

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, January 30, 2025
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4711

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4711 A. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Bensky, Joseph	School Counselor MM – 1.0 FTE	3/24/25 or sooner 6/30/25	\$76,185*	Replacing Kelli Goldstein who retired
Nicholls, Nosimot	S5/12, Secretary (SPED) DIST – 1.0 FTE	3/1/25 6/30/25	\$73,624*	Replacing Shyrisa Pleasant who retired
Pane, Cassandra	T SS SOM – 1.0 FTE	3/19/25 6/30/25	\$73,585*	Replacing Julianna Kong who resigned
Peacock, Mutahanna	<i>Social Worker (Non-CST)</i> <i>CHS – 1.0 FTE</i>	<i>2/6/25 or sooner</i> <i>6/30/25</i>	<i>\$76,185*</i>	<i>Replacing Howard Caspe who is being reassigned</i>

* Salary based on the SOMEA 2023-24 salary guide

4711 B. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Fischer, Katelyn	<i>T SPED/POR</i> <i>SM – 1.0 FTE</i>	<i>1/27/25</i> <i>6/19/25</i>	<i>\$57,985*</i>	<i>Filling in while Christine O'Sullivan is on leave</i>
Mostillo,+ Faith	T Math MM – 1.0 FTE	TBD 3/14/25	\$57,985*	Filling in while Marites Manikad is on leave
Paquette, Destiny	T SPED/INC Gr 2 SM – 1.0 FTE	1/23/25 5/9/25	\$57,985*	Filling in while Catherine Sinnicke is out on leave

* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

4711 C. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Mukherjee, Anurupa	<i>Preschool Relief Teacher</i> <i>MONT – 1.0 FTE</i>	<i>1/15/25</i> <i>6/30/25</i>	<i>\$67,985*</i>	<i>Filling a new grant funded position</i>

* Salary based on the SOMEA 2023-24 salary guide

4711 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Paquette,	LR T 2	2/14/25	1/22/25

Destiny	SM – 1.0 FTE		
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4711 E. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
<i>Caspe, Howard</i>	<i>Social Worker (Non-CST) CHS – 1.0 FTE</i>	<i>Social Worker (formerly SAC) CHS – 1.0 FTE</i>	<i>TBD</i>
DellaFave, Jaime	T SPED/ERI SB – 1.0 FTE	T SPED/ERI MAR – 1.0	1/24/25 6/30/25

4711 F. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Burbano, Pedro	T WL/Spanish SOM – 1.0 FTE	TBD	1/9/25
Simmons, Hassan	Preschool Fiscal Specialist MONT – 1.0 FTE	1/20/25	1/21/25

4711 G. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
<i>Employee# 1157</i>	<i>10/7/21-1/31/25 (w/pay)</i>
Employee# 4916	12/10/24-1/3/25 (w/pay)
Employee# 5200	1/16/25-TBD (w/pay)

4711 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Hochrun, Timothy</i>	<i>Maintenance DIST 1.0 FTE</i>	<i>11/20/24-1/6/25 (Paid Medical Leave) 1/7/25-2/20/25 (Unpaid FMLA)</i>
<i>Maebert, Stacey</i>	<i>S4/12, Secretary MM – 1.0 FTE</i>	<i>2/13/25-3/10/25 (Unpaid FMLA)</i>
O’Sullivan, Christine	T SPED/POR Gr. 4&5 SM 1.0 FTE	12/18/24-1/30/25 (Paid Maternity Leave) 1/31/25-5/1/25 (Unpaid NJFLA) 5/2/25-6/30/25

		(Unpaid Childcare Leave)
Skrivanic, Julie	T Math CHS 1.0 FTE	12/4/24-1/30/25 (Paid Maternity Leave) 1/31/25-5/1/25 (Unpaid FMLA) 5/2/25-5/26/25 (Unpaid Childcare Leave)

4711 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Hicks, Marcia	Lead Counselor CHS – 1.0 FTE	9/1/24 6/30/25	\$8,578
Mooney-Chavez, Danielle	Lead Counselor CHS – 1.0 FTE	9/1/24 6/30/25	\$8,578

4711 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cahill, Allison	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
Clesmere, Lindsey	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$84.65 (per day)	\$2,200.90
Hamilton, Erik	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$68.43 (per day)	\$1,779.18
Hurley, Pat	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
Mobley, Gary	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
Pilone, Jr. Joseph	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$123.15 (per day)	\$3,201.90
Shannon, Robert	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
Hesse, Melissa	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$81.76 (per day)	\$1,226.40
Reiss, Deborah	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$87.54 (per day)	\$1,313.10
Soto, Nikki-James	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$74.43 (per day)	\$1,116.45
Strauss, Brittany	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$78.87 (per day)	\$1,183.05
Post, Randall	T SCI/P CHS – 1.04 FTE	9/9/24 6/30/25	+\$2,811	\$73,096
Bethea, Sabrina	Clerical Aide TUS 1.0 FTE	12/11/24 1/10/25 (28 hours)	\$7.81 (per hour)	\$218.68

