

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

TEACHING STAFF MEMBERS
3146/page 1 of 1
Conduct of Reduction in Force

3146 CONDUCT OF REDUCTION IN FORCE

In the event that it is necessary for the South Orange and Maplewood Board of Education to reduce the force of the South Orange and Maplewood Public Schools due to depressed economic conditions, decreased enrollment, insufficient funding, or causes other than the evaluation of the work performances of employees, it will be the policy of the South Orange and Maplewood School District to accommodate such reduction through the normal attrition of staff. Should it not be possible to accomplish the necessary reduction in force through attrition, the Board of Education will reduce tenured and non-tenured personnel according to provisions of the New Jersey State Statutes and the rules and regulations of the New Jersey State Board of Education.

Further, the Superintendent of Schools is directed to formulate administrative rules and regulations to conform to this policy. Such rules and regulations shall be made available to all school district employees.

N.J.S.A. 18A:28-1; 18A:28-9 et seq.

N.J.A.C. ~~6:3-5.1~~ 6A:32-5.1

Cross References: 4145, 4146

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