

Regular Meeting
South Orange-Maplewood
Board of Education
July 18, 2016

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 18, 2016.

Board President Elizabeth Baker called the meeting to order at 7:55 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad,
Ms. Maini, Ms. Pai, Mr. Sabin, Mr. Saulean,
Ms. Smith, Mrs. Wright

Absent: Mrs. Daugherty

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

PLEDGE OF ALLEGIANCE

BOARD RECOGNITION - Read by Mrs. Lawson-Muhammad

Columbia High School English teacher Stacey Lawrence was awarded a scholarship to attend The Frost Place Conference on Teaching and Poetry. She teaches poetry, creative writing and drama at Columbia High School.

The Maplewood Middle School Make Life Kinder (MLK) Club conducted a toy, clothing, and school supply drive to benefit a school in Haiti. They collected both new and gently used clothes for children ages 3-14, new and used (with all the parts) toys, school supplies, and cash & coins. Raymund Mantes, 6th grade Social Studies teacher was the club advisor.

Lindsay Sebastian, 7th grade Social Studies teacher was a co-advisor of the MLK club.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of June 20, 2016 and July 7, 2016 approved as presented.

SUPERINTENDENT'S MONTHLY UPDATE

Goal 1

Student Learning and promoting the intellectual growth of all Students:

- Summer programming is taking place at Clinton, Seth Boyden, Maplewood Middle and Columbia High School.
- The Flexible Academic Support Time (FAST) program is underway at Columbia High School, providing students with support as they work on summer

assignments, work for Advanced Placement classes, and college essay writing.

- The process for electing a student representative to the Board of Education has been revised to make it accessible to more students and to gain a wider representation in the voting process. Filip Saulean will serve as the Student Representative until the new elections are held in the fall.

Goal 2

Professional Staff:

- Interviews are in process for Administrative openings including the Maplewood Middle School Principal and Supervisor of Special Services.
- The full District Administrative Team (DAT) met for two days at the end of June. In addition to internal presentations, two NJ Department of Education representatives gave workshops on using Partnership for Assessment of Readiness for College and Careers (PARCC) to inform instruction and on teacher evaluations.

Goal 3

Engagement and Outreach:

- The 2016-17 district calendar and school events will be issued electronically rather than printed distribution.
- Start-of-year forms will include a release for directory information to facilitate the partnerships with the PTA's and HSA's.

Goal 4

Resource Management:

- Summer maintenance and construction projects are underway.
- Registration is ongoing. Check the website for information and registration materials.

Goal 5

Creating a framework for advancing the work of the district including the collaborative development of a comprehensive Strategic Plan:

- A series of community engagement events around the strategic plan will be presented in the Fall.
- The action teams have all been meeting regularly to create specific action plans to help move the district closer to its mission.
- The teams have been gathering information from a variety of internal and external sources, including conducting site visits to public and private schools and consulting with outside experts.
- The teams will work over the summer and into September to finalize the draft action plans.
- The action plans will be submitted to the Strategic Direction Committee in early October, to ensure alignment to the original vision, and then shared with the community and the Board of Education in November.

Goal 6

Securing required external approvals:

- The Middle States Accreditation Board meets this summer and will be considering Columbia High School's application at that time.

ITEM FOR ACTION MOVED FORWARD

Dr. Ramos read his recommendations for the STEM Supervisor and Business Administrator positions.

Motion made by Ms. Pai, seconded by Ms. Smith to move up resolution 3431.

Motion to move up 3431 passed; 8 yes, 0 no

Motion made by Ms. Smith, seconded by Ms. Pai to approve the following:

3431A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE
Kahn, Janet	T SPED CHS - 1.0 FTE	10/1/16
Schuler, Patricia	S4/12, Secretary CHS - 1.0 FTE	9/1/16

3431B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Bernard, Pascale	T Math MM - 1.0 FTE	7/1/16
Ellis, Josef	T Music DIST - .4 FTE	7/1/16
Giordano, Dr. Jennifer	Director of Guidance, 6-12 CHS - 1.0 FTE	8/28/16
Kopec, Violetta	School Psychologist CHS - 1.0 FTE	7/1/16
Patton, Jacqueline	School Librarian SB - 1.0 FTE	8/31/16
Sedlak, Christopher	School Psychologist CHS - 1.0 FTE	7/1/16
Spencer, Jourdan	T SPED MAR - 1.0 FTE	7/1/16
Stern, Philip	In-House Counsel DIST - 1.0 FTE	8/31/16

3431C. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bonanno, Karen	T Health & Physical Education MM - 1.0 FTE	9/1/16 6/30/17	\$71,449
Gentile, Amanda	T Math SOM - 1.0 FTE	9/1/16 6/30/17	\$49,409
Harris,	4 th Grade Teacher	9/1/16	\$71,449

Kristin	JEFF - 1.0 FTE	6/30/17	
Hermann, Sivonne	T Multiage-1 st /2 nd Gr. SB - 1.0 FTE	9/1/16 6/30/17	\$49,409
Hernandez, Luis	T Spanish CHS - 1.0 FTE	9/1/16 6/30/17	\$53,304
Imperato, Samantha	T Multiage - 1 st /2 nd Gr. SB - 1.0 FTE	9/1/16 6/30/17	\$49,409
Matthew, Julie	T Kindergarten MAR - 1.0 FTE	9/1/16 6/30/17	\$49,409
McClure, Jennifer	T Science SOM - 1.0 FTE	9/1/16 6/30/17	\$49,409
McNally, Eva	T Art JEFF - 1.0 FTE	9/1/16 6/30/17	\$61,773
Misbahuddin, Jameel	Supervisor of STEM, 9-12 CHS - 1.0 FTE	9/1/16 6/30/17	\$112,264
Osher, Nicole	School Psychologist DIST - 1.0 FTE	9/1/16 6/30/17	\$76,263
Roth, Paul	School Business Administrator/Board Secretary DIST - 1.0 FTE	9/1/16 6/30/17	\$166,105
Stewart, Ezra	T Science MM - 1.0 FTE	9/1/16 6/30/17	\$49,409
Uche, Eleanya	T Math MM - 1.0 FTE	9/1/16 6/30/17	\$84,489

3431D. LEAVE REPLACEMENT APPOINTMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Kaplan, Ariel	5 th Grade Teacher CLIN - 1.0 FTE	9/1/16 2/8/16	\$49,409
Smith, Patricia	T SPED MAR - 1.0 FTE	9/1/16 6/30/17	\$68,500
Strouse, Kelsey	T Kindergarten SB - 1.0 FTE	9/1/16 12/31/16	\$50,565
Sutro, Cristina	Academic Intervention Teacher SB - 1.0 FTE	9/1/16 11/23/16	\$55,610

3431E. REAPPOINTMENTS FOR THE 2016-17 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bradley, Maria	Academic Intervention Teacher JEFF - 1.0 FTE	9/1/16 6/30/17	\$90,525
Schmidt Robert	3 rd Grade Teacher SM - 1.0 FTE	9/1/16 6/30/17	\$83,981

3431F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Codella,	T SPED/INC	T SPED/INC	9/1/16

Margaret	MAR - 1.0 FTE	TUS - 1.0 FTE	6/30/17
Fein, Suzanne	T SPED/INC SB - 1.0 FTE	T SPED/INC MM - 1.0 FTE	9/1/16 6/30/17
Ferrara, Susan	T SPED/INC CLIN - 1.0 FTE	T SPED/INC SB - 1.0 FTE	9/1/16 6/30/17
Kruglinski, Laura	T Art JEFF - 1.0 FTE	T Art SB - 1.0 FTE	9/1/16 6/30/17
Solis, Irma	T Spanish CHS - 1.0 FTE	T Spanish MM - 1.0 FTE	9/1/16 6/30/17

3431G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Conrad, Lisa	T Art SOM - 1.0 FTE	4/29/16-6/30/16 (Paid Maternity Leave)
Litkey, Amy	School Social Worker - CST JEFF .6 FTE	5/9/16 - 6/30/16 (Paid Maternity Leave) 9/1/16-11/23/16 (Unpaid FMLA) 11/24/16-1/2/17 (Unpaid Childcare Leave)

3431H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Gaskins, Lena	School Bus Aide DIST - .5 FTE	6/1-30/16 (6 hours)	\$6.05 (per hour)	\$36.30
Goodman, Treena	Clerical Aide SM - 1.0 FTE	6/1-30/16 (6 hours)	\$9.86 (per hour)	\$59.16
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	6/9-23/16 (16.5 hours)	\$8.94 (per hour)	\$147.51
Tyson, Angela	School Bus Aide DIST - .8 FTE	6/1-30/16 (78 hours)	\$8.13 (per hour)	\$634.14

3431I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Balas, Christopher	Orchestra MM - 1.0 FTE	9/1/16 6/30/17	\$3,323
Barr, Tonya	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Bas, Juan	Varsity Coach, Volleyball CHS - 1.0 FTE	9/1/16 11/30/16	\$5,614
Borkowski, Matthew	JV Coach, Tennis CHS - 1.0 FTE	9/1/16 11/30/16	\$3,811
Bradshaw, Regina	Musical Director MM - 1.0 FTE Choral Director MM - 1.0 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$4,800 \$3,323
Buzar, Marissa	JV Coach, Field Hockey CHS - 1.0 FTE	9/1/16 11/30/16	\$4,676

Cook, Christopher	JV Coach, Boys Soccer CHS - 1.0 FTE	9/1/16 11/30/16	\$4,676
Corino, Ashley	Varsity Head Coach, Girls Soccer CHS - 1.0 FTE	9/1/16 11/30/16	\$6,566
Duffey, Dallas	Set Design MM - .7 FTE	9/1/16 6/30/17	\$3,000
Grosholz, Marci	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Guida Poutre, Janine	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Gulotta, Jamie	Team Leader, Gr. 7 MM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Gussis, Laura	Elementary Subject Leader: ELA JEFF - 1.0 FTE	9/1/16 6/30/17	\$3,335
Hannen, Katherine	Freshman Coach, Field Hockey CHS - 1.0 FTE	9/1/16 11/30/16	\$3,710
Hansen, Meredith	Yearbook MM - .5 FTE	9/1/16 6/30/17	\$1,417
Herstatt, Anna	Team Leader, Gr. 8 MM - 1.0 FTE	9/1/16 6/30/17	\$5,944
Intile, April	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Kaplan, Brian	Student Council Advisor MM - .33 FTE	9/1/16 6/30/17	\$944.67
Kaplan, Deborah	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Lopez, Rocio	Freshman Coach, Girls Soccer CHS - 1.0 FTE	9/1/16 11/30/16	\$3,811
Martin, Shira	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Martinez, Josue	Bus Duty MAR - .33 FTE	9/1/16 6/30/17	\$1,015.80
Meade, Meghin	Asst. Coach, Girls Soccer CHS - 1.0 FTE	9/1/16 11/30/16	\$4,676
Miller, Colleen	Team Leader, Gr. 8 MM - 1.0 FTE MLK Club Advisor MM - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17	\$5,944 \$1,417
Moss, Richard	Varsity Head Coach, Girls Cross Country CHS - 1.0 FTE	9/1/16 11/30/16	\$5,614
O'Dell, Ryan	Team Leader, Gr. 7 MM - 1.0 FTE Newspaper MM - 1.0 FTE Intramural MM - .5 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$5,944 \$2,834 \$2,398.50
O'Sullivan, Maureen	Team Leader, Gr. 6 MM - 1.0 FTE Musical/Drama MM - .8 FTE Student Council Advisor MM - .33 FTE	9/1/16 6/30/17 9/1/16 6/30/17 9/1/16 6/30/17	\$5,944 \$4,683.50 \$944.66

Palmgren, Richard	Team Leader, Gr. 6	9/1/16	\$5,944
	MM - 1.0 FTE	6/30/17	
	Scenery Construction	9/1/16	\$4,683.50
	MM - 1.0 FTE	6/30/17	
	Student Council Advisor	9/1/16	\$944.66
	MM - .33 FTE	6/30/17	
Raviola, Jaclyn	Bus Duty	9/1/16	\$1,015.80
	MAR - .33 FTE	6/30/17	
Rosario, Joel	Asst. Coach, Football	9/1/16	\$6,566
	CHS - 1.0 FTE	11/30/16	
Sackett-Gable, Shayna	Elementary Subject Leader: Math	9/1/16	\$3,335
	SB - 1.0 FTE	6/30/17	
Savoia, Elizabeth	JV Coach, Girls Soccer	9/1/16	\$4,594
	CHS - 1.0 FTE	11/30/16	
Scates, Jennifer	Bus Duty	9/1/16	\$1,015.80
	MAR - .33 FTE	6/30/17	
Sebastian, Lindsay	Team Leader, Gr. 7	9/1/16	\$5,944
	MM - 1.0 FTE	6/30/17	
	MLK Club Advisor	9/1/16	\$1,417
	MM - .5 FTE	6/30/17	
Spriggs, Desiree	Team Leader, Gr. 8	9/1/16	\$5,944
	MM - 1.0 FTE	6/30/17	
Sudol, Lorraine	Elementary Subject Leader: Math	9/1/16	\$3,335
	JEFF - 1.0 FTE	6/30/17	
Varney, Ryann	Team Leader, Gr. 6	9/1/16	\$5,944
	MM - 1.0 FTE	6/30/17	
	Yearbook	9/1/16	\$1,417
	MM - .5 FTE	6/30/17	
Visotsky, William	Bus Duty	9/1/16	\$6,772
	JEFF - 2.0 FTE	6/30/17	
Wegbreit, Arielle	Intramural	9/1/16	\$2,398.50
	MM - .5 FTE	6/30/17	
Wojcio, Michael	Bus Duty	9/1/16	\$1,015.80
	MAR - .33 FTE	6/30/17	
Wolff, John	Safety Patrol	9/1/16	\$3,386
	JEFF - 1.0 FTE	6/30/17	
Wright, Jazmine	JV Coach, Volleyball	9/1/16	\$4,676
	CHS - 1.0 FTE	11/30/16	

3431J. SUMMER SCHOOL FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Bathmann, Nancy	SPED Teacher Summer STARS Program - SB	6/27/16 7/28/16	\$50/hour
Costello, Katherine	Elementary Teacher Rising Stars Summer Program- CLIN	6/27/16 7/21/16	\$50/hour
Cudmore, Jennifer	Elementary Teacher Camp Invention - CLIN	7/11/16 7/22/16	\$50/hour
Davenport, Maureen	Elementary Teacher Rising Stars Summer Program - SB	6/27/16 7/28/16	\$50/hour

Dreschsel, Michael	Elementary Teacher Rising Stars Summer Program - CLIN	6/27/16 7/21/16	\$50/hour
Favia, Ria	Teacher Summer STARS Program - SB	6/27/16 7/28/16	\$50/hour
Franco-LaForest, Vanessa	Elementary Teacher Summer STARS Program - SB	6/27/16 7/28/16	\$50/hour
Friedrich, Donna	Reading Specialist Rising Stars Summer Program - SB	6/27/16 7/28/16	\$50/hour
Gergel, Jillian	Program Leader Title 1 Summer Program - SB	6/27/16 7/28/16	\$4,000
Giambrone, Lisa	Elementary Teacher Rising Stars Summer Program - SB	6/27/16 7/28/16	\$50/hour
Hellthaler, Megan	Elementary Teacher Rising Stars Summer Program - CLIN	6/27/16 7/21/16	\$50/hour
Hunt, Tomeeko	Math Teacher Measuring Up - MM	6/27/16 7/29/16	\$50/hour
Lachmund, Jordyn	Elementary Teacher Rising Stars/Camp Invention - CLIN	6/27/16 7/22/16	\$50/hour
Leach, Joanna	Elementary Teacher Camp Invention- CLIN	7/11/16 7/22/16	\$50/hour
Lee, Theresa	Elementary Teacher Summer STARS Program - SB	6/27/16 7/28/16	\$50/hour
Levin, Shea	Elementary Teacher Camp Invention- CLIN	7/11/16 7/22/16	\$50/hour
Lopes, Kashon	ELA Teacher Measuring Up - MM	6/27/16 7/29/16	\$50/hour
Marra, Amanda	T SPED Summer STARS Program- SB	6/27/16 7/28/16	\$50/hour
Mehl, Elizabeth	Elementary Teacher Rising Stars Summer Program - CLIN	6/27/16 7/21/16	\$50/hour
Pei, Kristin	Elementary Teacher Summer STARS Program - SB	6/27/16 7/28/16	\$50/hour
Sackett-Gable, Shayna	Elementary Teacher Rising Stars Summer Program - SB	6/27/16 7/28/16	\$50/hour
Scalfaro, Kelsey	Elementary Teacher Camp Invention - CLIN	7/11/16 7/22/16	\$50/hour
Silva, Debra	ELA Teacher Measuring Up - MM	6/27/16 7/29/16	\$50/hour
Stewart, Christine	Elementary Teacher Summer STARS Program	6/27/16 7/28/16	\$50/hour
Tischio, Christine	Teacher Camp Invention - CLIN	6/27/16 7/22/16	\$50/hour
Wasserman, Jan	Elementary Teacher Rising Stars Summer Program - CLIN	6/27/16 7/21/16	\$50/hour
Wiggins, Ebony	Teacher Camp Invention- CLIN	6/27/16 7/22/16	\$50/hour

3431K. SUMMER SCHOOL FUNDED BY TITLE 111 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Fearon, Katherine	T ELL Title 111 ELL Summer Program	7/5/16 7/28/16	\$50/hour
Fredas, Elizabeth	T ELL Title 111 ELL Summer Program	7/5/16 7/28/16	\$50/hour
Gelin, Antoinette	T ESL Title 111 Ell Summer Program	7/5/16 7/28/16	\$50/hour
Pomares, Natasha	T ESL Title 111 ELL Summer Program	7/5/16 7/28/16	\$50/hour
Simpson, Mary Katherine	T ESL Title 111 ELL Summer Program	7/5/16 7/28/16	\$50/hour

3431L. APPROVE JOB DESCRIPTION

Revised - Supervisor of Youth Development & Pupil Services, 6-12

3431M. 2016 SUMMER EMPLOYMENT LIST

(See attached list)

ROLL CALL: Motion 3431A-B, 3431G-M, passed; 7 yes, 0 no, 1 abstain (Mrs. Wright - due to personal conflict/in accordance with School Ethics Advising Opinion A20-12).

Motion 3431C-F passed. YES: Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith NO: none ABSTAIN: Mrs. Wright (due to personal conflict/in accordance with School Ethics Advising Opinion A20-12).

Ms. Baker offered her congratulations to Mr. Misbahuddin and Mr. Roth.

BOARD PRESIDENT'S UPDATE

Ms. Baker commented on the recent events of violence across the country. She pointed out the irony of the injustices and sorrow just as the Board is moving forward policies such as the student 504 policy and accommodations for transgender students, to ascertain that members of our community are protected and respected.

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Mike Donoghue SEPAC	Pleased to see the revisions to the 504 policy and the collaborative nature of writing this policy is appreciated. SEPAC is willing to assist in the post-adoptive procedures.
Elissa Malespina South Orange	Questioned the process for changing to a new evaluation software. Also questioned the posting of a new position before approving the job description. She also commented on the addition of a middle school dance position when library postings were just out.

Alexander Shalom
South Orange

Praised the Board for transgender policy on for
approval tonight.

STUDENT REPORT - Mr. Saulean

Applauded the Board for looking at policy on Affirmative Action. Many students believe that recent incidents of racial issues and police brutality impact them in the classroom. Students need to be better represented by a committee.

DISCUSSION

District-wide Vision for Testing and Assessment - Final (Goal 1) - Mr. Roth

Mr. Roth reported on district assessments providing an inventory of what assessments take place. A table was provided indicating how data from each assessment is used. A brief discussion among Board members included the requirements for PARCC testing and the possibility of discontinuing mid-terms and finals since they coincide with PARCC and other testing.

Columbia High School Update - Mrs. Aaron

Ms. Aaron provided an overview of the 2015-16 school year and a brief look at the year ahead at Columbia High School. Ms. Aaron highlighted the improved communication to Columbia High School families and community and identified programs in place that represented the school culture and climate of inclusion and celebrating diversity.

The presentation summarized commendations from the Middle States visiting team as well as indicated the visiting team's key recommendations. The presentation continued with a look at the year ahead including the identification of key areas of growth, potential areas for expanding opportunities and possible areas for structural changes.

Ms. Aaron concluded with a snapshot of academic programs with an update on enrollments resulting from specific efforts related to access and equity.

[Presentation on file in Board Secretary's Office]

SOMSD Redistricting Guiding Change Document - Mr. Sabin

Mr. Sabin led the discussion on redistricting guiding change document drafted by the Finance Facilities and Technology committee. Discussion included:

- Background on the purpose of a guiding change document
- Need to assure that resources are aligned to access and equity policy
- There should be no recommendations without a cost/benefit analysis
- Timeframe for the redistricting
- Process will look at all grades and will look at facility capacity
- The process will involve community involvement

Policies - Mr. Stern

Mr. Stern reviewed policies on for first reading.

Committee Reports

Excellence & Equity - Ms. Jones

The committee did not meet. A meeting is scheduled for August.

Policy & Monitoring - Ms. Baker

The committee members discussed the Transgender and 504 policies that are on the agenda tonight. The committee also discussed the Comprehensive Equity Plan and incorporating the access and equity and other policies into the plan submission.

Community Engagement and Outreach - Ms. Smith

The committee discussed the timeline for the district website. They also discussed public participation at Board Meetings.

Finance, Facilities & Technology - Mr. Sabin

The committee discussed the redistricting guiding change document, district goals related to Finance & Facilities and Technology, implementing zero based budgeting, capital planning and the Governor's state aid proposal. The committee also discussed intergovernmental field improvement, athletic and extracurricular funding, security updates and the Beyond the Bell program.

ITEMS FOR ACTION

MOTION made by Ms. Jones, seconded by Mrs. Lawson-Muhammad, that the Board of Education approves the following:

3430. Approves the school district's three-year Comprehensive Equity Plan for the academic years 2016-2017 through 2018-2019, as presented; and approves the submission of the Plan to the New Jersey Department of Education by June 30, 2016.

3432A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2015-2016 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Ellis, Josef	Kean University	1/2015	BA

3432B. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2015-2016 SCHOOL YEAR

NAME	CERTIFICATION
Joseph Meola	CEAS - Teacher of Social Studies

3432C. APPOINTMENT OF SUBSTITUTE TEACHER FOR THE 2015-2016 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Josef Ellis

3432D. APPOINTMENT OF INFORMATION TECHNOLOGY HELPERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Nathaniel Butler
Michael Conley

Johnathan Jackson
Richard Tait

3432E. APPOINTMENT OF INFORMATION TECHNOLOGY STUDENT HELPER FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$8.38

Andrew Cook

3432F. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE DAILY RATE OF \$90.00

Leslie Brothers
Rhonda Butler
Lucie Maragni

Mikita Marfo
Linda McConoughey

3432G. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Robert Ellis

Elizabeth Hannon

3432H. APPOINTMENT OF SUMMER BUS DRIVERS FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$15.00

Nettie Davis
Oliver Durant

Richard Fanning
Cans Louis

Joseph Oge
Erica Robertson

3432I. APPOINTMENT OF SUMMER BUS AIDES FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$13.00

Eunice Denize

Andrea Gabriel

Darius Washington

3432J. APPOINTMENT OF SUBSTITUTE BUS AIDES FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$9.00

Winona Clark

Sherry Smith

3432K. REAPPOINTMENT OF SUBSTITUTE SECRETARIES FOR THE 2016-2017 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10.50

Marilu Gregory

Nicole Martelli

3433. Approves class field trips to the following destination(s):

DESTINATION	CITY	STATE
1978 Gallery	Maplewood	NJ
Adventure Aquarium	Camden	NJ
African Burial Ground	NY	NY
All colleges, universities, and institutions of higher learning in the state of New Jersey.	New Jersey Locations	NJ
All Local and County Parks	New Jersey Locations	NJ
All Monuments, Museums, Historical Sites	Washington Maryland Virginia	DC MD VA

All Monuments, Museums, Historical Sites	New York	NY
All Monuments, Museums, Historical Sites	Philadelphia	PA
All Municipal Buildings in Maplewood and South Orange	Maplewood South Orange	NJ
All public and non-public schools in the state of New Jersey including approved private school for disabled and public charter schools as listed in the NJ Department of Education website: www.state.nj.us/education/directory/	New Jersey Locations	NJ
All Star Indoor Paintball Arena	Spotswood	NJ
Almirante Center	Newark	NJ
Alstede Farms	Chester	NJ
Alvin Ailey American Dance Theater	New York	NY
Amato Opera House	NY	NY
AMC Loews Theater	Jersey Gardens	NJ
American Folk Art Museum	New York	NY
American Labor Museum	Paterson	NJ
AMF Strike N Spare Lanes	Green Brook	NJ
Amnesty International, Get On The Bus	New York	NY
Appalachian Hiking Trail	Columbia - Andover	NJ
Aprea Theater	Clifton	NJ
Arirang Hibachi Steakhouse	Mountainside	NJ
Ariyoshi Restaurant	South Orange	NJ
The Asia Society	NY	NY
Atlanta	GA (see attached itinerary)	GA
A Tavola con Barillo	NY	NY
Baird Center	South Orange	NJ
Bally's Resort/SHAPE AMERICA Eastern Conf./Special Dance Company	Atlantic City	NJ
Barnes Foundation	Philadelphia	PA
Ben Franklin Museum	Philadelphia	PA
Bergen PAC	Englewood	NJ
Best Western Inn	New Providence	NJ
Bingo Charter Fishing	Atlantic Highlands Marina	NJ
Board of Education Office	Maplewood	NJ
Bowcraft	Scotch Plains	NJ
Brady Farm	Far Hills	NJ
Branch Brook Park Roller Skating	Newark	NJ
Bridgewater Sports Arena	Freehold	NJ
Broadway Dance Center	NY	NY
Bronx Zoo	Bronx	NY
Brooklyn Academy of Music	Brooklyn	NY
Brooklyn Museum	Brooklyn	NY
Brunswick Zone	Belleville	NJ
Canoe Brook New Jersey American Water Company	Short Hills	NJ
Catherine's Closet	Newark	NJ

Central Park Zoo	New York	NY
Chelsea Galleries	NY	NY
Children's Museum of Manhattan	New York	NY
Church of the Epiphany	Orange	NJ
Clearview Cinemas	South Orange	NJ
Coldstone Creamery	South Orange	NJ
Columbia University	NY	NY
Columbus Day Parade Route	East Hanover	NJ
Combat Sports	Englishtown	NJ
Commonwealth Club	Upper Montclair	NJ
Constitution Museum	Philadelphia	PA
Cooper Union	New York	NY
Cora Hartshorn Arboretum	Short Hills	NJ
Courtyard Marriot	Pittsburgh	PA
Cranford City Hall	Cranford	NJ
Dallas BBQ Restaurant	NYC	NY
Daughters of Israel Nursing Home	West Orange	NJ
De Capo Opera Theater	New York	NY
Discovery Museum	New York	NY
Disney World	Orlando	FL
District Schools	Maplewood	NJ
Dodge Poetry Festival	Waterloo Village	NJ
Dorney Park	Reading	PA
Double Tree by Hilton	Pikesville	MD
Doyles Unami Farm	Hillsborough	NJ
Drew University, Shakespeare Theater	Madison	NJ
Dreyer's Farm	Cranford	NJ
Drury Plaza Hotel at the Arch	St. Louis	MO
Durand Hedden House	Maplewood	NJ
Eagle Rock Lanes	West Orange	NJ
Eataly	NY	NY
El Quijole Restaurant	NY	NY
Ellis Island	NY	NY
Enrico Caruso Museum of America	Brooklyn	NY
Essex County Courthouse	Newark	NJ
Essex County Detention Center	Newark	NJ
Essex County Environmental Center	Roseland	NJ
Essex County Golf Center	Roseland	NJ
Essex County Police Academy	Cedar Grove	NJ
Essex Green Mall	West Orange	NJ
Fairfield Farms	Fairfield	NJ
Fairview Lake Camp	Newton	NJ
Fashion Institute of Technology	NY	NY
Father Monella Center of Italian Culture	South Orange	NJ
Fernway Golf Course	Roseland	NJ
Field Station Dinosaur	Secaucus	NJ
Florham Park Roller Rink	Florham Park	NJ
Forest Lodge	Warren	NJ
Franklin Institute	Philadelphia	PA
Franklin Mineral Mines Museum	Franklin	NJ
French Institute	NY	NY
Frog Bridge Day Camp	Millstone	NJ

Fun Time America	Clifton	NJ
Funplex	East Hanover	NJ
Garden Terrace Nursing Home	Chatham	NJ
Garibaldi Meucci Museum	Staten Island	NY
George Washington University	Washington	DC
Get On the Bus - Amnesty International	NY	NY
Glass Roots	Newark	NJ
Grand Central Station	NY	NY
Grand Hyatt Hotel	NY	NY
Gravity Volt Rock Gym	Chatham	NJ
Green Meadows Farm	Hazlet	NJ
Guggenheim Museum	NY	NY
Hall of Science	New York	NY
Happiness is Camping	Hardwick	NJ
Hershey High School	Hershey	PA
Hershey Park	Hershey	PA
High Notes Festival	Holmdel	NJ
Hillview Farms	Gilette	NJ
Hilton Branch Library	Maplewood	NJ
Hilton Harrisburg	Harrisburg	PA
Hilton Hotel	Rye Brook	NY
Hilton Hotel	New Brunswick	NJ
Hispanic Society	NY	NY
Historical Park	Philadelphia	PA
Hudson River Sloop Clearwater	Beacon , 79 th Street Boat Basin Alpine	NY NJ
Hydroelectric Station Great Falls	Paterson	NJ
Hy-Way Bowling	Union	NJ
Iberia Restaurant	Newark	NJ
Imagine That	Florham Park	NJ
Independence Hall	Philadelphia	PA
International Center of Photography	NY	NY
Intrepid Air & Space Museum	NY	NY
iplayAmerica	Freehold	NJ
Italian American Museum	Point Pleasant	NJ
Italian American Museum	New York	NY
Italian Consulate	New York	NY
Italian Cultural Institute	New York	NY
Izod Center	East Rutherford	NJ
Jacob Javits Convention Center	NY	NY
Jenkinson's Aquarium	Point Pleasant	NJ
Jewish Community Center (JCC)	West Orange	NJ
Jones Arena	St. Louis	MO
Keansburg Amusement Park	Keansburg	NJ
Kutztown University	Kutztown	PA
Lambert Castle	Paterson	NJ
Laura Pels Theater	Philadelphia	PA
Liberty Hall House	Union	NJ
Liberty International Airport	Newark	NJ
Liberty Museum	Jersey City	NJ
Liberty State Park/Liberty Science	NY	NY

Center		
Lincoln Center	NY	NY
Little Italy	Bronx	NY
Lowes Hotel	Philadelphia	PA
Loyola University	Baltimore	MD
Luna Stage	West Orange	NJ
Lydia Johnson Dance Studio	NY	NY
Mackey's Orchard	Belvidere	NJ
Madame Tusaud Museum	NYC	NY
Mana Fine Arts Gallery	Jersey City	NJ
Maplewood Community Pool	Maplewood	NJ
Maplewood Fire Department	Maplewood	NJ
Maplewood Gardens	Maplewood	NJ
Maplewood Libraries	Maplewood	NJ
Maplewood Movie Theater	Maplewood	NJ
Maplewood Town Hall	Maplewood	NJ
Maplewood Village	Maplewood	NJ
Courtyard Marriot	Pittsburgh	PA
Mayfair Farms	West Orange	NJ
Mayo Center for the Performing Arts	Morristown	NJ
Medieval Times	Lyndhurst	NJ
Metropolitan Museum of Art	NY	NY
Metropolitan Opera House	New York	NY
Michner Art Museum	Dolystown	PA
Microsoft Training Center	New York	NY
Millburn 4 Cinema	Millburn	NJ
Minority Student Achievement Network Ann Arbor Marriott Ypsilanti at Eagle Crest Sheraton Hotel	Ypsilanti	MI
Minority Student Achievement Network	Skokie	IL
Minority Student Achievement Network	Crowne Plaza Hotel, White Plains	NY
Minority Student Achievement Network Holiday Inn Executive Center, Missouri University Campus, Galactic Fun Zone, Shakespeare's Pizza	Columbus	OH
Minority Student Achievement Network Conference <ul style="list-style-type: none"> • Pointe Hilton Tapatio Cliffs Resort • Arizona State University • Grand Canyon University 	Phoenix	AR
Minority Student Achievement Network Trip: University of MA Hampshire College Mt. Holyoke College Smith College Amherst College	Amherst	MA
Miss Michele III Charter Boat	Point Pleasant	NJ
Monster Mini Golf	Union	NJ

Montclair Art Museum	Montclair	NJ
Montclair Historical Society	Montclair	NJ
Montclair Memorial Auditorium	Montclair	NJ
Morgan Library	NY	NY
Morris Museum	Morristown	NJ
Morristown Community Theatre	Morristown	NJ
Motorsports Park	Millville	NJ
Mountain Creek	Vernon	NJ
Museum of Chinese in America	NY	NY
Museum of Early Trades & Crafts	Madison	NJ
Museum of Modern Art	NY	NY
Museum of Natural History/Hayden Planetarium	NY	NY
Museum of Tolerance	NY	NY
National Aquarium	Baltimore	MD
Native Lands	Parsippany	NJ
New York Aquarium	Brooklyn	NY
New York Hall of Science	NY	NY
New York Historical Society	New York	NY
New Yorker Hotel	NY	NY
Newark Bears Stadium	Newark	NJ
Newark Museum	Newark	NJ
NJ Manufacturer's Insurance Company	West Trenton	NJ
NJ Performing Arts Center	Newark	NJ
NJ State House & Old Barracks	Trenton	NJ
NY Circle Line Tours	NY	NY
NY Stock Exchange	NY	NY
Ocean Grove Auditorium	Ocean Grove	NJ
Ocean Place Resort & Spa	Long Branch	NJ
Old Barracks	Trenton	NJ
Our Lady of Sorrows	South Orange	NJ
Palisades Center Mall	West Nyack,	NY
Palmyra Middle and High Schools	Palmyra	PA
Paper Mill Playhouse	Millburn	NJ
Parsippany Hilton	Parsippany	NJ
Paterson Museum	Paterson	NJ
Pax Amicus Castle Theater	Budd Lake	NJ
Penn Station	NY	NY
Peter's Valley Craft Education Center	Layton	NJ
Point Park University	Pittsburgh	PA
Pocono Whitewater Adventures	Jim Thorpe	PA
Prudential Center	Newark	NJ
PSE&G Power, Bergen Generation Station	Ridgefield	NJ
Queens Theater in the Park	Flushing Meadow	NY
Radio City Music Hall	NY	NY
Reeves Reed Arboretum	Summit	NJ
Reboundez	Edison	NJ
Repertorio Espanol	NY	NY
Riamede Farm	Chester	NJ
Robotics Trip 2014 Hotels: Holiday Inn York	York	PA

Best Western Westgate Wingate by Wyndham Courtyard by Marriott		
Rogowski Farm	Pine Island	NY
Rose Planetarium	NY	NY
Roseland Miniature Golf	Roseland	NJ
Runaway Rapids Water Park	Keansburg	NJ
Sacred Heart Cathedral	Newark	NJ
Sandwiches Unlimited	Orange	NJ
Sandy Hook Beach	NJ	NJ
Scope Art Fair	New York	NY
Serenade Restaurant	Chatham	NJ
Six Flags Great Adventure	Jackson	NJ
Socio-Economic Four Community Tour, Maplewood, South Orange, Irvington, Newark	Maplewood, South Orange, Irvington, Newark	NJ
South Orange Library	South Orange	NJ
South Orange Performing Arts Center	South Orange	NJ
South Orange Village	South Orange	NJ
South St. Seaport	NY	NY
Spanish Repertoire Theater of NY	New York	NY
St. Ann's School	Brooklyn	NY
State Theater	New Brunswick	NJ
Staten Island Children's Museum	Staten Island	NY
Staten Island Zoo	Staten Island	NY
Sterling Hill Mining Museum	Odgensburg	NJ
Stickley Museum	Morristown	NJ
Stony Hill Farm	Chester	NJ
Storm King	Mountainville	NY
Studio 54	New York	NY
Sylvia's Restaurant	NY	NY
TD Bank	Newark	NJ
TD Bank	West Orange	NJ
Temple Sharey Tefilo Israel	South Orange	NJ
Tenement Museum	New York	NY
The Cloisters	NY	NY
The Crane House	Montclair	NJ
The Great Swamp & Raptor Trust	Chatham	NJ
The Museum of Jewish Heritage	NY	NY
The Schomburg Center for Research in Black Culture	NY	NY
The Seeing Eye	Morristown	NJ
Theatreworks	Morristown	NJ
Thomas Edison Historical Site	West Orange	NJ
Toro Loco Restaurant	South Orange	NJ
Trailside Nature & Science Center	Mountainside	NJ
Trenton State House	Trenton	NJ
Turtle Back Zoo	West Orange	NJ
Twin Lights Lighthouse	Highland	NJ
Two River Theater Company	Red Bank	NJ
U.S. Mint	Philadelphia	PA
Union County Performing Arts Center	Rahway	NJ
Union Sports Arena	Union	NJ

United Nations	NY	NY
United States of America	Woodbridge	NJ
Universal Resort Orlando	Orlando	FL
University of Pennsylvania	Philadelphia	PA
University of the Arts	Philadelphia	PA
Urban Glass	Brooklyn	NY
Waldorf Astoria Hotel	NY	NY
Walking Trips (Parents will sign a Walking Trip Permission form in the beginning of each school year.)	Maplewood and South Orange	NJ
West Point Academy	Highland Falls	NY
Whitney Museum	NY	
Wightman's Farm	Morristown	NJ
Williams Nursery	Westfield	NJ
Williamsburg Music Trip		
• George Mason University	Fairfax	VA
• Mirabella's Dinner Buffet	Williamsburg	VA
• Colonial Williamsburg	Williamsburg	VA
• Stephano's Pizzeria	Williamsburg	VA
• Lexington George Washington Hotel	Williamsburg	VA
• Busch Gardens	Williamsburg	VA
• Northern VA Community College	Alexandria	VA
Willowbrook Mall	Willowbrook	NJ
Winchester Gardens	Maplewood	NJ
Words Book Store	Maplewood	NJ
World of Wings	Teaneck	NJ
YMCA Camp Bernie	Port Murray	NJ
YMCA Camp Mason	Hardwick	NJ

The following theaters located in New York, NY:

Alvin Ailey American Dance Theater	Imperial Theatre
Ambassador Theatre	Walter Kerr Theatre
American Airlines Theatre	Longacre Theatre
Apollo Theatre	Alfred Lunt-Lynn Fontanne Theatre
Brooks Atkinson Theatre	Lyceum Theatre
Ethel Barrymore Theatre	Majestic Theatre
David Belasco Theatre	Marquis Theatre
Winter Garden Theatre	Minskoff Theatre
Bernard B. Jacobs Theatre	Music Box Theatre
Biltmore Theater	Nederlander Theatre
Edwin Booth Theatre	New Amsterdam Theatre
George Broadhurst Theatre	Eugene O'Neill Theatre
The Broadway Theatre	Palace Theatre
Circle in the Square Theatre	Richard Rodgers Theatre
Cort Theatre	Rose Theater

Gershwin Theatre	Gerald Schoenfeld Theatre
John Golden Theatre	Sam S. Shubert Theatre
Helen Hayes Theatre	Neil Simon Theatre
Hilton Theatre	St. James Theatre
Al Hirschfeld Theatre	August Wilson Theatre
Foxwood Theater	

3434. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2015- 2016 school year.

3435. Affirms HIB investigations for the South Orange/Maplewood School District for the month of June 2016.

3436. Approves a settlement agreement for special education Student ID #50429 and authorizes the Board President to execute the settlement agreement.

3437. Authorizes the superintendent to carry over 10 unused vacation days from the 2015-2016 school year to the 2016-2017 school year.

3438. Adopt the following policies as presented:

- 0142 Board Member Qualifications
- 1530 Equal Employment Opportunity
- 2260 Affirmative Action Program
- 3362 Sexual and Workplace Harassment
- 4352 Sexual and Workplace Harassment
- 5750 Equal Educational Opportunity
- 5755 Equity in Educational Programs and Services
- 8465 Hate Crimes and Bias Incidents in Schools

3439A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated June 30, 2016
2. Expense Account Adjustment Analysis dated June 30, 2016
3. Revenue Account Adjustment Analysis dated June 30, 2016
4. Check Register #390673-390909 in the amount of \$3,329,373.87
5. Check Register #390910-390991 in the amount of \$2,113,251.16
6. Check Register#390992-390998 in the amount of \$63,225.24
7. Check Register #390671-390672 in the amount of \$108,962.59
8. Check Register #200581 for June 2016 payroll in the amount of \$6,606,192.19
9. Treasurer's Report of May 2016

3439B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3439C. Approves the attendance and related travel expenses for the

following work-related events:

EMPLOYEE	WORKSHOP/CONFERENCE	DATE	Location	Estimated Cost (\$'s)
Elizabeth Aaron Columbia HS	National Seed Project New Leader's Week	7/28/16- 8/3/16	Rancine, WI	4,821.00
Judy Lobianco Columbia HS	National PE and School Sports Institute	7/24/16- 7/26/16	Asheville, NC	1,124.00

3439D. Approves the following providers for 2016-17 school year for the service indicated:

<u>Provider</u>	<u>Service</u>	<u>Rate</u>
To Be of Service, LLC Maplewood, NJ	Occupational Therapy	\$80/hr
Maxim HealthCare Services, Inc. South Orange, NJ	Nursing	\$47.75 LPN \$51.50 RN
EDB Speech/Language Assoc. LLC Somerset, NJ	Speech/Language Service	\$80/hr
Supreme Consultants Rutherford, NJ	Monolingual Evaluation Bilingual Evaluations Interpreting Services	\$600 \$750 \$47/hr
Trudy Bier Livingston, NJ	Physical Therapy	\$100/session
SN Pediatric Potentials Inc. Livingston, NJ	Occupational Therapy	\$165/hr
Deborah Singer South Orange, NJ	Home Instruction	\$80/hr
Cerebral Palsy North Jersey Livingston, NJ	Speech Therapy Oral Motor/Feeding	\$205/Session (90min/month)

3439E. Approves the fees for use of district facilities effective July 1, 2016:

<u>Facility</u>	<u>Cost per hour</u>
Auditorium: CHS	\$250*
Black Box Theater (CHS)	\$100
Middle Schools	\$150
Elementary	\$100
Gym:	
High School & Middle Schools	\$120
Elementary	\$100
Cafeteria	\$ 90
Pool	\$200
Classrooms/Library	\$ 50
Ritzer Field	\$ 50

Underhill Complex:	Football Field	\$150
	Baseball Field	\$100
	Track	\$ 75

Project Adventure \$30 per person - minimum 10 people

- CHS Auditorium Rate includes a stage manager
- Rehearsals: 75% of regular rate
- Use of kitchen will require a cafeteria worker who must be compensated at their overtime rate (4 hour minimum). Dishes, silverware, and utensils of the cafeteria may not be used.
- Red Cross certified lifeguard must be on duty and supplied by the user of the facility when pool is used.
- Facility use fee includes cost of one custodial worker for the duration of the scheduled event, including set up and clean up time. If additional custodians and/or additional hours beyond the time scheduled are required, the additional custodial hours will be charged at the custodial rate of \$50 per hour per custodian.
- Security guard (required for groups with more than 100 people in attendance) \$30 per hour per guard.
- Use of stage lighting/sound equipment facilities must be under the supervision of a representative of the Board of Education to be paid by the applicant at a rate of \$55 per hour. One microphone and lectern are included with use of auditorium. The following fees will be charged for all other equipment or services used:

Stage Manager/Staff	\$55 per hour per person
Projector	\$25 per event
VCR	\$25 per event
Microphone	\$20 per event (each microphone)
Tripod Screen	\$20 per event
Stage Screen	\$20 per event
Overhead	\$25 per event
Audio System	\$30 per event (and requires Stage Manager)
Stage Lighting	\$35 per event (and requires Stage Manager)
Underhill Sound Booth	\$100 per event
Underhill Concession Stand	\$100 per event
CHS Cafeteria Equipment	\$30 per event (and requires Stage Manager)

- Use of Project Adventure must be under the supervision of a Project Adventure certified representative of the Board of Education.

3439F. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2016-2017 school year at the following rates:

Level 1	\$1,900/year
Level 2	\$ 4,500/year
Level 3	\$12,600/year
Level 4	\$14,300/year

3439G. Accepts a donation for the Parenting Center in the amount of \$2,000.00

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$ 2,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3439H. Renews an agreement with Atlantic Behavioral Health Services Hospital Corporation, d.b.a. CONCERN Employee Assistance Program, located at 25 Lindsley Drive, Suite 100, Morristown, New Jersey, to provide a program of assistance to district employees through early detection of personal problems at a fee of \$2.10 per employee per month for a total of \$19,152 for the period of July 1, 2016 to June 30, 2017.

3439I. Awards the bid for a Mobile Climbing Wall to Extreme Engineering of Athens, Texas for the lowest responsible bid of \$38,649.95

3439J. Approves the submission of an application for FY 2017 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation \$1,424,976
Preschool Allocation 40,491

3439K. Renews the contract for Lunch Monitor Services to Pomptonian Food Service of Fairfield, NJ for the 2016-2017 School Year at the rate \$671,922.00.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Hourly Rate for Monitors \$16.93
Hourly Rate for Leads \$18.90
Annual Rate for Monitor \$7,408.60
Annual Rate for Lead \$8,269.57
Annual Rate for Breakfast Monitor \$4,137.81

3439L. BE IT RESOLVED THAT the Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2016-17 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

Green Brook Academy
Bound Brook, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3439M. BE IT RESOLVED THAT the Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2016-17 school year for a

reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

The Arc Kohler School
Mountainside, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3439N. Approves an agreement with Dr. Irene Cucina to complete a one day in-service with middle school and high school Physical Education Teachers on September 2, 2016. The total cost of the in-service is \$2,000, plus the cost of travel expenses, paid by the PEP Grant.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3439O. Approves an agreement with Project Adventure for a custom one day workshop on the Columbia High School Challenge Course for up to 15 Physical Education teachers on September 2, 2016. The total cost of the workshop is \$2,922 paid by the PEP Grant.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3439P. Approves an agreement with Bloomboard Inc. professional development platform to purchase licenses and services in the amount of \$56,000.

3439Q. Establishes 2016-17 tuition rates as listed below:

Grades 9-12	\$ 14,018
Grades 6-8	\$ 13,141
Grades 1-5	\$ 12,825
Kindergarten	\$ 12,176
Learning and/or Language Disabilities	\$ 18,615
Multiple Disabilities	\$ 19,270
Pre-K Disabled	\$ 49,696

3439R. Renews the agreement with New Jersey School Boards Association of Trenton, New Jersey, to provide Schoolboardnet Services for the 2016-17 school year at a rate of \$2,360.

3439S. Awards a bid for 6-12 Science Supplies to Fisher Science Education, School Specialty Frey Scientific, Parco Scientific, Wards Science-Sargent Welch for the items on the attached list.

3439T. Approves the following change orders to Seth Boyden Elementary School Outdoor Learning Classroom:

Contractor	Change Order #	Amount	Time Extension
Evergreen Landscaping	2	\$2,776	0

3439U. Approves a contract with Educational Resource group of Wayne, New

Jersey to provide professional services related to the district's "Striving for Social Justice" initiative not to exceed \$26,000 during the 2016-17 school year.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3439V. Approves the following change orders to the Asbestos Abatement at Columbia High School Project:

<u>Contractor</u>	<u>Change Order #</u>	<u>Amount</u>	<u>Time Extension</u>
Savic Construction Corp.	1	\$4,200	0

MOTION made by Mrs. Wright, seconded by Mr. Sabin, to table resolution 3439P.

Motion to table resolution 3439P passed 8 yes, 0 no.

ROLL CALL: Motion 3430, 3432A-K, 3433, 3434, 3435, 3436, 3437, 3439A-J, 3439L-O, 3439Q-V, passed; 8 yes, 0 no.

Motion 3439K passed; 7 yes, 0 no, 1 abstain(Ms. Baker)

Motion 3438 passed. YES: Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright NO: none

HEARING OF INDIVIDUALS AND DELEGATIONS

None.

NEW BUSINESS

- Ms. Pai asked that ongoing training of lunch aides be provided and monitored.
- Ms. Baker indicated that a Board retreat to discuss policy, governance and to work on district goals is scheduled for July 23, 2016.

Future Meetings

The Board of Education will meet in Closed Session on Monday, August 22, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 19, 2016, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Mrs. Wright, seconded by Ms. Pai, that the Board of Education meet in Executive Session prior to the August 22, 2016 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION made by Mrs. Wright, seconded by Ms. Pai, that the Board of Education adjourn. Motion unanimously approved at 10:30 p.m.

Cheryl Schneider, Board Secretary