

## 3216 DRESS AND GROOMING

**[See POLICY ALERT No. 228]**

The Board of Education believes that the appearance and dress of teaching staff members contributes to the educational environment of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their students is reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for ~~teachers~~ teaching staff members and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties:

1. The clothing and appearance of all teaching staff members shall be clean, neat and professional;
2. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program;
3. A teaching staff member may request a waiver of this dress code for the performance of particular duties; such waivers may be granted by the Superintendent or his/her designee;
4. The building principal or the teaching staff member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the teaching staff member's file and may recommend more stringent disciplinary measures.

N.J.S.A. 18A:27-4

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First Read: 27 July 2023

Second Read:

