

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, October 28, 2019

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3926

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3926 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Voorhees, Roseann	S4/12, Secretary CHS – 1.0 FTE	1/1/20	18
Weber, Lisa	<i>Data Entry Manager</i> <i>SOM/MM – 1.0 FTE</i>	<i>2/29/20</i>	<i>33</i>

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community; they will be given recognition at one of the June 2020 meetings.

3926 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE
Amaral, Agata	<i>T Math</i> <i>MM – 1.0 FTE</i>	<i>12/13/19</i>
Antoine, Claudy	ELL Instructional Aide/Parent Liaison CLIN – 1.0 FTE	11/16/19
Tait, Mark	Technology Integration Trainer DIST – 1.0 FTE	1/15/20

3926 C. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Barkley, Ronald	AV Tech DIST – 1.0 FTE	10/29/19 6/30/20	\$65,843	Replacing Jonathan Phillips who resigned
Burns, Nicole	S4/11, Secretary MONT – 1.0 FTE	11/11/19 6/30/20	\$56,006	Replacing Anna Provenzano who retired
Charney, Dr. Jeff	<i>External Evaluator</i> <i>DIST</i> <i>1.0 FTE</i>	<i>10/29/19</i> <i>4/30/20</i>	<i>\$500</i> <i>(per day)</i>	Administrative observation support in the Danielson Framework
Edmond, Barbara	ELL Instructional Aide/Parent Liaison CLIN – 1.0 FTE	10/29/19 6/30/20	\$41,551	Replacing Claudy Antoine who resigned
Eustache, Anide	Multi-Media Communications Specialist DIST – 1.0 FTE	10/31/19 6/30/20	\$110,000	Replacing Suzanne Turner who resigned
Faley, Christopher	<i>T SPED</i> <i>JEFF – 1.0 FTE</i>	<i>1/1/20</i> <i>6/30/20</i>	<i>\$61,700</i>	<i>Replacing Julia Leider who retired</i>

Mincer, Ebony	T SPED MM – 1.0 FTE	11/11/19 6/30/20	\$71,100	Replacing Maria Serpico who was reassigned
Minchello, Ethel	Interim Principal MAR - 1.0 FTE	10/4/19 10/28/19	\$500 (per day)	Filling in for Raquel Horn while out on worker's compensation

* ASCA salary based on 2018-19 agreement

3926 D. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Cagide, Helen</i>	<i>T SPED MM – 1.0 FTE</i>	<i>10/29/19 3/27/20</i>	<i>\$67,500</i>	<i>Filling in for Nicole Nicosia while out on leave</i>
Carluccio, Joanna	T Lang. Arts SOM – 1.0 FTE	12/9/19 4/30/20	\$49,600	Filling in for Amy Rowe while out on leave
Dewey, Deborah	T Physics CHS – 1.0 FTE	10/4/19 6/30/20	\$75,700	Filling in for Michael Morrill
<i>Faley, Christopher</i>	<i>T SPED JEFF – 1.0 FTE</i>	<i>10/29/19 12/31/19</i>	<i>\$61,700</i>	<i>Filling in for Julia Leider while out on workers comp</i>

3926 E. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Spina, Anthony	T SPED CHS – 1.0 FTE	9/2/19 6/30/20	\$51,300	N/A

3926 F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Daly, Antoinette	LR Guidance Counselor CHS – 1.0 FTE	9/1/19 11/25/19	10/1/19 11/25/19

3926 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Dore, Deirdre</i>	<i>T 2 TUS – 1.0 FTE</i>	<i>11/1/19-12/5/19 (Unpaid Leave)</i>
Frydlewicz, Sarah	T 1 MAR 1.0 FTE	9/3/19-10/30/19 (Paid Maternity Leave) 10/31/19-1/24/20 (Unpaid FMLA)
<i>Mack, Michael</i>	<i>T 5 CLIN – 1.0 FTE</i>	<i>1/2/20-3/25/20 (Unpaid FMLA)</i>
Nicosia, Nicole	T SPED MM 1.0 FTE	9/3/19-9/27/19 (Paid Maternity Leave) 10/2/19-1/3/19 (Unpaid FMLA)

Renelle, Stephanie	Guidance Counselor CHS 1.0 FTE	9/3/19-10/10/19 (Paid Maternity Leave) 10/11/19-12/19/19 (Unpaid FMLA)
Voorhees, Roseann	S4/12, Secretary CHS – 1.0 FTE	10/3/19-12/26/19 (Unpaid FMLA)

3926 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY	BACKGROUND
Degoia, Damiana	T SPED CHS - .2 FTE	9/5-27/19 (17 days)	\$65.50 (per day)	\$1,113.50	While P. Steindler is out on leave
Gallof, Pamela	T SPED CHS - .2 FTE	9/5-27/19 (17 days)	\$82.15 (per day)	\$1,396.55	
Karl, Gwen	T SPED CHS - .2 FTE	9/5-27/19 (17 days)	\$91.85 (per day)	\$1,561.45	
Logan, Takia	T SPED CHS - .2 FTE	9/5-27/19 (17 days)	\$69.50 (per day)	\$1,181.50	
Regler, James	T SPED CHS - .2 FTE	9/5-27/19 (17 days)	\$60.10 (per day)	\$1,021.70	
Boni, Susan	T Math CHS - .2 FTE	9/11-27/19 (13 days)	\$82.15 (per day)	\$1,067.95	
Buzar, Marisa	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$54.70 (per day)	\$711.10	
Endlich, Matthew	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$97.55 (per day)	\$1,268.15	
Stratford, Lynn	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$97.55 (per day)	\$1,268.15	
Femenella, Matthew	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$61.70 (per day)	\$802.10	
D'Alessio, Tara	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$91.85 (per day)	\$1,194.05	While R. Grossfeld is out on worker's comp
Grasso, Linda	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$82.15 (per day)	\$1,067.95	
Herekar, Ashwin	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$54.70 (per day)	\$711.10	
Lucas, Justin	T Math CHS - .2 FTE	9/11-27/19 (13 days)	\$80.20 (per day)	\$1,042.60	
Spina, Kathleen	T SPED CHS - .2 FTE	9/11-27/19 (13 days)	\$90.60 (per day)	\$1,177.80	
Mudrak, David	T SPED CHS – 1.0 FTE	9/2/19 6/30/20	+\$6,400	\$56,000	
<i>Knight, Keysha</i>	<i>S5/12, Secretary CHS – 1.0 FTE</i>	<i>10/29/19 6/30/20</i>	<i>+\$5,107</i>	<i>\$71,722</i>	<i>Increase in duties</i>
<i>Cadorete, Catherine</i>	<i>Clerical Aide SB – 1.0 FTE</i>	<i>9/17-23/19 (26.5 hours)</i>	<i>\$8.91 (per hour)</i>	<i>\$236.11</i>	Filling in as school secretary
<i>Goodman, Trena</i>	<i>Clerical Aide SM – 1.0 FTE</i>	<i>9/17/19- 10/16/19 (38 hours)</i>	<i>\$8.91 (per hour)</i>	<i>\$338.58</i>	
Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	9/3-26/19 (182.80 hours)	\$5.07 (per hour)	\$926.79	Transportation office coverage

Taylor, Peter	School Bus Aide DIST - .5 FTE	9/3-26/19 (4 hours)	\$8.92 (per hour)	\$35.68	Filling in as school bus driver
Tyson, Angela	School Bus Aide DIST - .8 FTE	9/3-26/19 (2 hours)	\$9.43 (per hour)	\$18.86	

3926 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Andrews, Shawana	Team Leader, Gr 8B SOM – 1.0 FTE	9/1/19 6/30/20	-\$5,944
Borkowski, Matthew	Mock Trial CHS – 1.0 FTE	9/1/19 6/30/20	\$2,834
Cadet, Jason	Model U.N. SOM – 1.0 FTE	9/1/19 6/30/20	\$2,734
Elson, Anna	Team Leader, Gr 8B SOM – 1.0 FTE	9/1/19 6/30/20	\$5,944
McMahon, Bridget	Elementary Subject Leader: ELA JEFF – 1.0 FTE	9/16/19 6/30/20	\$3,335
Rosen, Hilary	Team Leader, Gr 8A SOM – 1.0 FTE	12/9/19 4/30/20	\$5,944
Rowe, Amy	Team Leader, Gr 8A SOM – 1.0 FTE	9/1/19 12/8/19	\$5,944
Serpico, Maria	Team Leader, Gr 8 MM – 1.0 FTE	9/1/19 6/30/20	-\$5,944
Thomas, Kristie	Mock Trial CHS - .5 FTE	9/1/19 6/30/20	-\$1,417
White, Dillon	<i>Boys Basketball, JV/Asst. Coach</i> CHS – 1.0 FTE	12/1/19 2/28/20	\$5,614
Keegan, William	<i>Girls Basketball, Varsity Coach</i> CHS – 1.0 FTE	12/1/19 2/28/20	\$7,891
Ferruggiaro, Alan	<i>Girls Basketball, Asst. Coach</i> CHS – 1.0 FTE	12/1/19 2/28/20	\$5,614
Huszar, Evelyn	<i>Fencing, Volunteer</i> CHS – 1.0 FTE	12/1/19 2/28/20	n/a
Mobley, Gary	<i>Boys Indoor Track, Asst. Coach</i> CHS – 1.0 FTE	12/1/19 2/28/20	\$4,676
Iraggi, Taylor	<i>Girls Indoor Track, Varsity Coach</i> CHS – 1.0 FTE	12/1/19 2/28/20	\$5,531
Clesmere, Lindsey	<i>Indoor Track, Volunteer</i> CHS – 1.0 FTE	12/1/19 2/28/20	n/a
Picillo, Nicholas	<i>Wrestling, Freshman/Asst. Coach</i> CHS – 1.0 FTE	12/1/19 2/28/20	\$3,811

3926 J. 2018-19 SCHOOL YEAR SOMEA STAFF PERFECT ATTENDANCE AWARD (REVISED NEW LIST)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bonanne, Melanie	Teacher JEFF – 1.0 FTE	9/1/18 6/30/19	\$750
Bonheur, Pierreline	Teacher CLIN – 1.0 FTE	9/1/18 6/30/19	\$750

Brody, Susan	Teacher SB – 1.0 FTE	9/1/18 6/30/19	\$750
Carlsen-Gaffney, Kathleen	Teacher JEFF – 1.0 FTE	9/1/18 6/30/19	\$750
Cayo, Danielle	Teacher CHS – 1.0 FTE	9/1/18 6/30/19	\$750
Ciemniecki, Richard	Teacher CHS – 1.0 FTE	9/1/18 6/30/19	\$750
Fakhoury, Sarah	Teacher CHS – 1.0 FTE	9/1/18 6/30/19	\$750
Gregory, Lakilah	Teacher MAR – 1.0 FTE	9/1/18 6/30/19	\$750
Hein, Jesse	Teacher SB – 1.0 FTE	9/1/18 6/30/19	\$750
Massung, Patrice	Teacher MAR – 1.0 FTE	9/1/18 6/30/19	\$750
Palmgren, Richard	Teacher MM – 1.0 FTE	9/1/18 6/30/19	\$750
Pei, Kristin	Teacher SB – 1.0 FTE	9/1/18 6/30/19	\$750
Porter, Julianne	School Nurse MM – 1.0 FTE	9/1/18 6/30/19	\$750
Reisman, Michele	Teacher MM – 1.0 FTE	9/1/18 6/30/19	\$750
Somoza, Debra	Teacher CHS - .5 FTE	9/1/18 6/30/19	\$750
Trimble, Darrell	Teacher MM – 1.0 FTE	9/1/18 6/30/19	\$750
Vengraitis, Cynthia	Teacher TUS – 1.0 FTE	9/1/18 6/30/19	\$750

3926 K. STAFF FUNDED BY TITLE 1 FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>DeSarno, Mary</i>	<i>Teacher SB – .49 FTE ACCT# 20.231.100.101.SB.0231</i>	<i>9/1/19 6/30/20</i>	<i>\$49,024</i>
<i>Dinkins, Sharonn</i>	<i>Social Worker SB – 1.0 FTE ACCT# 20.231.100.101.SB.0231</i>	<i>9/1/19 6/30/20</i>	<i>\$59,800</i>
<i>Friedrich, Donna</i>	<i>Teacher SB – .48 FTE ACCT# 20.231.100.101.SB.0231</i>	<i>9/1/19 6/30/20</i>	<i>\$45,288</i>
<i>Harris, Taylor</i>	<i>Teacher MM – .94 FTE ACCT# 20.231.100.101.MM.0231</i>	<i>9/1/19 6/30/20</i>	<i>\$57,998</i>
<i>Miller, Colleen</i>	<i>Teacher MM – .48 FTE ACCT# 20.231.100.101.MM.0231</i>	<i>9/4/18 6/30/19</i>	<i>\$38,544</i>
<i>Santos, Brittany</i>	<i>Teacher MM – .5 FTE ACCT# 20.231.100.101.MM.0231</i>	<i>9/1/19 6/30/20</i>	<i>\$29,900</i>

3926 L. STAFF FUNDED BY TITLE 11-A FUNDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>Massoud, Nicole</i>	<i>Teacher CHS – .8 FTE ACCT# 20.274.100.101.GR.0274</i>	<i>9/1/19 6/30/20</i>	<i>\$44,150</i>
<i>Silver, Bianca</i>	<i>Teacher CHS – .88 FTE ACCT# 20.274.100.101.GR.0274</i>	<i>9/1/19 6/30/20</i>	<i>\$44,150</i>