Renews the contract for General Contracting Repair Services for the 2014-2015 school year to Beeline Mechanical, Inc of

Spotswood, New Jersey at a rate of \$77.79 per hour for Mechanic and \$10.68 per hour for Mechanic's Helper, plus the cost of parts and materials.

3154K. Renews the contract for HVAC and Refrigeration Repair Services for the 2014-2015 school year to Kelin Heating & Air Conditioning, Inc of Colonia, New Jersey at a rate of \$55.93 per hour for Mechanic and \$28.47 per hour for Mechanic's Helper, plus the cost of parts and materials.

3154L. Renews the contract for Plumbing Repair Services for the 2014-2015 school year to United Welding & Plumbing of Caldwell, New Jersey at a rate of \$76.27 per hour for Mechanic and \$40.68 per hour for Mechanic's Helper, plus the cost of parts and materials.

3154M. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Columbia High School for the 2014-15 school year as follows:

- 1,630 square feet of dedicated space
- year-round security services during regular hours of operation
- telephone and fax service and high-speed internet access for space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3154N. Approve an agreement with Family Connection, Inc. to provide in-kind contributions to the provision of a School-Based Youth Services Program at Maplewood Middle School for the 2014-15 school year as follows:

- 300 square feet of dedicated space
- dedicated office space to provide privacy to students utilizing counseling services, including year-round utilities for the space
- telephone and fax service and high-speed internet access for the above space
- ongoing janitorial and maintenance services for space
- additional classroom space as needed occasionally for larger group/family activities during after school or evening hours

3154O. Approves a contract with McKay Consulting, LLC of Durham, North Carolina, to provide professional services related to the Danielson Framework for Teaching and the Learning Walk at a rate not to exceed \$28,800 during the 2014-15 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any



necessary contracts and reports on behalf of the Board.

3154P. Approves a contract with Schillinger Educational Consultants of Accord, New York to provide two half days of consulting services related to the implementation of Common Core State Standards for teachers of grades K-5 at a rate of \$1,650.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3154Q. Renew the Interlocal agreement with the Township of Maplewood for furnishing of diesel fuel by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. seq. and N.J.S.A. 40:8A-1, et. seq.

3154R. Awards the bid for photocopier paper supplies to Paper Mart of East Hanover, New Jersey for the lowest responsible bid as follows:

<u>Type of Paper</u>	<u>Cost Per Ream</u>
8 ½ x 11 white	\$2.45
8 ½ x 11 colors	\$3.45
8 ½ x 14 white	\$3.64
8 ½ x 14 colors	\$4.63
11 x 17 white	\$5.43
110 lb. neon card stock	\$6.00
110 lb. color card stock	\$5.83

3154S. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2014-15 school year on a net per diem bulk basis of \$420,156.00. The per diem route cost is as follows:

<u>School/Route</u>	<u>13-14 SY</u>		<u>14-15 SY</u>		<u>Annual (180 days) Amt (Max)</u>
	<u>Per Diem Route Cost</u>	<u>Renewal Number</u>	<u>Per Diem Route Cost</u>	<u>Inc/ Dec</u>	
Jefferson/11	\$128.47	Renewal #13	\$130.64	1.69%	\$23,515.20
Marshall/21	128.47	Renewal #13	130.64	1.69%	23,515.20
Jefferson/12	128.47	Renewal #13	130.64	1.69%	23,515.20
Marshall/22	128.47	Renewal #13	130.64	1.69%	23,515.20
Jefferson/14	128.47	Renewal #13	130.64	1.69%	23,515.20
Marshall/23	128.47	Renewal #13	130.64	1.69%	23,515.20
Jefferson/15	128.47	Renewal #13	130.64	1.69%	23,515.20
Seth Boyden/1	203.21	Renewal # 7	206.64	1.69%	37,195.20
So Mountain/34	128.47	Renewal #13	130.64	1.69%	23,515.20
Seth Boyden/2	203.21	Renewal # 7	206.64	1.69%	37,195.20
So Mountain/35	156.18	Renewal #13	158.82	1.69%	28,587.60
Seth Boyden/3	203.21	Renewal # 7	206.64	1.69%	37,195.20
Clinton/ESL CL	126.71	Renewal # 4	128.85	1.69%	23,193.00

Marshall/24	126.71	Renewal # 4	128.85	1.69%	23,193.00
SoMtn/SMSHUTL	121.73	Renewal # 4	123.79	1.69%	22,282.20
Marshall/25	<u>126.71</u>	Renewal # 4	<u>128.85</u>	1.69%	<u>23,193.00</u>
	\$2,295.43		\$2,334.20		\$420,156.00

3154T. Approves the renewal of the contract for the Athletic Teams transportation for the 2014-2015 school year to Jimmy's Transportation, Inc. Irvington, New Jersey, at the rate of \$269.43 per trip within a 50-mile radius up to three hours; \$64.15 per hour thereafter.

3154U. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2014-2015 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$190.31.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3154V. Enter into a contract with Pomptonian Food Service, of Fairfield, New Jersey, for Food Service Management Services during the 2014-2015 school year to provide a federally sponsored school lunch program in all the District's schools. The FSMC shall receive, in addition to the costs of operation, an annual administrative/management fee of eighty-eight thousand and five hundred dollars (\$88,500.00) to compensate the FSMC for administrative and management costs. This fee shall be billed in 10 monthly installments of (\$8,850.00) per month as a cost of operation. The LEA guarantees the payment of such costs and fee to the FSMC.

A per meal administrative/management fee shall apply to all vended meals receipts deposited in the LEA's account. All vended meals receipts deposited into the LEA's account shall be divided by \$1.00 to arrive at a meal equivalent. The administrative/management fee charged for vended meals will be \$.10 per meal equivalent.

The FSMC guarantees the LEA a minimum profit of fifty thousand dollars (\$50,000) for school year 2014-2015.

This guarantee is contingent upon the guarantee requirements as stated below.

- Minimum of 178 serving days at the High School, 174 serving
- days at the Middle Schools and 172 serving days at the
- Elementary Schools
- Adoption of Student Lunch Price List and Faculty Lunch Price
- List
- Reimbursement rates for 2014-15 are not less than the previous year
- Value of USDA donated foods for 2014-15 is not less than the previous year

- Enrollment remains constant
- The Local Education Agency is responsible for kitchen equipment maintenance and repair, smallwares purchases and cleaning of floors in dining room and kitchen area
- No change in school policy that significantly affects operating expenses
- No restrictions on menu or a la carte offerings except that they meet previously stated NJ State guidelines
- A change in Federal or State regulation that impacts cafeteria operating revenue or expense will be separate
- Any decrease in sales due to a food recall that is beyond the control of the food Service Management Company may affect the guarantee
- A special dietary policy for an individual or group that results in an extraordinary expense will be recorded separately
- Any change in cost that results from the implementation of the Affordable Healthcare Act will be separate from the guarantee
- The Offer versus Serve policy is maintained
- No competitive sales during cafeteria operating hours
- The Food Service Director will cooperate in implementing service initiatives as well as cost containment efforts
- The Food Service Director will remain an employee of the Local Education Agency and that the Food Service Director's salary and benefits will be paid out of the Local Education Agency's Funds. The expense of replacing this employee due to retirement or sick time will increase the Food Service Management Company's operating costs and reduce the guaranteed minimum profit based on the Labor Schedule submitted including hours, rates, number of positions and benefits

In the event that program costs exceed total revenues (from all sources), Pomptonian Food Service shall be responsible for any losses (shortfalls).

BE IT ALSO RESOLVED THAT meals will be priced at the maximum rate established by the U.S. Department of Agriculture for the National School Lunch Program.

- 3154W. Rejects all bids for Lunch Monitoring Services for the 2014-15 school year. The Board of Education wants to substantially revise the specifications for this service and therefore all bids are rejected pursuant to N.J.S.A. 18A:18A-22. The Board reserves the right to rebid for this project at a later date.
- 3154X. Renews the contract for uniformed security management services for the 2014-15 school year with US Security Associates, Inc. of Clifton, New Jersey, in the amount of \$338,900 plus additional services as needed as per fee schedule.
- 3154Y. Renews the contract for custodial services for the 2014-15 school year with Temco Building Maintenance of New York, New York, in the amount of \$3,444,240.30 plus additional services as needed as per fee schedule.
- 3154Z. Awards a contract for the Walk-in Cooler/Freezer at Columbia High School project to Singer Equipment Company, Inc. of Fort Lee, New Jersey, for the lowest responsible bid of \$44,600.
- 3154AA. Approves a tuition agreement with Union County Educational Services Commission for each district resident special

education student referred to them for the 2014-15 school year at the following annual tuition rates:

	<u>TUITIONS</u>
<u>Westlake School:</u>	
Without Therapy	\$ 47,630
With Therapy	\$ 55,970
Autistic (2:1)	\$ 62,880
<u>Crossroads School:</u>	\$ 66,713
<u>Lamberts Mill Academy including Educational Component</u> At New Pointe	\$ 50,095
<u>Personal Aides - All (3) Three Schools:</u>	\$ 36,261
Related Services - Speech, OT, PT, Counseling	\$80.00/hour
<u>Hospital Services</u> - Trinitas Bedside Instruction - Regular	\$60.00/hour
- Specialized	\$46.00/1/2 hr
- Children's Specialized-Home Instruction	\$68.00/hour
ESY - Westlake	\$ 4,770
Westlake - Autistic	\$ 6,598
Crossroads	\$ 6,598
Lamberts Mill Academy	\$ 7,236
Personal Aides - All (3) Three Schools	\$ 2,920

3154AB. Approves the following provider for the 2014-15 school year for the services indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
Rullo & Juillet Cedar Grove, NJ	Right-to-Know and PEOSH Consultant	\$5,875/year

3154AC. Does not require the following out-of-district school to charge the families of our district students attending this school during the 2014-15 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

The Arc Kohler School  
Mountainside, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3154AD. Approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2014-15 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for Information Technology	Full-time	\$9,000.00*

Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

\* reflects out of county tuition rates

3154AE. Awards the bid for Water Infiltration Repairs at Columbia High School project to Spartan Construction, Inc. of Oakhurst, New Jersey, for the lowest responsible base bid of \$552,500.00 and alternate #1 of \$19,500.00 for a total of \$572,000.00

3154AF. Awards the bid for Roof Replacements at Three Schools: Columbia High School, Jefferson Elementary School and South Mountain Annex & Mechanical Upgrades at Jefferson Elementary School Project to the companies below for the lowest responsible bids as follows:

Roof Replacement at Columbia High School awarded to Northeast Roof Maintenance of Perth Amboy, NJ, for the base bid of \$582,000 and Alternate 1 at no charge.

Roof Replacement & Mechanical Upgrades at Jefferson School awarded to Integrity Roofing Inc. of Rahway, NJ, for the base bid of \$459,000, Alternate #3 of \$75,000 and Alternate #4 of \$25,000, for a total of \$559,000.

Roof Replacement at South Mountain Elementary School Annex awarded to Northeast Roof Maintenance of Perth Amboy, NJ, for the base bid of \$351,000.

3154AG. Awards the bid for Asbestos Abatement at Columbia High School project to Plymouth Companies of Norristown, Pennsylvania, for the lowest responsible base bid of \$151,000.00.

ROLL CALL: Motion 3148A-D, 3149, 3150A-D, 3151, 3153, 3154A-AG Passed; 8 yes, 0 no, 1 abstain (Mrs. Wright).  
Motion 3152 passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad. Ms. Pai, Mrs. Wren-Hardin. NO: none. ABSTAIN: Mrs. Wright.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

Future Meetings - *Read by Mrs. Daugherty*

The Board of Education will hold a Public Session on Monday, June 2, 2014 at 7:00 p.m. in the District Meeting Room at 525 Academy Street, Maplewood, NJ to honor retirees and celebrate accomplishments. No action will be taken.

The Board of Education will meet in Closed Session on Monday, June 16, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken

MOTION made by Mrs. Wren-Hardin, seconded by Mrs. Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the June 16, 2014 Public Meeting to discuss personnel, legal and Special Education matters, and negotiations, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Ms. Karriem, seconded by Dr. Gaudelli, that the Board of Education adjourn. Motion unanimously approved at 11:08 p.m.

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Cheryl Schneider, Board Secretary