

Special Meeting  
Board Retreat  
South Orange-Maplewood  
Board of Education  
January 8, 2019

A Special Meeting of the Board of Education of South Orange-Maplewood was held in the District Meeting Room at the Administration Building, 525 Academy Street, Maplewood, New Jersey, on January 8, 2019.

Board President Annemarie Maini called the meeting to order at 6:28 p.m.

Adequate written notice of this meeting of the South Orange-Maplewood Board of Education was sent to the Township and Village Clerks, the Libraries, The Star Ledger, the News Record and all schools.

ROLL CALL: Present: Board Member Adamson, Board Member E. Baker, Board Member R. Baker, Board Member Cuttle, Board Member Farfan, Board Member Lawson-Muhammad, Board President Maini, Board Member Mazzocchi, Student Representative Silver, Board Member Wright

Absent: None

*9 VOTING MEMBERS AND ONE STUDENT REPRESENTATIVE PRESENT*

HEARING OF INDIVIDUALS AND DELEGATIONS

Elissa Malespina                      Would like the Board to use the Board Re-treat  
South Orange                         as an opportunity to address parental concerns  
  of poor communication.

The following individuals spoke about matters concerning Montrose Early Childhood Center: Nicole Kleinbaum, Ilana Dubrovsky, Julia Sommer, Beth Cosentino, Adam Zollman, Anna Stritsina, Abby Sher.

ITEMS FOR ACTION

3820A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE
DeLuca, Viola	T PE/Health & Drivers Ed. CHS - 1.0 FTE	2/1/19

3820B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Jackson, Toi	T SS MM - 1.0 FTE	1/4/19
Nwigwe, Abie	School Counselor/Social Worker (Non-CST) JEFF - 1.0 FTE	1/14/19

3820C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bodnar, Ann	Director of Curriculum DIST - 1.0 FTE	2/1/19 6/30/19	\$143,500
Henriquez-Francis, Maudjah	School Counselor/Social Worker (Non-CST) JEFF - 1.0 FTE	1/9/19 6/30/19	\$65,451*

3820D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Vargas, Jasmine	LR T PreK MONT - 1.0 FTE	1/4/19 6/30/19	1/7/19 6/30/19

3820E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Colon, Gerri	LDTC on Special Assignment DIST - 1.0 FTE	11/1/18 1/22/19	11/1/18 1/31/19
Stamler, Jeanne	LR LDTC MONT - 1.0 FTE	11/20/18 1/21/19	11/20/18 1/31/19
Williams, Adrian	LR School Counselor CHS - 1.0 FTE	9/3/18 6/30/19	9/3/18 3/14/19

\* Salary based on 2017-18 Guides

Motion made by Board Member Wright, seconded by Board Member Lawson-Muhammad to sever resolution 3820C.

Motion to sever 3820C passed 9 yes, 0 no.

ROLL CALL: Motion 3820C passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi,  
NO: Wright

Motion 3820A-B, D-E passed. YES: Adamson, E. Baker, R. Baker, Cuttle, Farfan, Lawson-Muhammad, Maini, Mazzocchi, Wright  
NO: None

**Board recessed at 7:02 p.m.**  
**Board reconvened at 7:17 p.m.**

Charlene Peterson, Field Representative for New Jersey School Boards Association facilitated part one of the Board Retreat, Ethics for School Officials.

The following topics were reviewed:

- School Ethics Act
- School Ethics Commission
- Code of Ethics
- Conflicts of Interest
  - When to Recuse Yourself
  - Definitions
  - Hiring/Nepotism Policy
  - Personnel Issues
  - Collective Bargaining
  - Use of Doctrine of Necessity
- Volunteerism
- Interview Committees
- Points to Consider
- School Ethics Act Final Summary

Dr. Thomas Ficarra, Interim Superintendent led the discussion on QSAC (Quality Single Accountability Continuum) and Chain of Command letter.

MOTION made by Board Member E. Baker, seconded by Board Member Farfan to adjourn 10:19 p.m.

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Paul Roth, Board Secretary