

**DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY**

**Public Meeting, December 18, 2025**

**Personnel Substitute Resolution**

**FINAL RESOLUTION No. 4889**

**4889 A. APPOINTMENT OF SUBSTITUTE TEACHERS FOR THE 2025-2026 SCHOOL YEAR  
AT \$175/DAY**

**NON-DEGREE AND STATE SUBSTITUTE CERTIFICATE**

1. Anderson, Tonika
2. Duvalier, Cory
3. Williams, Kendra

**4889 B. APPOINTMENT OF OUT OF DISTRICT COACHES FOR THE 2025-2026 SCHOOL  
YEAR**

NAME	ASSIGNMENT	CONTRACT YEAR	STIPEND
<i>Bender, Lawrence</i>	<i>Girls Varsity Wrestling Head Coach</i>	<i>12/2025 2/2026</i>	<i>\$7,905</i>
<i>Bender, Lawrence</i>	<i>Boys JV Wrestling Coach</i>	<i>12/2025 2/2026</i>	<i>\$5,490</i>
<i>Cooper, Denard</i>	<i>Freshman Boys Tennis Coach</i>	<i>3/2026 6/2026</i>	<i>\$3,811</i>
<i>Earle, Chenae</i>	<i>Girls Flag Football Coach</i>	<i>3/2025 6/2025</i>	<i>\$7,780</i>
Green, Kevin	JV Football Coach	9/2025 11/2025	\$6,566
<i>McCombs, David</i>	<i>JV Football Coach</i>	<i>9/2025 11/2025</i>	<i>\$6,566</i>
<i>Nicolas, Jahleel</i>	<i>Boys JV Wrestling Coach</i>	<i>12/2025 2/2026</i>	<i>\$5,490</i>
<i>Rubenstein, Philip</i>	<i>Freshman Boys Basketball Coach</i>	<i>12/2025 2/2026</i>	<i>\$3,749</i>
<i>Alves-Filho, Jennifer</i>	<i>Softball JV Coach</i>	<i>3/2026 6/2026</i>	<i>\$5,614</i>
<i>Downey, Ryan</i>	<i>Boys Varsity Lacrosse Coach</i>	<i>3/2026 6/2026</i>	<i>\$7,890</i>
<i>Hildebrand, Christopher</i>	<i>Boys JV Lacrosse Coach</i>	<i>3/2026 6/2026</i>	<i>\$5,614</i>
<i>Pappalardo, Christopher</i>	<i>Boys JV Lacrosse Coach</i>	<i>3/2026 6/2026</i>	<i>\$5,614</i>

<i>Rothenberger, Nicole</i>	<i>Freshman Softball JV Coach</i>	<i>3/2026 6/2026</i>	<i>\$3,811</i>
<i>Smith Clifford</i>	<i>Varsity Softball Head Coach</i>	<i>3/2026 6/2026</i>	<i>\$7,891</i>

**4889 C. APPOINTMENT OF VOLUNTEERS FOR THE 2025-2026 SCHOOL YEAR**

NAME	ASSIGNMENT
<i>*Richards, Kayann</i>	<i>Girls JV Indoor Track &amp; Field</i>
<i>Millard, Elizabeth</i>	<i>Tuscan Elementary Parent Volunteer</i>

*\*Pending criminal history clearance*