### SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

Bylaws 0174/Page 1 of 3 LEGAL SERVICES (M)

#### 0174 LEGAL SERVICES (M)

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In accordance with N.J.A.C. 6A:23A-5.2, the Board of Education adopts this Policy and its strategies to minimize the cost of legal services ensure the use of legal services by employees and the Board of Education members and the tracking of the use of legal services.

The Board of Education designates <u>authorizes</u> the Superintendent of Schools, <u>School Business Administrator/Board Secretary</u>, <u>Assistant Superintendent for Access & Equity</u>, <u>Assistant Superintendent for Special Services</u>, <u>Board President</u>, and <u>District employed Counsel if applicable</u>,

[select designated contact person(s) below]

X	Superintendent of Schools' designee
X	School Business Administrator/Board Secretary

X Board President

— Other				
— Other				

as "designated contact person(s)" to request services or advice from contracted legal counsel.

In an effort to be prudent and efficient with public money, Board members' legal questions shall be directed to the Board President.

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The Business Administrator/Board Secretary shall be responsible to review all legal bills and confer with designated contact persons in reviewing such legal bills.

In accordance with the provisions of N.J.A.C. 6A:23A-5.2(a)2, the Board <u>shall</u> designates <u>an the</u> administrative staff member to review all legal bills and <u>confer with designated</u> <u>designates</u> contact person(s) to ensure the prudent use of legal services <u>and the tracking</u> of the use of those services.

<u>In the event the sSchool district's with legal costs that</u> exceed one hundred thirty percent of the Statewide average per student amount, should establish the procedures established



### POLICY

## SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

Bylaws 0174/Page 2 of 3 LEGAL SERVICES (M)

outlined in 1., 2., 3., and 4. below shall be implemented and, if not implemented established, the district shall provide evidence the such procedures established in 1., 2., 3., and 4. below would not result in a reduction of costs:

- 1. The designated contact person(s) shall ensure that contracted outside legal counsel is not contacted unnecessarily for management decisions or readily available information contained in district materials such as Board policies, administrative regulations, or guidance available through professional source materials.
- 2. All requests for legal advice shall be made by the designated contact person(s) in writing and shall be maintained on file in the district offices.

  The designated contact person(s) shall determine whether the request warrants legal advice or if legal advice is necessary.
- 3. The designated contact person(s) shall maintain a log of all legal counsel contact including the name of the legal counsel contacted, date of the contact, issue discussed, and length of contact.
- 4. All written requests for legal advice and logs of legal counsel contacts shall be forwarded to the <u>designated contact person(s)</u> School Business Administrator and the District employed Counsel , who shall be responsible for to review all legal bills and compare all legal bills to the contact logs and to investigate and resolve any variances.

Any professional services contract(s) for legal services shall prohibit advance payments. Services to be provided shall be described in detail in the contract and invoices for payment shall itemize the <u>legal</u> services provided for the billing period. Payments to legal counsel(s) shall only be for <u>legal</u> services actually provided <u>in accordance with N.J.A.C. 6A:23A-5.2(a)4.</u>

School districts and <u>county</u> vocational school districts <u>shall not contract</u> <u>are prohibited</u> <u>from contracting</u> with legal counsel or <u>use using in-house legal counsel</u> <u>District employed legal counsel</u> to pursue any affirmative claim or cause of action on behalf of district administrators and/or any individual Board member(s) <u>for or pursuing</u> any claim or cause of action <u>in for</u> which the damages to be awarded would benefit an individual rather than the school district as a whole in accordance with N.J.A.C. 6A:23A-5.2(b)..

<u>Pursuant to N.J.A.C. 6A:23A-5.2(a)1.</u>, <u>The the Board of Education</u> will annually establish prior to budget preparation, a maximum dollar limit for each type of professional service, including legal services. In the event it becomes necessary to



# POLICY

## SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

Bylaws 0174/Page 3 of 3 LEGAL SERVICES (M)

exceed the established maximum dollar limit for <u>legal the professional</u> services, the Superintendent of Schools shall recommend to the Board of Education an increase in the maximum dollar amount. Any increase in the maximum dollar amount shall require formal Board action.

Contracts for legal services will be issued by the Board in a deliberative and efficient manner that ensures the district receives the highest quality services at a fair and competitive price or through a shared service arrangement. This may include, but is not limited to, issuance of such contracts through a Request for Proposals (RFP) based on cost and other specified factors or other comparable processes in accordance with N.J.A.C. 6A:23A-5.2(a)5. Contracts for legal services shall be limited to non-recurring or specialized work for which the district does not possess adequate in-house resources or in-house expertise to conduct in accordance with N.J.A.C. 6A:23A-5.2(a)6.

N.J.A.C. 6A:23A-5.2

Adopted: 3 May 2020

Revised: 14 December 2020

Revised:

First Read: 20 November 2025

