The Board of Education requires that every tenured and non-tenured teaching staff member employed by this district annually sign an employment contract for a term of not more than one year.

The employment contract shall include the specific title of the position (with reference to the applicable job description) to which the teaching staff member is appointed; the term for which employment is contracted, including beginning and ending dates; a full description of the certification (including endorsement(s)) held by the teaching staff member and the date, if any, on which certification will expire, if applicable; the salary at which the teaching staff member will be employed; and the intervals at which the salary will be paid; and a provision for the termination of the contract on sixty (60) days notice duly given by either party in writing.

The employment contract will also include a provision for termination of the contract by either the teaching staff member or the Board of Education unless the teaching staff member is represented by a collective bargaining agreement and the agreement has termination provisions.

If the teaching staff member is not represented by a collective bargaining agreement or the collective bargaining agreement does not have provisions for termination, the nontenured teaching staff member may terminate the contract with a sixty calendar day notice and the Board may terminate the contract for non-tenured teaching staff members with a sixty calendar day notice.

In the event that the salary entered on the written contract differs from that approved by the Board in a resolution duly adopted, the salary approved by the Board shall be the salary paid.

N.J.A.C. 6A:9B-5.1; 6A:9B-5.4 6:11-3.1(b)

Cross Reference: 4124

Initial Adoption: October 21, 2002
First Reading: October 7, 2002 October 28, 2019
Second Reading: October 21, 2002
Adopted: October 21, 2002 Latest Adoption: