

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, July 24, 2025
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4829

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4829 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Hess, Marianne	Elementary Teacher SM – 1.0 FTE	7/1/25	28.3

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood.

4829 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Cosgrave, Jeffrey	Library Media Specialist CHS – 1.0 FTE	7/1/25	7.3
Degnan, Evyn	Library Media Specialist MM – 1.0 FTE	7/1/25	8.6
DeLeon, Christina	T Math CHS – 1.0 FTE	7/1/25	3.1
Frisch, Julia	T Health/Phys. Ed. SOM – 1.0 FTE	7/1/25	2
Martinez, Angela	T Multiage 1 st /2 nd SB – 1.0 FTE	7/1/25	1
Morrison, Tracie	Assistant Principal CHS – 1.0 FTE	9/8/25	3.8
Rowe, Amy	T Language Arts SOM – 1.0 FTE	9/11/25	8.5

4829 C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Blanc, Lys	S4/12, Secretary CHS – 1.0 FTE	7/1/25	7/14/25

4829 D. RESCIND APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Sarker, Neelanjana	T Math MM – 1.0 FTE	8/27/25 6/18/26	\$66,100	Filling in while Megan Mitola is out on leave

4829 E. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Amadeo, Emily	T KDG CLIN – 1.0 FTE	8/27/25 6/30/26	\$73,400	Replacing Sara Birardi who was transferred
Bottiglierie, Henry	<i>Director of Facilities</i> DIST – 1.0 FTE	8/4/25 6/30/26	\$150,000	Replacing Tom Giglio who resigned
Brozyna, Christina	T Multiage 1 st /2 nd SB – 1.0 FTE	8/27/25 6/30/26	\$66,100	Replacing Lynn Kelly who retired
Burton, Amy	T SPED MM – 1.0 FTE	8/27/25 6/30/26	\$83,582	Replacing Nicole Nicosia who was promoted
Dawes, Sonya	T 3 SB – 1.0 FTE	8/27/25 6/30/26	\$73,400	Filling a new position
Erdman, Lauren	T 5 SM – 1.0 FTE	8/27/25 6/30/26	\$66,100	Replacing Marianne Hess who retired
Jean-Baptiste, + Amiyah	T Math SOM – 1.0 FTE	8/27/25 6/30/26	\$67,532	Replacing Kaitlyn Diaz who was reassigned
Kwao, Dennis	T Math CHS – 1.0 FTE	8/27/25 6/30/26	\$66,100	Replacing Christina DeLeon who resigned
Linthicum, Emma	T 1 MAR – 1.0 FTE	8/27/25 6/30/26	\$66,100	Replacing Rhonda Fitzgibbons who was transferred
Lipof, Daniella	T SPED/INC TUS – 1.0 FTE	8/27/25 6/30/26	\$73,400	Filling a new position
Llera, Kathryn	<i>Library Media Specialist</i> SB – 1.0 FTE	8/27/25 6/30/26	\$92,832	Replacing Jeffrey Cosgrave who resigned
Mroz, Michael	School Psychologist MONT – 1.0 FTE	8/27/25 6/30/26	\$106,068	Replacing Pothitos Kalafatis who resigned
Paquette, Destiny	T SPED/INC MAR – 1.0 FTE	8/27/25 6/30/26	\$66,100	Filling a new position
Pereria, Dominika	School Psychologist DIST – 1.0 FTE	8/27/25 6/30/26	\$102,847	Filling a new position
Russell, Quiana	T 1 DB – 1.0 FTE	8/27/25 6/30/26	\$66,100	Replacing Bridget McMahon who was transferred
Santos, Dr. Kimberly	<i>Asst. Director of Early Childhood Education</i> MONT – 1.0 FTE	8/4/25 6/30/26	\$133,727*	Filling a new grant funded position
Sinisi, Maegan	LDT-C MONT – 1.0 FTE	8/27/25 6/30/26	\$81,232	Replacing Jessica Knasel who resigned
Tordoff, Susan	LDT-C DIST – 1.0 FTE	8/27/25 6/30/26	\$108,388	Filling a new position
Tucker, Kenisha	T Multiage 1 st /2 nd SB – 1.0 FTE	8/27/25 6/30/26	\$74,982	Replacing Angela Martinez who resigned

+ Pending receipt of NJ teacher certification

* Salary based on ASCA 2024-25 salary guide

4829 F. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2025-26 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Amato, Brielle	T KDG TUS – 1.0 FTE	8/27/25 6/18/26	\$73,400	Filling in for Rebecca Vezza while out on leave
Prashad, Breana	T 3 TUS – 1.0 FTE	8/27/25 6/18/26	\$66,100	Filling in for Colleen Silvestri while out on leave
Zimmerman, Gina	T 4 TUS – 1.0 FTE	8/27/25 6/18/26	\$73,400	Filling in for Gina Rodriguez while out on leave

4829 G. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bowe, Kara	T Drama SOM 1.0 FTE	6/16/25-6/19/25 (Paid Maternity Leave) 8/27/25-11/18/25 (Unpaid NJFLA) 11/19/25-1/2/26 (Unpaid Childcare Leave)
Dominguez, Leana	School Counselor MM 1.0 FTE	6/2/25-6/16/25 (Paid Maternity Leave) 6/17/25-6/19/25 (Unpaid Medical Leave) 10/1/25-12/23/25 (Unpaid NJFLA)
Jurist, Susan	T SPED MM 1.0 FTE	8/27/25-10/7/25 (Paid Personal/Family Illness/Sick Days) 10/8/25 (.75 day) (Paid Sick day) 10/8/25 (.25 day)-1/12/26 (.75 day) (Unpaid NJ FLA)
Maser, Julia	T Math SOM 1.0 FTE	5/19/25-6/17/25 (Paid Maternity Leave) 8/27/25-11/18/25 (Unpaid NJFLA) 11/19/25-1/2/26 (Unpaid Childcare Leave)
Rivera, Stephanie	T SS CHS 1.0 FTE	5/21/25-6/19/25 (Paid Maternity Leave) 8/27/25-11/18/25 (Unpaid NJFLA) 11/19/25-12/12/25 (Unpaid Childcare Leave)

<i>Vezza, Rebecca</i>	<i>T KDG TUS – 1.0 FTE</i>	<i>8/27/25-6/30/26 (Unpaid Personal Leave)</i>
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4829 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Cahill, Allison	T PE/H CHS - .2 FTE	6/2-6/19/25 (14 days)	\$116.82 (per day)	\$1,635.48
Hurley, Pat	T PE/H CHS - .2 FTE	6/2-6/19/25 (14 day)	\$116.82 (per day)	\$1,635.48
Shannon, Robert	T PE/H CHS - .2 FTE	6/2-6/19/25 (14 days)	\$116.82 (per day)	\$1,635.48
Bennett, Telia	T English CHS - .2 FTE	6/2-6/19/25 (14 days)	\$101.76 (per day)	\$1,424.64
Comerchero, Jill	T English CHS - .2 FTE	6/2-6/19/25 (14 days)	\$98.87 (per day)	\$1,384.18
Johnson, Beth	T English CHS - .2 FTE	6/2-6/19/25 (14 days)	\$106.04 (per day)	\$1,484.56
Martling, Lori	T English CHS - .2 FTE	6/2-6/19/25 (14 days)	\$125.37 (per day)	\$1,755.18
Whitaker, Thomas	T English CHS - .2 FTE	6/2-6/19/25 (14 days)	\$123.15 (per day)	\$1,724.10
Benning, Avery	T SPED MM - .2 FTE	6/2-6/19/25 (14 days)	\$81.76 (per day)	\$1,144.64
Klein, Betsy	T SPED MM - .2 FTE	6/2-6/19/25 (14 days)	\$81.76 (per day)	\$1,144.64
Reiss, Deborah	T SPED MM - .2 FTE	6/2-6/19/25 (14 days)	\$87.54 (per day)	\$1,225.56
Soto, Nikki-James	T SPED MM - .2 FTE	6/2-6/19/25 (14 days)	\$74.43 (per day)	\$1,042.02
Strauss, Brittany	T SPED MM -.2 FTE	6/2-6/19/25 (14 days)	\$78.87 (per day)	\$1,104.18
Battle, April	School Counselor MM - .2 FTE	6/2-6/19/25 (14 days)	\$132.39 (per day)	\$1,853.46
White, Nicholas	School Counselor MM - .2 FTE	6/2-6/19/25 (14 days)	\$77.98 (per day)	\$1,091.77
Chirlo, Nicole	<i>T Science SOM – 1.0 FTE</i>	<i>9/1/25 6/30/26</i>	<i>+\$8,350</i>	<i>\$88,082</i>

4829 I. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Jacobs, Shawn	T SPED/SC CLIN – 1.0 FTE	T SPED/SC MAR – 1.0 FTE	8/27/25 6/30/26
Pierce, Kyndell	T Lang. Arts MM – 1.0 FTE	T Lang. Arts SOM – 1.0 FTE	8/27/25 6/30/26

4829 J. STIPENDS (see attached list)

4829 K. SOMEA PERFECT ATTENDANCE AWARD 2024-2025 (see attached list)

4829 L. SUMMER EMPLOYMENT (see attached list)

4829 M. CURRICULUM WRITERS (see attached list)

2025-2026 STIPEND APPOINTMENTS

7/24/25

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Crowther	Ann	Ninth Grade Team Leader	CHS	1.0	9/1/25	6/30/26	\$ 5,944
Davis	Rashad	Ninth Grade Team Leader	CHS	1.0	9/1/25	6/30/26	\$ 5,944
Wagor	Benjamin	Ninth Grade Team Leader	CHS	1.0	9/1/25	6/30/26	\$ 5,944
Wilburn	Alterik	Ninth Grade Team Leader	CHS	1.0	9/1/25	6/30/26	\$ 5,944
Fearon	Katherine	Bus Duty	CLIN	1.0	9/1/25	6/30/26	\$ 3,386
Gelin	Antoinette	Bus Duty	CLIN	1.0	9/1/25	6/30/26	\$ 3,386
De Vomecourt	Courtney	Elementary Subject Leader: ELA	CLIN	1.0	9/1/25	6/30/26	\$ 3,335
Solas	Kelli	Elementary Subject Leader: Math	CLIN	1.0	9/1/25	6/30/26	\$ 3,335
Cudmore	Jennifer	Safety Patrol	CLIN	1.0	9/1/25	6/30/26	\$ 3,386
Lachmund	Jordyn	Safety Patrol	CLIN	1.0	9/1/25	6/30/26	\$ 3,386
Lehman	James	Safety Patrol	CLIN	1.0	9/1/25	6/30/26	\$ 3,386
Visotsky	William	Bus Duty	DB	1.0	9/1/25	6/30/26	\$ 3,386
McMahon	Bridget	Elementary Subject Leader: ELA	DB	1.0	9/1/25	6/30/26	\$ 3,335
Stoessel	Marisa	Elementary Subject Leader: Math	DB	1.0	9/1/25	6/30/26	\$ 3,335
Barreiro	Maribel	Safety Patrol	DB	1.0	9/1/25	6/30/26	\$ 3,386
Nichols	T. Max	Safety Patrol	DB	1.0	9/1/25	6/30/26	\$ 3,386
Visotsky	William	Safety Patrol	DB	1.0	9/1/25	6/30/26	\$ 3,386
Wolff	John	Safety Patrol	DB	1.0	9/1/25	6/30/26	\$ 3,386
Latimer	Jennifer	Team Leader: Media Specialist	DIST	1.0	9/1/25	6/30/26	\$ 5,944
Grosholz	Marci	Bus Duty	MAR		9/1/25	6/30/26	\$ 2,031.60
Grutta	Ashley	Bus Duty	MAR		9/1/25	6/30/26	\$ 2,031.60
Intile	April	Bus Duty	MAR		9/1/25	6/30/26	\$ 2,031.60
Martin	Shira	Bus Duty	MAR		9/1/25	6/30/26	\$ 2,031.60
Scates	Jennifer	Bus Duty	MAR		9/1/25	6/30/26	\$ 2,031.60
Wyche	Rhonda	Elementary Subject Leader: ELA	MAR	1.0	9/1/25	6/30/26	\$ 3,335
Rotondo	Stephanie	Elementary Subject Leader: Math	MAR	1.0	9/1/25	6/30/26	\$ 3,335
Hayes	Jaime	Safety Patrol	MAR	1.0	9/1/25	6/30/26	\$ 3,386
DellaFave	Jaime	SPED Team Leader (ERI)	MAR	1.0	9/1/25	6/30/26	\$ 5,944
Bradshaw	Regina	Choral Advisor	MM	1.0	9/1/25	6/30/26	\$ 3,323
Guido	Carey	Intramural	MM	0.5	9/1/25	6/30/26	\$ 4,627.50
O'Dell	Ryan	Intramural	MM	0.5	9/1/25	6/30/26	\$ 4,797
Monero	Bianca	MLKA	MM	1.0	9/1/25	6/30/26	\$ 2,734
Hopkins	Jeremy	Model UN Advisor	MM	0.5	9/1/25	6/30/26	\$ 1,367
Soto	Nikki-James	Model UN Advisor	MM	0.5	9/1/25	6/30/26	\$ 1,367

2025-2026 STIPEND APPOINTMENTS

7/24/25

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Kessler	Marc	Musical/Drama	MM	1.0	9/1/25	6/30/26	\$ 6,533
O'Dell	Ryan	Newspaper	MM	1.0	9/1/25	6/30/26	\$ 2,834
Balas	Christopher	Orchestra	MM	0.5	9/1/25	6/30/26	\$ 1,661.50
Chilimintris	Annamaria	Orchestra	MM	0.5	9/1/25	6/30/26	\$ 1,661.50
Bradshaw	Regina	Production	MM	1.0	9/1/25	6/30/26	\$ 4,966
Kaplan	Brian	Scenery Construction	MM	0.5	9/1/25	6/30/26	\$ 1,417
Palmgren	Richard	Scenery Construction	MM	0.5	9/1/25	6/30/26	\$ 1,417
Kleinwaks	Christine	Scenery Design	MM	1.0	9/1/25	6/30/26	\$ 2,834
Zavocki	Mary Alice	Science Fair	MM	1.0	9/1/25	6/30/26	\$ 3,323
Monero	Bianca	Student Council	MM	0.5	9/1/25	6/30/26	\$ 1,367
Palmgren	Richard	Student Council	MM	0.5	9/1/25	6/30/26	\$ 1,417
Kleinwaks	Christine	Team Leader - Gr.6	MM	1.0	9/1/25	6/30/26	\$ 5,944
Silva	Debra	Team Leader - Gr.6	MM	1.0	9/1/25	6/30/26	\$ 5,944
Sousa	Carisa	Team Leader - Gr.6	MM	1.0	9/1/25	6/30/26	\$ 5,944
Johnson	Monica	Team Leader - Gr.7	MM	1.0	9/1/25	6/30/26	\$ 5,944
Rosefort	Steve	Team Leader - Gr.7	MM	1.0	9/1/25	6/30/26	\$ 5,944
Schlatmann	Alyssa	Team Leader - Gr.7	MM	1.0	9/1/25	6/30/26	\$ 5,944
Monero	Bianca	Team Leader - Gr.8	MM	1.0	9/1/25	6/30/26	\$ 5,944
Palmgren	Richard	Team Leader - Gr.8	MM	1.0	9/1/25	6/30/26	\$ 5,944
Regalado	Jasmine	Team Leader - Gr.8	MM	1.0	9/1/25	6/30/26	\$ 5,944
Zavocki	Mary Alice	Yearbook	MM	1.0	9/1/25	6/30/26	\$ 2,834
Brody	Susan	Bus Duty	SB		9/1/25	6/30/26	\$ 1,128.66
Canzonieri	Dianne	Bus Duty	SB		9/1/25	6/30/26	\$ 1,128.66
Fakhoury	Sarah	Bus Duty	SB		9/1/25	6/30/26	\$ 1,128.66
Patterson	Danielle	Bus Duty	SB		9/1/25	6/30/26	\$ 1,128.66
Van Doornik	Leah	Bus Duty	SB		9/1/25	6/30/26	\$ 1,128.66
Wojcio	Michael	Bus Duty	SB		9/1/25	6/30/26	\$ 1,128.66
Brody	Susan	Elementary Subject Leader: ELA	SB	0.5	9/1/25	6/30/26	\$ 1,667.50
Fakhoury	Sarah	Elementary Subject Leader: ELA	SB	0.5	9/1/25	6/30/26	\$ 1,667.50
Canzonieri	Dianne	Elementary Subject Leader: Math	SB	1.0	9/1/25	6/30/26	\$ 3,335
Franco-LaForest	Vanessa	Safety Patrol	SB	1.0	9/1/25	6/30/26	\$ 3,386
Friedrich	Donna	Safety Patrol	SB	1.0	9/1/25	6/30/26	\$ 3,386
<i>Wojcio</i>	<i>Michael</i>	<i>SPED Team Leader (ERI)</i>	<i>SB</i>	<i>1.0</i>	<i>9/1/25</i>	<i>6/30/26</i>	<i>\$ 5,944</i>
Ducharme	Michelle	Bus Duty	SM	0.3	9/1/25	6/30/26	\$ 1,015.80

2025-2026 STIPEND APPOINTMENTS

7/24/25

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Jones	Kathy	Bus Duty	SM	0.5	9/1/25	6/30/26	\$ 1,693
Kaeshaeffer	Jeffrey	Bus Duty	SM	0.6	9/1/25	6/30/26	\$ 2,031.60
Tait	Richard	Bus Duty	SM	0.6	9/1/25	6/30/26	\$ 2,031.60
Pitt	Kathleen	Elementary Subject Leader: ELA	SM	1.0	9/1/25	6/30/26	\$ 3,335
Jones	Brent	Elementary Subject Leader: Math	SM	1.0	9/1/25	6/30/26	\$ 3,335
Colatruglio	Angela	Safety Patrol	SM	1.0	9/1/25	6/30/26	\$ 3,386
Dynega	Nicole	Bus Duty	SMA	1.0	9/1/25	6/30/26	\$ 3,386
Salvas	Christine	Bus Duty	SMA	1.0	9/1/25	6/30/26	\$ 3,386
Dynega	Nicole	Elementary Subject Leader: ELA	SMA	1.0	9/1/25	6/30/26	\$ 3,335
Salvas	Christine	Elementary Subject Leader: Math	SMA	1.0	9/1/25	6/30/26	\$ 3,335
Thompson	Angela	Bus Duty	TUS	1.0	9/1/25	6/30/26	\$ 3,386
Skawinski	Christy	Elementary Subject Leader: ELA	TUS	1.0	9/1/25	6/30/26	\$ 3,335
Rickard	Kathryn	Elementary Subject Leader: Math	TUS	1.0	9/1/25	6/30/26	\$ 3,335
Boryeskne	Kim	Safety Patrol	TUS	1.0	9/1/25	6/30/26	\$ 3,386
Murphy	Theresa	Safety Patrol	TUS	1.0	9/1/25	6/30/26	\$ 3,386
Secor	Melanie	Safety Patrol	TUS	1.0	9/1/25	6/30/26	\$ 3,386
Thomas	Jennifer	Safety Patrol	TUS	1.0	9/1/25	6/30/26	\$ 3,386
Van Tine	Claire	Safety Patrol	TUS	1.0	9/1/25	6/30/26	\$ 3,386
Wheeler	Jessica	Safety Patrol	TUS	1.0	9/1/25	6/30/26	\$ 3,386

2024-2025 SOMEA MEMBERS PERFECT ATTENDANCE AWARD

LAST NAME	FIRST NAME	LOCATION	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
D'Elia	Frank	MM	T SS	9/1/24-6/30/25	\$ 750
Mouchtaris	Petro	CHS	T Math	9/1/24-6/30/25	\$ 750
Odubayo	Yusuf	CHS	Athletic Trainer	7/1/24-6/30/25	\$ 750
Palmgren	Richard	MM	T SS	9/1/24-6/30/25	\$ 750
Pilone, Jr.	Joseph	CHS	T H&PE	9/1/24-6/30/25	\$ 750
Pruden	Christopher	CHS	T H&PE	9/1/24-6/30/25	\$ 750
Reyes	Nicolas	MM	T SPED	9/1/24-6/30/25	\$ 750
Trimbel	Darrell	MM	T SS	9/1/24-6/30/25	\$ 750
Weaver	Mei-Lu	MM	T WL/Chinese	9/1/24-6/30/25	\$ 750

TOTAL	9				\$ 6,750
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Summer Employment 2025		
<u>MMS Bridge Program</u>		
<u>Last Name</u>	<u>First Name</u>	<u>Position</u>
Giusti	Ryann	Teacher
<u>General Education and Special Education Teachers (IEP Meetings Only)</u>		
<u>Last Name</u>	<u>First Name</u>	<u>Position</u>
Boryeskne	Kimberly	General Education Teacher
Galin	Antoinette	General Education Teacher
<u>Summer CST Speech Therapist</u>		
<u>Last Name</u>	<u>First Name</u>	<u>Position</u>
Whalen	Christina	Speech Therapist

2025-2026 Curriculum Writers		
Last	First	Department
Wisner	Susan	9-12 Bookroom Alignment ELA
Boni	Jeffrey	Humanities
Wagor	Benjamin	AP Comparative Government and Politics