

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY  
PUBLIC BOARD MEETING  
JANUARY 29, 2026**

**RESOLUTION** **4913**

**FOR ACTION**

**SUBJECT:** **RESOLUTION APPROVING SIDEBAR AGREEMENT  
BETWEEN THE SOUTH ORANGE BOARD OF EDUCATION  
AND THE SOUTH ORANGE–MAPLEWOOD EDUCATION  
ASSOCIATION (SOMEA) REGARDING SATURDAY ACADEMY  
COMPENSATION**

**WHEREAS**, the South Orange Board of Education (“Board”) and the South Orange–Maplewood Education Association (“SOMEA”) are parties to a Collective Negotiated Agreement effective July 1, 2024 through June 30, 2027; and

**WHEREAS**, the Board and SOMEA have ratified and approved a Memorandum of Agreement setting forth terms of a successor agreement to the Collective Negotiated Agreement; and

**WHEREAS**, Article III(C) of the Collective Negotiated Agreement provides that the agreement shall not be modified in whole or in part except by an instrument in writing duly executed by both parties; and

**WHEREAS**, the Board and SOMEA have mutually agreed to operate a Saturday Academy at the middle school level beginning in January 2026 and continuing through May 2027, contingent upon available grant funding; and

**WHEREAS**, the Board and SOMEA desire to memorialize the terms and conditions related to compensation and operation of the Saturday Academy through a written sidebar agreement; and

**WHEREAS**, the sidebar agreement establishes compensation rates for certificated volunteers, preparation time, and clarifies the Board’s right to utilize private vendors or non-SOMEA personnel should an insufficient number of volunteers be available;

**NOW, THEREFORE, BE IT RESOLVED** that the South Orange Board of Education hereby approves the Sidebar Agreement with the South Orange–Maplewood Education Association regarding Saturday Academy compensation and operations, as presented; and

**BE IT FURTHER RESOLVED** that the Superintendent of Schools and the Board President are authorized to execute the Sidebar Agreement on behalf of the Board.