

THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

SUPPORT STAFF MEMBERS

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Employment Contract

4124 EMPLOYMENT CONTRACT

The Board of Education requires ~~that~~ every tenured and non-tenured ~~employee-support staff member~~ annually sign an employment contract for a term of not more than one year.

The employment contract shall include the date; name of the employee; position title (with reference to the appropriate job description); the beginning and ending dates of service (fixed term appointment); the salary to be paid and the manner of payment; and such other terms and conditions as may be necessary to a complete statement of the employment relationship.

The contract ~~will may also~~ include a provision for a probationary employment period with a provision providing the Board the right to terminate the employment of the non-tenured support staff member at the completion of the probationary employment period. The contract will include a provision for the termination of the ~~non-tenured support staff's member's~~ contract on 60 days notice duly given by either party ~~with sixty (60) days advanced written notice~~.

In the event ~~that~~ the salary entered on the written contract differs from that formally approved by the Board, the salary approved by the Board shall be the salary paid.

Cross Reference: 3124

Initial Adoption: January 27, 2003

First Reading: ~~January 6, 2003~~ September 16, 2013

Second Reading: ~~January 27, 2003~~

~~Adopted~~ Latest Adoption: ~~January 27, 2003~~