

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, February 24, 2014**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 3113**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**3113 A. RETIREMENT**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Weber, Martin</b>	T LA/READ 180 SOM – 1.0 FTE	3/1/15

**Background**

**Mr. Weber** faithfully served in the public schools of South Orange and Maplewood for 17 years. In appreciation of their contributions to the educational welfare of this community, he will be given recognition at the June meeting.

**3113 B. RESIGNATION**

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Sainte, Jean</i>	<i>School Bus Driver DIST - .5 FTE</i>	<i>3/1/14</i>

**Background**

**Mr. Sainte** is resigning for personal reasons.

**3113 C. APPOINTMENT**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Femenella, Matthew</b>	T SPED	2/1/14	\$50,372
	CHS – 1.0 FTE	6/30/14	

**Background**

**Mr. Femenella** is replacing *Sujatha Jagdeep*.

**3113 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF**

NAME	ASSIGNMENT	EFFECTIVE DATE	ANNUAL SALARY
<b>Cohen-Santiago, Stefanie</b>	1 <sup>st</sup> Grade	2/21/14	\$53,848*
	MAR – 1.0 FTE	3/26/14	
<b>Cozze, Felicia</b>	T PE/Health	2/4/14	\$44,577*
	MM – 1.0 FTE	3/4/14	
<b>Fanuele, Daniel</b>	Guidance Counselor	2/18/14	\$50,372*
	SOM – 1.0 FTE	4/30/14	
<b>Guilder, Stephanie</b>	Guidance Counselor	1/31/14	\$53,848*
	MM – 1.0 FTE	6/30/14	
<b>Hesse, Melissa</b>	T SPED	2/7/14	\$50,372*
	MM – 1.0 FTE	6/30/14	
<b>Korellis, Jon</b>	T SPED	4/18/14	\$44,577*
	MAR – 1.0 FTE	5/2/14	
<b>Secor, Melanie</b>	5 <sup>th</sup> Grade	5/1/14	\$56,141*
	TUS – 1.0 FTE	5/16/14	

<b>West, Carol</b>	3 <sup>rd</sup> Grade SB – 1.0 FTE	3/1/14 6/30/14	\$49,809*
<b>Woodruff, Lynne</b>	<i>T SPED/INC Gr. 4</i> <i>TUS – 1.0 FTE</i>	<i>12/16/13</i> <i>5/9/14</i>	<i>\$46,643</i>

**Background**

**Ms. Cohen-Santiago, Ms. Secor, Ms. West, and Ms. Woodruff** end dates are being extended.  
**Ms. Cozze** is being extended to replace *Marguerite Dempsey*, while she is out on medical leave.  
**Mr. Fanuele** is replacing *Kelli Dios*, while she is out on medical leave.  
**Ms. Guilder** is replacing *April Battle*, while she is out on maternity leave and FMLA.  
**Ms. Hesse** is replacing *Meredith Roig*, while she is out on maternity leave and FMLA.

**3113 E. LEAVES OF ABSENCE**

NAME	ASSIGNMENT	EFFECTIVE DATE
<b>Dugan, Mary</b>	T Math MM – 1.0 FTE	2/19/14-4/3/14 (Unpaid FMLA)
<b>Goode, Annie</b>	School Bus Aide DIST - .5 FTE	2/3/14-2/28/14 (Paid Sick Leave)
<b>Perrotta, Danielle</b>	<i>T 5</i> <i>TUS</i> <i>1.0 FTE</i>	<i>11/21/13-2/12/14</i> <i>(Paid Maternity Leave)</i> <i>2/17/14-5/16/14</i> <i>(Unpaid FMLA)</i>
<b>Pew, Caroline</b>	<i>T SS</i> <i>SOM – 1.0 FTE</i>	<i>9/1/14-6/30/15</i> <i>(Unpaid Personal Leave)</i>
<b>Sainte, Jean</b>	<i>School Bus Driver</i> <i>TRANS - .5 FTE</i>	<i>2/17/14-2/28/14</i> <i>(Unpaid Personal Leave)</i>
<b>West, Tivoli</b>	<i>T SPED/INC Gr. 4</i> <i>TUS – 1.0 FTE</i>	<i>12/20/13-3/4/14</i> <i>(Paid Maternity Leave)</i> <i>3/4/14-5/6/14</i> <i>(Unpaid FMLA)</i>

**3113 F. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Dufault, Nicole</b>	T English CHS – 1.2 FTE	2/12/14 6/30/14	+\$12,343	\$74,058
<b>Durant, Oliver</b>	School Bus Aide DIST - .5 FTE	1/2-31/14 (80 hours)	\$6.32 (per hour)	\$505.60
<b>Gaskins, Lena</b>	School Bus Aide DIST - .5 FTE	1/2-31/14 (30 hours)	\$6.32 (per hour)	\$189.60
<b>Goode, Annie</b>	School Bus Aide DIST - .5 FTE	1/2-31/14 (16 hours)	\$6.95 (per hour)	\$111.20
<b>Hurley, Patricia</b>	T PE/Health CHS - 1.2 FTE	2/4/14 4/7/14	+\$17,018	\$104,108
<b>Karl, Gwen</b>	<i>T SPED</i> <i>CHS – 1.08 FTE</i>	<i>2/10/14</i> <i>6/30/14</i>	<i>+\$6,807</i>	<i>\$91,897</i>
<b>Kay, Renee</b>	School Psychologist MM – 1.2 FTE	3/1/14 6/30/14	+\$17,910	\$89,462

<b>MacPherson, Stephen</b>	T English CHS – 1.2 FTE	2/12/14 6/30/14	+\$17,927	\$107,562
<b>Patton, Robin</b>	T English CHS - .8 FTE	2/12/14 6/30/14	+\$23,945	\$47,890
<b>Pitucco, Amy</b>	School Social Worker MM – 1.2 FTE	3/1/14 6/30/14	+\$17,927	\$107,562
<b>Provenzano, Anna</b>	<i>Clerical Aide</i> <i>JEFF – 1.0 FTE</i>	<i>2/20/14</i> <i>(7 hours)</i>	<i>\$10.72</i> <i>(per hour)</i>	<i>\$75.04</i>
<b>Ryan, Suzanne</b>	T SPED CHS – 1.24 FTE	2/12/14 6/30/14	+\$18,175	\$114,687
<b>Tsioni, Barbara</b>	<i>T SPED</i> <i>SOM – 1.2 FTE</i>	<i>2/10/14</i> <i>6/30/14</i>	<i>+\$18,175</i>	<i>\$109,052</i>
<b>Tyson, Angela</b>	School Bus Aide DIST - .8 FTE	1/2-31/14 (50 hours)	\$7.03 (per hour)	\$351.50

**Background**

**Ms. Dufault, Mr. MacPherson, and Ms. Ryan** are each being compensated for teaching a sixth class due to the vacancy in the English department.

**Mr. Durant, Ms. Gaskins, Ms. Goode, and Ms. Tyson** are each being compensated for the hours they filled in as bus drivers.

**Ms. Hurley** is teaching a sixth class for the third marking period.

**Ms. Karl** is teaching an additional lab one period per week.

**Ms. Kay and Ms. Pitucco** will each be picking up an additional workload due to the retirement of *Barbara Burgess*.

**Ms. Patton** is being increased in FTE (from .4 to .8) to teach two additional classes in the English department.

**Ms. Provenzano** is being compensated for the hours she filled in as school secretary.

**Ms. Tsioni** is teaching a sixth class due to an IEP mandate.

**3103 G. STIPENDS**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>	<b>SALARY</b>
<b>Gulotta, Jamie</b>	MLK Club MM - .5 FTE	2/3/14 6/30/14	\$1,417
<b>Power, John</b>	Intram P/T CHS - .5 FTE	2/3/14 6/30/14	\$1,599
<b>Roig, Meredith</b>	MLK Club MM - .5 FTE	9/3/13 1/31/14	\$1,417

\* To be determined