## Regular Meeting South Orange-Maplewood Board of Education July 17, 2017

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on July 17, 2017.

Board President Elizabeth Baker called the meeting to order at 7:50 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

#### PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad,

Ms. Maini, Mr. Sabin, Ms. Smith, Mrs. Wright

Absent: Ms. Pai

8 VOTING MEMBERS PRESENT

# Board recessed to executive session at 7:55 pm Board reconvened in public session at 9:00 pm

ROLL CALL: Present: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, Mrs. Wright

9 VOTING MEMBERS PRESENT

## APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of June 15, 2017 approved as presented.

#### SUPERINTENDENT'S MONTHLY UPDATE

## Goal 1

Adoption and Initial Implementation of Strategic Plan:

• Since the Board adopted the first year implementation schedule at the June meeting, we met with the District Administrative Team to review the plans for this coming school year, and to prepare for their discussions with their building and department staffs in the fall to develop the 3 year implementation schedule.

#### Goal 2

Responsible Financial Management:

- Lead Update Mr. Roth will provide an update during the discussion portion of tonight's meeting.
- Registration Update
  - o Open registration will be ongoing throughout the summer.
  - o 4 elementary schools have at least 1 grade closed

- Clinton K, 3
- Marshall 1 & 2
- South Mountain 2
- Tuscan all grades
- o Incoming families may be registered for a different district school for 2017-2018, in accordance with long-standing Board policy. We will let families know which school their children will be attending during the summer.
- o Update on elementary choice for 2017-2018
  - 40 students opted in to Seth Boyden
  - 6 students zoned for Seth Boyden opted in to Marshall/Jefferson
- Custodial Update:
  - o We are in the process of restructuring custodial services.
    - The new district custodial supervisor is instituting a process to help improve the cleanliness of our buildings.
    - The custodians received new cleaning equipment on July 5<sup>th</sup>, along with training on how to use and maintain the equipment.
    - The transition between the old structure and the new structure seems to be going well, and the morale of our custodians has improved.
- Summer facilities projects are underway, including:
  - o Asbestos at Columbia High School
  - o Asbestos tile abatement in some areas in middle and elementary schools.
  - o Asbestos abatement at Tuscan to prepare for replacement of exterior windows.
  - o Installing lead filters on water sources throughout the summer.
  - o Roof repair, tree pruning/removal, painting projects, and bleacher repair happening across the district.

#### Goal 3

Execution Plan that Assures Effective Implementation of Board of Education Policies and Monitoring:

- Code of Conduct
  - o The code of conduct team has revised the policy to reflect our commitment to restorative practices and bias awareness.
  - o Pending approval this evening the code of conduct team will invite and engage representative community members and students to inform regulations to support the policy on Thursday, July 27<sup>th</sup>.
- Focus schools update:
  - o Clinton and South Orange Middle School both received Exit Letters on June 30th, informing us that they are no longer on the Focus School list! The letters both included a commendation from New Jersey Department of Education Acting Commissioner Kimberley Harrington:
    - "I applaud your successful efforts to close the achievement gaps in your school, and encourage you to maintain a cycle of continuous improvement in order to remain on a positive trajectory."
    - Congratulations to Ann Bodnar, Lynn Irby and their staffs for the incredible work they have done to comply with Regional Achievement Centers (RAC) requirements and to support their students' achievement.

o Maplewood Middle School has also made tremendous progress, and fully complied with the RAC requirements. While the gaps are not yet closed, we are excited about their progress and hope that they will receive an Exit Letter next year.

#### • Professional Development

o We are scheduling 4 additional half days for Professional Development for 2017-2018. We have incorporated feedback from the committee and the Board and are planning 4-hour days instead of delayed opening, since this schedule is easier for working families. We will be discussing the plan in committee, and plan to bring an updated calendar to the Board for approval in August.

#### • Summer School

- o Summer school classes are underway at Columbia High School, including credit recovery, credit bearing courses, and Cougar Prep to help students with the transition from  $8^{\rm th}$  to  $9^{\rm th}$  grade.
- o The middles schools have a very comprehensive math support program to prepare students for the next course in the sequence.
- o Both middle schools are also holding courses to help students who have struggled academically to prepare to be successful in the next grade.
- o Programming is also taking place at Seth Boyden and Clinton elementary schools.
- Partnership for Assessment of Readiness for College and Careers (PARCC) testing for students enrolled in Algebra I, Geometry and Algebra II will take place on August 3rd and August 4th. This is graduation requirement for the class of 2020 and above.

#### Goal 4

Develop a Plan to Improve the Climate and Culture in Our School Community:

• Our community leaders group met on June 20<sup>th</sup>, and Dr. Tom Ficarra joined us to meet this key communicators. We discussed the priorities which the community and the district still have before us to reach our goals of true integration and equity.

#### BOARD PRESIDENT'S UPDATE

Ms. Baker reported that the State of New Jersey has finalized and passed the budget and as a result the District will receive approximately an additional \$242,000 in much needed state aid. Thank you to Assemblywoman Mila Jasey for advocating for under aided districts. Ms. Baker also thanked Assemblywoman Jasey, the health departments and officials of South Orange Village and Maplewood Township for working with the district to ensure that families that do not have access to a pediatrician can receive lead screening through other resources.

Additionally, Ms. Baker joined Dr. Ramos in commending the work that has led to the exit of Focus status for Clinton Elementary School and South Orange Middle School. There is more work to do, but systems are improving.

Board members thanked Dr. Ramos for his leadership and service to the District.

## HEARING OF INDIVIDUALS AND DELEGATIONS

Name Topic

Erin Siders SEPAC (Special Education Parent Advisory Committee)
Maplewood requested the status of Student Section 504 Policy

regulation implementation.

#### DISCUSSION

## IMPLEMENTATION OF THE STUDENT 504 POLICY - Dr. Ramos

Dr. Ramos provided an update on the Student 504 Policy:

Development of 504 regulations have taken longer than expected but have been developed by outside counsel in collaboration with staff and are currently undergoing internal review. The Board requested that administration share the Student 504 Policy regulations with SEPAC and the Board before implementing the regulations. Administration is currently seeking the appropriate software to administer the policy regulations and to manage the process.

Motion made by Ms. Jones seconded by Mr. Sabin to deliver Student 504 Policy regulations to the Board and special education parent groups by July 28, 2017.

ROLL CALL: Motion to deliver Student 504 Policy regulations passed; 7 yes, 2 no.

Motion made by Ms. Baker seconded by Mr. Sabin that in addition to delivering the Student 504 regulations, the Board will also identify the 504 coordinator for each school via letter and the district website.

ROLL CALL: Motion to identify 504 coordinators at each school passed; 7 yes, 2 no.

## UPDATE ON LEAD TESTING RESULTS - Mr. Roth

Mr. Roth provided an update on lead testing results, remediation and lead screening for students. Mr. Roth explained the possible causes of changing lead test results for plumbing fixtures that previously did not meet safety standards and then at a later time met safety standards. As water moves through the system it can pick up contamination from the water company, within the towns delivery systems, within a building's plumbing or from the plumbing fixture. For these reasons the district has committed to replacing plumbing fixtures and/or installing water filters on all plumbing fixtures that are used for drinking or food preparation. This work is expected to be completed before the start of school in September.

The District is working with the South Orange and Maplewood Departments of Health to provide information and access to lead screening to families who are concerned that their child may have been exposed to lead. A letter will be forwarded to district families outlining the recommended steps and resources for families interested in lead screening.

#### CURRICULUM UPDATE - Mrs. Grierson

Mrs. Grierson thanked Mr. Preston, K-12 Social Studies Supervisor for working on and presenting the revised 6-8 Social Studies curriculum to the Excellence and Equity Committee. Revisions and edit proposals from previous feedback from the Board and others were incorporated into the new documents and the final product is exciting. Mrs. Grierson also thanked staff that worked on the final document. Dr. Griffin of the NAACP (National Association for the Advancement of Colored People) reviewed the documents and are pleased with the work and various resources used such as the Amistad Curriculum and New Jersey Holocaust Commission. Dr. Griffin will meet with Mrs. Grierson to make final recommendations and revisions. The curriculum will be approved at the August 21, 2017 Board meeting and presented at the September Board meeting by Mr. Preston.

Mrs. Grierson also discussed Option 2 for the 2017-18 school year. Option 2 provides students with the opportunity to earn academic credits for work they are already doing in pursuit of their personal passions such as earning CTE credits for high level participation in a robotics club or earning PE credits for time invested in training, conditioning and playing a Columbia High School varsity sport.

The Option 2 committee is in the process of developing participation criteria, application process and protocols for monitoring assessment and grading. The application and qualifications for eligibility will be available via the Columbia High School website in August.

## STUDENT REPRESENTATIVE REPORT

There is no student report. The election for student representative will take place in September. Elections for the 2018-19 school year will take place in June 2018.

## LET'S TALK REPORT - Mrs. Turner

Mrs. Turner presented a Powerpoint presentation on Let's Talk communications software outlining the following:

- Benefits seen from year two of Let's Talk
- Let's Talk! Expansion in 2016-17
- Number of dialogues by month
- Dialogue type
- Who submitted dialogues through Let's Talk?
- Customer frequency
- Interest Areas in 2016-17
- How well are we doing? Feedback scores
- How well are we doing? Days to close
- Examples of Impact
- Challenges in Year Two of Let's Talk!
- Plans for Let's Talk in 2017-2018

The Board requested that administration review the effectiveness of the Let's Talk platform and additional functions to maximize the use of this software before voting to renew the contract.

[presentation on file in Board Secretary's Office]

# Mrs. Wright left at 10:45 p.m. 8 voting members present

## BUDGET UPDATE - Mr. Roth

Mr. Roth provided an update on the 2017-18 budget. As previously stated by Ms. Baker, the district will receive approximately an additional \$242,000\$ in state aid. Dr. Ramos recommended using the additional aid to fund the following positions:

- Fund a BCBA for the Department of Special Services
- Part-time community outreach position for Seth Boyden Elementary School and Maplewood Middle School
- Math Interventionist or an additional Special Services Supervisor
- Extend secondary school library operating hours

The district is ending the year with approximately a \$1.2 million surplus as compared to end of the last fiscal year. This is due to:

- 18% in employee turnover (During the 16-17 school year about half of the districts' administrative positions became vacant)
- Aggressive account management
- Warmer winter (lower utility costs and less costs associated with snow removal)

## POLICIES - Mr. Roth & Mr. Sayovitz

Mr. Roth provided information regarding the development of Policy 8550 based on the School Food Authority recommendations. He also provided background as to the work he and Karen Weiland, Social Worker for the district, are doing to address the needs of students with delinquent lunch accounts due to financial hardships. Karen Weiland is aggressively fundraising to pay for delinquent lunch debts.

Mr. Sayovitz provided an update regarding revisions to Policy 2430 Co-Curricular Activities on the agenda for first reading.

## COMMITTEE REPORTS

## Excellence & Equity - Ms. Jones

The committee discussed the following:

- Revisions to the 6-8 Social Studies curriculum to include teacher resources
- External sources of review with regard to NJ Amistad Curriculum and cultural competency of curriculum
- Presentation of the new curriculum in September

- Professional Development and cultural competency training for teachers
- Dr. Reisenauer, Director of Special Services discussed plans for the upcoming school year
- Benefits of a Diversity Coordinator to address issues as they arise
- Option 2

## Policy & Monitoring - Mrs. Lawson-Muhammad

The committee reviewed policies on tonight's agenda for approval.

## Community Engagement and Outreach - Ms. Pai

The committee discussed the following:

- Communications regarding lead testing results and keeping the community up to date
- Drafting a Social Media Policy using samples from NJSBA and other districts
- Designating a manager for social media posts and responses
- Introducing Dr. Ficarra to the community
- Necessary communications to elementary school parents regarding neighborhood schools and the registration process
- Website development and timeline

#### Finance, Facilities & Technology - Mr. Sabin

The committee discussed donations for air conditioners, Seth Boyden choice options and the number of families opting into other schools in the district long range facilities plan, redistricting, lead screenings and remediation.

## Labor and Relations - Ms. Smith

Negotiation meetings with ASCA and SOMEA have been rescheduled.

#### ITEMS FOR ACTION

MOTION made by Ms. Jones, seconded by Pai, that the Board of Education approves the following:

3578AK. Accepts donations from the South Mountain School PTA in the amount of \$24,290.00 to be used to purchase and install air conditioning units at South Mountain Annex

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer them:

20-070-200-600 South Mountain PTA \$24,290.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

# 3583A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
Boer,	Guidance Counselor	7/1/17
Susan	CHS - 1.0 FTE	

# 3583B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Angel-Lambert,	T Art	7/1/17
Kirsten	CHS6 FTE	
Banas,	School Social Worker (Non-CST)	8/31/17
Nicole	DIST - 1.0 FTE	
Fanneron,	S4/12, Secretary	8/28/17
Elizabeth	CHS - 1.0 FTE	
Gaskins,	School Bus Aide	7/1/17
Lena	DIST5 FTE	
Guzman,	T Physical Ed.	7/1/17
Brendan	DIST4 FTE	
Hunt,	T Math	7/1/17
Tomeeko	MM - 1.0 FTE	
Williams,	School Bus Aide	7/1/17
Darius	DIST5 FTE	

# 3583C. RESCIND APPOINTMENTS FOR THE 2017-2018 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL SALARY
		DATE	
McDonald,	T Science	9/1/17	\$64,962*
Diona	MM - 1.0 FTE	6/30/18	
Wickens,	LDTC	9/1/17	\$86,563*
Mary	MM - 1.0 FTE	6/30/18	

# 3583D. APPOINTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL SALARY
		DATE	
Baer,	T Science	9/1/17	\$76 <b>,</b> 213*
Stephen	SOM - 1.0 FTE	6/30/18	
Beatty,	S4/12, Secretary	8/21/17	\$54,644*
Fiona	MM - 1.0 FTE	6/30/18	
Bethea,	Clerical Aide	9/1/17	\$32,276*
Sabrina	MAR - 1.0 FTE	6/30/18	
Burniston,	T SPED	9/1/17	\$49,409*
Jenna	CLIN - 1.0 FTE	6/30/18	
Colatruglio,	T SPED	9/1/17	\$58 <b>,</b> 152*
Angela	SM - 1.0 FTE	6/30/18	
Ferruggiaro,	3 <sup>rd</sup> Grade Teacher	9/1/17	\$55 <b>,</b> 610*
Alana	JEFF - 1.0 FTE	6/30/18	
Helfrich,	T SPED	9/1/17	\$55 <b>,</b> 610*
Andrew	CLIN - 1.0 FTE	6/30/18	
Hillman,	T Language Arts	9/1/17	\$53,304*
Brandon	SOM - 1.0 FTE	6/30/18	
Kerns,	T Social Studies	9/1/17	\$55 <b>,</b> 610*
Meghan	SOM - 1.0 FTE	6/30/18	

Logan,	T SPED	9/1/17	\$63,992*
Takia	CHS - 1.0 FTE	6/30/18	
McDowell,	T Social Studies	9/1/17	\$78 <b>,</b> 356*
Jennifer	SOM - 1.0 FTE	6/30/18	
Muckenthaler,	T SPED	9/1/17	\$49,409*
Randall	JEFF - 1.0 FTE	6/30/18	
Napolen,	School Social Worker (Non-	9/1/17	\$59,984*
Shazaan	CST)	6/30/18	
	DIST - 1.0 FTE		
Nichols,	5 <sup>th</sup> Grade Teacher	9/1/17	\$49,409*
Thomas	JEFF - 1.0 FTE	6/30/18	
Phillips,	T Science	9/1/17	\$60,705*
Aloysius	MM - 1.0 FTE	6/30/18	
Santos,	T SPED	9/1/17	\$55 <b>,</b> 610*
Brittany	MM - 1.0 FTE	6/30/18	
Sirota,	T Drama	9/1/17	\$65,451*
Darin	SOM - 1.0 FTE	6/30/18	
Smith,	T SPED	9/1/17	\$68,500*
Patricia	CLIN - 1.0 FTE	6/30/18	
Stitt,	1 <sup>st</sup> Grade Teacher	9/1/17	\$78 <b>,</b> 356*
April	MAR - 1.0 FTE	6/30/18	
Tazewell,	Library Media Specialist	9/1/17	\$88,525*
Lora	SOM - 1.0 FTE	6/30/18	

# 3583E. APPOINTMENT OF LEAVE REPLACEMENT STAFF

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Carlsen-Gaffney,	4 <sup>th</sup> Grade Teacher	9/1/17	\$61,773*
Kathleen	JEFF - 1.0 FTE	12/31/17	
Catalano,	School Social Worker	9/1/17	\$75 <b>,</b> 774*
Janis	DIST - 1.0 FTE	6/30/18	
Ciuba,	T SPED	9/1/17	\$55 <b>,</b> 610*
Rebecca	SM - 1.0 FTE	12/31/17	
Green,	5 <sup>th</sup> Grade Teacher	9/1/17	\$55 <b>,</b> 610*
Ben	SB - 1.0 FTE	12/31/17	
Mount-Campbell,	1 <sup>st</sup> Grade Teacher	9/1/17	\$55 <b>,</b> 610*
Alexandra	MAR - 1.0 FTE	11/10/17	

# 3583F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Galluzzi-Holmes,	S5/12, Secretary	TBD	7/3/17
Patricia	DIST - 1.0 FTE		6/30/18

# 3583G. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE
			DATE
Antunes,	T SPED	T SPED	9/1/17
Rebecca	MAR - 1.0 FTE	TUS - 1.0 FTE	6/30/18
Cahill,	T PE/Health	T PE/Health	9/1/17
Alison	SOM - 1.0 FTE	CHS - 1.0 FTE	6/30/18
DePaolo,	T SPED	T SPED	9/1/17
Francine	MM - 1.0 FTE	TUS - 1.0 FTE	6/30/18
Sharma,	T Science	T Social Studies	9/1/17
Gopika	SOM - 1.0 FTE	(Psychology)	6/30/18

		CHS - 1.0 FTE	
Simandl,	2 <sup>nd</sup> Grade Teacher	3 <sup>rd</sup> Grade Teacher	9/1/17
Lori	MAR - 1.0 FTE	JEFF - 1.0 FTE	6/30/18
Struthwolf,	T Phys. Ed.	T Phys. Ed.	9/1/17
Jacqueline	CHS - 1.0 FTE	SOM - 1.0 FTE	6/30/18
Sudol,	5 <sup>th</sup> Grade Teacher	T Math	9/1/17
Lorraine	JEFF - 1.0 FTE	MM - 1.0 FTE	6/30/18

# 3583H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Cifuentes,	T SPED	6/5/17- 6/30/17
Katherine	MM	(Paid Maternity Leave)
	1.0 FTE	9/1/17-11/23/17
		(Unpaid FMLA)
		11/24/17-12/8/17
		(Unpaid Childcare Leave)
Litkey,	School Social Worker	9/1/17-6/30/18
Amy	DIST - 1.0 FTE	(Unpaid Personal Leave)
Proietto,	T SPED	9/1/17-11/23/17
Vanessa	MAR - 1.0 FTE	(Unpaid FMLA)

# 3583I. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE	ADJUSTMENT	ACTUAL
		DATE		SALARY
Cirelli,	T Italian	9/1/17	+\$11,659	\$69,954*
Renata	CHS - 1.2 FTE	6/30/18		

# 3583J.STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL SALARY
		DATE	
Abella,	Team Leader, Gr. 6A	9/1/17	\$5,944
Linda	SOM - 1.0 FTE	6/30/18	
Balas,	Orchestra	9/1/17	\$3,323
Christopher	MM - 1.0 FTE	6/30/18	
Bas,	Varsity Coach, Volleyball	9/1/17	\$5,614
Juan	CHS - 1.0 FTE	11/30/17	
Bethea,	Student Council	9/1/17	\$2,834
Paula	SOM - 1.0 FTE	6/30/18	
Borkowski,	JV Coach, Tennis	9/1/17	\$3,811
Matthew	CHS - 1.0 FTE	11/30/17	
Bradshaw,	Musical Director	9/1/17	\$4,800
Regina	MM - 1.0 FTE	6/30/18	
	Choral Advisor	9/1/17	\$3,323
	MM - 1.0 FTE	6/30/18	
Buzar,	Varsity Coach, Field Hockey	9/1/17	\$6,566
Marissa	CHS - 1.0 FTE	11/30/17	
Cicenia,	Team Leader, Gr. 7C	9/1/17	\$5,944
Anthony	SOM - 1.0 FTE	6/30/18	
Cicenia,	Team Leader, Gr. 8A	9/1/17	\$5,944
Louis	SOM - 1.0 FTE	6/30/18	
Cook,	Orchestra	9/1/17	\$1,661.50

William	SOM5 FTE	6/30/18	
Corino,	Varsity Coach, Head Girls	9/1/17	\$6,566
Ashley	Soccer	11/30/17	1 0 7 0 0 0
	CHS - 1.0 FTE	9/1/17	\$5,944
	Team Leader, Gr. 8C	6/30/18	
	SOM - 1.0 FTE	9/1/17	\$2,834
	Yearbook	6/30/18	, , , , , ,
	SOM - 1.0 FTE	", " ", " "	
Duffey,	Set Design	9/1/17	\$3,000
Dallas	MM - 1.0 FTE	6/30/18	10,000
Ezzo,	Scenery Construction	9/1/17	\$2,834
Jacob	SOM - 1.0 FTE	6/30/18	
	Choral	9/1/17	\$3,323
	SOM - 1.0 FTE	6/30/18	
Felder,	Team Leader, Gr. 7	9/1/17	\$5,944
Jamie	MM - 1.0 FTE	6/30/18	
Forero,	Team Leader, Gr. 6C	9/1/17	\$5,944
Angela	SOM - 1.0 FTE	6/30/18	
Frankoski,	JV Coach, Field Hockey	9/1/17	\$4,594
Rebecca	CHS - 1.0 FTE	11/30/17	
Grant,	Team Leader, Gr. 6B	9/1/17	\$5,944
Diane	SOM - 1.0 FTE	6/30/18	
	Science Fair	9/1/17	\$3 <b>,</b> 323
	SOM - 1.0 FTE	6/30/18	
Gregory,	Team Leader, Gr. 7B	9/1/17	\$5,944
John	SOM - 1.0 FTE	6/30/18	
Hannen,	Freshman Coach, Field	9/1/17	\$3,749
Katherine	Hockey	11/30/17	
	CHS - 1.0 FTE		
Hansen,	Yearbook	9/1/17	\$1,417
Meredith	MM5 FTE	6/30/18	
Harris,	Musical/Drama	9/1/17	\$2,940
Elizabeth	SOM45 FTE	6/30/18	
	Scenery Design	9/1/17	\$2 <b>,</b> 834
	SOM - 1.0 FTE	6/30/18	
Herstatt,	Team Leader, Gr. 8	9/1/17	\$5,944
Anna	MM - 1.0 FTE	6/30/18	
Hwang,	Science Fair	9/1/17	\$3,223
Debra	MM - 1.0 FTE	6/30/18	
Kaplan,	Student Council	9/1/17	\$944.67
Brian	MM33 FTE	6/30/18	
Knasel,	Production	9/1/17	\$4,320
Jessica	SOM87 FTE	6/30/18	
Mantes,	Team Leader, Gr. 6	9/1/17	\$5,944
Raymund	MM - 1.0 FTE	6/30/18	1
McGlotten,	Team Leader, Gr. 7A	9/1/17	\$5,944
Lynn	SOM - 1.0 FTE	6/30/18	<b>*</b> • • • • • • • • • • • • • • • • • • •
Meade,	Asst. Coach, Girls Soccer	9/1/17	\$4,676
Meghin	CHS - 1.0 FTE	11/30/17	
Muirhead,	Asst. Coach, Boys Soccer	9/1/17	\$4,676
Ryan	CHS - 1.0 FTE	11/30/17	
O'Dell,	Team Leader, Gr. 7	9/1/17	\$5,944
Ryan	MM - 1.0 FTE	6/30/18	

	Newspaper	9/1/17	\$2,834
	MM - 1.0 FTE	6/30/18	72,004
	Intramural	9/1/17	\$2,398.50
			72,390.30
0/ 0-11	MM5 FTE	6/30/18	ĊE 044
O'Sullivan,	Team Leader, Gr. 6	9/1/17	\$5,944
Maureen	MM - 1.0 FTE	6/30/18	
	Musical/Drama	9/1/17	\$4,683.50
	MM - 1.0 FTE	6/30/18	
	Student Council	9/1/17	\$944.66
	MM33 FTE	6/30/18	
Palmgren,	Team Leader, Gr. 8	9/1/17	\$5 <b>,</b> 944
Richard	MM - 1.0 FTE	6/30/18	
	Scenery Construction	9/1/17	\$4,683.50
	MM - 1.0 FTE	6/30/18	
	Student Council	9/1/17	\$944.66
	MM33 FTE	6/30/18	
Paradiso,	Intramural	9/1/17	\$1,599
Gerald	SOM5 FTE	1/31/18	
Rivera,	Asst. Coach, Field Hockey	9/1/17	\$4,539
Stephanie	CHS - 1.0 FTE	11/30/17	
Salguero,	Intramural	2/1/18	1,543
Carlos	SOM5 FTE	6/30/18	_, -,
Savoia,	JV Coach, Girls Soccer	9/1/17	\$4,676
Elizabeth	CHS - 1.0 FTE	11/30/17	+ 1, 0, 0
Schlatmann,	Team Leader, Gr. 7	9/1/17	\$5,944
Alyssa	MM - 1.0 FTE	6/30/18	+0/311
Serpico,	Team Leader, Gr. 8	9/1/17	\$5,944
Maria	MM - 1.0 FTE	6/30/18	+0/311
Struthwolf,	JV Coach, Volleyball	9/1/17	\$4,594
Jacqueline	CHS - 1.0 FTE	11/30/17	Ψ <b>1</b> , 334
Tighe,	Musical/Drama	9/1/17	\$3,593
Don	SOM55 FTE	6/30/18	73,393
DOII	Production	9/1/17	\$646
	SOM13 FTE	6/30/18	2040
			¢1 (C1 F0
	Orchestra	9/1/17	\$1,661.50
7.7.0.00.0.1.7	SOM5 FTE	6/30/18	¢E 044
Varney,	Team Leader, Gr. 6	9/1/17	\$5,944
Ryann	MM - 1.0 FTE	6/30/18	01 417
	Yearbook	9/1/17	\$1,417
	MM5 FTE	6/30/18	10 -0.
Wegbreit,	MLK Advisor	9/1/17	\$2,734
Arielle	MM - 1.0 FTE	6/30/18	
	Intramural	9/1/17	\$2,398.50
	MM5 FTE	6/30/18	
Wright,	Team Leader, Gr. 8B	9/1/17	\$5,944
Jazmine	LCOM 1 0 DDD	6/30/18	
	SOM - 1.0 FTE	0/30/10	
	MLKA	9/1/17	\$2,760

# 3583K. SUMMER SCHOOL

NAME	ASSIGNMENT	EFFECTIVE	ACTUAL SALARY
		DATE	
Cox,	Summer Program Leader	6/26/17	\$5 <b>,</b> 300
Caitlin	Social Skills, K-5	7/21/17	

Stoudemire,	Summer Program Leader	6/26/17	\$5 <b>,</b> 300
Eric	Social Skills,6-12	7/21/17	

3583L. APPROVE JOB DESCRIPTIONS (see attached)

New - School Nurse P/T Floating Revised - School Nurse

3583M. SUMMER SCHOOL (see attached list)

3584A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR

## COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Clark,	Montclair State University	1/2016	BA
Jasmine			

3584B. APPOINTMENT OF LONG-TERM SUBSTITUTE TEACHER FOR THE 2016-2017 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Eric Van Tine

3584C. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE DAILY RATE OF \$90.00

Rhonda Butler Brittany Johnson
Concetta Cardalicchio Martha Jones
Uzoma Ekedede Sherry Munford
Alana Ferruggiaro

3584D. APPOINTMENT OF SUMMER SUBSTITUTE TEACHERS FOR THE 2017-2018 SCHOOL YEAR PAID AT THE DAILY RATE OF \$100.00

Robert Ellis Jason Jackson Karen Stradford

3584E. APPOINTMENT OF HOME INSTRUCTOR FOR THE 2017-2018 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$35.00

NAME	CERTIFICATION	
Kelli Dios	Elementary School Teacher	

- 3585. Approves the attached list of students who are scheduled to attend Outof-District tuition supported programs for the 2016-2017 school year.
- 3586. Affirms the HIB investigations reported to the South Orange/Maplewood School District for the month of June 2017
- 3587. Adopt the following policies as presented:
  - 5300 Automated External Defibrillators (AEDs)
  - 5600 Code of Conduct
  - 6112 Reimbursement of Federal and other Grant Expenditures
  - 6311 Contracts for Goods or Services Funded by Federal

Grants

- 6362 Contributions to Board Members and Contract Awards
- 8506 School Lunch Program Biosecurity Plan
- 8630 Bus Driver/Bus Aide Responsibility

3588. WITHDRAWN

3589. Adopts the following book:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Mathematics	7	Math in Focus: Singapore Math Middle School Course 2 Edition by Dr. Chee Chong Lai, May-Kuen Leong, Wai-Cheng Low	Marshall Cavendish 2014 (Houghton Mifflin Harcourt)
Background: Thi	s series 1	used visual models with which	students are familiar and
the sequence was	closest	to our current curriculum.	

3590. WITHDRAWN

3591A. Receives and accepts the following financial reports:

- 1. Board Secretary's Report dated June 30, 2017
- 2. Expense Account Adjustment Analysis dated June 30, 2017
- 3. Revenue Account Adjustment Analysis dated June 30, 2017
- 4. Check Register#395099-395346 in the amount of \$2,633,057.70
- 5. Check Register#395347-395419 in the amount of \$1,314,092.77
- 6. Check Register#200608-200609 in the amount of \$1,278,919.47
- 7. Check Register#200610 for June 2017 payroll in the amount of \$6,590,936.21
- 8. Treasurer's Report of May 2017
- 3591B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].
- 3591C. Approves the attendance and related travel expenses for the following work-related events:
- 3591D. Approves the following attendance and related travel expenses:

BOARD MEMBER	EVENT	DATE	Location	Estimated
				Cost (\$'s)
9 Board Members	NJSBA Annual Workshop	10/23/17-	Atlantic	500 each
	& Law Forum	10/26/17	City, NJ	
Anne Marie Maini	NJSBA Leadership	8/16/17	Montville,	70.00
	Training		NJ	

3591E. Approves the following providers for 2017-18 school year for the service indicated:

<u>Provider</u> <u>Service</u> <u>Rate</u>

AT Evaluations \$1,050

AssistiveTek, LLC Assistive Technology

14

		\$180.00/ hour
Epic Health Services	Registered Nurse (RN) Licensed Practical Nurse	\$55.00/hour \$45.00/hour
	Substitute School Nurse: RN Transportation Services: Registered/Licensed Practical	\$60.00/hour
	Nurse Consultations: Registered or	\$115.00/trip
	Licensed Practical Nurse Skilled Nursing: Registered or	\$60.00/hour
	Licensed Practical Nurse	\$80.00/hour
Brookfield Schools	Home Instruction	\$35.00/hour
Jewish Vocational Service	Evaluation/ Transition Services	\$875-\$975
Cerebral Palsy of North	Speech/Language Service	\$205/session
Jersey		\$205/session
	Oral Motor Feeding	, _ , , , , , , , , , , , , , , , , , ,
	OT, PT, Speech Therapy	\$100/hour
	OT,PT, Speech Evaluation Assistive Technology or Augmentative & Alternative Communication	\$375/eval
	Evaluations	\$995/eval
	Combined Assessment	\$1500
	Training	\$200/hour
	ACC/AT Consultation Home Based and Transitional Services for 3 year olds:	\$500/Consult
	Occupational and Physical Therapist Special Educator (may be DI or	\$120/hr
	ABA specialist, as appropriate for child's needs)	\$95/hr
	,	\$65/hr
	Child Development Associate	\$62\III
American Tutor, Inc	Home Instruction	\$58.00/hour
Trudy Bier	Physical Therapy	\$100.00/hour
EDB Speech/Language Services, LLC	Speech Therapy	\$80.00/hour
Yifat Kedar	Occupational Therapy	\$80.00/hour

Learning Tree Multicultural/Multilingual Evaluation & Consulting Inc.	CST Initial & Re-Evaluation	\$750.00/evaluation in Spanish \$780.00/evaluation in Other Languages
Oxford Consulting		
Services, Inc	School Setting:	
	Speech Therapy	\$90.00/hour
	Occupational Therapy	\$90.00/hour
	Physical Therapy	\$90.00/hour
	Special Education Instruction	\$65.00/hour
	LDTC	\$90.00/hour
	Psychologist	\$90.00/hour
	Social Worker	\$65.00/hour
	ABA Services-School Setting:	
	ABA-Direct Instruction	\$75.00/hour
	BCBA Supervision/Staff	
	Training/Social Skills	\$100.00/hour
	Services: Out-Of-District or Home	Based:
	Services: Out-Of-District or Home Speech Therapy	
	Speech Therapy	\$105.00/session
	Speech Therapy Occupational Therapy	\$105.00/session \$105.00/session
	Speech Therapy	\$105.00/session
	Speech Therapy Occupational Therapy Physical Therapy Special Education	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour
	Speech Therapy Occupational Therapy Physical Therapy Special Education Evaluations:	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation Speech Therapy evaluation	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation Speech Therapy evaluation Occupational Therapy evaluation	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation Speech Therapy evaluation	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00
Advancing Opportunities	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation Speech Therapy evaluation Occupational Therapy evaluation Physical Therapy evaluation Attendance at IEP meeting- additional \$90.00/hour plus .054/mile for travel reimbursement Assistive Technology Evaluation Assistive Technology Support and	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00
Advancing Opportunities Ewing, NJ	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation Speech Therapy evaluation Occupational Therapy evaluation Physical Therapy evaluation Attendance at IEP meeting— additional \$90.00/hour plus .054/mile for travel reimbursement Assistive Technology Evaluation Assistive Technology Support and Training	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00
	Speech Therapy Occupational Therapy Physical Therapy Special Education  Evaluations: LDTC evaluation Psychological evaluation Social evaluation Speech Therapy evaluation Occupational Therapy evaluation Physical Therapy evaluation Attendance at IEP meeting- additional \$90.00/hour plus .054/mile for travel reimbursement Assistive Technology Evaluation Assistive Technology Support and	\$105.00/session \$105.00/session \$105.00/session \$75.00/hour English/Bi-Lingual \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00 \$500.00/\$650.00

On-site services, travel is charged at \$60/hr

Creative Speech Solutions, LLC

Summit, NJ Speech/Language Services \$170.00/session

Dr. Andre J. School Psychologist,

Francois/Bilingual Child Educational, Speech, Social

Study Team Battell (BDI) Evaluations \$900/eval

3591F. Approves the agreement with NJ Commission for the Blind & Visually Impaired of Newark, New Jersey, to provide services for district students who are visually impaired for the 2017-2018 school year at the following rates:

Level 1 \$1,900/year

Level 2 \$ 4,500/year

Level 3 \$12,600/year

Level 4 \$14,300/year

3591G. Accepts a donation for the Parenting Center in the amount of \$841.80

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890 Parenting Center \$ 841.80

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3591H. Approves the submission of an application for FY 2018 Individuals with Disabilities Education Improvement Act entitlement funds as follows:

Part B Allocation \$1,432,945 Preschool Allocation \$ 40,498

3591I. BE IT RESOLVED THAT the Board of Education does not require the following out-of-district school to charge the families of our district students attending this school during the 2017-18 school year for a reduced and/or paid meal, nor to apply for reimbursement from the Child Nutrition Program:

Green Brook Academy Bound Brook, NJ

BE IT FURTHER RESOLVED THAT the cost of meals be included in the annual tuition rate charged for students attending the above school.

3591J. Establishes 2017-18 tuition rates as listed below:

Grades 9-12 \$ 14,168 Grades 6-8 \$ 13,824

Grades 1-5	\$ 13,139
Kindergarten	\$ 12,062
Learning and/or Language Disabilities	\$ 26,319
Multiple Disabilities	\$ 43,662

3591K. Approves the use of the following vendors in excess of the \$40,000 for the 2017-2018 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
Bio-Shine	Custodial Supplies and	Co-Op
	equipment	
School Specialty	School, library and office	State Contract
	supplies/furniture	

- 3591L. Enters into an agreement with Morris-Union Jointure Commission to provide transportation services as per the attached list for the 2017 extended school year [list on file in Board Secretary's Office].
- 3591M. Approves the following fee schedule for services provided to the South Orange Maplewood District at a Member of the Morris Union Jointure Commission of New Providence, New Jersey, to provide the following related and specialized services for the 2017-18:

ADA Harris Danasara Cara ana's	01 01 /1
ABA Home Program Supervisor	\$191/hr
ABA Home Program Teacher	\$153/hr
ABA Home Program Teacher Asst.	\$138/hr
ABA Home Program Support Asst.	\$119/hr
Adaptive Physical Education	\$176/hr
After School Assistant for Behavioral Svs	\$ 42/hr
Personal Aide Outside School Activities	\$ 42/hr
Community-Based Instruction	\$13,388
In-service full day	\$1,224
In-Service half day	\$689
Occupational Therapy/daily	\$784
Occupational Therapy/hourly w/OTR	\$184/hr
Outreach Services ½ day	\$669
Outreach Services daily	\$956
Outreach Services Hourly	\$241
Physical Therapy/daily	\$861
Physical Therapy/Hourly	\$203/hr
Speech Language/daily	\$880
Speech Language/hourly	\$214/hr
Technology Assessment/hourly	\$352/hr

- 3591N. Approves the renewal of the contract for the Athletic Teams transportation for the 2017-2018 school year to Jimmy's Transportation, Inc. Irvington, New Jersey, at the rate of \$275.42 per trip within a 50-mile radius up to three hours; \$65.38 per hour thereafter.
- 35910. Approves the renewal of the public school transportation contract to Jimmy's Transportation of Irvington, New Jersey for the 2017-18 school year on a net per diem bulk basis of \$429,483.60. The per diem route cost is as follows:

16-17 SY 17-18 SY	
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School/Route	Per Diem Route Cost	Renewal Number	Per Diem Route Cost	Increase/ Decrease	Annual(180 Day) Amount (Max)		
Jefferson/11	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Marshall/21	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Jefferson/12	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Marshall/22	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Jefferson/13	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Marshall/23	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Jefferson/15	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Seth Boyden/1	\$210.59	Renewal #10	\$211.22	0.30%	\$38,019.60		
South Mountain/34	\$133.14	Renewal #16	\$133.54	0.30%	\$24,037.20		
Seth Boyden/2	\$210.59	Renewal #10	\$211.22	0.30%	\$38,019.60		
South Mountain/35	\$161.87	Renewal #16	\$162.36	0.30%	\$29,224.80		
Seth Boyden/3	\$210.59	Renewal #10	\$211.22	0.30%	\$38,019.60		
Clinton/ESL CL	\$131.32	Renewal #7	\$131.71	0.30%	\$23,707.80		
Marshall/24	\$131.32	Renewal #7	\$131.71	0.30%	\$23 <b>,</b> 707.80		
SoMtn/SMSHUTL	\$126.17	Renewal #7	\$126.55	0.30%	\$22,779.00		
Marshall/25	\$131.32	Renewal #7	\$131.71	0.30%	\$23 <b>,</b> 707.80		
	\$2,378.89		\$2,386.02		\$429,483.60		

3591P. Approve the following providers and fees for residency investigations and surveillances conducted for the District during the 2017-18 school year:

Provider	Rate
Michael T. Morrison West Orange, NJ	\$75/hr
The Adam Roselli Agency Randolph, NJ	\$75/hr

3591Q. Awards the bids for Door Hardware and Supplies for the 2017-18 school year to Shaw's Lock Service, Inc. of Bergenfield, New Jersey for the lowest responsible bid as follows:

ITEM	Price	
Sargent exit device SA 12-8888F-32D	\$797.00	ea
Dorma door closer DR8916DSFCSN1-689	\$276.50	ea
Norton door closer NO 1601 BF-689	\$88.00	ea
Norton door closer NO 7500 -689	\$229.80	ea
Corbin Russwin mortice lockset CRML 2210 GRM	\$125.00	ea
CR mortice lockset CRML 2055 GRC - 626	\$437.60	ea

	1	
Schlage Classroom lock SCND70PDRHO4 - 626	\$328.10	ea
Arrow classroom lock MLX17SR26D	\$79.00	ea
CR Deadlock CRDL 3213-626	\$101.00	ea
DON-JO kick plate DJ 90-628-630 6x28	\$11.00	ea
DON-JO kick plate DJ 90-634-630 8x34	\$14.22	ea
DON-JO filler plate DJ FF-45 41/2x1 5/8	\$1.60	ea
DON-JO push plate DJ 73-630 8 x 16 ST steel	\$14.33	ea
Wrap Around Plate DJ4-PB-CW	\$22.00	es
ESAR-4 key blank 1179A	\$0.17	ea
ES SC-4 key blank 1145A	\$0.17	ea
Select Continuous Hinge SL5783CL	\$93.00	ea

3591R. Approves the following change orders to Asbestos Abatement at Columbia High School:

Contractor		Change Order#	Amount	Time Extension
Apex Development,	Inc.	1	\$10 <b>,</b> 500	0

3591S. Approves the following change orders to Asbestos Abatement at Seth Boyden Elementary School:

Contractor	Change Order#	Amount	Time Extension
G.K. Fotinos	1	\$5,000	0

3591T. Renews the contract for Lunch Monitor Services to Pomptonian Food Service of Fairfield, NJ for the 2017-2018 School Year at the rate \$685,360.00.

BE IT FURTHER RESOLVED THAT the Board of Education approves the rates for additional services, if needed, including salaries, taxes and benefits, as follows:

Hourly	Rate	for	Monitors		\$16.93
Hourly	Rate	for	Leads		\$18.90
Annual	Rate	for	Monitor		\$7,408.60
Annual	Rate	for	Lead		\$8,269.57
Annual	Rate	for	Breakfast Mo	onitor	\$4,137.81

- 3591U. Approve an agreement with Essex Regional Educational Services Commission to provide transportation coordination services for transporting special and regular education students as well as field trips, athletics and other unique transportation requests during the period of July 1, 2017 through June 30, 2018 for an administrative fee of 2% 4% of the actual cost paid for transportation.
- 3591V. Accepts donations for the school lunch program in the amount of \$3,060.00.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary

contracts and reports on behalf of the Board.

3591W. WHEREAS, the South Orange Maplewood School District, as deemed necessary, sends students to out of district private schools for students with disabilities ("PSSD"); and

WHEREAS, Youth Consultation Service, Inc. ("YCS") operates PSSDs at various locations in New Jersey; and

WHEREAS, District students placed at YCS PSSDs receive meals meeting the nutritional requirements of the Child Nutrition Program that is administered by the New Jersey Department of Agriculture; and

WHEREAS, the YCS meals provided are discounted and/or free to the District students attending YCS PSSDs; and

WHEREAS, the District does not require YCS to charge District students for the meals being provided.

- NOW, THEREFORE, BE IT RESOLVED, as follows:
  - o Section 1. <u>District Does Not Require Charges for Meals.</u> The District's Board of Education resolves that it does not require YCS PSSDs to charge students for reduced and/or paid meals.
  - o Section 2. <u>Effective Date: Repealer.</u> This Resolution shall take effect immediately. All prior resolutions or parts thereof inconsistent herewith are hereby repealed to the extent of such inconsistency
- 3591X. Approve the submission of an application for federal fiscal year 2018 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$40,007 to provide supplementary services to vocational students during the 2017-2018 school year.
- 3591Y. TABLED
- 3591Z. Enters into an agreement with Essex Regional Educational Services Commission for IDEIA-B Services for the 2017-18 school year for the proportionate share of non-public IDEIA-B funds.
- 3591AA. Renews the nonpublic school transportation contract for Route SR1 and SR2 to St. Rose of Lima for the 2017-18 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis as follows:

School/Route	Per Diem Route Cost	Annual Cost (180 days)
SR1	\$201.71	\$36 <b>,</b> 307.80
SR2	\$206.75	\$37,215.00

3591AB. Renews the nonpublic school transportation contract for Route SHP1 to Seton Hall Prep for the 2017-2018 school year to Jimmy's Transportation of Irvington, New Jersey on a net per diem basis of \$186.67.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

- 3592. Approves a settlement agreement for litigation involving employee #3512 and authorizes execution of settlement agreement satisfactory to board counsel.
- 3593. Approves a settlement agreement for special education Student ID #19411 and authorizes the Board President to execute the settlement agreement.
- 3594. Approves the revised Bilingual/ESL Three-Year Program Plan for School Years 2017-2020.
- 3595. WHEREAS, on April 17, 2017, an HIB appeal hearing was held by a Committee of the Board in closed session involving HIB matter #2017-CHS-05; and

WHEREAS, at the hearing the Committee reviewed the documentation provided by the Anti-Bullying Specialist and heard from the ABS, the Principal and the parents of the student involved; and

WHEREAS, the Committee carefully considered the information presented at the hearing; and

WHEREAS, the Committee discussed the matter with the Board during the executive portion of its July 17, 2017 meeting and the Board has carefully considered the matter including the information brought forward by the Committee;

NOW THEREFORE BE IT RESOLVED THAT, the Board hereby affirms the Administration's determination that the complained of incident did not constitute HIB within the meaning of New Jersey's statute or the Board's policy; and

BE IT FURTHER RESOLVED THAT, the Board Secretary is directed to provide a copy of the Board's written decision to those individuals who were party to the incident.

3596. WHEREAS, on April 17, 2017, an HIB appeal hearing was held by a Committee of the Board in closed session involving HIB matter #2017-CHS-07; and

WHEREAS, at the hearing the Committee reviewed the documentation provided by the Anti-Bullying Specialist and heard from the ABS, the Principal and the parents of the student involved; and

WHEREAS, the Committee carefully considered the information presented at the hearing; and

WHEREAS, the Committee has discussed the matter with the Board during the executive portion of its July 17, 2017 meeting and the Board has carefully considered the matter including the information brought forward by the Committee;

NOW THEREFORE BE IT RESOLVED THAT, the Board hereby reverses the Administration's determination that the complained of incident did not constitute HIB within the meaning of New Jersey's statute or the Board's policy and therefore finds the incident to be an act of Harassment, Intimidation and Bullying;

BE IT FURTHER RESOLVED THAT, the Board Secretary is directed to provide a copy of the Board's written decision to those individuals who were party to the incident.

3597. WHEREAS, on June 13, 2017, an HIB appeal hearing was held by a Committee of the Board in closed session involving HIB matter #2017-CHS-06; and

WHEREAS, at the hearing the Committee reviewed all the documentation from the Anti-Bullying Specialist, and heard from the Principal and the parents of the student involved; and

WHEREAS, the Committee carefully considered the information presented at the hearing; and

WHEREAS, the Committee discussed the matter with the Board during the executive portion of its July 17, 2017 meeting and the Board has carefully considered the matter including the information brought forward by the Committee;

NOW THEREFORE BE IT RESOLVED THAT, the Board hereby reverses the Administration's determination that the complained of incident did not constitute HIB within the meaning of New Jersey's statute or the Board's policy and therefore finds the student was subjected to HIB;

BE IT FURTHER RESOLVED THAT, the Board Secretary is directed to provide a copy of the Board's written decision to the individual(s) who were party to the incident.

3598. WHEREAS, on June 13, 2017, an HIB appeal hearing was held by a Committee of the Board in closed session involving HIB matter #2017-CHS-A01; and

WHEREAS, at the hearing the Committee reviewed the documentation provided by the investigator and heard from the Principal and the parents of the student involved; and

WHEREAS, the Committee carefully considered the information presented at the hearing; and

WHEREAS, the Committee discussed the matter with the Board during the executive portion of its July 17, 2017 meeting and the Board has carefully considered the matter including the information brought forward by the Committee;

NOW THEREFORE BE IT RESOLVED THAT, the Board hereby affirms the Administration's determination that the complained of incident did not

constitute HIB within the meaning of New Jersey's statute or the Board's policy; and

BE IT FURTHER RESOLVED THAT, the Board Secretary is directed to provide a copy of the Board's written decision to those individuals who were party to the incident.

ROLL CALL: Motion 3578AK, 3583A-C, 3583F, 3583H-M, 3584, 3585, 3586, 3589, 3591B-S, 3591U-X, 3591Z-3591AB passed, 8 yes 0 no.

Motion 3583D, 3583E, 3583G, 3587 passed. YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, NO: None

Motion 3591A passed. YES: Ms. Adamson, Ms. Jones, Mrs. Lawson Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, NO: None ABSTAIN: Ms. Baker (payments to Pomptonian Food Service, Temco Service Industries, Inc. and U.S. Security Associates, Inc.)

Motion 3591T passed. YES: Ms. Adamson, Ms. Jones, Mrs. Lawson Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith NO: None ABSTAIN: Ms. Baker

Motion 3595, 3596, 3597, 3598 passed YES: Ms. Adamson, Ms. Baker, Ms. Jones, Mrs. Lawson-Muhammad, Ms. Maini, Ms. Pai, Mr. Sabin, Ms. Smith, NO: None

## HEARING OF INDIVIDUALS AND DELEGATIONS

None.

## NEW BUSINESS

None.

#### Future Meetings

The Board of Education will meet in Closed Session on Monday, August 21, 2017, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

The Board of Education will meet in Closed Session on Monday, September 18, 2017, at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

MOTION made by Ms. Jones, seconded by Mrs. Lawson-Muhammad, that the Board of Education meet in Executive Session prior to the August 21, 2017 Public Meeting to discuss personnel, legal and Special Education matters, negotiations, and security, the nature of which will be made public at a future date. Motion unanimously approved.

MOTION	made	by	Mr.	Sa	bin,	seco	nded	by	Ms.	Maini,	th	at	the	Boar	îd	of	Educa	ation
adjourr	n to	exec	cuti	ve	sess	ion.	Mot	ion	unai	nimousl	у а	ppr	oved	l at	12	2:06	a.m.	•

Paul Roth, Board Secretary