

SOUTH ORANGE MAPLEWOOD BOARD OF EDUCATION

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EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M)

5755 <u>EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M)</u> <u>ABOLISHED (NOT NEEDED – DUPLICATIVE OF LANGUAGE IN POLICIES</u> 1523 AND 2260)

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It is the policy of the Board of Education to ensure equal and barrier-free access for all students to school facilities, courses, programs, activities, and services, regardless of race, color, marital or domestic partnership or civil union status, national origin, ancestry, nationality, sex, gender identity or expression, affectional or sexual orientation, religion, level of English proficiency, socio-economic status, atypical cellular or blood trait, military service, genetic information, or disability. The school district shall strive to overcome any patterns of under-representation of any of the foregoing groups in any course, program or activity, which result from district policies, practices or procedures.

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The Board of Education believes that the quality of education is enhanced when the district's schools and programs are integrated by race, gender and socio-economic status. To this end, when modifying current programs or proposing future plan s, the district shall favor those approaches that are designed to achieve the desired educational goals and create, as a concomitant effect, demonstrable progress toward a more integrated district.

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Students will not be separated or isolated by race, color, marital or domestic partnership or civil union status, national origin, ancestry, nationality, sex, gender identity or expression, affectional or sexual orientation, religion, level of English proficiency, socio-economic status, atypical cellular or blood trait, military service, genetic information, or disability within schools, courses, classes, programs, or extracurricular activities. The district will utilize bias-free multiple measures for determining the special needs of language-minority students and students with disabilities. The treatment of pregnant students will be governed by Policy #5752.

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Equity in Guidance Programs and Services

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The school district will ensure the guidance program provides access to adequate and appropriate counseling services, and a full range of possible career, professional, and/or vocational choices for all students, regardless of race, color, creed, religion, level of English proficiency, national origin, ancestry, age, marital or domestic partnership or civil union status, sex, gender identity or expression, affectional or sexual orientation, socio-economic status, military



POLICY

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Students

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EQUITY IN EDUCATIONAL PROGRAMS AND SERVICES (M)

service, atypical cellular or blood trait, genetic information, or disability, and , non-college bound students

Equity in Physical Education Training

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All school district physical education programs will be co-educational, with the exception of wrestling practice.

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Equity in Athletic Programs

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The school district's athletic program will provide equitable opportunities for female and male students to participate in athletics and equitable support for cheerleading programs and comparable facilities for male and female teams. The athletic program will comply with State and federal law regarding varsity and subvarsity teams and scheduling of night games, practice times, and numbers of games for male and female teams.

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Appeal Procedure

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Any student or their parent or legal guardian may appeal school practices involving equity through the procedure established in Regulation No. 5750.

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N.J.A.C. 6A:7-1.1. et seq.

Title IX of the Education Amendments of 1972 Athletic Guidelines 1986

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Adopted: 2 April 2001 Revised: 18 July 2016

Abolished:

First Read: 30 May 2024

Second Read:

