

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

TEACHING STAFF MEMBERS
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Resignation

3141 RESIGNATION

The Board of Education will enter a contract with each non-tenured teaching staff member providing, in part, for the termination of employment by either party on proper notice in accordance with Policy No. 3124.

An employee's resignation must be tendered to the Board through the Superintendent who may accept the resignation on behalf of the Board. Any such acceptance of a resignation will be ratified by the Board at its next meeting.

Each resigning teaching staff member, whether tenured or not, shall be invited to participate in an exit interview to be held within thirty (30) days of the employee's tender of resignation.

Comment [CM1]: This language is not in Strauss Esmay but seems to be a practice of this district. Should this language be kept?

A member who offers insufficient notice of resignation will be paid only through the last day of service. In addition, the Board may notify the Commissioner of Education of any tenured teaching staff member who terminates his or her position without having given sixty days written notice to the Board unless the Board approves the tenured teaching staff member's release on shorter notice, and without the express permission of the Board. The Commissioner of Education may suspend the tenured teaching staff member's certificate of any such member may be suspended for not more than one year for failure to give such notice.

N.J.S.A. 18A:26-10; 18A:28-8
N.J.A.C. 6A:9B-4.8~~6:11-3.8~~

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