## POLICY

## SOUTH ORANGE MAPLEWOOD **BOARD OF EDUCATION**

### Bylaws 0162 NOTICE OF BOARD MEETINGS

### 0162 NOTICE OF BOARD MEETINGS

The Board of Education will give notice of all meetings in accordance with law.

#### Public Adequate Notice

The Board Secretary shall provide written advance notice of at least forty-eight hours, giving the time, date, location and, to the extent known, the agenda of any regular, special, or rescheduled meeting, which notice shall accurately state whether formal action may or may not be taken and which shall be prominently posted in at least one public place reserved for such or similar announcements; mailed, telephoned, telegrammed, or hand delivered to at least two newspapers which newspapers shall be designated by the public body to receive such notices because they have the greatest likelihood of informing the public within the area of jurisdiction of the public body of such meetings, one of which shall be the official newspaper, where any such has been designated by the public body or if the public body has failed to so designate, where any has been designated by the governing body of the political subdivision whose geographic boundaries are coextensive with that of the public body; and filed with the clerk of the municipality when the public body's geographic boundaries are coextensive with that of a single municipality, with the clerk of the county when the public body's geographic boundaries are coextensive with that of a single county, and with the Secretary of State if the public body has Statewide jurisdiction. Where annual notice or revisions thereof in compliance with N.J.S.A. 10:4-6 et seq., the Open Public Meetings Act, set forth the location of any meeting, no further notice shall be required for such meeting. Annual notice of the year's regular meeting schedule shall be posted publicly in the Board office, delivered to two newspapers designated by the Board, filed with the clerks of South Orange and Maplewood, libraries, and all schools within seven (7) days of the annual reorganization meeting, to the extent that it is known at that time. Any revisions to the schedule shall be noticed in the same way within seven (7) days of the revision. The schedule of meetings shall be posted and maintained throughout the year.

In accordance with N.J.S.A. 10:4-9, upon the affirmative vote of three-quarters of the members present, the Board may hold a meeting notwithstanding the failure to provide adequate notice if:

- 1. Such meeting is required in order to deal with matters of such urgency and importance that a delay for the purpose of providing adequate notice would be likely to result in substantial harm to the public interest; and
- 2. The meeting is limited to discussion of and acting with respect to such matters of urgency and importance; and



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- 3. Notice of such meeting is provided as soon as possible following the calling of such meeting by posting written notice of the same in the public place described in N.J.S.A. 10:4.8.d., and also by notifying the two newspapers described in N.J.S.A. 10:4.8.d. by telephone, telegram, or by delivering a written notice of same to such newspapers; and
- 4. Either the public body could not reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided or although the public body could reasonably have foreseen the need for such meeting at a time when adequate notice could have been provided, it nevertheless failed to do so.

The Board Secretary shall post on the district website and shall notify, in writing and nolater than forty eight hours in advance of the meeting, each Board member and eachperson who has duly requested such notification of the time, date, location, and, to the extent it is known, the agenda of any regular, special, or rescheduled meeting. Fortyeight (48) hour notice shall also be posted in the Board Office, delivered to two newspapers designated by the Board, and filed with the clerks of South Orange and Maplewood, except that forty-eight (48) hour notice is not required where the time, date, and location of the meeting has been published in the annual list of meetings approved by the Board in accordance with law.

Upon the affirmative vote of three-quarters of the members present, the Board may meetin the absence of adequate notice, provided that discussion and action is limited tospecific and unforeseen or unforeseeable matters of such urgency and importance thatdelay for the provision of notice would be likely to result in substantial harm to the publicinterest and that notice is given as soon as possible after the call of the meeting inaccordance with the provisions of law and this bylaw.

#### Personal Notice of Meeting

In accordance with the provisions of N.J.S.A. 10:4-12.b.(8), the Board may exclude the public from that portion of a meeting at which the Board discusses any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance of, promotion, or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the Board, unless all the individual employees or appointees whose rights could be adversely affected request in writing that the matter or matters be discussed at a public meeting.



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The Board shall will provide personal notice to the affected person that will include the date and time of the closed session meeting, the subject or subjects scheduled for discussion at the closed session meeting, and the right of the affected person to the request that the discussions be conducted at a public meeting. Such notice will be given no less than forty-eight hours in advance of the closed session meeting. in writing to an adult student, the parent or legal guardian of a minor student, an employee or officer of this district, or a prospective employee whose privacy may be invaded or whose employment may be affected by the Board's deliberations in private session. Such personal notice will include the date and time of the private meeting, the subject or subjects scheduled for discussion at the private meeting, and the right of the individual given notice to request that the discussions be conducted at a public meeting. Reasonable effort shall be made to ensure that personal notice will be given no less than three (3) days in advance of the private meeting.

A written request for public discussion must be signed by the person making the request and must be submitted to the Board Secretary by 4pm EST prior to the commencement of the meeting. Any such properly submitted request will be granted. as appropriate. In the event that one or more, but fewer than all, of a group of persons whose employment will be discussed request a public meeting, the discussion regarding the person or persons who have submitted the request will be severed from the rest and will be conducted publicly.

A discussion held in public by reason of the written request of an individual will be conducted at a regularly scheduled meeting for which annual notice has been given or at a meeting for which adequate public notice has been given in accordance with law.

Nothing in this bylaw will permit an employee to request or the Board to grant the public discussion of tenure charges or permit the public disclosure of information regarding a student.

N.J.S.A. 10:4-6 et seq.; 10:4-8d; 10:4-9b N.J.S.A. 18A:6-11; 18A:10-6 N.J.A.C. 6A:32-3.1

Adopted: 17 December 2018 Revised: 13 May 2019 <u>Revised:</u>

