

DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY

Public Meeting, January 27, 2020

Personnel Fiscal Resolutions

FINAL RESOLUTION No. 3968

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

3968 A. MEMORIAL

BE IT RESOLVED that the Board of Education approve the following memorials:

Roseann Voorhees, retired secretary, passed away on December 20, 2019.

The Superintendent is asked to convey our condolences to the family and friends of Roseann Voorhees.

3968 B. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Balassone, Falynn</i>	<i>Director of Guidance CHS – 1.0 FTE</i>	<i>4/1/20 6/30/20</i>	<i>\$99,396</i>	<i>Replacing Pamela Murray who resigned</i>
<i>De Los Angeles, Jennifer</i>	<i>Confidential Secretary DIST – 1.0 FTE</i>	<i>2/10/20 6/30/20</i>	<i>\$75,064</i>	<i>Replacing Judith Armstrong who retired</i>
Jackson, Clarke	S4/12, Secretary CHS – 1.0 FTE	12/21/19 6/30/20	\$57,171	Replacing Roseann Voorhees who retired
<i>Morana, Dr. Laura</i>	<i>Asst. Supt. for Special Services DIST – 1.0 FTE</i>	<i>1/31/20 6/30/20</i>	<i>\$600 (per day with leave provisions)</i>	<i>Filling a vacancy</i>
<i>Panzone, Jeanine</i>	<i>Clerk DIST – 1.0 FTE</i>	<i>1/2/20 6/30/20</i>	<i>\$11/hour</i>	<i>Minimum wage increase</i>
Talmadge, Tammy	Transportation Coordinator DIST – 1.0 FTE	3/30/20 6/30/20	\$88,000	Replacing Janice Ortiz who resigned
<i>Wenstrom, Alyssa</i>	<i>T SPED/INC CLIN – 1.0 FTE</i>	<i>3/30/20 6/30/20</i>	<i>\$49,600</i>	<i>Filling a new position</i>

3968 C. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Corbin, Faith	5 th Grade Teacher CLIN – 1.0 FTE	1/2/20 3/25/20	\$57,900	Filling in for Michael Mack while out on leave
Steiner, Michael	T Physics CHS – 1.0 FTE	1/29/20 TBD	\$53,000	Filling in for Michael Morrill

3968 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Cutting, Jeshanah	LR T SPED	12/2/19	12/2/19
	MM – 1.0 FTE	4/24/20	4/30/20
Dewey, Deborah	LR T Physics	10/4/19	10/4/19
	CHS – 1.0 FTE	6/30/20	1/31/20
Eustice Nicole	LR SAC	1/2/20	1/2/20
	CHS – 1.0 FTE	5/4/19	4/9/20

3968 E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Colonna, Shannon	T SPED CLIN – 1.0 FTE	T SPED MAR – 1.0 FTE	1/13/20 6/30/20

3968 F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Cifuentes, Katherine	T SPED MM 1.0 FTE	12/9/19-1/30/20 (Paid Maternity Leave) 1/31/20-4/1/30 (Unpaid FMLA)
Feeney, Mary Kate	T Math MM 1.0 FTE	12/2/19-1/10/20 (Paid Maternity Leave) 1/13/20-4/3/20 (Unpaid FMLA)
Hannon, Elizabeth	T Prek/INC MONT – 1.0 FTE	1/16/20-2/14/20 Unpaid FMLA
Hermann, Sivonne	T 1 SB – 1.0 FTE	1/9/20; 1/23/20-1/31/20 (Unpaid FMLA)
Hurley, Pat	T PE/H CHS – 1.0 FTE	2/3/20-2/28/20 (Unpaid FMLA)
Martinez, Dorota	SAC CHS 1.0 FTE	1/2/20-1/31/20 (Paid Maternity Leave) 2/3/20-2/10/20 (Unpaid FMLA) 2/11/20-4/8/20 (Unpaid NJ FLA)
Mooney-Chavez, Danielle	Guidance Counselor CHS 1.0 FTE	1/2/20-2/13/20 (Paid Maternity Leave) 2/14/20-2/28/20 (Unpaid FMLA)
Nicosia, Nicole	T SPED MM - 1.0 FTE	1/6/20-3/27/20 (Unpaid NJ FLA)
Quinn, Loren	T Science MM – 1.0 FTE	1/2/20-1/10/20 (Unpaid Medical Leave)

3968 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY	BACKGROUND
Boni, Susan	T Math CHS - .2 FTE	12/2-20/19 (15 days)	\$82.15 (per day)	\$1,232.25	Until a replacement is found for W. Keegan
Buzar, Marisa	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$54.70 (per day)	\$820.50	
Endlich, Matthew	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$97.55 (per day)	\$1,463.25	
Degioia, Mia	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$65.50 (per day)	\$982.50	
Femenella, Matthew	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$61.70 (per day)	\$925.50	
D'Alessio, Tara	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$91.85 (per day)	\$1,377.75	
Grasso, Linda	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$82.15 (per day)	\$1,232.25	
Herekar, Ashwin	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$54.70 (per day)	\$820.50	
Lucas, Justin	T Math CHS - .2 FTE	12/2-20/19 (15 days)	\$80.20 (per day)	\$1,203	
Spina, Kathleen	T SPED CHS - .2 FTE	12/2-20/19 (15 days)	\$90.60 (per day)	\$1,359	
Dominguez, Darlene	T Science MM - .2 FTE	12/2-20/19 (15 days)	\$56.50 (per day)	\$847.50	While L. Quinn is out on leave
Schlatmann, Alyssa	T Science MM - .2 FTE	12/2-20/19 (15 days)	\$61.70 (per day)	\$925.50	
Terenzi, Mark	T Science MM - .2 FTE	12/2-20/19 (15 days)	\$97.55 (per day)	\$1,463.25	
Duffey, Dallas	T Math MM - .2 FTE	1/2-24/20 (16 days)	\$85.60 (per day)	\$1,369.60	While B. Ospina-Smith is out
Kessler, Marc	T Math MM - .2 FTE	1/6-24/20 (14 days)	\$61.70 (per day)	\$863.80	
Sousa, Carisa	T Math MM - .2 FTE	1/2-24/20 (16 days)	\$54.70 (per day)	\$875.20	
Sudol, Lorraine	T Math MM - .2 FTE	1/2-24/20 (16 days)	\$97.55 (per day)	\$1,560.80	
Brown, Kathleen	T SPED CHS - 1.2 FTE	10/7/19 6/30/20	+\$16,560	\$99,360	Increases in enrollment
Logan, Takia	T SPED CHS - 1.2 FTE	10/7/19 6/30/20	+\$13,500	\$81,000	
Regler, James	T SPED CHS - 1.2 FTE	11/18/19 6/30/20	+\$12,020	\$72,120	
Schiavo, Lynn	T SPED CHS - 1.2 FTE	11/18/19 6/30/20	+\$17,120	\$102,720	
Pilone, Joe	T PE/H CHS .2 FTE	11/14/19 1/31/20 (46 days)	\$97.55 (per day)	\$4,487.30	Scheduling needs
Goodman, Treena	Clerical Aide SM – 1.0 FTE	12/12-1/6/20 (14.25 hours)	\$8.91 (per hour)	\$126.96	Filling in as school secretary
Robinson, Kathleen	Clerical Aide JEFF – 1.0 FTE	12/17-19/19 (17 hours)	\$8.91 (per hour)	\$151.47	

Pierre Louis, Renaud	School Bus Driver DIST - .8 FTE	12/1-20/19 (121hours)	\$5.07 (per hour)	\$613.47	Transportation office coverage
Taylor, Peter	School Bus Aide DIST - .5 FTE	12/1-20/19 (24 hours)	\$8.92 (per hour)	\$214.08	Filling in as school bus driver
Tyson, Angela	School Bus Aide DIST - .8 FTE	12/1-20/19 (13 hours)	\$9.43 (per hour)	\$122.59	

3968 H. APPROVE ASCA RETRO SALARIES (See attached List)

RETRO SALARIES FOR THE 2019-20 SCHOOL YEAR - ASCA

LAST	FIRST	ASSIGNMENT	LOC	MOS	FTE	FROM	TO	FINAL SALARY
Beane	Kimberly	Supervisor of STEM, K-8	DIST	11	1.00	7/1/19	6/30/20	\$ 146,852
Bean-Folkes	Jane	Supervisor of English/Language Arts, K-12	DIST	11	1.00	9/1/19	6/30/20	\$ 105,437
Bertani	Brad	Assistant Principal	TUS	11	1.00	7/1/19	6/30/20	\$ 94,016
Brown	Louis	Assistant Principal	MM	12	1.00	7/1/19	6/30/20	\$ 150,003
Busichio	Lorenzo	Supervisor of Athletics/Student Activities	CHS	12	1.00	7/1/19	6/30/20	\$ 127,742
Butler	Melissa	Assistant Principal	CHS	12	1.00	7/1/19	6/30/20	\$ 125,671
Colon	Geraldine	Supervisor of Special Services	CO	12	1.00	7/1/19	6/30/20	\$ 110,297
Connors	Jennifer	Principal	CLIN	11	1.00	8/20/19	6/30/20	\$ 153,351
Ellis	Susan	Supervisor of Special Services	DIST	12	1.00	8/1/19	6/30/20	\$ 103,782
Glander	Shannon	Principal	SB	11	1.00	7/1/19	6/30/20	\$ 116,805
Gronau	Dara	Princpal	MM	12	1.00	7/1/19	6/30/20	\$ 141,179
Hewitt	Cheryline	Assistant Principal	CHS	12	1.00	7/1/19	6/30/20	\$ 159,900
Horn	Raquel	Principal	MAR	11	1.00	7/1/19	6/30/20	\$ 133,900
Hutchinson	Kimberly	Princpal	JEFF	11	1.00	7/1/19	6/30/20	\$ 121,319
Irby	Lynn	Principal	SOM	12	1.00	7/1/19	6/30/20	\$ 164,780
Jennings	James	Assistant Principal	SOM	12	1.00	7/1/19	6/30/20	\$ 150,003
Johnson, III	Leroy	Supervisor of PEEA	DIST	12	1.00	8/6/19	6/30/20	\$ 98,689
Majeed	Malikah	Principal	TUS	11	1.00	7/1/19	6/30/20	\$ 156,351
Manno	James	Supervisor of Fine Arts, K-12	DIST	11	1.00	7/1/19	6/30/20	\$ 132,877
Mason	Kevin	Assistant Principal	CHS	12	1.00	7/1/19	8/19/19	\$ 139,505
Mason	Kevin	Principal	SM/SMA	11	1.00	8/20/19	6/30/20	\$ 155,851
Misbahuddin	Jameel	Supervisor of STEM, 9-12	CHS	11	1.00	7/1/19	6/30/20	\$ 122,845
Murphy	Sheila	Assistant Principal	SB	11	1.00	7/1/19	6/30/20	\$ 109,947
Patterson	Dion	Assistant Principal	MM	12	1.00	7/1/19	8/19/19	\$ 115,715
Patterson	Dion	Assistant Principal	CHS	12	1.00	8/20/19	6/30/20	\$ 125,605
Patterson-Samuels	Bonita	Principal	MONT	11	1.00	7/1/19	6/30/20	\$ 155,851
Preston	Christopher	Supervisor of Social Studies, K-12	DIST	11	1.00	7/1/19	6/30/20	\$ 146,352
Rivera, II	Angel	Assistant Principal	JEFF	11	1.00	7/1/19	6/30/20	\$ 96,516
Robles	Ramon	Supervisor of World Language/ESL, K-12	DIST	11	1.00	7/1/19	6/30/20	\$ 119,883
Smith	Sandra	Assistant Principal	CLIN	11	1.00	7/1/19	6/30/20	\$ 96,516
Swyberius	Laura	Assistant Principal	MAR	11	1.00	7/1/19	6/30/20	\$ 122,924

RETRO SALARIES FOR THE 2019-20 SCHOOL YEAR - ASCA

LAST	FIRST	ASSIGNMENT	LOC	MOS	FTE	FROM	TO	FINAL SALARY
Thomany	Karen	Supervisor of Special Services	CO	12	1.00	7/1/19	6/30/20	\$ 133,230
Waldron	James	Assistant Principal	SOM	12	1.00	7/1/19	6/30/20	\$ 125,327
Woolard	Terry	Assistant Principal	CHS	12	1.00	7/1/19	6/30/20	\$ 162,400
Zeigler	Shane	Assistant Principal	SM/SMA	11	1.00	7/1/19	6/30/20	\$ 110,271