#### SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

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#### 0131 BYLAWS AND, POLICIES, AND REGULATIONS

The Board of Education shall exercise its rule-making power by adopting, revising, and abolishing bylaws, and policies, and regulations for the organization and operation of the school district.

"Regulations" for the purpose of this Bylaw are only those regulations that are required to be adopted by the Board.

Adoption, Amendment, and Repeal

Bylaws, <u>and policies</u>, <u>and regulations</u> may be adopted, <u>amended</u>, <u>or repealed and revised</u> at any meeting of the Board, provided the proposed adoption, <u>amendment</u>, or <u>repeal</u> revision has been <del>proposed and</del> approved at a previous meeting of the Board.

Bylaws, policies, or regulations may be abolished at any meeting of the Board

#### [Option - Select one Option Below

X provided the proposed abolishing of the proposed bylaw, policy, or regulation has been approved by the Board at a previous meeting of the Board.

without the proposed abolishing of the proposed bylaw, policy, or regulation being approved by the Board at a previous meeting of the Board.]

The Board may at its organization meeting and by a majority vote of those present and voting readopt existing bylaws and policies without prior notice.

The Board shall at its organization meeting or annually at a meeting of the Board and by a majority vote of those present and voting, readopt existing bylaws, policies, and regulations without prior notice.

The Board may, under emergency circumstances, suspend the operation of a bylaw, or policy, or regulation and adopt, amend revise, or repeal abolish a bylaw, or policy, or regulation without prior notice. The emergency adoption, amendment revision, or repeal abolishment of a bylaw, or policy, or abolishment shall terminate at the next meeting of the Board or at such earlier date as may be specified by the Board unless further acted upon by the Board in accordance with this Bylaw.



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Any request for a waiver of policy or bylaw shall be considered in light of the policy or bylaw itself, rather than any particular circumstances of the moment. The policy or

The adoption, amendmentrevision, abolishment, repeal, or suspension of a bylaw, or policy, regulation-shall be recorded in the minutes of the Board. Any bylaw, policy or regulation part of a policy that is superseded by a term in a negotiated agreement or by subsequently adopted bylaw, policy, or regulation -shall no longer be in force and effect as a bylaw, policy, or regulation and shall be abolished by the Board in accordance with

bylaw shall be waived by an affirmative vote of six or more of the members of the Board.

Promulgation and Distribution

this Bylaw.

A manual of bylaws, and policies, and regulations shall be maintained. Access to A copy of the manual of bylaws, and policies, regulations shall be made available and accessible via the District website to each Board member, the Superintendent, the School Business Administrator/Board Secretary, and the Board Attorney, each building principal, and other individuals designated by the Superintendent.

The Superintendent shall institute a plan for the orderly promulgation of policies to staff members who are affected by them and shall provide staff members with access to an upto-date manual of Board bylaws, and policies, and regulations.

Each copy of the manual of bylaws and policies shall be numbered; a record of the placement of each manual shall be maintained by the Superintendent. Copies of revised pages will be furnished to the holders of manuals as changes are made to bylaws and policies. The holder of a policy manual shall return the manual to the Board Secretary upon the termination of his or her service to the district.

The manual of bylaws, and policies, and regulations shall be considered a public record open to inspection in the office of the Superintendent. The manual retained by the Superintendent shall be considered the master copy of the policy manual and shall not be modified by any person other than the Superintendent or his or her designee.

Development Consideration of Bylaws, and Policies, and Regulations

Bylaws, and policies, and regulations will be developed and considered by the Board in accordance with the following procedure:

1. A <u>recommendation for a new or revised bylaw, or policy, or regulation shall may</u> be <u>suggested recommendend</u> to the Board <u>and/or Superintendent</u>



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by any Board member, the Superintendent, any staff member, or a member of the public;

- 2. A <u>recommendation suggestion</u> for a new or revised bylaw, <u>or</u> policy, <u>regulation</u> may be referred, at the discretion of the <u>Board</u> President and as appropriate to the subject, to the Superintendent, a Board committee, or a public advisory committee for study and formulation of a recommendation to the Board. Any study of a <u>new</u>, <u>or revised recommended bylaw</u>, policy <u>or regulation will</u> <u>suggestion should</u> consider whether the matter is adequately addressed in existing Board <u>bylaw</u>, policy <u>or and whether the matter is more appropriately addressed by administrative</u> regulation;
- 3. If a recommendation for a new or revised bylaw, or policy, or regulation results from referral for study, a proposed draft will be submitted referred to the Superintendent and at the discretion of the Board President and as appropriate to the subject, to a Board Committee. to the Board for discussion and approval on first reading. Copies of the proposed draft will be made available to staff members and the public, and comment will be invited. Changes in the draft may be made, by a simple majority vote, when the draft is presented for approval on first reading;
- 4. All proposed new and revised bylaws, policies, and regulations shall be submitted to the Superintendent. The Superintendent or designee will review all new and revised draft bylaws, policies, and regulations prior to the Board receiving a draft of new or revised bylaws, policies, or regulations for Board consideration;
- 5. The proposed draft, approved on first reading, will be submitted for adoption at the next regular meeting of the Board. Changes in the draft may be made by a simple majority vote. A change that alters the substantive meaning of the draft will constitute a new first reading, and the draft will be presented for adoption at a succeeding Board meeting. A change that is merely editorial may be followed by a vote to adopt the new or revised bylaw or policy on second reading.

#### **Ongoing Review**

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The Board President may delegate to the appropriate committee of the Board of Education to ensure that each section of the policy manual comes under systematic Board review at least once every five years.



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N.J.S.A. 18A:11-1

Adopted: 2 April 2001 Revised: 16 November 2020

Revised:

First Read: 27 April 2023

Second Read:

