

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, June 13, 2019

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3879

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3879 A. MEMORIALS

BE IT RESOLVED that the Board of Education approve the following memorials:

Barbara Polancer Feldstein, retired Biology Teacher, passed away on May 13, 2019.

LaToya S. Deck, a paraprofessional with Delta T at MMS, passed away on May 23, 2019

The Superintendent is asked to convey our condolences to the family and friends of Barbara Polancer Feldstein and LaToya Deck.

3879 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Griffin, Nicole</i>	<i>T SPED SM – 1.0 FTE</i>	<i>7/1/19</i>	<i>14</i>
<i>Marchak, Janice</i>	<i>T Prek/INC MONT – 1.0 FTE</i>	<i>7/1/19</i>	<i>14</i>

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community; they will be given recognition at one of the June 2020 meetings.

3879 C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Childress, Glynnis	T SS CHS – 1.0 FTE	7/1/19
Falconieri, Claudia	T SPED/INC CLIN – 1.0 FTE	7/1/19
<i>Jacobs, Alyna</i>	<i>Principal SM/SMA – 1.0 FTE</i>	<i>8/11/19</i>
Ortiz, Janice	Transportation Coordinator DIST – 1.0 FTE	8/1/19
Viggiano, Gina	T H/PE MM – 1.0 FTE	7/1/19

Background

Ms. Childress is resigning due to relocation out of state.

Ms. Falconieri and Ms. Viggiano are each resigning for personal reasons.

Ms. Jacobs and Ms. Ortiz are each resigning to accept positions in other school districts.

3879 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Carrick, Dr. Gayle	Interim Asst. Supt for Administration DIST – 1.0 FTE	7/8/19 6/30/20	\$600 (per day with leave provisions)	Filling a vacancy
Charney, Dr. Jeff	Consultant DIST – 1.0 FTE	7/1/19 8/15/19	\$500 (per day)	Assisting in central office
DaSilva, Claudio	<i>AV Tech</i> <i>DIST – 1.0 FTE</i>	<i>7/1/19</i> <i>6/30/20</i>	<i>\$63,793</i>	<i>Filling a new position</i>
Huszar,* Evelyn	T Math MM – 1.0 FTE	9/2/19 6/30/20	\$49,600	Replacing Raquel Ayala
Keith, Heather	T SPED/INC TUS – 1.0 FTE	9/2/19 6/30/20	\$54,700	Replacing Keshia Trotman who resigned
Lamhing,* Allisandra	T 3 rd Grade JEFF – 1.0 FTE	9/2/19 6/30/20	\$49,600	Replacing Lori Simandl who retired
Lashley* Jacob	T Science MM – 1.0 FTE	9/2/19 6/30/20	\$56,000	Replacing Aloysius Phillips
Leonardis, Lauren	<i>AV Tech</i> <i>DIST – 1.0 FTE</i>	<i>7/1/19</i> <i>6/30/20</i>	<i>\$63,793</i>	<i>Filling a new position</i>
Meng, Liping	T Chinese CHS – 1.0 FTE	9/2/19 6/30/20	\$77,300	Filling a new budgeted position
Minchello, Ethel	<i>Interim Principal</i> <i>SM/SMA</i> <i>1.0 FTE</i>	<i>7/1/19</i> <i>10/15/19 or</i> <i>until a</i> <i>permanent</i> <i>appointment</i> <i>of principal</i>	<i>\$500</i> <i>(per day)</i>	<i>Replacing Alyna</i> <i>Jacobs who resigned</i>
Morana, Dr. Laura	Interim Asst. Supt for Special Services DIST – 1.0 FTE	7/1/19 1/30/20	\$600 (per day with leave provisions)	Filling a vacancy
Morgan, Dr. Kalisha	Interim Principal CHS 1.0 FTE	7/1/19 10/15/19 or until permanent appointment of principal	\$152,018	Filling a vacancy
Mullen, Ken	Interim Director of Athletics CHS – 1.0 FTE	7/1/19 6/30/20	\$127,000	Filling a vacancy
Panzone, Jeanine	Clerk CHS – 1.0 FTE	7/1/19 6/30/20	\$8.85/hour	Annual appointment
Phillips, Jonathan	<i>AV Tech</i> <i>DIST – 1.0 FTE</i>	<i>7/1/19</i> <i>6/30/20</i>	<i>\$64,818</i>	<i>Filling a new position</i>
Post, Randall	T Physics CHS – 1.0 FTE	9/2/19 6/30/20	\$58,300	Replacing Dr. Peter Yim

Samson, Jessica	T 1 st Grade TUS – 1.0 FTE	9/2/19 6/30/20	\$54,700	Replacing Cynthia Venegraitis who retired
Tapia-Vargas,* Arelis	Social Worker (Non-CST) DIST – 1.0 FTE	9/2/19 6/30/20	\$56,000	Replacing Lindy Rollo who retired
White, Scott	Interim Director of Guidance CHS – 1.0 FTE	7/1/19 3/31/20	\$127,000	Filling a vacancy

* These appointments are pending receipt of NJ Certification

3879 E. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Antunes, Rebecca	T SPED/INC SM/CL – 1.0 FTE	T SPED/INC SB – 1.0 FTE	9/1/19 6/30/20
Aquiles, Kimberly	T KDG SB – 1.0 FTE	T KDG MAR – 1.0 FTE	9/1/19 6/30/20
Barr, Tanya	T SPED/INC MAR	T SPED/SC MAR	9/1/19 6/30/20
Case, Joshua	T SPED/INC CHS/MM – 1.0 FTE	T SPED MM – 1.0 FTE	5/28/19 6/30/19
Subbie, Katherine	T SPED/INC CL/MAR – 1.0 FTE	T SPED/INC SM – 1.0 FTE	9/1/19 6/30/20
Ziegler, Jessica	T SPED/SC CLIN – 1.0 FTE	T SPED/INC JEFF – 1.0 FTE	9/1/19 6/30/20

Background

Ms. Antunes is replacing *Stacyann Boccardi*.
 Ms. Aquiles is replacing *Jenna Komarin*.
 Ms. Barr is replacing *Victoria Schodowski*, who retired.
 Ms. Ziegler is replacing *Dina Pesci-Bailey*.

3879 F. SUSPENSION

NAME	EFFECTIVE DATE
Employee #2446	6/7/19 – TBD (w/pay)

3879 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Antoine, Claudy	ELL Aide/Parent Liaison CLIN – 1.0 FTE	6/10/19-6/24/19 (Paid Medical Leave)
Brown, Shekeria	School Bus Driver DIST – 1.0 FTE	6/20/19 (.33) - 6/30/19 (Unpaid Medical Leave)
Corino, Ashley	T Math SOM – 1.0 FTE	4/22/19-6/24/19 (Paid Maternity Leave)
Dean, Andrew	T Art TUS – 1.0 FTE	9/1/19-6/30/20 (Unpaid Personal Leave)
Kruglinski, Laura	T Art SB 1.0 FTE	3/19/19-5/2/19 (Paid Maternity Leave) 5/3/19-6/24/19

		(Unpaid NJ FLA/FMLA) 9/2/19-9/30/19 (Unpaid NJ FLA)
Rotondo, Stephanie	T 1 MAR 1.0 FTE	9/2/19-11/7/19 (Unpaid FMLA) 11/8/19-11/26/19 (Unpaid Childcare Leave)
Wilken, Alexa	Academic Intervention Teacher SB 1.0 FTE	5/28/19-6/30/19 (Paid Maternity Leave) 9/2/19-10/31/19 (Unpaid FMLA)

3879 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY	BACKGROUND
Femenella, Matthew	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$56.90 (per day)	\$967.30	While Eve Pellegrino is out on unpaid leave.
Herekar, Ashwin	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$50.56 (per day)	\$859.52	
Koflowitch, Hellana	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$61.77 (per day)	\$1,050.09	
Logan, Takia	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$63.99 (per day)	\$1,087.83	
Quinn, Robin	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$73.09 (per day)	\$1,242.53	
Obasi, Mabel	T SPED CHS .2 FTE	5/28/19 6/25/19 (21 days)	\$65.51 (per day)	\$1,375.71	
Steindler, Philip	T SPED CHS .2 FTE	5/28/19 6/25/19 (21 days)	\$56.90 (per day)	\$1,194.90	
Stradford, Lynn	T SPED CHS .2 FTE	5/28/19 6/25/19 (21 days)	\$95.41 (per day)	\$2,003.61	
Buzar, Marissa	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$50.56 (per day)	\$859.52	While Randi Grossfeld is out on worker's comp
D'Alessio, Tara	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$89.62 (per day)	\$1,523.54	
Grasso, Linda	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$79.97 (per day)	\$1,359.49	
Pierre, Yves	T SPED CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$76.26 (per day)	\$1,296.42	
Regler,	T SPED	6/3/19	\$54.88	\$932.96	

James	CHS .2 FTE	6/25/19 (17 days)	(per day)		
Karl, Gwen	T SPED CHS .2 FTE	5/28/19 6/25/19 (21 days)	\$89.62 (per day)	\$1,882.02	Simon Cruz vacancy
Ryan, Suzanne	T SPED CHS .2 FTE	5/28/19 6/25/19 (21 days)	\$95.41 (per day)	\$2,003.61	
Schiavo, Lynn	T SPED CHS .2 FTE	5/28/19 6/21/19 (21 days)	\$79.43 (per day)	\$1,668.03	
Stradford, Karen	T SPED CHS .2 FTE	5/28/19 6/21/19 (21 days)	\$71.45 (per day)	\$1,500.45	
Faison, Kendra	T SS CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$63.42 (per day)	\$1,078.14	
Fradkin, Stephen	T SS CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$89.29 (per day)	\$1,517.93	
Mastrodonato, David	T SS CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$97.41 (per day)	\$1,655.97	
Soliman, Monica	T SS CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$50.56 (per day)	\$859.52	
Thomas, Kristie	T SS CHS .2 FTE	6/3/19 6/25/19 (17 days)	\$59.98 (per day)	\$1,019.66	
Pierce, Kyndell	T LA SOM .2 FTE	6/3/19 6/24/19 (16 days)	\$56.90 (per day)	\$910.40	Sydir Mitchell vacancy
Richardson, Margaret	School Psychologist MONT .2 FTE	6/3/19 6/21/19 (15 days)	\$95.41 (per day)	\$1,431.15	Additional workload
Hutchinson, Kim	Principal JEFF 1.0 FTE	4/23/19 5/17/19 (19 days)	\$150 (per day)	\$2,850	Being without an administrator
Copeland, Jeannette	Clerical Aide JEFF 1.0 FTE	4/29/19 5/29/19 (14 hours)	\$10.85 (per hour)	\$151.90	Filling in as school secretary in their respective buildings
Maebert, Stacey	S3/10, Secretary SM 1.0 FTE	5/6/19 5/31/19 (133 hours)	\$2.44 (per hour)	\$324.52	
Robinson, Kathleen	Clerical Aide CLIN - 1.0 FTE	5/10/19 6/11/19 (30 hours)	\$9.17 (per hour)	\$275.10	
Garcia, Maria	School Bus Aide DIST .5 FTE	4/10/19 5/31/19 (22 hours)	\$7.49 (per hour)	\$164.78	Filling in as school bus drivers
Taylor, Peter	School Bus Aide DIST - .5 FTE	5/1-31/19 (14 hours)	\$8.54 (per hour)	\$119.56	
Tyson, Angela	School Bus Aide DIST - .8 FTE	5/1-31/19 (32 hours)	\$8.34 (per hour)	\$266.88	

Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	5/28-31/19 (18 hours)	\$5.07 (per hour)	\$91.26	Transportation office coverage
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3879 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
McCarl, Danielle	Bus Duty SB - .33 FTE	5/28/19 6/30/19	\$1,128.67
Wilkins, Alexa	Bus Duty SB - .33 FTE	9/4/18 5/27/19	\$1,128.67
Morgan, Dr. Kalisha	Interim Principal CHS – 1.0 FTE	7/1/19	\$2,600 (per month)
Bustrin, Janet	National Board Certification CHS – 1.0 FTE	9/1/18 6/30/19	\$1,500
Cahill, Alison	National Board Certification CHS – 1.0 FTE	9/1/18 6/30/19	\$1,500
Feldman, David	National Board Certification SOM – 1.0 FTE	9/1/18 6/30/19	\$1,289
Forero, Angela	National Board Certification SOM – 1.0 FTE	9/1/18 6/30/19	\$1,500
Frascella, Beth	National Board Certification CLIN – 1.0 FTE	9/1/18 6/30/19	\$1,500
Froelich, Susan	National Board Certification CLIN – 1.0 FTE	9/1/18 6/30/19	\$1,289
Karis, Katerina	National Board Certification SOM – 1.0 FTE	9/1/18 6/30/19	\$1,500
Kelly, Lynn	National Board Certification SB – 1.0 FTE	9/1/18 6/30/19	\$1,289
Leider, Julia	National Board Certification CHS – 1.0 FTE	9/1/18 6/30/19	\$1,500
Simpson, Mary K.	National Board Certification CHS – 1.0 FTE	9/1/18 6/30/19	\$1,289
Tedeschi, Chasity	National Board Certification CHS – 1.0 FTE	9/1/18 6/30/19	\$1,500

3879 J. APPROVE MENTOR PAYMENT

NAME	ASSIGNMENT	MENTOR TO	EFFECTIVE DATE	ACTUAL SALARY
Alexander, Marvin	T H/PE CHS – 1.0 FTE	<i>Eric Aviram</i> (15 weeks of mentoring)	9/21/18 6/30/19	\$275
Arguelles, Emmanuel	T Math CHS – 1.0 FTE	<i>Nicole Massoud</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Baer, Stephen	T Science SOM – 1.0 FTE	<i>Morgan Palmer</i> (30 weeks of mentoring)	10/15/18 6/30/19	\$550
Boryesknne, Kim	T 3 TUS – 1.0 FTE	<i>Jasmine Clark</i> (10 weeks of mentoring)	1/30/19 6/30/19	\$183
Brody, Susan	T 4 SB – 1.0 FTE	<i>Jesse Hein</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550

Cavagnaro, Jessica	T Spanish MM – 1.0 FTE	<i>Avis Gibbons-Williams</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Cicenia, Anthony	T Science SOM – 1.0 FTE	<i>Nicole Somma</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Corino, Ashley	T Math SOM – 1.0 FTE	<i>Guilia Catalano</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Dempsey, Marguerite	T H/PE MM – 1.0 FTE	<i>Gina Viggiano</i> (15 weeks of mentoring)	9/1/18 6/30/19	\$275
Dynega, Nicole	T 1 SMA – 1.0 FTE	<i>Sarah Barlow</i> (10 weeks of mentoring)	1/18/19 6/30/19	\$183
Elson, Anna	T SS SOM – 1.0 FTE	<i>Juliana Kong</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Fein, Suzanne	T SPED/INC MM – 1.0 FTE	<i>Heather Weinberg</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Gordon, Dawn	T SPED/INC CLIN – 1.0 FTE	<i>Kristin Auremma</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Gronek, Jacqueline	T H/PE SB – 1.0 FTE	<i>Nicholas Messineo</i> (10 weeks of mentoring)	2/27/19 6/30/19	\$183
Gussis, Laura	T 5 JEFF – 1.0 FTE	<i>Kenneth Vaughn</i> (10 weeks of mentoring)	9/1/18 11/23/18	\$183
Hurley, Pat	T H/PE CHS 1.0 FTE	<i>Lindsey Clesmere</i> (5 weeks of mentoring) <i>Taylor Iraggi</i> (5 weeks of mentoring)	3/4/19 6/30/19 4/22/19 6/30/19	\$91.50 \$91.50
Intile, April	T KDG MAR – 1.0 FTE	<i>Leah Steiner</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Kaesshafer, Jeffrey	T PE SM – 1.0 FTE	<i>Nicholas Picillo</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
LaForest, Vanessa	T 4 SB – 1.0 FTE	<i>Sarah Fakhoury</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Lanzafame, Susan	T SPED/INC SB – 1.0 FTE	<i>Marissa DeMartino</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
Latimer, Jennifer	Media Specialist CLIN 1.0 FTE	<i>Caroline Warshany</i> (10 weeks of mentoring) <i>Eryn Degan</i> (10 weeks of mentoring)	4/1/19 6/30/19 1/1/19 6/30/19	\$183 \$183
Leary, Karen	T PreK/INC MONT 1.0 FTE	<i>Kelly Donovan</i> (10 weeks of mentoring) <i>Jasmine Vargas</i> (10 weeks of mentoring)	3/11/19 6/30/19 1/7/19 6/30/19	\$183 \$183
Lopez, Rocio	T Spanish CHS – 1.0 FTE	<i>Alexis Medranda</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
MacPherson, Stephen	T English CHS – 1.0 FTE	<i>Simon Cruz</i> (30 weeks of mentoring)	9/1/18 5/24/19	\$550
McMahon, Bridget	T 4 JEFF – 1.0 FTE	<i>Melanie Bonanne</i> (30 weeks of mentoring)	9/1/18 6/30/19	\$550
McNamara,	T English	<i>Alexandra Cappucci</i>	9/1/18	\$550

Tracy	CHS – 1.0 FTE	<i>(30 weeks of mentoring)</i>	6/30/19	
Merrigan, Heather	T KDG MAR – 1.0 FTE	<i>Andrew Conkin (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Miller, Colleen	T SPED/INC MM – 1.0 FTE	<i>Monica Johnson (10 weeks of mentoring)</i>	1/28/19 6/30/19	\$183
Pitt, Kathleen	T 3 SM – 1.0 FTE	<i>Vanessa Wilson (14 weeks of mentoring)</i>	9/1/18 12/21/18	\$257
Reisman, Michele	T Art MM – 1.0 FTE	<i>Sara Miller (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Rowe, Amy	T Lang. Arts SOM – 1.0 FTE	<i>Brianna Quatrone (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Shannon, Robert	T PE CHS 1.0 FTE	<i>Lindsey Clesmere (5 weeks of mentoring) Taylor Iraggi (5 weeks of mentoring)</i>	3/4/19 6/30/19 4/22/19 6/30/19	\$91.50 \$91.50
Silva, Debra	T Lang. Arts MM – 1.0 FTE	<i>Dominique Laing (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Simpson, Mary K	T ESL CHS – 1.0 FTE	<i>Ana Bojorque (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Smalls, II Donovan	T H/PE SOM – 1.0 FTE	<i>Candace Mitola (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Soloway, Sabina	T KDG SMA – 1.0 FTE	<i>Sarah Kehoe (10 weeks of mentoring)</i>	3/1/19 6/30/19	\$183
Tedeschi, Chasity	T SCI/Biology CHS – 1.0 FTE	<i>Bianca Silver (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Thomas, Jennifer	T 2 TUS – 1.0 FTE	<i>Laura Wheeler (14 weeks of mentoring)</i>	9/1/18 12/21/18	\$257
Watkinson, Serena	T KDG SM – 1.0 FTE	<i>Evangelina Rodriguez (4 weeks of mentoring)</i>	9/1/18 1/7/19	\$78.56
Wojcio, Michael	T SPED/SC MAR – 1.0 FTE	<i>Hannah Waxman (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550
Wright, Glen	T Science MM – 1.0 FTE	<i>Victoria Ross (30 weeks of mentoring)</i>	10/19/18 6/30/19	\$550
Wyche, Rhonda	T 1 MAR – 1.0 FTE	<i>Jessica Rothbard (30 weeks of mentoring)</i>	9/1/18 6/30/19	\$550

3879 K. APPROVE GIFTED AND TALENTED WORKING GROUP SUMMER POGRAM

LAST	FIRST	Program	Hourly Rate	Not to Exceed 12 hrs.
Karia	Katerina	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Garofalo	Gina	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Frascella	Elizabeth	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00

Pierce	Kyndell	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Fleming	Yolande	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Pomares	Natasha	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Drechsel	Michael	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Abdelrohman	Magda	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Rowe	Amy	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00
Shelffo	Katherine	Gifted & Talented Working Group Summer Program	\$34.00	\$408.00

3879 L. APPROVE CURRICULUM WRITERS (see attached list)

3879 M. SUMMER EMPLOYMENT (see attached list)

3879 N APPROVE REVISED RETRO SALARIES AND REAPPOINTMENTS (see attached list)

- Revised Retro Salaries for 2018-19 & Reappointments for 2019-20

3879 O. APPROVE JOB DESCRIPTIONS

- NEW - Supervisor of Special Services, K-8
 Supervisor of Pre-School Education Expansion Aid (.5 FTE)
 Preschool Program Master Teacher (PEEA)
 Preschool Program Social Worker (PEEA)

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
PUBLIC BOARD MEETING
June 13, 2019**

Name	Curriculum Project	Hours Allotted	Hourly Rate	Not to Exceed
Cudmore, Jen	Drivers Education QSAC Update	25	\$ 34.00	\$850.00
Simpson, Katie				
Cudmore, Jen	Health QSAC Update	50	\$ 34.00	\$1,700.00
Simpson, Katie				
Costello, Katie	Kdg.Math New QSAC Regulations	50	\$ 34.00	\$1,700.00
Kiess, Kelly				
Hunt, Tivoli				
Soldiviero, Jess				
Fredas, Elizabeth				
Costello, Katie				
Costello, Katie	Grade 1 Math New QSAC Regulations	50	\$34.00	\$1,700.00
Kiess, Kelly				
Canzonieri, Dianne				
Hunt, Tivoli				
Soldiviero, Jess				
Fredas, Elizabeth				
Canzonieri, Dianne	Grade 2 Math New QSAC Regulations	50	\$ 34.00	\$1,700.00
Kiess, Kelly				
Costello, Katie				
Hunt, Tivoli				
Soldiviero, Jess				
Fredas, Elizabeth				
Simon, Amy	Grade 3 Math New QSAC Regulations	50	\$ 34.00	\$1,700.00
Canzonieri, Dianne				
Hunt, Tivoli				
Soldiviero, Jess				
Fredas, Elizabeth				
Hunt, Tivoli	Grade 4 Math New QSAC Regulations	50	\$ 34.00	\$1,700.00
Beck, Denise				
Kwarta, Traci				
Simon, Amy				
Soldiviero, Jess				
Fredas, Elizabeth				
Hunt, Tivoli	Grade 5 Math New QSAC Regulations	50	\$ 34.00	\$1,700.00
Beck, Denise				
Simon, Amy				
Kwarta, Traci				
Soldiviero, Jess				
Fredas, Elizabeth				

Serpico, Maria	Grade 8 Science– Full Revision	60	\$ 34.00	\$2,040.00
Wright, Glen				
Quinn, Loren				
Kleinwaks, Christine				
Palmer, Morgan				
Baer, Stephen				
Simpson, Katie				
Victoria Ross	Middle School STEM (related Arts Course)	50	\$ 34.00	\$1,700.00
Srpico, Maria				
Simpson, Katie				
Costello Katie	Kdg. Science New QSAC Regulations	50	\$ 34.00	\$1,700.00
Kiess, Kelly				
Cudmore, Jen				
Burniston, Jenna				
Fearon, Kate				
Costello, Katie	Grade 1 Science New QSAC Regulations	50	\$ 34.00	\$1,700.00
Kiess, Kelly				
Canzonieri, Dianne				
Cudmore, Jen				
Burniston, Jenna				
Fearon, Kate				
Canzonieri Dianne	Grade 2 Science New QSAC Regulations	50	\$ 34.00	\$1,700.00
Kiess, Kelly				
Costello, Katie				
Cudmore, Jen				
Burniston, Jenna				
Fearon, Kate				
Simon, Amy	Grade 3 Science New QSAC Regulations	50	\$ 34.00	\$1,700.00
Canzonieri, Dianne				
Cudmore, Jen				
Burniston, Jenna				
Fearon, Kate				
Hunt, Tivoli	Grade 4 Science New QSAC Regulations	50	\$ 34.00	\$1,700.00
Beck, Denise				
Kwarta, Traci				
Simon, Amy				
Cudmore, Jen				
Burniston, Jenna				
Fearon, Kate				
Hunt, Tivoli	Grade 5 Science New QSAC Regulations	50	\$ 34.00	\$1,700.00
Beck, Denise				
Simon Amy				
Kwarta, Traci				
Cudmore, Jen				
Burniston, Jenna				
Fearon, Kate				

Facto, Kate	K Writing Unit (New QSAC Requirements)	36	\$34.00	\$1,224.00
Gelin, Antoinette				
Facto, Kate	K Writing Curriculum Map (New Unit)	6	\$ 34.00	\$204.00
Gelin, Antoinette				
Wasserman, Jan	1st Writing Unit (New QSAC Requirements)	36	\$ 34.00	\$1,224.00
Facto Kate				
Gelin, Antoinette				
Facto, Kate	2nd Writing Unit (New QSAC Requirements)	36	\$ 34.00	\$1,224.00
Gelin, Antoinette				
Facto Kate,	3rd Writing Unit (New QSAC Requirements)	30	\$ 34.00	\$1,020.00
Gelin, Antoinette				
Facto Kate	4th Writing Unit (New QSAC Requirements)	30	\$ 34.00	\$1,020.00
Gelin, Antoinette				
Facto, Kate	5th Writing Unit (New QSAC Requirements)	30	\$ 34.00	\$1,020.00
Gelin, Antoinette				
Silva, Debra	6th Grade (Deep Study of Character)	24	\$ 34.00	\$816.00
Pierce, Kyndell				
Hunt, Tivoli				
Simpson, Katie				
McArdle, Shauna	7th Grade (Art of Argument)	24	\$ 34.00	\$816.00
Chayt, Melissa				
Hunt, Tivoli				
Simpson, Katie				
McArdle, Shauna	7th Grade (Dystopian)	24	\$ 34.00	\$816.00
Chayt, Melissa				
Hunt, Tivoli				
Simpson, Katie				
Rowe, Amy	8th Grade (Frederick Douglass/Memoir)	24	\$ 34.00	\$816.00
Andrews, Shawana				
Serpico, Maria				
Simpson, Katie				
Rowe, Amy	8th Grade(Literary Essay: Analyzing Craft & Theme)	24	\$ 34.00	\$816.00
Andrews, Shawana				
Serpico, Maria				
Simpson, Katie				
Buckholtz, Carly	Research and Debate	24	\$ 34.00	\$816.00
Serpico, Maria				
Simpson, Katie				
Burniston, Jenna	Drama 6-8	60	\$ 34.00	\$2,040.00
Gelin, Antoinette				
Burniston, Jenna	Introduction to Music Theory	60	\$ 34.00	\$2,040.00
Gelin, Antoinette				
Murphy, Karen	Drawing 9-12	40	\$ 34.00	\$1,360.00
Thomas Nicole				
Burniston, Jenna				
Gelin, Antoinette				

Murphy, Karen	Art 3 (CHS HN)	60	\$ 34.00	\$2,040.00
Thomas, Nicole				
Burniston, Jenna				
Gelin, Antoinette				
Burniston, Jenna	Fiber Arts/Fibers 1	60	\$ 34.00	\$2,040.00
Gelin, Antoinette				
Soldiviero, Jess	Ceramics 1	40	\$ 34.00	\$1,360.00
Gelin, Antoinette				
Murphy, Karen	Ceramics 2	40	\$ 34.00	\$1,360.00
Thomas Nicole				
Soldiviero, Jess				
Gelin, Antoinette				
Murphy, Karen	Ceramics 3	60	\$ 34.00	\$2,040.00
Thomas, Nicole				
Soldiviero, Jess				
Gelin, Antoinette				
Soldiviero, Jess	Choir 6-8	40	\$ 34.00	\$1,360.00
Gelin, Antoinette				
Grayson Burnett (Curtis)	AP Studio Art	60	\$ 34.00	\$2,040.00
Soldiviero, Jess				
Gelin, Antoinette				
Soldiviero, Jess	Dance 1	40	\$ 34.00	\$1,360.00
Gelin, Antoinette				
Soldiviero, Jess	Special Dance	40	\$ 34.00	\$1,360.00
Gelin, Antoinette				
Soldiviero, Jess	Dance Appreciation	40	\$ 34.00	\$1,360.00
Gelin, Antoinette				
Chilimintris Anna	Strings 6-8	40	\$ 34.00	\$1,360.00
Soldiviero, Jess				
Gelin, Antoinette				
Pierre, Norton	Roadmap to Computing	24	\$ 34.00	\$816.00
Serpico Maria				
Simpson, Katie				
Karl, Gwen	Physical Science	40	\$ 34.00	\$1,360.00
Simpson, Katie				
Banner, Bibi	Geometry	40	\$ 34.00	\$1,360.00
Serpico, Maria				
Simpson, Katie				
Camina, Dee	Advanced Television Production	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson Katie				
Diane Camina	Television Production	25	\$ 34.00	\$850.00
Maria Serpico				
Katie Simpson				

Serpico, Maria	Advanced Topics in Mathematics	25	\$ 34.00	\$850.00
Simpson, Katie				
Serpico, Maria	Algebra 2	40	\$ 34.00	\$1,360.00
Simpson, Katie				
Robert Stine	AP Chemistry	40	\$ 34.00	\$1,360.00
Maria Serpico				
Katie Simpson				
Robert Stine	Biochemistry	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson, Katie				
Serpico, Maria	Biology	40	\$ 34.00	\$1,360.00
Simpson, Katie				
Serpico, Maria	Biology - AP	40	\$ 34.00	\$1,360.00
Simpson, Katie				
Ryan Muirhead	Business Management	25	\$ 34.00	\$850.00
Maria Serpico				
Katie Simpson				
Norton Pierre	Calculus	40	\$ 34.00	\$1,360.00
Maria Serpico				
Katie Simpson				
Arguelles Mani	Calculus 3	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson, Katie				
Arguelles, Mani	Linear Algebra (Switched from Calculus AB)	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson Katie				
Julie Skrivanic	Pre-Calculus	40	\$ 34.00	\$1,360.00
Maria Serpico				
Katie Simpson				
Bucher, Carole	Chemistry	40	\$ 34.00	\$1,360.00
Robert Stine				
Serpico, Maria				
Simpson, Katie				
Wade, Kathleen	Science Research 1,2&3	36	\$ 34.00	\$1,224.00
Chasity Tedeschi				
Serpico, Maria				
Simpson, Katie				
Campiglia, Anthony	CHS News AM	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson, Katie				
Campiglia, Anthony	CHS News I & II	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson, Katie				
Arguelles, Mani	Computer Science Principles	25	\$ 34.00	\$850.00
Serpico, Maria				
Simpson, Katie				

Facto, Kate	Kindergarten Social Studies	30	\$ 34.00	\$1,020.00
Simpson, Katie				
Facto, Kate	Gr. 1 Social Studies	30	\$ 34.00	\$1,020.00
Simpson, Katie				
Facto, Kate	Gr. 2 Social Studies	30	\$ 34.00	\$1,020.00
Simpson, Katie				
Facto, Kate	Gr. 3 Social Studies	30	\$ 34.00	\$1,020.00
Simpson, Katie				
Simpson, Katie	Gr. 4 Social Studies	30	\$ 34.00	\$1,020.00
Facto, Kate	Gr. 5 Social Studies	30	\$ 34.00	\$1,020.00
Simpson, Katie				
Regler, James	US History I	40	\$ 34.00	\$1,360.00
Katie Simpson				
Regler, James	World History II	50	\$ 34.00	\$1,700.00
Simpson, Katie				
Regler, James	World History II (ELL)	50	\$ 34.00	\$1,700.00
Simpson, Katie				
Regler, James	Psychology	30	\$ 34.00	\$1,020.00
Simpson, Katie				
Cudmore, Jen	French I	30	\$ 34.00	\$1,020.00
Gelin, Antoinette				
Facto, Kate	Italian I	30	\$ 34.00	\$1,020.00
Fredas, Liz				
Facto, Kate	Spanish II	30	\$ 34.00	\$1,020.00
Fredas, Liz				
Facto, Kate	Spanish III	30	\$ 34.00	\$1,020.00
Fredas, Liz				
Facto, Kate	Spanish IV	30	\$ 34.00	\$1,020.00
Fredas, Liz				
Reyes, Ana	Social Studies Editor	15	\$ 34.00	\$510.00

2019 SUMMER SCHOOL EMPLOYMENT LIST - PAID @ \$50/HOUR 6/27/19-8/31/19
(Pending Enrollment)

LAST	FIRST	Program
Anderson-Ellis	Shawna	Substitute Teacher
Barr	Tanya	ESY Teacher
Biradi	Sari	ESY Teacher
Bojorque	Ana	Substitute Teacher
Bonanne	Melanie	Substitute Teacher
Burniston	Jenna	Summer IEP Meeting Participation
Cifuentes	Katherine	ESY Teacher
Colatruglio	Angela	ESY Teacher
Crimi	Orla	Substitute Teacher
Cudmore	Jennifer	Summer IEP Meeting Participation
Davenport	Maureen	SB LeapStart Ready4K Summer Camp Title 1
Davis	Nettie	Summer Bus Driver @ \$38.57/hour
Degioia	Damiana	Substitute Teacher
DeMartinez	Raffaella	Summer IEP Meeting Participation
Denzie	Eunice	Summer Bus Aide @ \$26.64/hour
DePaolo	Francine	ESY Teacher
Deroseney	Samuel	Summer Bus Aide @ \$28.60/hour
DeSarno	Mary	Summer IEP Meeting Participation/Substitute Teacher
Dillon	E. Brady	ESY BCBA
DiPietro	Julianne	ESY Teacher
D'Onofrio	Angela	Summer IEP Meeting Participation
Duffey	Dallas	Middle School Math Skill Booster
Dulny	Erica	SB LeapStart Ready4K Summer Camp Title 1
Durant	Oliver	Summer Bus Driver @ \$34.40/hour
Fein	Suzanne	ESY Teacher
Fox	Mara	Summer IEP Meeting Participation
Frankoski	Rebecca	Substitute Teacher
Freitas	Alex	ESY CST LDTC
Garcia	Maria	Summer Bus Driver @ \$23.31/hour
Gilligan	Holly	ESY Teacher
Gray	Monica	Summer IEP Meeting Participation
Gulino	Nicole	ESY PT
Hansen	Meredith	ESY Teacher
Hersh	Lori	ESY SLS

2019 SUMMER SCHOOL EMPLOYMENT LIST - PAID @ \$50/HOUR 6/27/19-8/31/19
(Pending Enrollment)

LAST	FIRST	Program
Hughes	Jessica	ESY Teacher
Jean-Louis	Allson	Summer Bus Driver @ \$35.57/hour
Johnson	LeShia	ESY Teacher
Jordan	Zakiyya	ESY Social Worker
Karis	Katerina	Summer IEP Meeting Participation
Keegan	William	ESY Teacher
Kessler	Marci	Middle School Math Skill Booster
Koltenuk	Marci	Summer IEP Meeting Participation
Kuperman	Jennifer	ESY LDTC
Kwarta	Traci	Substitute Teacher
Lash	Malcolm	Substitute Teacher
Leary	Karen	ESY Teacher Prek
Lidaque Gabriel	Andrea	Summer Bus Aide @ \$28.60/hour
Marfo	Mikita	ESY Teacher Prek
Massoud	Nicole	Substitute Teacher
Mazzarella	Amanda	Summer IEP Meeting Participation
McMahon	Bridget	ESY Teacher
McMahon	Bridget	Summer IEP Meeting Participation
McNamara	Tracy	Substitute Teacher
Meade	Meghin	ESY Teacher
Michels	Ray	CHS Math Advancement
Milburn	Sarah	ESY Teacher
Miller	Colleen	ESY Teacher
Milligan	Rebecca	ESY/CST Social Worker
Mondell	Carissa	ESY Teacher
Moran	Colleen	Summer IEP Meeting Participation
Muckenthaler	Randall	Summer IEP Meeting Participation
Napoleon	Shazaan	ESY Social Worker
Navas	Vanessa	ESY/CST School Psychologist
Oge	Joseph	Summer Bus Driver @ \$35.57/hour
Osher	Nicole	ESY/CST School Psychologist
O'Sullivan	Maureen	Summer IEP Meeting Participation
Petcher	Penny	ESY Behaviorist
Pierre-Louis	Renaud	Summer Bus Driver @ \$38.25/hour
Phillips	Kelly	ESY Teacher

2019 SUMMER SCHOOL EMPLOYMENT LIST - PAID @ \$50/HOUR 6/27/19-8/31/19
(Pending Enrollment)

LAST	FIRST	Program
Reichenstein	Steven	CHS Cougar Prep
Rodrigues	Raquel	ESY Teacher
Rollin	Jennifer	Summer IEP Meeting Participation
Rollin	Jennifer	Substitute Teacher
Rosen	Hilary	ESY Teacher
Rosenburgh	Elissa	SB LeapStart Ready4K Summer Camp Title 1
Rugbeer	Nafazia	Summer Bus Driver @ \$34.40/hour
Sabato	Nancy	ESY Teacher
Santer	Emie	Summer Bus Aide @ \$28.60/hour
Schwinder	Amy	ESY SLS
Serpico	Maria	ESY Teacher
Shoats	Santa Maria	ESY Teacher/Substitute Teacher
Simmons	Veronica	Summer Bus Aide @ \$29.28/hour
Sinnicke	Catherine	ESY Teacher
Steiner	Alison	ESY Social Worker
Stoessel	Marissa	ESY Teacher
Tait	Richard	Substitute Teacher
Taylor	Peter	Summer Bus Driver @ \$24.77/hour
Tsioni	Barbara	Summer IEP Meeting Participation
Tyson	Angela	Summer Bus Aide @ \$28.60/hour
Velder	David	ESY/CST School Psychologist
Waxman	Hannah	ESY Teacher
Winter	Ben	ESY Teacher
Wrembel	Stefanie	Substitute Teacher
Ziegler	Jessica	ESY Teacher

REVISED REAPPOINTMENTS FOR 2019-20 & RETRO SALARIES FOR 2018-19

LAST	FIRST	ASSIGNMENT	LOC	MOS	FTE	FROM	TO	FINAL SALARY
Antunes	Rebecca	Teacher of Special Education	SM/CL	10	1.00	9/2/19	6/30/20	\$ 90,800
Appenzoller	Paula	Elementary Teacher	SM	10	1.00	9/2/19	6/30/20	\$ 94,350
Barlow	Sarah	Elementary Teacher	SMA	10	1.00	9/2/19	6/30/20	\$ 57,900
Bermudez	Inelda	School Social Worker	MAR	10	1.00	9/2/19	6/30/20	\$ 59,800
Berrios	William	Guidance Counselor	CHS	10	1.00	9/2/19	6/30/20	\$ 99,550
Brown	Michaia	Secretary, S4	MM	12	1.0	7/1/18	6/30/19	\$ 59,969
Brown	Michaia	Secretary, S4	MM	12	1.0	7/1/19	6/30/20	\$ 62,418
Brown	Shekeria	School Bus Driver	DIST	12	1.00	7/1/19	6/30/20	\$ 73,469
Bunch	Beatrice	Secretary, S4	MM	12	1.0	7/1/18	6/30/19	\$ 61,969
Bunch	Beatrice	Secretary, S4	MM	12	1.0	7/1/19	6/30/20	\$ 64,418
Butler	Melissa	Supervisor of English/Language Arts, K-12	CHS	11	1.0	7/1/18	3/17/19	\$ 108,437
Butler	Melissa	Assistant Principal	CHS	12	1.00	3/18/19	6/30/19	\$ 120,670
Butler	Melissa	Assistant Principal	CHS	12	1.00	7/1/19	6/30/20	\$ 120,670 *
Catalano	Janis	School Social Worker	SOM	10	1.00	9/2/19	6/30/20	\$ 84,800
Ceccacci	Debra	Elementary Teacher	CLIN	10	1.00	9/2/19	6/30/20	\$ 91,300
Cirelli	Renata	Teacher of WL/Italian	CHS	10	1.20	9/2/19	6/30/20	\$ 78,600
Cosgrave	Jeffrey	School Library Media Specialist	CHS	10	1.00	9/2/19	6/30/20	\$ 68,400
Cuadrado	Adaliana	Secretary, S4	MAR	11	1.00	7/1/19	6/30/20	\$ 58,107
De Ocera	Myra	Data Entry Manager	CO	12	1.00	7/1/19	6/30/20	\$ 84,062
Delorenzo	Deborah	Data Entry Manager	CO	12	1.00	7/1/19	6/30/20	\$ 83,562
Dios	Kelli	Guidance Counselor	MM	11	1.00	7/1/19	6/30/20	\$ 107,554
Erazo	Ronald	Custodial Supervisor	DIST	12	1.00	7/1/19	6/30/20	\$ 88,413
Garcia	Maria	School Bus Aide	DIST	10	0.5	9/2/19	6/30/20	\$ 20,049
Harris	Elizabeth	Teacher of Math	SOM	10	1.00	9/2/19	6/30/20	\$ 90,800
Henriquez-Francis	Maudjah	School Social Worker (Non-CST)	JEFF	10	1.00	9/2/19	6/30/20	\$ 67,400
Hernandez	Cheryl	Secretary, S5	CHS	12	1.00	7/1/19	6/30/20	\$ 72,772
Hopkins	Mildred C.	Data Entry Manager	CHS	12	1.00	7/1/19	6/30/20	\$ 81,512
Hurley	Padraig	Teacher of Health/Phys. Ed.	CHS	10	1.00	9/2/19	6/30/20	\$ 94,880
Jacobsen	Rebecca	Teacher of Music	CLIN	10	1.00	9/2/19	6/30/20	\$ 62,400
Johnson-Barnes	Tiffani	Data Entry Manager	CO	12	1.00	7/1/19	6/30/20	\$ 83,562
Mason	Kevin	Assistant Principal	CHS	12	1.00	7/1/19	6/30/20	\$ 135,045 *
Mason	Kevin	Assistant Principal	CHS	12	1.00	7/1/18	6/30/19	\$ 135,045
Massung	Patrice	Elementary Teacher	MAR	10	1.00	9/2/19	6/30/20	\$ 88,800

REVISED REAPPOINTMENTS FOR 2019-20 & RETRO SALARIES FOR 2018-19

LAST	FIRST	ASSIGNMENT	LOC	MOS	FTE	FROM	TO	FINAL SALARY
Mooney-Chavez	Danielle	Guidance Counselor	CHS	11	1.00	9/2/19	6/30/20	\$ 79,745
Murphy	Tamara	Elementary Teacher	SM	10	1.00	9/2/19	6/30/20	\$ 94,600
Pleasant	Shyrisa	Secretary, S5	CO	12	1.00	7/1/19	6/30/20	\$ 75,272
Provenzano	Anna	Secretary, S4	MONT	11	1.00	7/1/19	6/30/20	\$ 57,056
Rhodes	Michelle	Elementary Teacher	JEFF	10	1.00	9/2/19	6/30/20	\$ 73,100
Roig	Meredith	Teacher of Special Education	SMA	10	1.00	9/2/19	6/30/20	\$ 70,000
Rollin	Jennifer	Teacher of Special Education	SB	10	1.00	9/2/19	6/30/20	\$ 88,800
Rosefort	Steve	Teacher of Social Studies	MM	10	1.00	9/3/18	6/30/19	\$ 99,294
Sargeant	Christine	Teacher of Special Education	MAR	10	1.00	9/2/19	6/30/20	\$ 61,700
Shelffo	Mary	Elementary Teacher	CLIN	10	1.00	9/2/19	6/30/20	\$ 84,150
Shook	Gretchen	School Nurse	CHS	10	1.00	9/2/19	6/30/20	\$ 67,400
Somoza	Debra	Teacher of ESL	CHS/CL	10	0.60	9/2/19	6/30/20	\$ 38,160
Squires	Jessica	Teacher of Math	SOM	10	1.00	9/2/19	6/30/20	\$ 90,800
Weber	Lisa	Data Entry Manager	SOM	12	1.00	7/1/19	6/30/20	\$ 83,567
Zalinski	Jennifer	Elementary Teacher	CLIN	10	1.00	9/2/19	6/30/20	\$ 90,800

* ASCA salary to be determined for 2019-20 school year

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE

Supervisor of Special Education, K-8

MINIMUM QUALIFICATIONS

- ❑ Possesses required Teacher of Students with Special Needs Certificate
- ❑ Possesses LDT-C, Social Worker or Psychologist Certificate, preferred
- ❑ Possesses three-five years teaching experience
- ❑ Demonstrates excellent leadership and organizational skills and the ability to motivate people;
- ❑ Possesses a personality that demonstrates enthusiasm and interpersonal skills to relate well with students, staff, administration, parents, and the community;
- ❑ Demonstrates the ability to communicate effectively, both orally and in writing, and
- ❑ Demonstrates the ability to use current technology for word processing, data management, information retrieval, visual and audio presentations, and telecommunications.

REPORTS TO

Executive Director of Special Services

JOB GOAL(S)

With the support of the Executive Director for Special Services, the Supervisor of Special Education – Instructional Leader will provide leadership for the optimal implementation and evaluation of special education programs and related services for eligible students. Leadership extends to the nurturing and development of teachers, BCBA, related services specialists, home-instructors, and non-certified staff as leaders and advocates for all students.

PRIMARY RESPONSIBILITIES

1. Leads the implementation and evaluation of special education programs and services, including home instruction, related services, and out-of-district placements.
2. Creates Define expectations for the performance of member of the child study team, related services providers, home instructors, and clerical support in accordance with Board's policies and procedures on the evaluation of administrative personnel.
3. Collaborate with school administrators to evaluate the performance of teachers, and other specialists in accordance with Board policies and procedures on the evaluation of teachers.
4. Collaborates with Supervisors of Special Education to guarantee the effective and efficient data collection and IEP data management, preparation and submission of required state/federal funding applications and other reports, enrollment, placement, staffing, student attendance, new student placements, initial referrals, re-evaluation, de-classifications, early intervention cases, related services, transportation and home-instruction;

Job Description

Title: Supervisor of Special Education, K-8

Page 2 of 2

5. Leads the implementation of a professional development program that defines the role and responsibilities of child study team members, related services providers, special education teachers, para-professionals, and one-on-one para-professionals.
6. Collaborates with school administrators to collect and analyze formative and summative student achievement data, and identify appropriate actions as part of the district's goal to establish data-driven decisions at the student, grade, school, and district levels.
7. Participates in the budget development process to ensure that all special education programs and services are appropriately addressed and all funding streams are maximized; including textbooks, technology, equipment, specialized services, among others;
8. Collaborates with school administrators throughout the screening, interviewing, hiring and development of certified, as well as non-certified staff;
9. Collaborate with school administrators to implement the effective implementation of technology integration into the curriculum and assessment practices
10. Collaborates with school administrators to ensure that ongoing, comprehensive, and job-embedded professional development is offered to novice, experienced, and teachers on teachers with a Corrective Action Plan as determined by the summative evaluation
11. Keeps current on all legal requirements governing the implementation of special education programs and services based on state and federal regulations;
12. Performs all other duties as assigned by the Executive Director of Special Services.

TERMS OF EMPLOYMENT

12 Months

Salary as per ASCA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: June 13, 2019

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE	Supervisor of Pre-School Education Expansion Aid (.5 FTE)
MINIMUM QUALIFICATIONS	<ul style="list-style-type: none">❑ Possesses required NJ Supervisor Certificate❑ Possesses LDT-C, Social Worker or Psychologist Certificate, preferred❑ Possesses three-five years teaching experience❑ Demonstrates excellent leadership and organizational skills and the ability to motivate people;❑ Possesses a personality that demonstrates enthusiasm and interpersonal skills to relate well with students, staff, administration, parents, and the community;❑ Demonstrates the ability to communicate effectively, both orally and in writing, and❑ Demonstrates the ability to use current technology for word processing, data management, information retrieval, visual and audio presentations, and telecommunications.
REPORTS TO	Executive Director of Special Services
JOB GOAL(S)	With the support of the Executive Director for Special Services, the Supervisor of Pre-School Education Expansion Aid (PEEA) will provide leadership for the optimal implementation and evaluation of in-district, off-site and programs housed in local provide PreK providers. Leadership extends to the nurturing and development of teachers, paraprofessionals, related services providers, and non-certified staff as leaders and advocates for all students.

PRIMARY RESPONSIBILITIES

1. Leads the implementation and evaluation of Preschool Education Programs and services, in accordance with PEEA Guidelines.
2. Defines expectations for the performance of members of the child study team, related services providers, and non-certificated support staff in accordance with Board's policies and procedures on the evaluation of administrative personnel.
3. Collaborate with school administrators to evaluate the performance of teachers, and other specialists in accordance with Board policies and procedures on the evaluation of teachers.
4. Collaborates with Supervisors of Special Education to guarantee the effective and efficient data collection and IEP data management, preparation and submission of required state/federal funding applications and other reports, enrollment, placement, staffing, student attendance, new student placements, initial referrals, re-evaluation, de-classifications, early intervention cases, related services, transportation and home-instruction;
5. Leads the implementation of a professional development program that defines the role and responsibilities of child study team members, related services providers, special education teachers, para-professionals, and one-on-one para-professionals.

Job Description

Title: Supervisor of Pre-School Education Expansion Aid (.5 FTE)

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6. Collaborates with school administrators to collect and analyze formative and summative student achievement data, and identify appropriate actions as part of the district's goal to establish data-driven decisions at the student, grade, school, and district levels.
7. Participates in the budget development process to ensure that all special education programs and services are appropriately addressed and all funding streams are maximized; including textbooks, technology, equipment, specialized services, among others;
8. Collaborates with school administrators throughout the screening, interviewing, hiring and development of certified, as well as non-certified staff;
9. Collaborates with school administrators to ensure that ongoing, comprehensive, and job-embedded professional development is offered to novice, experienced, and teachers on teachers with a Corrective Action Plan as determined by the summative evaluation
10. Participates in all required New Jersey Department of Education training.
11. Performs all other duties as assigned by the Executive Director of Special Services.

TERMS OF EMPLOYMENT

12 Months

Salary as per ASCA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: June 13, 2019

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE

Preschool Program Master Teacher (PEEA)

**MINIMUM
QUALIFICATIONS**

- ❑ Possesses Standard Instructional Certificate required
- ❑ Possesses three-five years teaching experience
- ❑ Demonstrates excellent leadership and organizational skills and the ability to motivate people;
- ❑ Possesses a personality that demonstrates enthusiasm and interpersonal skills to relate well with students, staff, administration, parents, and the community;
- ❑ Demonstrates the ability to communicate effectively, both orally and in writing, and
- ❑ Demonstrates the ability to use current technology for word processing, data management, information retrieval, visual and audio presentations, and telecommunications.

REPORTS TO

Supervisor of Pre-K Program

JOB GOAL(S)

The primary responsibilities of this position are to engage teachers in reflective practice. The master teacher will observe classroom practices and provide feedback directly to teaching staff, plan and model exemplary practices and meet with the program directors or principals.

In this role the Preschool Program Master Teacher will also plan and provide professional development experiences for classroom teachers.

PRIMARY RESPONSIBILITIES

1. Provide leadership for the Preschool Program team by coordinating the activities and serving as a liaison between the team members, non-team members, the school administration and the Executive Director of Special Services.
2. Create a collaborative environment through modeling and coaching with a focus on program evaluation instruments in the development of an interdisciplinary approach to the curriculum delivery.
3. Coordinate communication among all stakeholders, including the Preschool Program team, other school personnel, students and parents, and the Executive Director of Special Services.
4. Coordinate and participate in planning of professional development for team members necessary for them to become partners in facilitating the Preschool Program.
5. Review, analyze and evaluate program effectiveness in accordance with quality practices in preschool classrooms.

Job Description

Title: PEEA Master Teacher

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6. Model the collection and analysis of student assessment data to drive instruction, program enhancements, and parent education.
7. Participates in related professional development opportunities offered by the New Jersey State Department of Education
8. Performs all other duties as assigned by the Executive Director of Special Services.

TERMS OF EMPLOYMENT

10 Months

Salary as per SOMEA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: June 13, 2019

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD
525 Academy Street. Maplewood, NJ 07040

JOB DESCRIPTION

POSITION TITLE

Preschool Program Social Worker (PEEA)

**MINIMUM
QUALIFICATIONS**

- ❑ Possesses a Standard Social School Worker Certificate
- ❑ Possesses three-five years of related experience
- ❑ Demonstrate excellent leadership and organizational skills and the ability to motivate people;
- ❑ Possess a personality that demonstrates enthusiasm and interpersonal skills to relate well with students, staff, administration, parents, and the community;
- ❑ Demonstrate the ability to communicate effectively, both orally and in writing, and
- ❑ Demonstrate the ability to use current technology for word processing, data management, information retrieval, visual and audio presentations, and telecommunications.

REPORTS TO

Supervisor of PreK Program

JOB GOAL(S)

The primary responsibilities of this position are to support the Preschool Family Services and Pre-School Intervention Referral Team and to collaborate with classroom teachers, master teacher, nurse, child study team, other school district professionals and community partners.

PRIMARY RESPONSIBILITIES

1. Lead the data-driven process of the PreSchool Intervention Referral Services Team.
2. Collaborates with school nurse and related agencies to respond to any health or medical needs of students.
3. Collaborates with staff and families through transition activities for children entering the preschool program from early intervention and other settings.
4. Collaborates with staff and families to prepare students for transitions from preschool to kindergarten.
5. As the program expands, collaborates with staff and families through transition activities for transitions from preschool to third grade.
6. Assists parents in learning about child development, nutrition, providing a safe environment and how to support Tools of the Mind (TOM) curriculum. The social worker will accomplish this by designing and providing family workshops based on identified needs and topics identified through parent surveys.
7. Reaches out to families to determine individual needs, provides advocacy services and helps obtain available community resources.
8. Models the collection and analysis of student assessment data to drive instructional decisions, enhancements and parent education programs.

Job Description

Title: PEEA School Social Worker

Page 2 of 2

9. Participates in professional development opportunities offered by the New Jersey Department of Education for social workers and PIRT leaders.
10. Performs all other duties as assigned by the Executive Director of Special Services.

TERMS OF EMPLOYMENT

10 Months

Salary as per SOMEA Agreement

It is not the intent of this description to cover every one of the duties and responsibilities of this position. It lists most of the significant areas and is intended to convey a general understanding of the assignment. However, evaluation of performance will be based on the duties and responsibilities listed in the job description.

Initial Approval: June 13, 2019