

POLICY

SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

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ATHLETIC DEPARTMENT AND COACHES

2431.1 ATHLETIC DEPARTMENT AND COACHES

The Board of Education recognizes the special role athletic coaches play in the lives of the District's student athletes. Athletic coaches assist, mentor, and model behavior for student athletes, consistent with the District Mission Statement, to be responsible, caring, collaborative and ethical, critical thinkers and problem-solvers, effective communicators, and lifelong learners.

Athletic coaches are expected to help the District's student athletes to learn the values of competition and good sportsmanship and to offer students the opportunity to exercise and test their athletic abilities in a context greater and more varied than that offered by a class or school alone. At the same time, athletic coaches are expected to give respect to all student athletes and to provide a supportive environment in which the athletes can learn and grow and experience the joy of participating in sports.

The Athletic Director is primarily responsible for ensuring that the above expectations are met by all parties in the Athletic Department, including head coaches, assistant coaches, volunteer coaches, and the athletic trainer, under the following guidelines.

Whether or not a member of the Athletic Department is a member of the District regular staff, he/she is nonetheless subject to the rules of conduct for staff set forth in Policies 3211, 3214, 3230, 3281, 3282, and 3282.1.

Members of the Athletic Department shall not engage in, nor tolerate in others, unbecoming conduct to the District and program, nor harassment, intimidation or bullying, as defined in Policy 5512.

Members of the Athletic Department shall be provided training on all rules of conduct and on harassment, intimidation and bullying. All athletic coaches will go through HIB training. Confirmation of each coach's attendance will be obtained through signature. This signature confirms that the coaches understand their obligation. The attendance records will be retained in the District office.

All athletic coaches will have to complete District and State mandated Title IX training and responsible adult trainings; additionally they will have to complete District and State mandated sexual misconduct and sexual harassment trainings.

The Superintendent or their/his/her designee shall implement regulations for the Athletic Department, including guidelines for appointing, supervising and terminating personnel and the amount and type of training required in order to ensure compliance with all applicable policies.

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