THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

SUPPORT STAFF MEMBERS
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Employment Contract

4124 EMPLOYMENT CONTRACT

The Board of Education requires that every tenured and non-tenured employee-support staff member annually sign an employment contract for a term of not more than one year.

The employment contract shall include the date; name of the employee; position title (with reference to the appropriate job description); the beginning and ending dates of service (fixed term appointment); the salary to be paid and the manner of payment; and such other terms and conditions as may be necessary to a complete statement of the employment relationship.

The contract will also include a provision for a probationary employment period with a provision providing the Board the right to terminate the employment of the non-tenured support staff member at the completion of the probationary employment period. The contract will include a provision for the termination of the non-tenured support staff’s member’s contract on 60 days’ notice duly given by either party with sixty (60) days advanced written notice.

In the event the salary entered on the written contract differs from that formally approved by the Board, the salary approved by the Board shall be the salary paid.

Cross Reference: 3124

Initial Adoption: January 27, 2003
First Reading: January 6, 2003
Second Reading: January 27, 2003
Adopted Latest Adoption: January 27, 2003

September 16, 2013
October 21, 2013