

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, January 29, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4903

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4903 A. MEMORIALS

BE IT RESOLVED THAT THE BOARD OF EDUCATION approve the following memorials:

Anne Marie Rabke, retired CHS School Nurse passed away on November 30, 2025;
Robert Shillito, retired Director of School Counseling passed away on January 6, 2026;
Terry Woolard, former CHS Assistant Principal passed away on December 29, 2025;
David Yoresh, retired Physical Education Teacher, passed away on January 11, 2026;

The Superintendent is asked to convey our condolences to the family and friends of Anne Rabke, Robert Shillito, Terry Woolard and Dave Yoresh.

4903 B. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
MacPherson, Lisa	T Art SOM – 1.0 FTE	7/1/26	25
Quinn, Loren	T Science MM – 1.0 FTE	7/1/26	26.8
Wolff, John	T 5 DB – 1.0 FTE	7/1/26	31.6

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2026 meetings

4903 C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Andre, Joelle	T SPED/Math SOM – 1.0 FTE	3/22/26	1.7

4903 D. APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Unis, Nicole	LDT-C DIST – 1.0 FTE	3/2/26 or sooner 6/30/26	\$79,097	Replacing Megan Sinisi who resigned

4903 E. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Zelley, Jacqueline	T SPED/INC Gr. 1 DB – 1.0 FTE	1/9/26 6/5/26	\$66,100	Filling in for Jessica Hughes while out on leave

4903 F. RESCIND APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Seddon, Michael	Maintenance (Electrician) DIST – 1.0 FTE	TBD 6/30/26	\$82,905	Filling a new position

4903 G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Hirsh, Susan	LR T-4 MAR – 1.0 FTE	1/31/26	6/18/26
Mogavero, Vincent	LR T SPED/INC Gr. 5 CLIN – 1.0 FTE	2/12/26	2/27/26

4903 H. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Bennett, Telia	Assistant Principal CHS – 1.0 FTE	TBD	1/5/26
Little, Maia	LR T Physical Ed. SB – 1.0 FTE	TBD	1/12/26
Ward, Amanda	T LA/7 SOM – 1.0 FTE	TBD	1/5/26

4903 I. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 4726	12/19/25-1/21/26 (w/pay)
Employee # 4002	1/14/26 (w/pay)

4903 J. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Bialer, Deborah	T 4 MAR – 1.0 FTE	8/27/25-6/30/26 (Paid Medical/Sick Leave)

<i>Faison, Aja</i>	<i>T SPED/INC Gr.5 CLIN – 1.0 FTE</i>	<i>2/13/26-2/27/26 (Unpaid Childcare Leave)</i>
<i>Martino, Adrienne</i>	<i>T Science SOM 1.0 FTE</i>	<i>1/14/26 (.75 day)-1/16/26 and 1/21/26-1/30/26 (Unpaid FMLA)</i>
<i>McNally, Eva</i>	<i>T Art DB – 1.0 FTE</i>	<i>1/9/26 (Unpaid NJ FLA)</i>
<i>Ng, Suzanne</i>	<i>Media Specialist CHS – 1.0 FTE</i>	<i>1/22/26 (1/2 day) – 2/15/26 (Unpaid Personal Leave)</i>
<i>Jurist, Susan</i>	<i>T SPED MM – 1.0 FTE</i>	<i>1/12/26-1/31/26 (Unpaid Personal Leave)</i>

4903 K. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Amboise-Etienne, Bervelyne	School Psychologist SB/MAR – 1.0 FTE	School Psychologist MONT – 1.0 FTE	1/26/26
Mroz, Michael	School Psychologist MONT – 1.0 FTE	School Psychologist SB/MAR 1.0 FTE	1/26/26

4903 L. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>Giusti, Ryan</i>	<i>Ninth Grade Team Leader CHS – 1.0 FTE</i>	<i>1/5/26 6/30/26</i>	<i>\$5,944 (pro-rated)</i>
<i>Harris, Elizabeth</i>	Scenery Construction SOM – 1.0 FTE	1/20/26 6/30/26	\$2,834
<i>Muirhead, Ryan</i>	Varsity Coach, Baseball CHS – 1.0 FTE	3/1/26 6/30/26	\$7,891
<i>Nichols, Thomas (Max)</i>	JV/Asst Coach, Baseball CHS – 1.0 FTE	3/1/26 6/30/26	\$5,614
<i>Reyes, Nicolas</i>	Freshman/Asst Coach, Baseball CHS – 1.0 FTE	3/1/26 6/30/26	\$3,811
<i>Clesmere, Lindsey</i>	JV/Asst Coach, Softball CHS – 1.0 FTE	3/1/26 6/30/26	\$5,614
<i>Reichenstein, Steven</i>	Varsity Coach, Tennis (Boys) CHS – 1.0 FTE	3/1/26 6/30/26	\$6,566

4903 M. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Parsio, Corrina	Sup. STEM, 9-12 CHS – 1.0 FTE	6/27-8/28/25 (13 days)	\$533.63 (per day)	\$6,937.15

Banner, Abiodun	Asst. Principal CHS 1.0 FTE	12/1-12/23/25 (7 days) 12/1-12/23/25 (7 days) 12/1-12/23/25 (1 day)	\$37.50 (per day) \$50.00 (per day) \$75.00 (per day)	\$262.50 \$350.00 \$75.00
McCormick, Philip	Asst. Principal CHS 1.0 FTE	12/1-12/23/25 (7 days) 12/1-12/23/25 (5 days) 12/1-12/23/25 (1 day)	\$37.50 (per day) \$50.00 (per day) \$150.00 (per day)	\$262.50 \$250.00 \$150.00
Obwoge, Lamech	Asst. Principal CHS 1.0 FTE	12/1-12/23/25 (7 days) 12/1-12/23/25 (5 days)	\$37.50 (per day) \$50.00 (per day)	\$262.50 \$250.00
Sanchez, Frank	Principal CHS 1.0 FTE	12/1-12/23/25 (7 days) 12/1-12/23/25 (7 days) 12/1-12/23/25 (1 day)	\$37.50 (per day) \$50.00 (per day) \$75.00 (per day)	\$262.50 \$350.00 \$75.00
DeCeglie, Maura	T PreK (Rooster) MONT – 1.0 FTE	4 days	\$40.00 (per day)	\$160.00
Moore, Kelly	T PreK (Rooster) MONT – 1.0 FTE	4 days	\$40.00 (per day)	\$160.00
Ambike, Shalmali	Data Entry Mgr. CHS – 1.0 FTE	7/1/25 6/30/26	+\$2,000	\$2,000
Mooney-Chavez, Danielle	School Counselor CHS – 1.0 FTE	7/1/25 6/30/26	+\$2,000	\$2,000
Benning, Avery	T SPED MM - 1.2 FTE	9/2/25 1/31/26	+\$16,246.40	\$97,478 (pro-rated)
Blackford, Meghan	T SPED MM - 1.2 FTE	9/2/25 1/31/26	+\$14,973.94 (paid @ 17%)	\$103,056 (pro-rated)
Barry-Austin, Tracey	Social Worker MONT – 1.2 FTE	9/17/25 1/31/26	+\$18,566 (pro-rated)	\$111,398 (pro-rated)
Mroz, Michael	School Psychologist MONT – 1.2 FTE	9/17/25 1/31/26	+\$21,213 (pro-rated)	\$127,282 (pro-rated)
Copeland, Jeanette	Clerical Aide DB – 1.0 FTE	12/15-1/12/26 (14 hours)	\$14.78 (per hour)	\$206.92
Bethea, Sabrina	Clerical Aide TUS – 1.0 FTE	1/20-1/22/26 (21 hours)	\$14.78 (per hour)	\$310.38