

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, November 20, 2025
Personnel Fiscal Resolutions

DRAFT RESOLUTION No. 4878

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4878 A. MEMORIAL

BE IT RESOLVED THAT THE Board of Education approve the following memorial:

Peter Romain, former Buildings & Grounds Supervisor passed away on November 15, 2025.

The Superintendent is asked to convey our condolences to the family and friends of Peter Romain.

4878 B. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Pereira, Dominika</i>	<i>School Psychologist SB/MAR – 1.0 FTE</i>	<i>1/11/26</i>	<i>.4</i>

4878 C. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
<i>James, Jr. Dennis</i>	<i>Buildings/Grounds Supervisor DIST – 1.0 FTE</i>	<i>12/1/25</i>	<i>1/5/26</i>
Suarez, Aaliyah	T AI/Math SB – 1.0 FTE	11/17/25 or sooner	11/11/25

4878 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Olinsky, Benjamin	LR T Math SOM – 1.0 FTE	2/28/26	3/13/26
Ramsburg, Jamie	LR T 4 TUS – 1.0 FTE	3/6/26	3/16/26

4878 E. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
<i>Hansen, Meredith</i>	<i>T SPED MM 1.0 FTE</i>	<i>10/27/25-12/22/25 (Paid Maternity Leave) 12/23/25-3/26/26 (Unpaid NJ FLA)</i>

Kenniff, Tivoli	T 4 TUS 1.0 FTE	9/25/25-12/10/25 (Paid Maternity Leave) 12/11/25-3/16/26 (Unpaid NJ FLA)
Maser, Julia	T Math SOM - FTE	11/19/25-3/13/26 (Unpaid Childcare Leave)
Palhoke, Alexandra	T Art CHS 1.0 FTE	8/27/25-9/12/25 (Paid Maternity Leave) 9/15/25-9/26/25 (Unpaid FMLA) 9/29/25-12/19/25 (Unpaid NJ FLA) 12/22/25-1/30/26 (Unpaid Childcare Leave)
Rivera, Stephanie	T SS CHS – 1.0 FTE	11/19/25-3/20/26 (Unpaid Childcare Leave)

4878 F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee #5248	10/17/25-11/11/25 (w/pay)

4878 G. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Crowther, Ann	Ninth Grade Team Leader CHS – 1.0 FTE	9/1/25 12/18/25	\$5,944
Butler, Melissa	Rooster Monitor CLIN – 1.0 FTE	10/1/25 6/30/26	\$4,000
Cicenia, Anthony	Rooster Monitor SMA – 1.0 FTE	10/1/25 6/30/26	\$4,000
Irby-Hill, Lynn	Rooster Monitor SOM – 1.0 FTE	10/1/25 6/30/26	\$4,000
Mason, Kevin	Rooster Monitor SM – 1.0 FTE	10/1/25 6/30/26	\$4,000
Santos, Dr. Kimberly	Rooster Monitor MONT – 1.0 FTE	10/1/25 6/30/26	\$4,000
	ASPIRE Leadership		

4878 H. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Banner, Abiodun	Asst. Principal CHS 1.0 FTE	10/6-10/31/25 (14 days) 10/6-10/31/25 (5 days)	\$37.50 (per day) \$50.00 (per day)	\$525.00 \$250.00

McCormick, Philip	Asst. Principal CHS 1.0 FTE	10/6-10/31/25 (14 days)	\$37.50 (per day)	\$525.00
		10/6-10/31/25 (4 days)	\$50.00 (per day)	\$200.00
Obwoye, Lamech	Asst. Principal CHS 1.0 FTE	10/6-10/30/25 (14 days)	\$37.50 (per day)	\$525.00
		10/6-10/30/25 (4 days)	\$50.00 (per day)	\$200.00
Sanchez, Frank	Principal CHS 1.0 FTE	10/6-10/31/25 (14 days)	\$37.50 (per day)	\$525.00
		10/6-10/31/25 (5 days)	\$50.00 (per day)	\$250.00
Bethea, Sabrina	Clerical Aide TUS – 1.0 FTE	10/20-10/30/25 (21 hours)	\$14.78 (per hour)	\$310.38
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	10/21/25 (7 hours)	\$14.78 (per hour)	\$103.46