

Regular Meeting
South Orange-Maplewood
Board of Education
July 28, 2014

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 28, 2014.

Board President Elizabeth Daugherty called the meeting to order at 7:38 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Mrs. Wren-Hardin, Mrs. Wright

Absent: Ms. Kritzberg, Ms. Pai

8 MEMBERS PRESENT

PLEDGE OF ALLEGIANCE

BOARD ACKNOWLEDGEMENT - *Read by Mrs. Daugherty*

The Board of Education acknowledges and extends its thanks and appreciation to Mr. Kirk Smith for the donation of a Holton Collegiate Bb trumpet valued at \$200.00 and a Buffet B12 Bb Soprano Clarinet valued at \$200.00 for the students of South Orange Maplewood School District.

APPROVAL OF MINUTES

Mrs. Daugherty declared the minutes of the Executive and Public Sessions of June 16, 2014 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

- Implementation of the Middle School Transformation Plan continues with staff training, structural changes developed to enhance 8th grade mathematics, supplemental instruction and related arts electives.

- A Model UN elective will be offered at each middle school and Science, Technology, Engineering and Mathematics (STEM) offerings will be expanded at both schools.
- Summer programs are taking place at six of our buildings serving more than 1,400 students. A full report will be presented to the Board in the fall.
- Ms. Aaron introduced high school summer support opportunities at the high school.
- The district is purchasing additional technology equipment in preparation for Partnership for Assessment of Readiness for College and Careers (PARCC), and increasing professional development opportunities and information available to parents.
- New course information - online course on web development and coding will be available at the high school.
- Curriculum updates are being written in all content areas this summer.
- Child Study Teams have been reconfigured to help ensure consistency in the classification process.

Goal 2

- Learning Walks professional development opportunities will continue in the 2014-15 school year, with three scheduled for the fall so far.
- Administrators to be approved tonight are the Jefferson principal and Special Services supervisor; Louis Brown will serve as Interim Principal and Marc Gold as Interim Assistant Principal at Maplewood Middle School until permanent administrators are hired for those positions.
- A District Administrative Team workshop took place to help administrators bring more consistency to the observation/evaluation process.

Goal 3

- Parent engagement events are being planned for 2014-15.
- Revisions are being made to parent communications including welcome letters to elementary school families.
- Additional communication and events are being planned to help students and their families at key transition points.
- A new emergency contact information collection system is being refined.

Goal 4

- Multiple construction projects are underway over the summer.

- Maplewood Middle School projects are being completed with relocation of classes into the new addition and expanding the cafeteria to accommodate additional students.
- Transportation routes are now being developed for the fall.
- Elementary enrollments are about 1% above projections, especially in kindergarten. The only grade that is currently closed is Tuscan kindergarten.
- Update on security: Since the accidental trigger of a lockdown at Marshall School, investigations have taken place and results communicated to the Board. Meetings have taken place and communications have been sent to parents. The district has met with South Orange Village Committee members and they have implemented their own internal investigation. Additional meetings were scheduled with the South Orange and Maplewood police departments to review and to continue to communicate security protocols. Staff training will resume when the staff returns.

Mr. Memoli expressed his thanks to all staff members for their continued professionalism over the summer during this time of transition.

Mrs. Daugherty reported that the Board had hoped to appoint an Interim Superintendent tonight but the candidate has withdrawn his application. Mr. Memoli will continue to serve as Acting Superintendent until an Interim is hired.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Dr. Dione Williams Maplewood Resident	Expressed her pride in having Dr. Molukwu, an African-American male running for the Board of Education. Thanked him for being willing to give his time.

ITEM FOR ACTION MOVED FORWARD

MOTION made by Dr. Gaudelli, seconded by Mrs. Lawson-Muhammad, that the Board of Education approves the following:

3165. Ratifies the agreement between the South Orange-Maplewood Board of Education and the South Orange/Maplewood Education Association (SOMEA) covering the terms and conditions of employment for the 2013-2015 school years and adopts the salary guides generated by the agreement.

Ms. Karriem gave an update explaining the terms of the agreement and thanked the SOMEA negotiations team for working to come to an agreement

that was ratified by the members on June 25, 2014. She also thanked SOMEA leadership for expediting the ratification prior to the end of the school year.

Discussion among Board members included comments of concern for the communities' taxpayers who will be affected by salary increases. Mrs. Wright indicated that although she must abstain from the vote on the SOMEA Contract, she recommends that the Board table the ratification resolution because she believes that the teachers' salaries were inflated on budget line 2710. Mrs. Wright requested that the County Superintendent's Office be contacted to review budget line 2710.

ROLL CALL: Motion 3165 passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Mrs. Wren-Hardin. NO: None. ABSTAIN: (Mrs. Wright - due to personal conflict/in accordance with School Ethics Advising Opinion A20-12).

DISCUSSION

District Goals

The only revision made was to Goal 4, Objective B, Indicator 2, to add Security Monitoring. There may be updates on Goal 3 as a result of an upcoming committee meeting.

2015-16 Calendar

Board members discussed the possibility of using Election Day as a professional development day for staff with schools closed to students. Workshops could be held in schools that are not polling sites. They also discussed sharing future draft calendars with SOMEA and school PTA's and HSA's, arranging breaks to enable school to close earlier in June, and scheduling around PARCC assessments.

Committee Reports

Excellence & Equity - Dr. Gaudelli

The committee continued the discussion about the Gifted and Talented Program; the Supervisor of Curriculum & Instruction is reviewing the proposal. A presentation will be given to the Board in November, but the program is on hold pending identification of students and hiring for the staff position. High school students are finding no room in schedules to enroll in higher level courses. Work must be done to ensure students are able to take highest level courses for which they are recommended. Many courses are under curriculum review.

Policy & Monitoring - Mrs. Daugherty

The committee members discussed the policies that are on the agenda tonight and reviewed the Committee Charge.

Finance & Facilities - Mrs. Lawson-Muhammad

The committee discussed security measures throughout the district including updating the language in District Goals to include regular monitoring. Discussions also suggested forming a task force to explore alternate health care coverage to help inform the 2015-16 budget, review of enrollment and possible redistricting, and a summer construction update.

Policies - Mr. Stern

No changes on policies since the June meeting for those up for second reading tonight.

A brief discussion among Board members followed including identifying policies whose changes are mandated.

ITEMS FOR ACTION

MOTION made by Mrs. Wren-Hardin, seconded by Ms. Karriem, that the Board of Education approve the following:

3166A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Myers, Debra	T Spanish SOM - 1.0 FTE	7/1/14
Yanow, Carol	S4/12, SPED Contracted Service Secretary DIST - 1.0 FTE	9/1/15

3166B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Antoniello, Angela	T SPED SOM - 1.0 FTE	7/18/14
Crowley, Lindsay	2 nd Grade Teacher TUS - 1.0 FTE	7/16/14
Dharsi, Smita	T SPED CHS - 1.0 FTE	7/1/14
Gardberg, Steven	Assistant Business Administrator DIST - 1.0 FTE	9/22/14

Gavrilovic, Boris	T Art CHS - .6 FTE	7/23/14
Hester, Kathleen	T SS SOM - 1.0 FTE	7/1/14
Kasbo, Anna	4 th Grade Teacher JEFF - 1.0 FTE	7/1/14
Lewis, Faye	Assistant Principal MAR - 1.0 FTE	9/1/14
Robinson, Matthew	5 th Grade Teacher TUS - 1.0 FTE	7/1/14
Truppo, Jeffrey	Principal MM - 1.0 FTE	8/22/14

3166C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
Audain-Serrette, Genevieve	2 nd Grade Teacher MAR - 1.0 FTE	9/1/14 6/30/15	\$46,643*
Brown, Louis	Interim Principal MM - 1.0 FTE	8/25/14 6/30/15	\$153,206
Conrad, Lisa	T Art CHS - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Cox, Caitlin	Social Worker (Non-CST) DIST - 1.0 FTE	9/1/14 6/30/15	\$52,707*
D'Amato, Gregory	4 th Grade Teacher CLIN - 1.0 FTE	9/1/14 6/30/15	\$46,643*
DiPietro, Julianne	T Special Education SOM - 1.0 FTE	9/1/14 6/30/15	\$52,707*
Elson, Anna	T Social Studies, 6 th Gr. SOM - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Ezzo, Jacob	T Music SOM - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Fogarty, Colleen	3 rd Grade Teacher CLIN - 1.0 FTE	9/1/14 6/30/15	\$44,577*
Gold, Marc	Interim Assistant Principal MM - 1.0 FTE	7/29/14 6/30/15	\$87,857
Hesse, Melissa	T SPED MM - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Hutchinson, Kimberly	Principal JEFF - 1.0 FTE	8/15/14 6/30/15	\$103,209
Jansen, Christine	School Librarian SOM - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Kao, Kimberly	T SPED/INC. Gr. 5 TUS - 1.0 FTE	9/1/14 6/30/15	\$50,372*

Knight, Keysha	S4/12, Secretary - Directors/Supervisors CHS - 1.0 FTE	7/10/14 6/30/15	\$58,747*
Martelli, Nicole	Guidance Counselor CHS - 1.0 FTE	9/1/14 6/30/15	\$56,284*
Martinez, Josué	2 nd Grade Teacher MAR - 1.0 FTE	9/1/14 6/30/15	\$44,577*
McQueen, Rhonda	T Kindergarten MAR - 1.0 FTE	9/1/14 6/30/15	\$61,715*
Miller, Colleen	T SPED MM - 1.0 FTE	9/1/14 6/30/15	\$63,440*
Minton, Charles	T STEM SOM/MM - 1.0 FTE	9/1/14 6/30/15	\$63,440*
Ogunkoya, Oyewole	T Social Studies CHS 1.0 FTE	9/1/14 6/30/15	\$79,388*
O'Sullivan, Maureen	MYP Instructional Coach MM - 1.0 FTE	7/23/14 6/30/15	\$60,505*
Paronzini, Debora	T Spanish SOM - 1.0 FTE	9/1/14 6/30/15	\$52,707*
Popp, Amy	School Librarian TUS - 1.0 FTE	9/1/14 6/30/15	\$52,707*
Ring, Nancy	T Art SB - 1.0 FTE	9/1/14 6/30/15	\$52,707*
Roncagliolo, Paul	T Spanish MM - 1.0 FTE	9/1/14 6/30/15	\$46,643*
Schmidt, Robert	Supervisor of Special Services, 6-12 DIST - 1.0 FTE	8/1/14 6/30/15	\$90,394
Secor, Melanie	5 th Grade Teacher TUS - 1.0 FTE	9/1/14 6/30/15	\$56,141*
Stella, Robert	A.V. Technician DIST - 1.0 FTE	8/1/14 6/30/15	\$58,958*
Valerio, Vladimir	T Spanish SOM - 1.0 FTE	9/1/14 6/30/15	\$69,738*
West, Carol	3 rd Grade Teacher SB - 1.0 FTE	9/1/14 6/30/15	\$49,809*
Whitten, Tawanna	S4/12, Secretary - Accounts Payable DIST - 1.0 FTE	9/1/14 6/30/15	\$54,550*

3166D. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2014-2015 SCHOOL
YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
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Bethea, Sabrina	T KDG MAR - 1.0 FTE	9/1/14 2/3/15	\$44,577*
Boone, Christopher	T Social Studies SOM - 1.0 FTE	9/1/14 6/30/15	\$50,372*
Bosley, Andrea	T SPED/INC Gr. 3 CLIN - 1.0 FTE	9/1/14 12/2/14	\$44,577*
Cohn, Julie	T SPED/INC Gr. 1 SM - 1.0 FTE	10/1/14 3/16/15	\$50,372*
Tinkham, Samantha	1 st Grade Teacher SB - 1.0 FTE	9/1/14 6/30/15	\$44,577*

3166E. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Cavagnaro, Jessica	T Spanish CHS - 1.0 FTE	T Spanish MM - 1.0 FTE	9/1/14 6/30/15
Codella, Margaret	T SPED JEFF - 1.0 FTE	T SPED MAR - 1.0 FTE	9/1/14 6/30/15
Dordoni, Kiina	T Spanish SOM - 1.0 FTE	T SS SOM - 1.0 FTE	9/1/14 6/30/15
Marchak, Janice	T SPED JEFF - 1.0 FTE	T SPED SMA - 1.0 FTE	9/1/14 6/30/15
Mauterer, Lauren	T SPED CLIN - 1.0 FTE	T SPED JEFF - 1.0 FTE	9/1/14 6/30/15
McMahon, Bridget	T SPED/INC JEFF - 1.0 FTE	4 th Grade Teacher JEFF - 1.0 FTE	9/1/14 6/30/15
Ross, Brenda	S3/10, Secretary (Main Office) SOM - 1.0 FTE	S3/10, Secretary (Guidance) SOM - 1.0 FTE	9/1/14 6/30/15
Steindler, Philip	T SPED SOM - 1.0 FTE	T SPED CHS - 1.0 FTE	9/1/14 6/30/15
Silva, Debra	T SPED MM - 1.0 FTE	T Language Arts (6 th Gr.) MM - 1.0 FTE	9/1/14 6/30/15
Usdin, Jason	T SPED/ICS SB - FTE	T SPED/SC JEFF - 1.0 FTE	9/1/14 6/30/15

3166F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Buckholtz, Carly	T English CHS - 1.0 FTE	5/16/14-6/30/14 (Paid Maternity Leave)
Costa, Jose	T SPED/SS CHS - 1.0 FTE	9/1/14-6/30/15 (Unpaid Personal Leave)

3166G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Aaron, Elizabeth	Asst. Principal CHS - 1.0 FTE	6/2-30/14 (20 days)	\$1,125	\$1,125
Cadorette, Catherine	Clerical Aide SB - 1.0 FTE	4/4-30/14 (16.5 hours)	\$8.72 (per hour)	\$143.88
Durant, Oliver	School Bus Aide DIST - .5 FTE	6/2-24/14 (38 hours)	\$6.32 (per hour)	\$240.16
Gaskins, Lena	School Bus Aide DIST - .5 FTE	6/2-24/14 (14 hours)	\$6.32 (per hour)	\$88.48
Giordano, Jennifer	Director of Guidance CHS - 1.0 FTE	6/2-30/14 (21 days)	\$150 (per day)	\$3,150
Healy, Michael	Asst. Principal CHS - 1.0 FTE	6/2-30/14 (16 days)	\$825	\$825
Jeron, Thomas	AV Technician DIST - 1.0 FTE	6/30- 7/15/14 (79 hours)	\$3.58 (per hour)	\$282.82
Provenzano, Anna	Clerical Aide MAR/JEFF - 1.0 FTE	6/18-19/14 (14 hours)	\$10.72 (per hour)	\$150.08
Tyson, Angela	School Bus Aide DIST - .8 FTE	6/2-24/14 (72 hours)	\$7.03 (per hour)	\$506.16
Woolard, Terry	Supervisor, Ed. Media/Tech DIST - 1.0 FTE	6/2-30/14 (13 days)	\$150 (per day)	\$1,950

3166H. STIPENDS FOR THE 2014-15 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Abdelhadi, Mazin	Math Lab CHS - 1.0 FTE	9/1/14 6/30/15	\$9,128
Barry, Susan	Team Leader, Gr. 8 MM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Bas, Juan	Varsity, Volleyball CHS - 1.0 FTE	9/1/14 11/30/14	\$5,104
Bauer, Peter	Brass Ensemble CHS - 1.0 FTE	9/1/14 6/30/15	\$3,419
	Jazz Ensemble CHS - 1.0 FTE	9/1/14 6/30/15	\$3,323
	Marching Band (P/T) CHS - 1.0 FTE	9/1/14 6/30/15	\$4,966
	Orchestra CHS - 1.0 FTE	9/1/14 6/30/15	\$3,323
Beaumont, Timothy	Elementary Subject Leader: ELA JEFF - 1.0 FTE	9/1/14 6/30/15	\$3,335

Bekkedahl, Alison	F.L.E.S. CHS - .5 FTE	9/1/14 6/30/15	\$2,257
Bergen, Patricia	Team Leader, Gr. 7 MM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Borkowski, Matthew	Mock Trial CHS - .5 FTE	9/1/14 6/30/15	\$1,417
Bradshaw, Regina	Musical Director MM - 1.0 FTE Choral Director MM - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$4,800 \$3,323
Brown, Brenda	Dean of Students CHS - 1.0 FTE Sophomore Class Advisor CHS - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$8,189 \$4,126
Bunce, Jamie	Choral CHS - 1.0 FTE	9/1/14 6/30/15	\$3,323
Bustrin, Janet	Parnassian CHS - 1.0 FTE Production CHS - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$4,126 \$4,711
Campiglia, Anthony	Channel 35 CHS - 1.0 FTE Public Announcer CHS - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$6,533 \$2,834
Cohen, Robert	Set Painting CHS 1.0 FTE	9/1/14 6/30/15	\$2,834
Cook, Christopher	Freshman Coach, Boys Soccer CHS - 1.0 FTE	9/1/14 11/30/14	\$3,310
Corino, Ashley	Varsity, Girls Soccer CHS - 1.0 FTE	9/1/14 11/30/14	\$5,969
Dalzell, Beth	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$2,483 \$2,916
Daur, Sharon	GAIA CHS - 1.0 FTE	9/1/14 6/30/15	\$3,323
Dodge, Jennifer	Orchestra MM - 1.0 FTE	9/1/14 6/30/15	\$3,323
Duffey, Dallas	Set Design MM - .6 FTE	9/1/14 6/30/15	\$2,000
Edelman, Hannah	Student Activities CHS - .5 FTE Student Council CHS - .5 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$2,483 \$2,916

Edgerton, Brian	Bus Duty SB - 1.0 FTE	9/1/14 6/30/15	\$3,386
Endlich, Matthew	Junior Class Advisor CHS - 1.0 FTE	9/1/14 6/30/15	\$4,126
Enyeart, Joshua	Columbian CHS - .5 FTE	9/1/14 6/30/15	\$1,661.50
	Newspaper CHS - .5 FTE	9/1/14 6/30/15	\$3,266.50
Faison, Kendra	MLKA CHS - .5 FTE	9/1/14 6/30/15	\$1,661.50
Grossfeld, Randi	Freshman Class Advisor CHS - 1.0 FTE	9/1/14 6/30/15	\$3,223
Healy, Michael	Musical Director CHS - .5 FTE	9/1/14 6/30/15	\$3,266.50
Herstatt, Anna	Team Leader, Gr. 8 MM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Kahn, Janet	Chess CHS - 1.0 FTE	9/1/14 6/30/15	\$3,323
Knasel, Jessica	JV Coach, Girls Soccer CHS - 1.0 FTE	9/1/14 11/30/14	\$4,251
Lemos, Gonzalo	JV Coach, Boys Soccer CHS - 1.0 FTE	9/1/14 11/30/14	\$4,251
Levin, Alan	Astronomy CHS - 1.0 FTE	9/1/14 6/30/15	\$3,323
Levin, Shea	Elementary Subject Leader: Math CLIN - 1.0 FTE	9/1/14 6/30/15	\$3,335
Lopez, Rocio	Freshman Coach, Girls Soccer CHS 1.0 FTE	9/1/14 11/30/14	\$3,310
Lopez, Rocio	Assembly CHS - 1.0 FTE	9/1/14 6/30/15	\$2,734
Lubrano, Laura	Guildscript CHS - .5 FTE	1/5/15 6/30/15	\$1,661.50
Maietta, Sam	Intramural (PT) CHS - .5 FTE	9/1/14 6/30/15	\$1,599
Malhotra, Cindy	Columbian CHS - .5 FTE	9/1/14 6/30/15	\$1,661.50
	Guildscript CHS - .5 FTE	9/1/14 6/30/15	\$1,661.50
	Newspaper CHS - .5 FTE	9/1/14 6/30/15	\$3,266.50
Mantes, Raymond	MLKA MM - 1.0 FTE	9/1/14 2/13/15	\$3,323
	MLKA MM - .75 FTE	2/14/15 6/30/15	\$2,492

	Intramural MM - 1.0 FTE	9/1/14 6/30/15	\$4,797
McNamara, Tracy	Guildscript CHS - .5 FTE	9/1/14 12/31/14	\$1,661.50
Meade, Meghan	Assist. Coach, Girls Soccer CHS - 1.0 FTE	9/1/14 11/30/14	\$4,251
Moss, Richard	Varsity, Head Girls Cross Country CHS - 1.0 FTE	9/1/14 11/30/14	\$5,104
Murphy, Erin	Yearbook MM - 1.0 FTE	9/1/14 6/30/15	\$2,834
Murphy, Theresa	Elementary Subject Leader: Math TUS - 1.0 FTE	9/1/14 6/30/15	-\$3,335
O'Dell, Ryan	Team Leader, Gr. 6 MM - 1.0 FTE Intramural MM - 1.0 FTE Newspaper MM - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15 9/1/14 6/30/15	\$5,944 \$4,797 \$2,834
O'Sullivan, Maureen	Musical/Drama MM - 1.0 FTE Student Council Advisor MM - .5 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$5,367 \$1,417
Padalino, Stacey	Safety Patrol SB - 1.0 FTE	9/1/14 6/30/15	\$3,386
Palmgren, Richard	Team Leader, Gr. 6 MM - 1.0 FTE Scenery Construction MM - 1.0 FTE Student Council Advisor MM .5 FTE	9/1/14 6/30/15 9/1/14 6/30/15 9/1/14 6/30/15	\$5,944 \$5,000 \$1,417
Perez, Jorge	Math Team CHS - 1.0 FTE	9/1/14 6/30/15	\$3,223
Power, John	Varsity, Head Football Coach CHS - 1.0 FTE Athletic Bus CHS - 1.0 FTE Intramural (FT) CHS - 1.0 FTE	9/1/14 11/30/14 9/1/14 6/30/15 9/1/14 6/30/15	\$9,117 \$5,719 \$4,615
Reyes, Anna	Elementary Subject Leader: Math TUS - 1.0 FTE	9/1/14 6/30/15	\$3,335
Ridall, Hellanna	Yearbook CHS - .5 FTE	9/1/14 6/30/15	\$3,266.50

Robinson, Matthew	Elementary Subject Leader: ELA TUS - 1.0 FTE	9/1/14 6/30/15	-\$3,335
Roig, Meredith	MLKA MM - .25 FTE	2/14/15 6/30/15	\$830.75
Rollin, Jennifer	Bus Duty SB - 1.0 FTE	9/1/14 6/30/14	\$3,386
Russoniello, Miriam	Key Club CHS - FTE	9/1/14 6/30/15	\$2,834
Rynar, Craig	Dean of Students CHS - 1.0 FTE	9/1/14 6/30/15	\$8,189
Sackett, Maura	Elementary Subject Leader: ELA TUS - 1.0 FTE	9/1/14 6/30/15	\$3,335
Sedlak, Christopher	Intramural (PT) CHS - .5 FTE	9/1/14 6/30/15	\$1,599
Solis, Irma	F.L.E.S. CHS - .5 FTE	9/1/14 6/30/15	\$2,257
Sullivan, Danielle	Team Leader, Gr. 6 MM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Tavares, Melissa	Team Leader, Gr. 7 MM - 1.0 FTE	9/1/14 6/30/15	\$5,944
Thomas, Kristie	Junior States of America CHS - 1.0 FTE Quiz Bowl CHS - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$2,834 \$3,223
Tumolillo, Alan	Science Team CHS - 1.0 FTE Senior Class Advisor CHS - 1.0 FTE	9/1/14 6/30/15 9/1/14 6/30/15	\$3,323 \$4,966
Wilson, Sisina	FBLA CHS - 1.0 FTE	9/1/14 6/30/15	\$2,834
Wright, Jazmine	JV Coach, Volleyball CHS - 1.0 FTE	9/1/14 11/30/14	\$4,251

3166I. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Balassone, Falynn	Substitute Teacher Summer School	6/30/14 8/11/14	\$50/hour
Banner, Abiodun	T Math CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Bender, Frank	T Phys. Ed. CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour

Boni, Jeff	T SS CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Carberry, Stephen	Substitute Teacher Summer School	6/30/14 8/11/14	\$50/hour
Curtin, David	T Phys. Ed. CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
D'Addozio, Diana	LDTC CST Summer Program	6/27/14 8/11/14	\$50/hour
Diegnan, Jennifer	Substitute Teacher Summer School	7/1/14 8/11/14	\$50/hour
Duffey, Dallas	T Math - Skills Booster Grades 8/9 Summer Program	6/30/14 7/31/14	\$50/hour
Dugan, Mary	Substitute Teacher Summer Program	6/30/14 8/11/14	\$50/hour
Faison, Kendra	T SS CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Fein, Suzanne	Writing Instruction Teacher Summer School	6/30/14 8/11/14	\$50/hour
Feldman, David	T Math - Skills Booster Grades 8/9 Summer Program	6/30/14 7/31/14	\$50/hour
Fradkin, Steven	T SS CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Freitas, Alexandra	LDTC CST Summer Program	6/27/14 8/11/14	\$50/hour
Guiler, Stefanie	Guidance Counselor Summer Work	7/1-8/31/14 (up to 15 days)	\$269.24/day
Grasso, Linda	T SPED CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Grossfeld, Randi	T SPED CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Harris, Elizabeth	T Math - Skills Booster Grade 7 Summer Program	6/30/14 7/31/14	\$50/hour
Jackson, Toi	T Language Arts Middle School Summer Stars Program	6/30/14 7/31/14	\$50/hour

Korellis, Jon	Substitute Teacher Summer School	6/30/14 8/11/14	\$50/hour
MacPherson, Stephen	T English CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Mauritzen, George	T Math - Skills Booster Grade 7 Summer Program	6/30/14 7/31/14	\$50/hour
Nazaire, Patricia	Guidance Counselor CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Richman, Mark	T Math CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Schiavo, Lynn	T SPED CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Silva, Debra	T SPED Middle School Summer Stars Program	6/30/14 7/31/14	\$50/hour
Skrivanic, Julie	T Math - Skills Booster Grades 8/9 Summer Program	6/30/14 7/31/14	\$50/hour
Spriggs, Desiree	READ 180 Teacher Summer Program	7/7/14 7/22/14	\$50/hour
Stradford, Lynn	T SPED CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Whitaker, Thomas	T English CHS Summer Credit Recovery	7/7/14 8/8/14	\$50/hour
Wilson, Sisina	Substitute Teacher Summer School	6/30/14 8/11/14	\$50/hour

3166J. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Ceccacci, Deborah	Lead Teacher Title 1 Summer Stars Program - CLIN	6/30/14 7/31/14	\$50/hour
Fleming, Yolande	Elementary Teacher Title 1 Summer Stars Program - CLIN	6/30/14 7/31/14	\$50/hour
Frascella, Elizabeth	Elementary Teacher Title 1 Summer Stars Program - CLIN	6/30/14 7/31/14	\$50/hour

Herman, Tamar	Lead Teacher	6/30/14	\$50/hour
	Title 1 Summer Stars Program - SB	7/18/14	
	Elementary Teacher	7/19/14	\$50/hour
	Title 1 Summer Stars Program - SB	7/31/14	
Lee, Theresa	Elementary Teacher	6/30/14	\$50/hour
	Title 1 Summer Stars Program - SB	7/31/14	
Levin, Shea	Elementary Teacher	6/30/14	\$50/hour
	Title 1 Summer Stars Program - CLIN	7/31/14	
Noel, Kristin	Elementary Teacher	6/30/14	\$50/hour
	Title 1 Summer Stars Program - SB	7/31/14	
Stewart, Christine	Elementary Teacher	6/30/14	\$50/hour
	Title 1 Summer Stars Program - SB	7/31/14	
Sudol-Sciacca, Lorraine	Elementary Teacher	6/30/14	\$50/hour
	Title 1 Summer Stars Program - SB	7/31/14	

3166K. SUMMER SCHOOL FUNDER BY TITLE 111 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Alswang, Susan	T ESL	7/7/14	\$50/hour
	CHS Summer Credit Recovery	8/8/14	

3166L. APPROVE JOB DESCRIPTIONS

NEW: Data Entry Manager - Business Office
 REVISED: S4/12, Secretary - Accounts Payable

* To be determined

3167A. APPOINTMENT OF SUBSTITUTE TEACHER(S) FOR THE 2014-2015 SCHOOL
 YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Cohn, Julie	University of Hartford	5/2008	BA
	Montclair State University	5/2014	MA
Fogarty, Colleen	Seton Hall University	5/2014	BS

Hunt, Tomeeko	Morgan State University	5/1999	BA
Moore, Antonina	St. Joseph's College Montclair State University Montclair State University	6/1965 5/1979 5/1991	BA MA MA
Nickerson, Jamarious	William Paterson University	8/2011	BA
Scarsella- Connell, Rosemary	Arizona State University New Jersey City University	5/2003 5/2013	BA MA
Stradford, Karen	Montclair State University Kean University	8/1993 5/2002	BA MA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Wheeler, Laura	Hunter College	2/2000	BA

COUNTY SUBSTITUTE CERTIFICATE(S) - NON-DEGREE

Greenberg, Max

3167B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2014-2015 SCHOOL YEAR PAID AT THE DAILY RATE OF \$170

Sharon Roberts Rosemary Scarsella-Connell

3167C. APPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.50

Sharon Rago Elizabeth Simmons

3167D. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.00

Lucas Jeron

3167E. APPOINTMENT OF STUDENT WORKER (TECHNOLOGY) FOR THE 2014-2015 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$7.25

Liam Kafrissen

3167F. APPOINTMENT OF SUMMER BUS DRIVER FOR THE 2014-2015 SCHOOL YEAR
PAID AT THE HOURLY RATE OF \$15.00

Angela Tyson

3167G. RESCIND APPOINTMENT OF SUMMER BUS DRIVER FOR THE 2014-2015
SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Nettie Davis

3167H. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2014-2015
SCHOOL YEAR PAID AT A DAILY RATE OF \$90.00

Eric Guadara Melissa Hesse Tomeeko Hunt

3167I. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2014-2015
SCHOOL YEAR PAID AT A DAILY RATE OF \$70.00

Daa'iiyah Bilal Elsa Mena

3167J. APPOINTMENT OF SUBSTITUTE SCHOOL NURSES FOR THE 2014-2015 SCHOOL
YEAR PAID AT A DAILY RATE OF \$160

Marie DeSarme Michelle Epstein Jenace Hyman
Ilena Kasdan Ethel Paden Myrna Scott
Muktar Yusuff

3167K. APPOINTMENT OF STIPEND POSITIONS FOR THE 2014-2015 SCHOOL YEAR

NAME	ASSIGNMENT	STIPEND
Tara Abbondate	Stage Crew	\$5,832
Patricia Benn	Musical Director (CHS)	\$1,633.25
Christopher Montague	Marching Band Assistant	\$2,834
Bethany Pettigrew	Musical Director (CHS)	\$1,633.25
Jermaine Royster	MLKA	\$1,661.50
Matthew Whaley	Flags	\$3,323

3167L. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2014-2015 SCHOOL
YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND	BACKGROUND
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Chestnutt, Crandal	Junior Varsity Field Hockey Coach	9/2014 11/2014	\$4,251	Mr. Chestnutt is beginning his 3 rd season as a field hockey coach. He holds a NJ State Substitute Certificate.
Christiani, Tracy	Freshman Field Hockey Coach	9/2014 11/2014	\$3,411	Ms. Christiani is beginning her 2 nd season as a field hockey coach. She holds a NJ State Substitute Certificate.
Lieberman, Robert	Head Tennis Coach	9/2014 11/2014	\$5,104	Mr. Lieberman is beginning his 4 th season as a tennis coach within our district. He holds a NJ State Substitute Certificate.
Morgan, Lisa	Boys Cross Country Track Head Coach	9/2014 11/2014	\$5,104	Ms. Morgan is beginning her 2 nd season as a cross country track coach. She holds a NJ State Substitute Certificate.
Simmons, Crystal	Cheerleading Coach	9/2014 11/2014	\$3,349	Ms. Simmons is beginning her 3 rd year as a cheerleading coach. She holds a NJ State Substitute Certificate.
Singler, Margaret	Head Field Hockey Coach	9/2014 11/2014	\$5,969	Ms. Singler is beginning her 6 th season as a field hockey coach. She is employed by the Rahway Public School District.
Smith, Clifford	Assistant Football Coach	9/2014 11/2014	\$5,969	Mr. Smith is beginning his season as a football coach. He is presently employed the Chatham School District.

Yaniga, Deborah	Color Guard Coach	9/2014 11/2014	\$3,411	Ms. Yaniga is beginning her 7 th season as the color guard coach. She holds a NJ State Substitute Certificate.
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3167M. APPOINTMENT OF ATHLETIC EVENT TICKET SELLERS, TICKET TAKERS, SUPERVISORS AND OFFICIALS FOR THE 2014-2015 SCHOOLYEAR (fee schedule attached)

Juan Bas	David Curtin	Diane Grant	John Power
Matthew Becht	Maureen Davenport	Randi Grossfeld	Miriam Russoniello
Matthew Borkowski	Lisa Della Santi	Patricia Hurley	Suzanne Ryan
Luther Bowen	Marguerite Dempsey	James Jennings	Craig Rynar
Cassandra Bragg	Monique Durant	William Keegan	Patricia Schuler
Michaia Brown	Oliver Durant	Gonzalo Lemos	Amy Singer
Beatrice Bunch	Wahkeelah Ellis	Rocio Lopez	Clifford Smith
Larry Busichio	Nancy Ettinger	Nicole Martelli	Robert Sutherland
Jon Campbell	Elizabeth Fanneron	Sam Maietta	Nancy Tenenbaum
Steve Campos	Daniel Festerling	Toni Martinez	Stacey Townsend
Vanessa Carney	Joseph Fischetti	Judy Mason	Alan Tumolillo
Anthony Cicenia	Steve Fradkin	Kyndell Pierce	Dean Witty
Louis Cicenia	Kristen Furlong	Joe Pilone	

3168A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2013-2014 school year [list on file in Board Secretary's office].

3168B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 extended school year [list on file in Board Secretary's office].

3168C. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2014-2015 school year [list on file in Board Secretary's office].

3169. Adopts the following books:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Mathematics	6	<i>Larson Big Ideas, Green Ed.</i> Larson and Boswell	Houghton Mifflin Harcourt 2014

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Chemistry	11	<i>Chemistry Concepts and Applications Student Ed.6 year subscription package</i> Committee	McGraw Hill 2014
Chemistry	11	<i>Chemistry Matter and Change Student Ed.6 year subscription package</i> Committee	McGraw Hill 2013

3170. Adopt:

- Policy 0141 Board Member Number and Term
- Policy 0143 Board Member Election and Appointment
- Policy 0143.2 Student Representative to Board of Education
- Policy 1581 Victim of Domestic or Sexual Violence Leave
- Policy 3125 Employment of Teaching Staff members
- Policy 4125 Employment of Support Staff Members
- Policy 3240 Professional Development for Teachers and School Leaders
- Policy 3282.1 Electronic Communication by School Staff
- Policy 6511 Direct Deposit
- Policy 8507 Breakfast Offer Versus Serve (OVS)
- Policy 8508 Lunch Offer Versus Serve (OVS)

3171. Affirms nine (9) HIB incidents for the South Orange/Maplewood School District for the month of June 2014 [on file in Board Secretary's office].

3172. Approve Bilingual/ESL Three Year Program Plan 2014-2017

3173. Tabled

3174. Amend the school calendar for the 2014-2015 school year as presented [on file in Board Secretary's office].

3175A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2014
2. Expense Account Adjustment Analysis dated June 30, 2014.
3. Revenue Account Adjustment Analysis dated June 30, 2014.
4. Check Register #382256-382258 in the amount of \$37,085.00.
5. Check Register #382259-382415 dated June 30, 2014 in the amount of \$2,126,657.24.
6. Check Register #382416-382580 dated July 18, 2014 in the amount of \$1,423,841.67.
7. Check Register #200519 in the amount of \$1,051,982.90.

8. Check Register # 200520 for June payroll in the amount of \$6,327,539.29.
9. Treasurer's Report of May 2014

3175B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3175C. WHEREAS, the following employees have requested approval for the indicated work-related travel; and

WHEREAS, the attendance at stated function was previously approved by the employees' supervisor and superintendent as work-related and within the scope of the work responsibilities of the attendee; and

WHEREAS, the attendance at the function was approved as promoting delivery of instruction or furthering efficient operation of the school district; and fiscally prudent;

THEREFORE, BE IT RESOLVED THAT the Board of Education approves the attendance and related travel expenses for the following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Erin Murphy MMS	International Baccalaureate	12/4/- 7/14	Washington, DC	1675
Rich Palmgren MMS	International Baccalaureate	10/31- 11/3/14	Miami, FL	2185
Maureen O'Sullivan MMS	International Baccalaureate	10/17- 20/14	Los Angeles, CA	1872
Sara Reichel MMS	International Baccalaureate	10/17- 20/14	Los Angeles, CA	1872
Janice Ortiz Transportation	Routing & Scheduling Course	8/9/14	New Brunswick, NJ	121
Janice Ortiz Transportation	Routing & Scheduling Exam	8/23/14	New Brunswick, NJ	82
Therese Crigler CHS	School Health Conference	10/22/14	Edison, NJ	165
Junior Spencer MMS	Google for Education	7/29- 30/14	Hillsborough Township, NJ	299
Regina Postogna District	NJPSA Fall Conference	10/16- 17/14	Long Branch, NJ	240
Vanessa Proietto Marshall	Smart Training	8/19/14	Fairfield, NJ	35

April Intile Marshall	Smart Training	8/19/14	Fairfield, NJ	35
Shannon Glander Marshall	Smart Training	8/19/14	Fairfield, NJ	35
Jaclyn Raviola Marshall	Smart Training	8/19/14	Fairfield, NJ	35
Craig Salvatore CHS	Gopher PEP Summit	9/13-15/14	Pittsburgh, PA	790
Bebe Greenberg Clinton	Implementing Rigorous Cohesive Writing	9/23/14	New York, NY	179
Donna Grohman Clinton	Implementing Rigorous Cohesive Writing	9/22/14	New York, NY	165
Judith Hanratty SOMS	Implementing Rigorous Cohesive Writing	9/22/14	New York, NY	200

3175D. Approves the following providers for 2014-15 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
AJL Therapy For Kids LLC West Caldwell, NJ	OT/PT	\$89/hr
American Tutor, Inc. Hillsborough, NJ	Home Instruction	\$58/hr
ANA Wellness LLC Newark, NJ	Physical Therapy	\$80/hr
Rebecca Beutel West Orange, NJ	ABA Home Services	\$75/hr
Community Behavior Consulting South Orange, NJ	Behavior Therapy	\$75/hr
Jeannine Contreras Maplewood, NJ	Behavior Therapy	\$50/hr
Dr. Daniel DaSilva Morris Neuropsychological Group Parsippany, NJ	Neuropsychological Evaluation	\$250/hr
EDB Speech/Language Services Ellen D. Buckley Somerset, NJ	Speech/Language	\$80/hr
Mark Faber, MD Upper Montclair, NJ	Psychiatric Evaluation	\$550/eval
Elliot Grossman, MD Florham Park, NJ	Neurological Evaluation	\$300
Invo HealthCare Associates	OT/PT, Speech/Language	\$82/hr PT

Jamison, PA		\$81/hr other
Yifat Kedar Livingston, NJ	OT	\$80/hr
MND Services Inc. West Orange, NJ	OT	\$80/hr
Leslie Munoz Maplewood, NJ	OT	\$80/hr
Ilyse O'Desky Neuropsychological Testing Center Springfield, NJ	Neuropsychological Testing	\$3,000
Prism Behavioral Consulting Nutley, NJ	Behavior Therapy	\$50/hr
Professional Education Svcs Glassboro, NJ	Home Instruction	\$35/hr
Silvergate Prep Bridgewater, NJ	Compensatory Education/ Home Instruction	\$50/hr
Martin Silverman, MD, PA Maplewood, NJ	Child Psychiatry Evaluation	\$450
Tomasso Education Services Westfield, NJ	Educational Evaluation	\$750/eval

3175E. Approves a contract with Morris Union Jointure Commission of Warren, New Jersey, to provide related services for district students who attend their Developmental Learning Center during the 2014-15 school year as follows:

Occupational Therapy	\$200/hour
Physical Therapy	\$220/hour
Speech/Language Services	\$235/hour

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175F. Approves an agreement with Montclair State University's Center for Autism and Early Childhood Mental Health of Montclair, New Jersey, to provide training and consultation services at Marshall School at a rate of \$28,300 during the 2014-15 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any

necessary contracts and reports on behalf of the Board.

- 3175G. Approves and agreement with Waste Management of Ewing, New Jersey, for Recycling Services for the 2014-15 school year for an annual cost of \$2,400.00 plus an additional \$40 for each additional pick-up. The base amount includes two (2) pick-ups per week at Columbia High School and one (1) pick-up per week at South Orange Middle School.
- 3175H. Approves an agreement with Morris Union Jointure Commission of Warren, New Jersey, to provide the services of three (3) full time teacher assistants and supervision to serve district students with autism for the 2014-15 school year at a rate of \$200,430.
- 3175I. Renews the agreement with New Jersey School Boards Association of Trenton, New Jersey, to provide Schoolboardnet Services for the 2014-15 school year at a rate of \$2,360.
- 3175J. Authorizes Element Architectural Group to prepare and submit Schematic Plans for Expansion of Maplewood Middle School Cafeteria.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant and/or debt service aid to assist with the funding of these projects.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3175K. Amends the Long Range Facility Plan to include Expansion of Maplewood Middle School Cafeteria.
- 3175L. Approves the submission of an application for FY 2015 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation	\$1,410,776
Preschool Allocation	\$ 37,884

- 3175M. Extends the agreement with Brown & Brown Benefit Advisors of Livingston, New Jersey, to provide health benefit consulting services to district staff members and to advise the district's benefits decisions at a cost of \$1,500 per month from July 1, 2014 through June 30, 2015.
- 3175N. Approves the following change order to the Addition to Maplewood Middle School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Fine Wall	10	\$14,266.64	0

31750. Accepts a donations to the Parenting Center in the amount of \$1,488.91.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$1,488.91
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175P. Accepts a donation from the Marshall School PTA of nine Chromebooks valued at \$300 each, for a total value of \$2,700 to be used at Marshall Elementary School.

3175Q. Accepts a donation from the South Orange Middle School HSA in the amount of \$1,208.46 to purchase six (6) interactive tables.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-088-200-890	SOMS HSA	\$1,208.46
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175R. Approves a contract with Morris Union Jointure Commission of New Providence, New Jersey, to provide Outreach Services in Behavior Management during the 2014-15 school year as follows:

Hourly:	\$250
Half Day:	\$695
Full Day:	\$995

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175S. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2014 extended school year.

3175T. Approves the following change order to the Roof Replacement and Mechanical Upgrades at Jefferson Elementary School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Integrity Roofing Inc.	1	(\$25,000.00)	0

3175U. Approves the following change order to the New Generator at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Manor II Electric, Inc.	1	(\$23,493.00)	0

3175V. Renews the nonpublic school transportation contract for Route SR1 and SR 2 to St. Rose of Lima for the 2014-15 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

<u>School/Route</u>	<u>Per Diem Route Cost</u>	<u>Annual Cost (180 days)</u>
SR1	\$219.22	\$39,461.82
SR2	\$214.11	\$38,540.51

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175W. Rejects all bids for the nonpublic school transportation contract for Route SR3 to St. Rose of Lima for the 2014-15 school. The lowest bid exceeds the maximum nonpublic school transportation costs pursuant to N.J.S.A.18A:39-1a. The Board reserves the right to rebid for this project at a later date.

3175X. Awards a bid for 6-12 Science Supplies to Fisher Scientific Science Education, Frey Scientific, and VWR Sargent Welch for the items on the attached list [on file in Board Secretary's office].

3175Y. Awards the contract for Lunch Monitor Services to Pomptonian Food Service of Fairfield, NJ for a two-year period from September 1, 2014 to June 30, 2016 for the base bid of \$653,352 plus Alternate 2 of \$16,089 for a part-time supervisor. The contract is subject to two 1-year terms upon mutual agreement of the parties.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Hourly Rate for Monitors	\$	16.85
Hourly Rate for Leads	\$	18.81
Annual Rate for Monitor	\$	7,371.74
Annual Rate for Lead	\$	8,228.43
Annual Rate for Breakfast Monitor	\$	4,117.22

3175Z. Approves the fees for use of district facilities effective July 1, 2014:

<u>Facility</u>	<u>Cost per hour</u>
Auditorium: CHS	\$250*
Black Box Theater (CHS)	\$100
Middle Schools	\$150
Elementary	\$100
Gym:	
High School & Middle Schools	\$120
Elementary	\$100
Cafeteria	\$ 90
Pool	\$200
Classrooms/Library	\$ 50
Ritzer Field	\$ 50
Underhill Complex:	
Football Field	\$150
Baseball Field	\$100
Track	\$ 75
Project Adventure	\$30 per person - minimum 10 people

- CHS Auditorium Rate includes a stage manager
- Rehearsals: 75% of regular rate
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Red Cross certified lifeguard must be on duty and supplied by the user of the facility when pool is used.
- Facility use fee includes cost of one custodial worker for the duration of the scheduled event, including set up and clean up time. If additional custodians and/or additional hours beyond the time scheduled are required, the additional custodial hours will be charged at the custodial rate of \$50 per hour per custodian.
- Security guard (required for groups with more than 100 people in attendance) \$30 per hour per guard.
- Use of stage lighting/sound equipment facilities must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. One microphone and lectern are included with use of auditorium. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR	\$25 per event

Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event
Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

- Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

3175AA. Approves the submission of an application for Federal FY2015 No *Child Left Behind* (NCLB) Consolidated Entitlement Funds (Grant NCLB490015) in the amount of \$605,197 as follows: Title I \$441,960; Title II, Part A - \$104,760; Title III - \$24,811; and Title III Immigrant - \$33,666 for program activities from July 1, 2014 to June 30, 2015.

Public School

Title I, Part A: Improving Basic Programs	\$441,960
Title II, Part A: Teacher/Principal Training/Recruiting	102,107
Title III, English Language Acquisition/Language Enhancement	24,811
Title III Immigrant	<u>33,666</u>
Total Public School Allocation	\$602,544

Non-Public School	Title I	Title II-A	Title II-D	Title III	Title IV	Title V
Our Lady of Sorrows	0	<u>2,653</u>	0	0	0	0
Total Non-Public Allocation		2,653				<u>2,653</u>

TOTAL NCLB ALLOCATION \$605,197

3175AB. Approves an agreement with School Specialty Spark Program of San Diego, California to provide a license to utilize certain educational curriculum in its recreation, physical education, or movement education classes, and staff development workshops for K-12 physical education teachers including the cost of materials, curriculum, transportation and consultation services, at a rate of \$20,383.00 for the 2014-15 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175AC. Accepts a donation from the Clinton PTA in the amount of \$6,224.28 to purchase library bookshelves.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-057-200-899 Clinton School \$6,224.28

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175AD. Approves the disposal either by auction, sale, or as refuse of the following items deemed unusable by the district based on a knowledge of existing programs and based on the age and condition of the items.

The following items are recommended for disposal through auction or sale:

Four (4) Upright Pianos
Acoustic Shell

BE IT FURTHER RESOLVED THAT the Board of Education approves the disposal of the surplus property through sale or auction at GovDeals.com pursuant to the terms and conditions of State Contract A-70967/T2581.

Any remaining items after auction will be disposed of as appropriate.

3175AE. Approves an agreement with Amplify of Brooklyn, New York for a one day training session at a rate of \$3,200.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3175AF. Accepts school year 2014-2015 New Jersey Nonpublic Textbook Aid Entitlement Funds in the amount of \$10,844.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	182	\$ 10,844.00
Total Nonpublic Textbook Aid		\$ 10,844.00

3175AG. Accepts school year 2014-2015 New Jersey Nonpublic Nursing Aid Entitlement Funds in the amount of \$1,233.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
South Orange Country Day School 13		\$ 1,233.00
Total Nonpublic Nursing Aid		\$ 1,233.00

3175AH. Accepts school year 2014-2015 New Jersey Nonpublic Technology Aid Entitlement Funds in the amount of \$5,824.00 to be allocated as follows:

SCHOOL	PUPILS	STATE AID
Our Lady of Sorrows	182	\$5,824.00
Total Nonpublic Technology Aid		\$5,824.00

3175AI. WITHDRAWN

3175AJ. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2014-2015 school year at the following rates:

Level 1	\$1,800/year
Level 2	\$ 4,300/year
Level 3	\$12,000/year
Level 4	\$13,600/year

3175AK. Enters into an agreement with Essex Regional Educational Services Commission for Occupational and Physical Therapy Services for the 2014-15 school year at a rate of \$97 per hour.

These rates include provision of assessment, treatment, and consulting services.

3175AL. Approves an Interlocal agreement with the Township of Maplewood for furnishing of vehicle maintenance services by the Township to the Board of Education for its vehicles pursuant to N.J.S.A. 26:3A(e)-1, et. Seq. and N.J.S.A.40:8A-1, et.seq.

3175AM. Approves the following list of telecommunication service providers for the 2014-15 school year:

<u>Provider</u>	<u>Rate</u>
Andrew Archibald Monroe, NJ	\$20/hour
Mark Tait Montclair, NJ	\$20/hour

3175AN. Approves the following change order to the Asbestos Abatement at Columbia High School project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Plymouth	1	\$23,580.00	1 week

3175AO. Elects to use the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3(h)4(3)ii, by providing toilet rooms adjacent to or outside the classroom in lieu of individual toilet rooms for use by preschool and kindergarten classrooms at Marshall Elementary School. The school children shall be supervised in the following manner:

The classroom teacher will monitor student use of the lavatory facilities, which are immediately adjacent to and within the line of sight of the kindergarten classrooms.

3175AP. Approves the following change order to the Columbia High School B & D Wing Roof Replacement project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Northeast Roof	1	\$70,000.00	0

MOTION made by Dr. Gaudelli, seconded by Mrs. Wright, to table resolution 3173.

ROLL CALL: Motion to table resolution 3173 passed 8 yes, 0 no. Motion 3166A, B, F-L, 3167A-M, 3168A-C, 3169, 3171, 3172, 3174, 3175A-AP passed; yes 8, no 0. Motion 3166C-E, 3170 passed. YES: Mr. Bennett, Mrs. Daugherty, Mr. Eastman, Dr. Gaudelli, Ms. Karriem, Mrs. Lawson-Muhammad, Mrs. Wren-Hardin, Mrs. Wright. NO: None.

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

As part of the superintendent's search process, on Saturday, September 13th the district will offer a full day of sessions for community input. Watch for more information or take the online survey on the district's website.

Future Meetings - Read by Mrs. Daugherty

The Board of Education will meet in Closed Session on Monday, August 25, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 22, 2014, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Wright, seconded by Mrs. Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the August 25, 2014 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wren-Hardin, seconded by Mr. Bennett, that the Board of Education adjourn. Motion unanimously approved at 9:05 p.m.

Cheryl Schneider, Board Secretary