## THE SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

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The Board of Education recognizes its responsibility to be prepared to confront circumstances in which the physical and/or mental well-being of students, staff and other individuals on school grounds is threatened or overtly impacted upon by an individual or group of individuals. Situations at issue include, but are not limited to, acts of terrorism, hostage situations and other threats or acts of a violent nature. The Board further recognizes there is a need to deal with the aftermath of such events and circumstances, and to contend with the psychological trauma, pain and confusion which may ensue as the result of these events.

The Board establishes through the person of the Superintendent or his/her designee, a Crisis Team whose responsibility it shall be to act:

- 1. As a source of information;
- 2. As a vehicle through which direct services may be delivered;
- 3. In an advisory capacity to the Superintendent, or his/her designee, and/or other agents or agencies dealing with the crisis situation.

The Crisis Team shall consist of the following membership:

- 1. The Superintendent of Schools, or his/her designee; (Director of Safety & Security)
- 2. The principal from each of the schools within the district;
- 3. School Psychologist;
- 4. Guidance Counselor;
- 5. Supervisor of Youth and Student Development;
- 6. Elementary School Social Worker and Field Supervisor;
- 7. Executive Director of Special Services & Youth Development;

- 8. Director of Buildings and Grounds;
- 9. Three teacher representatives (one from the elementary schools, one from the middle schools & one from the high school);
- 10. A representative of each of the local Police Departments;
- 11. A representative of each of the local Fire Departments;
- 12. Chief Physician;
- 13. School Nurse;
- 14. Director of Strategic Communications

The Crisis Team shall be convened at least on an annual basis:

- 1. To review established policy and procedures;
- 2. To orient new members as to their responsibilities;
- 3. To maintain and reinforce lines of communication between the various disciplines and specialists who make up the Crisis Team.

First Reading: September 18, 2017
Second Reading: October 16, 2017

**Initial Adoption:** 

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