

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**  
**Public Meeting, January 30, 2025**  
**Personnel Fiscal Resolutions**

**FINAL RESOLUTION No. 4711**

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

**4711 A. APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Bensky, Joseph</b>	School Counselor MM – 1.0 FTE	3/24/25 or sooner 6/30/25	\$76,185*	Replacing Kelli Goldstein who retired
<b>Nicholls, Nosimot</b>	S5/12, Secretary (SPED) DIST – 1.0 FTE	1/31/25 6/30/25	\$73,624*	Replacing Shyriisa Pleasant who retired
<b>Pane, Cassandra</b>	T SS SOM – 1.0 FTE	3/19/25 6/30/25	\$73,585*	Replacing Julianna Kong who resigned
<b>Peacock, Mutahanna</b>	<i>Social Worker (Non-CST)</i> <i>CHS – 1.0 FTE</i>	<i>2/6/25 or sooner</i> <i>6/30/25</i>	<i>\$76,185*</i>	<i>Replacing Howard Caspe who is being reassigned</i>

\* Salary based on the SOMEA 2023-24 salary guide

**4711 B. LEAVE REPLACEMENT APPOINTMENTS**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Fischer, Katelyn</b>	<i>T SPED/POR</i> <i>SM – 1.0 FTE</i>	<i>1/27/25</i> <i>6/19/25</i>	<i>\$57,985*</i>	<i>Filling in while Christine O'Sullivan is on leave</i>
<b>Mostillo,+ Faith</b>	T Math MM – 1.0 FTE	TBD 3/14/25	\$57,985*	Filling in while Marites Manikad is on leave
<b>Paquette, Destiny</b>	T SPED/INC Gr 2 SM – 1.0 FTE	1/23/25 5/9/25	\$57,985*	Filling in while Catherine Sinnicke is out on leave

\* Salary based on the SOMEA 2023-24 salary guide

+ Pending receipt of appropriate NJ Certification

**4711 C. RESCIND APPOINTMENT**

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<b>Mukherjee, Anurupa</b>	<i>Preschool Relief Teacher</i> <i>MONT – 1.0 FTE</i>	<i>1/15/25</i> <i>6/30/25</i>	<i>\$67,985*</i>	<i>Filling a new grant funded position</i>

\* Salary based on the SOMEA 2023-24 salary guide

**4711 D. CHANGE IN END DATE**

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<b>Paquette, Destiny</b>	LR T 2 SM – 1.0 FTE	2/14/25	1/22/25

**4711 E. TRANSFER/REASSIGNMENT**

<b>NAME</b>	<b>OLD ASSIGNMENT</b>	<b>NEW ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<i>Caspe, Howard</i>	<i>Social Worker (Non-CST) CHS – 1.0 FTE</i>	<i>Social Worker (formerly SAC) CHS – 1.0 FTE</i>	<i>TBD</i>
<b>DellaFave, Jaime</b>	T SPED/ERI SB – 1.0 FTE	T SPED/ERI MAR – 1.0	1/24/25 6/30/25

**4711 F. CHANGE IN START DATE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>OLD START DATE</b>	<b>NEW START DATE</b>
<b>Burbano, Pedro</b>	T WL/Spanish SOM – 1.0 FTE	TBD	1/9/25
<b>Simmons, Hassan</b>	Preschool Fiscal Specialist MONT – 1.0 FTE	1/20/25	1/21/25

**4711 G. ADMINISTRATIVE LEAVE**

<b>NAME</b>	<b>EFFECTIVE DATE</b>
<i>Employee# 1157</i>	<i>10/7/21-1/31/25 (w/pay)</i>
<b>Employee# 4916</b>	12/10/24-1/3/25 (w/pay)
<b>Employee# 5200</b>	1/16/25-TBD (w/pay)

**4711 H. LEAVES OF ABSENCE**

<b>NAME</b>	<b>ASSIGNMENT</b>	<b>EFFECTIVE DATE</b>
<i>Hochrun, Timothy</i>	<i>Maintenance DIST 1.0 FTE</i>	<i>11/20/24-1/6/25 (Paid Medical Leave) 1/7/25-2/20/25 (Unpaid FMLA)</i>
<i>Maebert, Stacey</i>	<i>S4/12, Secretary MM – 1.0 FTE</i>	<i>2/13/25-3/10/25 (Unpaid FMLA)</i>
<b>O’Sullivan, Christine</b>	T SPED/POR Gr. 4&5 SM 1.0 FTE	12/18/24-1/30/25 (Paid Maternity Leave) 1/31/25-5/1/25 (Unpaid NJFLA) 5/2/25-6/30/25 (Unpaid Childcare Leave)

<b>Skrivanic, Julie</b>	T Math CHS 1.0 FTE	12/4/24-1/30/25 (Paid Maternity Leave) 1/31/25-5/1/25 (Unpaid FMLA) 5/2/25-5/26/25 (Unpaid Childcare Leave)
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**4711 I. STIPENDS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<b>Hicks, Marcia</b>	Lead Counselor CHS – 1.0 FTE	9/1/24 6/30/25	\$8,578
<b>Mooney-Chavez, Danielle</b>	Lead Counselor CHS – 1.0 FTE	9/1/24 6/30/25	\$8,578

**4711 J. SALARY ADJUSTMENTS**

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
<b>Cahill, Allison</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
<b>Clesmere, Lindsey</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$84.65 (per day)	\$2,200.90
<b>Hamilton, Erik</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$68.43 (per day)	\$1,779.18
<b>Hurley, Pat</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
<b>Mobley, Gary</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
<b>Pilone, Jr. Joseph</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$123.15 (per day)	\$3,201.90
<b>Shannon, Robert</b>	T PE/H CHS - .2 FTE	11/13-12/20/24 (26 days)	\$116.82 (per day)	\$3,037.32
<b>Hesse, Melissa</b>	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$81.76 (per day)	\$1,226.40
<b>Reiss, Deborah</b>	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$87.54 (per day)	\$1,313.10
<b>Soto, Nikki-James</b>	T SPED MM - .2 FTE	12/2-12/20/24 (15 days)	\$74.43 (per day)	\$1,116.45
<b>Strauss, Brittany</b>	T SPED MM -.2 FTE	12/2-12/20/24 (15 days)	\$78.87 (per day)	\$1,183.05
<b>Post, Randall</b>	T SCIP CHS – 1.04 FTE	9/9/24 6/30/25	+\$2,811	\$73,096
<b>Bethea, Sabrina</b>	Clerical Aide TUS 1.0 FTE	12/11/24 1/10/25 (28 hours)	\$7.81 (per hour)	\$218.68