

**SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
PUBLIC BOARD MEETING
JANUARY 29, 2026**

RESOLUTION 4913

FOR ACTION

**SUBJECT: RESOLUTION APPROVING SIDEBAR AGREEMENT
BETWEEN THE SOUTH ORANGE BOARD OF EDUCATION
AND THE SOUTH ORANGE–MAPLEWOOD EDUCATION
ASSOCIATION (SOMEA) REGARDING SATURDAY ACADEMY
COMPENSATION**

WHEREAS, the South Orange Board of Education (“Board”) and the South Orange–Maplewood Education Association (“SOMEA”) are parties to a Collective Negotiated Agreement effective July 1, 2024 through June 30, 2027; and

WHEREAS, the Board and SOMEA have ratified and approved a Memorandum of Agreement setting forth terms of a successor agreement to the Collective Negotiated Agreement; and

WHEREAS, Article III(C) of the Collective Negotiated Agreement provides that the agreement shall not be modified in whole or in part except by an instrument in writing duly executed by both parties; and

WHEREAS, the Board and SOMEA have mutually agreed to operate a Saturday Academy at the middle school level beginning in January 2026 and continuing through May 2027, contingent upon available grant funding; and

WHEREAS, the Board and SOMEA desire to memorialize the terms and conditions related to compensation and operation of the Saturday Academy through a written sidebar agreement; and

WHEREAS, the sidebar agreement establishes compensation rates for certificated volunteers, preparation time, and clarifies the Board’s right to utilize private vendors or non–SOMEA personnel should an insufficient number of volunteers be available;

NOW, THEREFORE, BE IT RESOLVED that the South Orange Board of Education hereby approves the Sidebar Agreement with the South Orange–Maplewood Education Association regarding Saturday Academy compensation and operations, as presented; and

BE IT FURTHER RESOLVED that the Superintendent of Schools and the Board President are authorized to execute the Sidebar Agreement on behalf of the Board.