

Regular Meeting
South Orange-Maplewood
Board of Education
November 19, 2018

A Regular Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on November 19, 2018.

Board President Elizabeth Baker called the meeting to order at 7:47 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

PLEDGE OF ALLEGIANCE

ROLL CALL: Present: Ms. Adamson, Ms. E. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Ms. Silver, Mrs. Wright

Absent: Ms. R. Baker

8 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT

South Orange Middle School Select Choir performed.

BOARD RECOGNITION - Read by Ms. Maini

The National Merit Scholarship Program has announced that CHS Senior Michael Vernon was selected as a semifinalist in the 64th annual National Merit Scholarship competition. As one of 16,000 academically talented semifinalists, Michael will have an opportunity to continue in the competition for some 7,500 National Merit Scholarships worth more than \$31 million that will be offered next spring.

The National Merit Scholarship Corporation awarded Letters of Commendation to twenty-five Columbia High School seniors in the 2019 Merit Program:

Odilichi J Agba	Daniel S. Oxman
Grace Finlayson	Zahavah L. Rojer
Hannah Gross	Milo Shields
Isadora A. Kianovsky	Alistair Sim
Jake T. Knoll	Zachary M. Singer
Lars W. Langreth	Dithmi A. Vithana
Andrew Matos	Lillian C. Wilson
Leah G. Miller	Theodore J. Yablonsky
Cecilia M. Munoz	Jacob K. Zakian
Cailee R. Olitt	

These students, along with 34,000 other high performers, are now being recognized for their exceptional academic promise. These Commended students placed among the top 34,000 highest scorers of more than 1.6 million students who entered the 2019 competition.

The 2019 National Hispanic Recognition Program named six Columbia High School seniors as Scholars referred to U.S. Colleges and Universities:

Amelia Cintron-Burch
Andrew Matos
Cecilia Munoz

Hannah Gross
Leah Miller
Kamille Sabio

Columbia High School Senior Deven Bender attended the Economics for leaders program, at University of California, Berkeley this past summer. This was one of the thirteen Economics for Leaders programs conducted by the Foundation for Teaching Economics throughout the United States. Deven was presented with a Certificate of Achievement from the Foundation for Teaching Economics for placing at the level of Excellence in the program.

Columbia High School Teachers Janet Bustrin and Suzanne Ryan have been selected for the 2018-2019 Our Lady of Sorrows' Annual Sister Rose Thering Holocaust Education Award, honoring educators who represent Sister Rose's commitment to Holocaust education.

South Orange Middle School Science Teacher Frank Guastella won an EMMY AWARD for BEST ARTS PROGRAM/SPECIAL for his film "I Can't... I Have Rehearsal."

Columbia High School Math Teacher Mark Richman spoke last week the Association of Mathematics Teachers of NJ conference. His talk titled "Just Let Me Survive Today" was focused on how to motivate students through rewards and incentives mixing traditional and new strategies to increase their engagement.

Columbia High School History Teacher Glynnis Childress presented on the benefits of interdisciplinary teams for both teachers and students at a national conference of the Association of Middle Level Educators.

APPROVAL OF MINUTES

Ms. Baker declared the minutes of the Executive and Public Sessions of October 15, 2018 and the Special Public Sessions of November 1, 2018 and November 7, 2018 approved as presented.

SUPERINTENDENT'S UPDATE - *Dr. Ficarra*

Dr. Thomas Ficarra, Interim Superintendent, explained that the District is in the process of updating policies which were identified as either missing or in need of revision in a review by Strauss Esmay, a service used by more than 500 school districts to ensure compliance with changes to code, law and statutes.

LONG RANGE FACILITIES PLAN

Dr. Ficarra presented his final recommendations for the Long Range Facilities Plan. The plan included revised projections for the expansion options, due to updated enrollment projections. The original expansion options were based on projected enrollment of 7,261 students in 5 years, but the updated projected enrollment is 7,483 students in 5 years.

The final plan:

- Retained the original \$93.1 M in high priority health and safety repairs.
- Recommended school configuration of PreK / K-5 / 6-8 / 9-12.

- Recommended \$47.3 M for expansion of schools to accommodate growing enrollment and replace the 16 classrooms which will be eliminated when the deteriorating portables are removed.

The Board of Education will discuss the approved plan as well as additional options, such as adding air conditioning or replacing turf at Underhill Field, with the Board of School Estimate in December.

BOARD PRESIDENT'S UPDATE - Ms. Baker

Elizabeth Baker, President of the Board of Education, provided an update on the Superintendent Search, including an overview of the Search Criteria which have been developed, with community input, in the following areas:

- Leadership
- Management/Operations
- Curriculum & Instruction
- Human Resources
- Community Engagement

The Board anticipates beginning interviews in January. Ms. Baker will continue to keep the community informed of the progress of the Search.

ASBESTOS MANAGEMENT PLAN - Mr. Roth

The Annual Asbestos Management Statement was read as required by law [statement on file in Board Secretary's office].

Student Representative Report - Ms. Silver

- Student Dress Code Policy
- Scheduling
- Thanked the organizer of the Board of Education Candidate forum for involving the student body and providing an opportunity for students to weigh in on issues.
- Creating more opportunity for students to meet in open forum outside of Board meetings

HEARING OF INDIVIDUALS AND DELEGATIONS

<u>Name</u>	<u>Topic</u>
Rocio Lopez SOMEA President	Thanked all staff for their hard work and dedication to students during last week's snow storm.
Jesse Empestan	Spoke about the District security plan.

The following individuals spoke about the Long Range Facilities Plan: Tia Swanson, Glenn Minerly, Ron Charles, Nicole Kleinbaum, Elissa Malespina, Jeffrey Bennett.

The following individuals spoke about communication issues during the snow storm and shared their experiences: Nicole Kleinbaum and Scott Winner.

Dr. Ficarra addressed parental concerns regarding communication during the

snowstorm.

COLUMBIA HIGH SCHOOL ATTENDANCE AUDIT - Dr. Kalisha Morgan and Scott White

Interim Principal Dr. Kalisha Morgan and Interim Director of Guidance Scott White presented a summary of the findings of the recent attendance audit, which primarily focused on a general lack of consistency in the implementation of the attendance policy in the past. In response, they have been clarifying attendance expectations and procedures for teachers, students and families. Plans are in place to proactively address attendance issues and students in need of credit recovery.

BUDGET UPDATE - Mr. Roth

Mr. Roth provided an update regarding the 2019-2020 budget development process. Mr. Roth also explained the difference between the Comprehensive Maintenance Plan and the Long Range Facilities Plan.

CURRICULUM AND INSTRUCTION UPDATE - Dr. Donna Rando

Dr. Donna Rando provided an overview of recent Curriculum and Instruction revisions/additions including:

- NEW World Language/ELL: Grade K-5 and 6-12 ELL New Comer
- REVISED STEM: Career Awareness
- REVISED STEM: Biology
- REVISED STEM: Geometry
- New courses to begin fall 2019: Anatomy, Math Analysis and Chinese III

POLICIES

Policies for First Readings (Updates for Citation Only)

- Policy 0161 Call, Adjournment and Cancellation - 1st reading
- Policy 0162 Notice of Board Meetings - 1st reading
- Policy 1400 Job Descriptions- 1st reading
- Policy 2416 Programs for Pregnant Students- 1st reading
- Policy 3146 Conduct of Reduction in Force - 1st reading
- Policy 3152 Withholding an Increment - 1st reading
- Policy 3161 Examination for Cause - 1st reading
- Policy 4152 Withholding an Increment - 1st reading
- Policy 4161 Examination for Cause - 1st reading
- Policy 5130 Withdrawal from School - 1st reading
- Policy 5230 Late Arrival and Early Dismissal - 1st reading
- Policy 5240 Tardiness - 1st reading
- Policy 5440 Honoring Student Achievement - 1st reading
- Policy 5550 Disaffected Students - 1st reading
- Policy 5752 Marital Status and Pregnancy - 1st reading
- Policy 6340 Multiple Year Contracts - 1st reading
- Policy 6421 Purchases Budgeted - 1st reading
- Policy 6440 Cooperative Purchasing - 1st reading
- Policy 6520 Payroll Deductions - 1st reading
- Policy 7430 School Safety - 1st reading

- Policy 7432 Eye Protection - 1st reading
- Policy 7433 Hazardous Substances - 1st reading
- Policy 8500 Food Services - 1st reading
- Policy 8651 Community Use of Transportation - 1st reading
- Policy 8660 Transportation by Private Vehicle - 1st reading
- Policy 8670 Transportation of Disabled Students - 1st reading
- Policy 9240 Rights of Parents - 1st reading
- Policy 9340 Cooperation with Public Library - 1st reading
- Policy 9500 Cooperation with Educational Agencies - 1st reading
- Policy 9550 Educational Research Projects- 1st reading

New Policies for First Reading:

- Policy 1570 Internal Controls - 1st reading
- Policy 1631 Residency Requirement For Person Holding School District Office, Employment, Or Position - 1st reading
- Policy 3310 Academic Freedom - 1st reading
- Policy 3322 Staff Member's Use of Personal Cellular Telephones/Other Communications Devices - 1st reading
- Policy 3324 Right of Privacy - 1st reading
- Policy 3340 Grievance - 1st reading
- Policy 3370 Teaching Staff Member Tenure - 1st reading
- Policy 3381 Protection Against Retaliation - 1st reading
- Policy 3421.3 Post Maternal Accommodations - 1st reading
- Policy 3425.1 Modified Duty Early Return to Work Program - Teaching Staff members - 1st reading
- Policy 3431.3 New Jersey's Family Leave Insurance Program - 1st reading
- Policy 4159 Support Staff Member/School District Reporting Responsibilities - 1st reading
- Policy 4324 Right of Privacy - 1st reading
- Policy 4360 Support Staff Member Tenure - 1st reading
- Policy 4381 Protection Against Retaliation - 1st reading
- Policy 4421.3 Post Maternal Accommodations - 1st reading
- Policy 4425 Work Related Disability Pay - 1st reading
- Policy 4425.1 Modified Early Return to Work Program - Support Staff Members - 1st reading
- Policy 4431.3 New Jersey's Family Leave Insurance Program - 1st reading
- Policy 6350 Competitive Contracting - 1st reading
- Policy 6424 Emergency Contracts - 1st reading
- Policy 6472 Tuition Assistance - 1st reading
- Policy 6831 Withholding or Recovering State Aid - 1st reading
- Policy 7422 School Integrated Pest Management Plan - 1st reading
- Policy 7424 Bed Bugs - 1st reading
- Policy 7425 Lead Testing of Water in Schools - 1st reading
- Policy 7441 Electronic Surveillance in School Buildings and on School Grounds - 1st reading
- Policy 7481 Unmanned Aircraft Systems (UAS also known as Drones) - 1st reading
- Policy 8335 Family Educational Rights And Privacy Act - 1st reading
- Policy 8350 Records Retention - 1st reading

- Policy 8454 Management Of Pediculosis - 1st reading
- Policy 8561 Procurement Procedures For School Nutrition Programs - 1st reading
- Policy 8635 Student Transportation Vehicles And School Buses - 1st reading
- Policy 8690 Monitoring Devices On School Vehicles - 1st reading

Revised Policies

- Policy 5430 Class Rank - 1st reading
- Policy 5512 Harassment, Intimidation and Bullying - 1st reading

COMMITTEE REPORTS

Policy & Monitoring Committee - *Mrs. Lawson-Muhammad*

Mrs. Lawson-Muhammad reviewed the policies on tonight's agenda for first reading.

Excellence and Equity - *Ms. Maini*

The committee reviewed policy 5430 Class Rank and how academic success is acknowledge at the high school level.

Labor, Relations & Personnel - *Ms. Pai*

The committee continues to meet with SOMEA leadership and is optimistic that negotiations will end well. ASCA members have joined the New Jersey Principals and Supervisors Association and have obtained counsel through this organization. The committee anticipates the next step to be mediation.

Finance, Facilities & Technology - *Ms. Adamson*

The committee discussed the following:

- Dr. Thomas Shea, Director of Safety & Security provided a security update.
- See Something Say Something APP
- Website development
- Online registration
- Mr. Roth, Business Administration provided an update on the budget process.
- Comprehensive Maintenance Plan
- Paraprofessional Contract revision

ITEMS FOR ACTION

Motion made by Mrs. Wright, seconded by Mrs. Lawson-Muhammad to sever resolution 3793J.

Motion to sever passed 8 yes, 0 no

MOTION made by Mrs. Lawson-Muhammad, seconded by Ms. Adamson, that the Board of Education approves the following:

3793A. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Carlson, Jennifer	T Language Arts MM - 1.0 FTE	12/31/18
Lombardo, Ann	T Preschool/INC MON - 1.0 FTE	1/4/19
Mitchell, Sydir	T SPED SOM - 1.0 FTE	12/31/18
Rando, Dr. Donna	Interim Asst. Supt. for Curriculum & Instruction DIST - 1.0 FTE	1/15/19
Rodriguez, Evangelina	T KDG SM - 1.0 FTE	1/7/19
Schwartz, Elizabeth	T Math MM - 1.0 FTE	1/7/19

3793B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Colon, Geraldine	LDTC on Special Assignment DIST - 1.0 FTE	11/1/18 1/22/19	\$103,601*
Mesidor, Shella	4 th Grade Teacher SB - 1.0 FTE	1/20/19 6/30/19	\$76,324*
Robertson, Erica	School Bus Aide DIST - .5 FTE	11/20/18 6/30/19	\$19,144*
Taylor, Peter	School Bus Aide DIST - .5 FTE	12/3/18 6/30/19	\$17,261*

3793C. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Kanter, Tara	T Art SM/CLIN - .2 FTE	11/20/18 1/21/19	\$17,282*
Stamler, Jeanne	LDTC MONT - 1.0 FTE	11/20/18 1/21/19	\$67,917*
Subbie, Katherine	T SPED CLIN/MAR - 1.0 FTE	10/31/18 1/21/19	\$50,565*

3793D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Martys, Mary	LR T Phys. Ed. CLIN - 1.0 FTE	9/3/18 12/17/18	9/3/18 6/30/19
Wilson, Vanessa	LR T 3 rd Grade SM - 1.0 FTE	9/3/18 11/28/18	9/3/18 12/31/18

3793E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Pesci-Bailey, Dina	T SPED/INC CLIN/MAR - 1.0 FTE	12/16/18 6/30/19	11/27/18 6/30/19

3793F. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Ris, Elana	4 th Grade Teacher SB - 1.0 FTE	Academic Intervention Teacher SB - 1.0 FTE	1/20/19 6/30/19

3793G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
DeLuca, Viola	T H/PE CHS - 1.0 FTE	11/7/18-2/1/19 (Unpaid FMLA)
Dudley, Andrea	S4/11, Secretary SMA - 1.0 FTE	10/26/18-2/18/19 (Paid Medical Leave)
Koflowitch, Hellanna	T SPED CHS 1.0 FTE	9/17/18-11/7/18 (Paid Maternity Leave) 11/8/19-2/6/19 (Unpaid FMLA) 2/7/19-2/28/19 (Unpaid Childcare Leave)
Lachmund, Jordyn	T Phys. Ed. CLIN - 1.0 FTE	11/26/18-6/30/19 (Unpaid Childcare Leave)
Logan, Takia	T SPED CHS 1.0 FTE	10/5/18-11/1/18 (Paid Maternity Leave) 11/2/18-11/30/18 (Unpaid Medical Leave) 12/1/18-3/1/19 (Unpaid FMLA) 3/2/19-3/29/19 (Unpaid Childcare Leave)
Pellegrino, Eve	T SPED CHS - 1.0 FTE	10/10/18-11/16/18 (Paid Medical Leave) 11/17/18-12/17/18 (Unpaid Medical Leave)
Sumner, Jacob	T SS SOM - 1.0 FTE	11/22/18-12/5/18 (Paid Medical Leave)

3793H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Alexander, Marvin	T PE CHS - 1.2 FTE	11/12/18 1/25/19	+\$13,090.20	\$78,541
Calandriello, Wayne	T PE CHS - 1.2 FTE	11/12/18 1/25/19	+\$17,702.20	\$108,213
D'Alessio Tara	T SPED CHS .2 FTE	10/17/18 11/7/18 (16 days)	\$89.62 (per day)	\$1,434
Dalton, Jennifer	T English CHS	10/2/18 11/1/18	\$95.41 (per day)	\$2,194

	.2 FTE	(23 days)		
Femenella, Matthew	T SPED CHS - .2 FTE	10/4/18 12/17/18	+\$11,380.60	\$68,284
Glander, Shannon	Principal SB - 1.0 FTE	8/21/18 6/30/19	+\$3,642	\$109,245
Goodman, Treena	Clerical Aide SM 1.0 FTE	10/10/18 11/13/18 (17 hours)	\$9.17 (per hour)	\$155.89
Herekar, Ashwin	T SPED CHS - .2 FTE	10/16/18 12/17/18	+\$10,113	\$60,678
Jacobs, Alyna	Principal SM/SMA 1.0 FTE	9/4/18 9/25/18 (13 days)	\$150 (per day)	\$1,950
Karl, Gwen	T SPED CHS .2 FTE	11/6/18 12/21/18 (26 days)	\$89.62 (per day)	\$2,330
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	9/12/18 11/2/18 (49 hours)	\$2.44 (per hour)	\$119.56
Mobley, Gary	T PE CHS - 1.2 FTE	11/12/18 1/25/19	+\$17,281.80	\$103,691
Murphy, Sheila	Assistant Principal SB - 1.0 FTE	9/21/18 6/30/19	+\$3,305	\$102,489
Pilone, Jr. Joseph	T PE CHS - 1.2 FTE	11/12/18 1/25/19	+\$19,082.40	\$116,494
Pociask, John	T Math CHS .4 FTE	11/1/18 12/21/18 (29 days)	\$179.25 (per day)	\$5,198
Point-du-jour, Kandice	T PE/Dance CHS - 1.2 FTE	11/12/18 1/25/19	+\$15,995.80	\$97,975
Regler, James	T SPED CHS - .2 FTE	10/16/18 12/17/18	+\$10,977	\$65,864
Ritchwood, Sandra	S3, Secretary SOM 1.0 FTE	9/28/18 11/2/18 (39.5 hours)	\$2.44 (per hour)	\$96.38
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	10/22/18 (7.5 hours)	\$9.17 (per hour)	\$68.77
Shannon, Robert	T PE CHS - 1.2 FTE	11/12/18 1/25/19	+\$17,925	\$109,550
Spina, Kathleen	T SPED CHS .4 FTE	11/2/18 12/21/18 (28 days)	\$169.06 (per day)	\$4,733
Stradford, Karen	T SPED CHS .2 FTE	11/6/18 12/21/18 (26 days)	\$71.44 (per day)	\$1,857
Stradford, Lynn	T SPED CHS - .2 FTE	10/22/18 12/17/18	+\$19,082.40	\$114,494
Tyson, Angela	School Bus Aide DIST - .8 FTE	10/1-31/18 (49 hours)	\$8.34 (per hour)	\$408.66

3793I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE	SALARY
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		DATE	
Andrews, Shawana	Team Leader, Gr. 8B SOM - 1.0 FTE	11/1/18 6/30/19	\$5,944
Ferruggiaro, Alana	Asst. Coach, Girls Basketball CHS - 1.0 FTE	12/1/18 2/28/19	\$5,531
Mitola, Candace	Freshman Coach, Girls Basketball CHS - 1.0 FTE	12/1/18 2/28/19	\$3,710
Mobley, Gary	Asst. Coach, Boys Indoor Track CHS - 1.0 FTE	12/1/18 2/28/19	\$4,005
Paradiso, Gerald	Intramural SOM - 1.0 FTE	9/3/18 6/30/19	\$9,594
Pierce, Kyndell	MLKA SOM - .5 FTE	11/1/18 6/30/19	\$1,367
Sudol-Sciacca, Lorraine	Team Leader, Gr. 6 MM - 1.0 FTE	9/3/18 12/31/18	\$5,944
Sumner, Jacob	MLKA SOM - .5 FTE	11/1/18 6/30/19	\$1,367

3793J. APPROVE JOB DESCRIPTION

Revised: Stipend - District Team Leader of Physical and Health
Education Specialist

3793K. APPROVE SOMEA NEGATIVE NET PAYMENT

See attached list (one time stipend payment as per SOMEA Agreement)
* Salary based on 2017-18 Guides

3794A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

STATE CERTIFIED TEACHER

NAME	INSTITUTION	DATE	DEGREE
Ezell, Marian	Montclair State University	5/1999	BA
Jenkins, Philomena	Kean University Brooklyn College	1/1990 9/1984	MA BA
Smith, Liza	Stony Brook State University of New York	5/1995	BA
Vaughn, Kenneth	Kean University	5/2018	BA

COLLEGE GRADUATE AND STATE SUBSTITUTE CERTIFICATE

NAME	INSTITUTION	DATE	DEGREE
Campbell, Stephen	Montclair State University	5/2018	BA
Cento, Krysta	Drew University	5/2015	BA
Howald, Jennifer	Smith College	5/1990	BA
Jackson,	Iona College	2/2000	BA

Dwayne			
Nicolas, Jetro	The New School	5/2012	BFA
Ricketts, Leo	Seton Hall University	12/2017	BA
Rosenthal, Matthew	Bloomsburg University Haverford College	12/1993 5/1983	MS BA
Whitaker, Harvey	University of Tennessee	6/1982 12/1979	MS BA
Zaretska, Linda	University of California - Berkeley The School of Visual Arts	5/1994 8/2016	BA MFA

COUNTY SUBSTITUTE CERTIFICATES - NON-DEGREE

Aja Faison
Leroy Saintil

3794B. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR PAID AT THE DAILY RATE OF \$160

Talya Rothenberg Kenneth Vaughn

3794C. APPOINTMENT OF SUBSTITUTE SECRETARY FOR THE 2018-2019 SCHOOL YEAR PAID AT THE HOURLY RATE OF \$10

Aja Faison

3794D. APPOINTMENT OF OUT-OF-DISTRICT COACHES FOR THE 2018-2019 SCHOOL YEAR

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
Aguero, Christopher	Swimming, Girls Head Coach	12/2018 2/2019	\$4,210.5
Dennis, Donte	Basketball, Boys Asst. Varsity Coach	12/2018 2/2019	\$5,490
Faraone, Christopher	Indoor Track, Boys Head Coach	12/2018 2/2019	\$5,614
Freedman, Michael	Wrestling, Head Coach	12/2018 2/2019	\$7,905
Ginlock, Tiffani	Fencing, Girls Head Coach	12/2018 2/2019	\$4,676
Grace, Jamel	Basketball, Boys Junior Varsity Coach	12/2018 2/2019	\$5,614
Keenan, Margaret	Swimming, Boys Head Coach	12/2018 2/2019	\$7,017.5
Lantz, Christopher	Wrestling, Asst. Coach	12/2018 2/2019	\$5,614
Robinson, Eugene	Basketball, Boys Head Coach	12/2018 2/2019	\$7,891
Rowe, Erskine	Basketball, Boys Freshman Coach	12/2018 2/2019	\$3,811
Simmons, Crystal	Cheerleading Coach	12/2018 2/2019	\$3,811

Stephens, Christopher	Indoor Track, Girls Asst. Coach	12/2018 2/2019	\$4,005
White, Darryl	Fencing, Boys Head Coach	12/2018 2/2019	\$4,676

3794E. APPOINTMENT OF STIPEND POSITIONS FOR THE 2018-2019 SCHOOL YEAR

Name	Assignment	Stipend
Donte Dennis	Intramural (Full-time)	\$4,527
Reginald Innocent	Intramural (Part-time)	\$3,085

3794F. APPOINTMENT OF VOLUNTEERS FOR THE 2018-2019 SCHOOL YEAR

Name	Assignment
Arthur Paulina	Fencing
Elijah Villapiano	Wrestling
Ugonna Ndu	Indoor Track
Patrick Gerish	Freshman Wrestling

3794G. REAPPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2018-2019 SCHOOL YEAR

LAST NAME	FIRST NAME	DEGREE
Alexander	Katarina	BA
DeLarge	Hellena	BS

3795A. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-19 extended school year [list on file in Board Secretary's office].

3795B. Approves the attached list of students who are scheduled to attend Out-of-District tuition supported programs for the 2018-2019 school Year [list on file in Board Secretary's office].

3796. Approves the following:

WHEREAS, in accordance with law, hearings were afforded with regard to the children identified by student number below; and

WHEREAS, the Board has determined that, as to the students identified below, the parents or guardians are not domiciled within the District or the children are not kept in the home of another person domiciled within the school district pursuant to the affidavit pupils statute; now, therefore

BE IT RESOLVED, that the Board hereby orders the transfer or removal of the students identified below effective November 19, 2018.

<u>STUDENT #</u>	<u>SCHOOL</u>	<u>GRADE</u>
56850	CHS	11 th
21095	CHS	11 th
18669	CHS	11 th
50229	CHS	9 th
60750	CHS	9 th
54445	MMS	6 th
60749	SOMS	6 th
60751	SOMS	6 th
57770	Tusc	4 th

3797A. Receives and accepts the following financial reports:

1. Board Secretary's Report dated October 31, 2018
2. Expense Account Adjustment Analysis dated October 31, 2018
3. Revenue Account Adjustment Analysis dated October 31, 2018
4. Check Register#400124 - 400468 in the amount of \$4,914,849.66
5. Voided checks#399546, 399957, 400067 in the amount of \$37,516.55
6. Check Register#200653-200654 in the amount of \$1,938,957.29
7. Check Register# for October 2018 payroll in the amount of \$6,490,631.86
8. Treasurer's Report of September 2018

3797B. Certify the Board Secretary's Monthly Financial Report [signed certification on file in Board Secretary's office].

3797C. Approves the attendance and related travel expenses for the following work-related events:

<u>Employee</u>	<u>Workshop/Conference</u>	<u>Travel Date(s)</u>	<u>Location</u>	<u>Estimated Cost(s)</u>
Gerald Archibald Central Office	Cisco Tech Day	11/29/18	Iselin, NJ	0.00
Keith Bonds Central Office	Cisco Tech Day	11/29/18	Iselin, NJ	0.00
Janis Catalano South Orange Middle	Anxiety, ADHD & Anger in the Classroom	12/13/18	Parsippany, NJ	140.16
Elizabeth Fredas Clinton School	ELL Co-Teaching Conference	12/11/18	Fairfield, NJ	239.00
Alyna Jacobs South Mountain	District Executive Committee Administrator for MSUN	12/7/18 2/22/19 5/10/19	Montclair, NJ	0.00
Tiffani Johnson-Barnes Central Office	McKinney Vento Technical Training Assistance	1/18/19	Westfield, NJ	3.53
Lisa Kleitsch Tuscan School	NJASP Winter Conference	12/14/18	East Windsor, NJ	\$125.00
		12/14/18, 1/7/19,		

James A. Manno Central Office	Art Administrators NJ	1/27/19, 5/24/19	Union, NJ	0.00
Jameel Misbahuddin Columbia High School	Math Supervisors Roundtables	11/2/18, 3/1/19, 5/31/19	Millburn, NJ Parsippany, NJ Livingston, NJ	0.00
Jameel Misbahuddin Columbia High School	Science Supervisors Roundtable	1/8/19	Newark, NJ	0.00
Janice Ortiz Central Office	NJSTS General Meeting	12/7/18	Jamesburg, NJ	26.32
Amy Pitucco Maplewood Middle	Mental Health Issues in the Classroom	12/7/18	Edison, NJ	199.99
Amy Schwinder Clinton	Assistive Technology Industry Association Conference	1/30/18- 2/1/18	Orlando, FL	815.00
Shane Zeigler South Mountain	Leader 2 Leader Orientation	12/6/18	Monroe Township, NJ	0.00

3797D. Approves the following providers for 2018-19 school year for the service indicated:

Provider Name	Service	Rate
Maxim Healthcare Services West Orange	LPN	\$48.22/hour
Educational Services Commission of New Jersey	Psychological or Learning Evaluation	\$252.00/eval
Piscataway, NJ	Social History Evaluation	\$242.00/eval
	ABA Training	\$61/hour
	Home Instruction (instructors provided by ESCNJ or Hospitals)	\$48/hour
	Home Instruction provided through Children's Specialized Hospital	\$69/hour
Barbara Goldfarb Millburn, NJ	Social Skills Training	\$135.00/hour
	Speech/Language Services	\$135.00/hour
	Speech Therapy	\$135.00/hour
ATX Learning Austin, TX	School Psychologist	\$70/hour

3797E. Approves a contract with Tools of the Mind of Boston, Massachusetts to provide PRE-K YEAR 1 Core licensing for the 2018-19 school year at a cost not to exceed \$3,750.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3797F. Accepts a donation for the Parenting Center in the amount of \$16,073.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-019-200-890	Parenting Center	\$10,000.00
20-002-100-101	Municipal Alliance	\$ 6,073.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3797G. Accepts a donation to the Beyond the Bell Afterschool Program in the amount of \$10,000.00

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3797H. Accepts the district's Comprehensive Maintenance Plan for the 2018-19 school year and the Annual Maintenance Reserve Deposit Worksheet per N.J.A.C. 6:24 (form M-1) as submitted.

BE IT FURTHER RESOLVED THAT the Board of Education states that the district's required maintenance activities are reasonable to keep the schools' facilities open and safe for use or in its original condition and maintain the validity of their warranties.

3797I. Accepts a grant from New Jersey School Boards Association Insurance Group in the amount of \$30,463.57 to be used for plant safety, building security, safety equipment and training.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-035-200-890	NJSBAIG	\$30,463.57
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3797J. Approves the use of the following vendors in excess of the \$40,000 for the 2018-2019 school year:

VENDOR NAME	PRODUCT	TYPE OF VENDOR
RIS CORPORATION	General Construction/Carpentry/Masonry	CO-OP
Hazmat Diagnostic, LLC	Abatement	CO-OP
Pitney Bowes	Mailroom Equipment/maintenance	State contract

3797K. Approves an agreement with Matt O'Connor of Bergenfield, New Jersey to manage and monitor the Columbia High School online Latin courses at a rate of \$40 per hour. Total cost not to exceed \$4,500.00.

3797L. Approves the submission of an application for federal fiscal year 2018 Carl D. Perkins Vocational and Technical Program Entitlement Funds in the amount of \$42,398 and accepts these funds to provide supplementary services to vocational students during the 2018-2019 school year.

BE IT FURTHER RESOLVED THAT the following budgets are increased and the Superintendent or his designee is authorized to administer them:

20-361-100-600-	General Supplies - Instruction	\$30,398.00
20-361-400-731-	Instructional Equipment	<u>\$12,000.00</u>
TOTAL		\$42,398.00

3797M. Accepts a grant from American Academy of Dermatology's 2018 Shade Structure Program in the amount of \$8,000. The grant will cover the cost of a permanent shade structure, including installation at Seth Boyden Demonstration School.

BE IT FURTHER RESOLVED THAT the following budget is increased and the Superintendent or his designee is authorized to administer it:

20-054-200-890	Seth Boyden Demonstration School	\$8,000.00
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BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary be authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3797N. Enters into an agreement with Camden County Educational Services Commission to provide transportation services for one student placed by the Department of Special Services for the 2018-19 school year.

3797O. Approves the refund of \$24,720 special revenue funds to the Treasurer of the State of New Jersey as listed below:

Nonpublic State Aid

2017-18 Nonpublic Compensatory Aid	\$11,074
2017-18 Nonpublic Exam & Classification Aid	\$ 5,829
2017-18 Nonpublic Supplementary Instruction Aid	\$ 6,978
2017-18 Nonpublic Corrective Speech Aid	\$ 446
2017-18 Nonpublic Textbook Aid	\$ 393
2017-18 Nonpublic Nursing	\$ 0
2017-18 Nonpublic Technology	\$ 0
2017-18 Nonpublic Security	<u>\$ 0</u>
Total Refund Due	\$24,720

3797P. Amends resolution 3733K to approve a tuition agreement with Union County Vocational-Technical Schools for each district resident student referred to them for the 2018-19 school year at the following annual tuition rates:

<u>PROGRAM</u>	<u>STATUS</u>	<u>TUITIONS</u>
Union County Academy for Allied Health Sciences	Full-time	\$9,000.00*
Union County Academy for	Full-time	\$9,000.00*

Information Technology

Union County Magnet High School for Science, Mathematics, & Technology	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Full-time	\$9,000.00*
Union County Academy for the Performing Arts	Full-time	\$9,000.00*
Union County Vocational-Technical HS	Shared-time	\$3,750.00*
All Self-Contained Special Needs Vocational-Technical Programs	Shared-time	\$6,000.00*

* reflects out of county tuition rates

3797Q. Enters into an agreement with Precision H.R. New Jersey, Inc. a subsidiary of Delta-T Group for the period of September 1, 2018 to June 30, 2019 to provide Paraprofessional Services at a rate of \$25.65 per hour for each instructional classroom aide assigned to the district, plus a per diem charge of \$8.10 for each paraprofessional assigned to diaper duty.

3797R. Approves the disposal either by auction or as refuse of the items on the attached list deemed unusable by the district based on knowledge of existing programs and based on the age and condition of the items.

BE IT FURTHER RESOLVED THAT the Board of Education approves the sale of the surplus property through GovDeals pursuant to the terms and conditions of State Contract A-70967/T2581,

3797S. Approves a contract with Lindamood-Bell of Morristown, New Jersey, to provide 120 hours of 1:1 Sensory-Cognitive Instruction for one Special Education student at a rate of \$157 per hour not to exceed \$18,840.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the Board.

3797T. Approves the sidebar agreement between the South Orange-Maplewood Board of Education and the South Orange/Maplewood Education Association (SOMEA) to adopt the negotiated and agreed upon stipend amounts for the position of District Team Leader and Physical and Health Education Specialist.

3797U. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Columbia High School:

13-4900-030-19-1000 Renovations and Additions
13-4900-030-19-2000 Air Conditioning Addition
13-4900-030-19-3000 Planetarium Upgrades
13-4900-030-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service

assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797V. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Maplewood Middle School:

13-4900-040-19-1000 Renovations and Additions
13-4900-040-19-3000 Air Conditioning Addition
13-4900-040-19-2000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797W. Authorizes Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at South Orange Middle School:

13-4900-050-19-1000 Renovations and Additions
13-4900-050-19-2000 Air Conditioning Addition
13-4900-050-19-3000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797X. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Clinton Elementary School:

13-4900-060-19-1000 Renovations and Additions
13-4900-060-19-2000 Air Conditioning Addition
13-4900-060-19-3000 Pre-K Expansion
13-4900-060-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797Y. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for following projects at Jefferson Elementary School:

13-4900-090-19-1000 Renovations and Additions
13-4900-090-19-2000 Air Conditioning Addition
13-4900-090-19-3000 Pre-K Expansion
13-4900-090-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797Z. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Marshall Elementary School:

13-4900-100-19-1000 Renovations and Additions
13-4900-100-19-2000 Air Conditioning Addition
13-4900-100-19-3000 Pre-K Expansion
13-4900-100-19-4000 Roof Structure Upgrades.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797AA. Authorize Spiezle Architectural Group to prepare and submit Schematic for New Jersey Department of Education review and approval for the following projects at Seth Boyden Elementary School:

13-4900-130-19-1000 Renovations and Additions
13-4900-130-19-2000 Air Conditioning Addition
13-4900-130-19-3000 Pre-K Expansion
13-4900-130-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797AB. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at South Mountain Elementary School:

13-4900-140-19-1000 Renovations and Additions
13-4900-140-19-2000 Air Conditioning Addition
13-4900-140-19-3000 Pre-K Expansion
13-4900-140-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797AC. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Tuscan Elementary School:

13-4900-150-19-1000 Renovations and Additions
13-4900-150-19-2000 Air Conditioning Addition
13-4900-150-19-4000 Pre-K Expansion
13-4900-150-19-3000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

3797AD. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at Montrose Early Childhood Center:

13-4900-300-19-1000 Renovations and Additions
13-4900-300-19-2000 Air Conditioning Addition
13-4900-300-19-300 Pre-K Expansion
13-4900-300-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3797AE. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for the following projects at South Mountain Elementary Annex:

13-4900-301-19-1000 Renovations and Additions
13-4900-301-19-2000 Air Conditioning Addition
13-4900-301-19-3000 Pre-K Expansion
13-4900-301-19-4000 Roof Structure Upgrades

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3797AF. Authorize Spiezle Architectural Group to prepare and submit Schematic Plans for New Jersey Department of Education review and approval for Project 13-4900-X03-19-1000 Renovations and Additions at Underhill Sports Complex and 13-4900-X03-19-2000 Turf Field Replacement.

BE IT FURTHER RESOLVED THAT the Board of Education approves the application to the Department of Education for a grant/debt service assist with the funding of this project as may be available and to the degree to which the project may be eligible.

BE IT FURTHER RESOLVED THAT the Board President, Superintendent and Board Secretary are authorized to execute and deliver any necessary contracts and reports on behalf of the board.

- 3797AG. Amends the Long Range Facility Plan to be consistent with the following projects at Columbia High School:

13-4900-030-19-1000 Renovations and Additions
13-4900-030-19-2000 Air Conditioning Addition
13-4900-030-19-3000 Planetarium Upgrades
13-4900-030-19-4000 Roof Structure Upgrades

- 3797AH. Amends the Long Range Facility Plan to be consistent with the following projects at Maplewood Middle School:

13-4900-040-19-1000 Renovations and Additions
13-4900-040-19-3000 Air Conditioning Addition
13-4900-040-19-2000 Roof Structure Upgrades

- 3797AI. Amends the Long Range Facility Plan to be consistent with the following projects at South Orange Middle School:

13-4900-050-19-1000 Renovations and Additions
13-4900-050-19-2000 Air Conditioning Addition
13-4900-050-19-3000 Roof Structure Upgrades

3797AJ. Amends the Long Range Facility Plan to be consistent with the following projects at Clinton Elementary School:

13-4900-060-19-1000 Renovations and Additions
13-4900-060-19-2000 Air Conditioning Addition
13-4900-060-19-3000 Pre-K Expansion
13-4900-060-19-4000 Roof Structure Upgrades

3797AK. Amends the Long Range Facility Plan to be consistent with the following projects at Jefferson Elementary School:

13-4900-090-19-1000 Renovations and Additions
13-4900-090-19-2000 Air Conditioning Addition
13-4900-090-19-3000 Pre-K Expansion
13-4900-090-19-4000 Roof Structure Upgrades

3797AL. Amends the Long Range Facility Plan to be consistent with the following projects at Marshall Elementary School:

13-4900-100-19-1000 Renovations and Additions
13-4900-100-19-2000 Air Conditioning Addition
13-4900-100-19-3000 Pre-K Expansion
13-4900-100-19-4000 Roof Structure Upgrades.

3797AM. Amends the Long Range Facility Plan to be consistent with the following projects at Seth Boyden Elementary School:

13-4900-130-19-1000 Renovations and Additions
13-4900-130-19-2000 Air Conditioning Addition
13-4900-130-19-3000 Pre-K Expansion
13-4900-130-19-4000 Roof Structure Upgrades

3797AN. Amends the Long Range Facility Plan to be consistent with the following projects at South Mountain Elementary School:

13-4900-140-19-1000 Renovations and Additions
13-4900-140-19-2000 Air Conditioning Addition
13-4900-140-19-3000 Pre-K Expansion
13-4900-140-19-4000 Roof Structure Upgrades

3797AO. Amends the Long Range Facility Plan to be consistent with the following projects at Tuscan Elementary School:

13-4900-150-19-1000 Renovations and Additions
13-4900-150-19-2000 Air Conditioning Addition
13-4900-150-19-4000 Pre-K Expansion
13-4900-150-19-3000 Roof Structure Upgrades

3797AP. Amends the Long Range Facility Plan to be consistent with the following projects at Montrose Early Childhood Center:

13-4900-300-19-1000 Renovations and Additions
13-4900-300-19-2000 Air Conditioning Addition
13-4900-300-19-3000 Pre-K Expansion
13-4900-300-19-4000 Roof Structure Upgrades

3797AQ. Amends the Long Range Facility Plan to be consistent with the following projects at South Mountain Elementary Annex:

13-4900-301-19-1000 Renovations and Additions
13-4900-301-19-2000 Air Conditioning Addition
13-4900-301-19-3000 Pre-K Expansion
13-4900-301-19-4000 Roof Structure Upgrades

3797AR. Amends the Long Range Facility Plan to be consistent with Project 13-4900-X03-19-1000 Renovations and Additions at Underhill Sports Complex and Project 13-4900-X03-19-2000 Turf Field Replacement.

3797AS. Approves the submission of a Preliminary Enrollment Expansion Application for Fiscal Year 2020 through the New Jersey Department of Education’s Preschool Education Expansion Aid Grant (PEEA).

3798. Adopts the following book:

The following books are being recommended for adoption:

SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
Social Studies	10 & 11	Give Me Liberty AP Edition 5E/ Eric Foner	W.W. Norton & Co. 2017
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
World Languages	9-12	Avancemos Spanish 2/ Gahala, Hamilton, Heining-Boyton, Otheguy & Mondloch	Holt Mc Dougal, 2018
SUBJECT	GRADE	TITLE/AUTHOR	PUBLISHER/DATE
World Languages	9-12	Avancemos Spanish 3/ Gahala, Hamilton, Heining-Boyton, Otheguy & Mondloch	Holt Mc Dougal, 2018

3799. Adopt the following new and revised curricula:

- 3799A NEW World Languages/ELL: Grade K-5, ELL New Comer
- 3799B NEW World Languages/ELL: Grade 6-12, ELL New Comer
- 3799C REVISED STEM: Career Awareness
- 3799D REVISED STEM: Biology
- 3799E REVISED STEM: Geometry

3800. Adopt the following new courses:

- 3800 A Anatomy
- 3800 B Math Analysis
- 3800 C Chinese 3/3H

3801. Approves the addition of the following class field trip destinations based upon the attached “Statements of Assurance”.

School	New Destination
CHS	Bronx Science High School, Bronx, NY

3802. Approved educator evaluation rubrics that include teaching, educational services, and administrator practice evaluation instruments be adopted:

- Charlotte Danielson's Framework for Teaching (2013 Edition)
- Multidimensional Principal Performance Rubric

3803. Approves the assignment of the students listed below as tuition-free students for the 2018-2019 school year, pursuant to Board Policy 5111 (Admission of Resident/Non-Resident Pupils). Transportation shall be provided by student's family to and from Columbia High School.

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
22984	CHS	12
51328	CHS	10
60399	CHS	12

3804. Approves a settlement agreement for special education Student ID #51864 and authorizes the Board President to execute the settlement agreement.

3805. Denies the grievance filed by employee #2287

ROLL CALL: Motion 3793B, 3793E-F, 3793H, 3793K passed. YES: Ms. Adamson, Ms. E. Baker, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None

Motion 3797A passed. YES: Ms. Adamson, Mrs. Lawson-Muhammad, Ms. Maini, Mr. Mazzocchi, Ms. Pai, Mr. Sabin, Mrs. Wright NO: None ABSTAIN: Ms. E. Baker (payments to Pomptonian Food Service, Atalian Global Service, and U.S. Security Associates, Inc.)

Motion 3793J passed. YES: Ms. Adamson, Ms. E. Baker, Mrs. Lawson- Muhammad, Ms. Maini, Ms. Pai, NO: Mrs. Wright ABSTAIN: Mr. Mazzocchi

Motion 3793A, 3793C, 3793D, 3793G, 3793I, 3794A-G, 3795A-B, 3796, 3797A-AS, 3798, 3799, 3800, 3801, 3802, 3803, 3804
8 yes 0 no.

HEARING OF INDIVIDUALS AND DELEGATIONS

NAME

TOPIC

Rocio Lopez
Beth Johnson

Commented on the CHS attendance audit. Ms. Johnson and Ms. Lopez provided some insight on the previous policy, revisions and how they applied the policy when entering attendance. Feels the policy needs improvements and should offer more attendance categories. The new policy needs to be articulated clearly to teachers.

Ms. Cutler

Requested the Board consider meeting twice a month to avoid meetings ending at midnight. It will also give the Board more opportunity to engage with the community.

NEW BUSINESS

None.

Future Meetings

The Board of Education will meet in Closed Session on Monday, December 17, 2018 at 6:30 pm in the Superintendent's Office to discuss personnel and legal issues, negotiations and other matters to be announced at a later date. Immediately following the Closed Session, the Board of Education will meet in Public Session at 7:30 pm in the District Meeting Room, 525 Academy Street, Maplewood, NJ. Action will be taken.

Motion made by Ms. Adamson, seconded by Ms. Pai that the Board of Education will meet in Executive Session prior to the December 17, 2018 Public Meeting to discuss personnel and legal issues, negotiations and other matters to be announced at a later time. Motion unanimously approved.

MOTION made by Ms. Adamson, seconded by Ms. Pai that the Board of Education adjourn. Motion unanimously approved at 12:21 p.m.

Paul Roth, Board Secretary