

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

TEACHING STAFF MEMBERS  
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Employment Contract

3124 EMPLOYMENT CONTRACT

The Board of Education requires that every ~~tenured and~~ non-tenured teaching staff member employed by this district annually sign an employment contract for a term of not more than one year.

The employment contract shall include the specific title of the position ~~(with reference to the applicable job description)~~ to which the teaching staff member is appointed; the term for which employment is contracted, including beginning and ending dates; a full description of the certification ~~(including endorsement(s))~~ held by the teaching staff member and the date, if any, on which certification will expire, if applicable; the salary at which the teaching staff member will be employed; and the intervals at which the salary will be paid; ~~and a provision for the termination of the contract on sixty (60) days notice duly given by either party in writing.~~

The employment contract will also include a provision for termination of the contract by either the teaching staff member or the Board of Education unless the teaching staff member is represented by a collective bargaining agreement and the agreement has termination provisions.

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If the teaching staff member is not represented by a collective bargaining agreement or the collective bargaining agreement does not have provisions for termination, the nontenured teaching staff member may terminate the contract with a sixty calendar day notice and the Board may terminate the contract for non-tenured teaching staff members with a sixty calendar day notice.

In the event that the salary entered on the written contract differs from that approved by the Board in a resolution duly adopted, the salary approved by the Board shall be the salary paid.

N.J.S.A. 18A:27-2 et seq.; 18A:28-8

N.J.A.C. 6A:9B-5.1; 6A:9B-5.4 ~~6:11-3.1(b)~~

Cross Reference: 4124

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