

POLICY

SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

Community
9181/Page 1 of 3
VOLUNTEER ATHLETIC COACHES

9181 VOLUNTEER ATHLETIC COACHES

The Board of Education recognizes the services of volunteer athletic coaches who may bring unique skills to the district, enrich the athletic program, assist district's coaching staff members in the performance of their duties, and enhance the relationship between the school district and the community. The Board directs a program for the utilization of volunteer athletic coaches in grades nine through twelve.

The Superintendent or ~~his/her~~their designee will be responsible for the recruitment and screening of volunteer athletic coaches and their assignment. The district is not obligated to utilize the proffered services of a volunteer athletic coach whose abilities or interests do not serve the needs of the school district as determined by the Superintendent. Coaching volunteers must be persons of known character, responsibility, and integrity and must be recommended by the Superintendent and approved by the Board of Education prior to assuming any coaching responsibilities.

The Superintendent or ~~his/her~~their designee shall prepare and promulgate rules of conduct for volunteer athletic coaches. Volunteer coaches, whether or not staff members of the District, shall abide by the rules of conduct set forth in Policies 3211, 3214, 3230, 3281, 3282, and 3282.1, including all training requirements applicable to coaches. Volunteer coaches shall not engage in, nor tolerate in others, Harassment, Intimidation or Bullying (HIB) as defined in Policy 5512. All athletic coaches will go through HIB training. Confirmation of each coach's attendance will be obtained through signature. This signature confirms that the coaches understand their obligation. The attendance records will be retained in the District office.

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The aforementioned policies shall be incorporated herein by reference. Each volunteer athletic coach will be given a copy of this policy and the rules of conduct.

The following guidelines shall govern the service of a volunteer athletic coach:

1. Volunteer athletic coaches may serve only under the direction and immediate supervision of a head and/or assistant coach employed by the Board;
2. Volunteer athletic coaches may not directly supervise athletes in the absence of a head and/or assistant coach employed by the Board;

Volunteer athletic coaches must clearly understand their duties and responsibilities, including the duty to comply with all district rules,



POLICY

SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

Community
9181/Page 2 of 3
VOLUNTEER ATHLETIC COACHES

- policies and regulations and the regulations of the NJSIAA, and perform no services outside those duties;
3. Volunteer athletic coaches serve only in a support capacity and only head or assistant coaches employed by the Board are responsible for the supervision and instruction provided to students participating in the athletic program;
 4. Volunteer athletic coaches shall respect the individuality, dignity and worth of each student;
 5. Volunteer athletic coaches must fulfill the requirements of N.J.A.C. 5:52-1.1. This training is for all youth sport coaches.
 6. All volunteer athletic coaches will have to complete District and State mandated Title IX training and responsible adult trainings.
 7. All volunteer athletic coaches and activities leaders will have to complete specified sexual misconduct and sexual harassment trainings, including all trainings required of coaches.
 58. Volunteer athletic coaches are not permitted access to student records;
 69. Volunteer athletic coaches who become aware of any confidential student matters as a result of their volunteer activities must exercise discretion in possessing and disclosing such information;
 710. Volunteer athletic coaches must consult with the Superintendent or his/her designee regarding any matters or questions regarding their duties and responsibilities;
 811. Volunteers shall receive no financial remuneration from any source for their coaching;
 912. Volunteer athletic coaches may be immediately relieved of their volunteer responsibilities, with or without cause, by the Superintendent with such action to be recommended to the Board by the Superintendent at the next Board Meeting following relief of duties.

All ~~school~~ volunteers coaches must ~~have an approved New Jersey substitute teacher's complete certificate and~~ a satisfactory criminal background check, including a fingerprint

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POLICY

SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

Community
9181/Page 3 of 3
VOLUNTEER ATHLETIC COACHES

test. ~~The Board of Education shall reimburse the volunteer for the cost at volunteer's expense.~~ The Superintendent or ~~his~~their designee may require additional documentation, as they determine is appropriate.

Volunteer Athletic Coaches

The Superintendent shall report annually to the Board on the number of volunteer coaches serving in the district and the duties performed by volunteer coaches.

N.J.S.A. 18A:6-7.1

Adopted: 22 February 2016 _____
Revised: 27 March 2025

First Read: 27 February 2025
Second Read: 27 March 2025

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