

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, February 26, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4918

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4918 A. MEMORIAL

BE IT RESOLVED THAT THE BOARD OF EDUCATION approve the following memorials:

John Van Teeckelenburgh Sr, former Building & Grounds Supervisor passed away on February 12, 2026;

The Superintendent is asked to convey our condolences to the family and friends of John Van Teeckelenburgh, Sr.

4918 B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Bialer, Deborah	T 4 MAR – 1.0 FTE	7/1/26	25

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of his contribution to the educational welfare of this community, he will be given recognition at one of the June 2026 meetings

4918 C. RESIGNATION

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
<i>Castaneda, Julie</i>	<i>T Spanish SOM – 1.0 FTE</i>	<i>4/20/26</i>	<i>0.8</i>
<i>Tapia-Vargas, Arelis</i>	<i>Social Worker/Elem Field Supervisor CLIN – 1.0 FTE</i>	<i>4/2/26</i>	<i>6.8</i>

4918 D. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
<i>Olinsky, Benjamin</i>	<i>T Math SOM – 1.0 FTE</i>	<i>3/16/26 6/30/26</i>	<i>\$67,532</i>	<i>Replacing Kaitlyn Diaz who was transferred</i>
<i>Seltzer, Nadia</i>	<i>T SPED/INC MM – 1.0 FTE</i>	<i>2/1/26 6/30/26</i>	<i>\$73,400</i>	<i>Replacing Susan Jurist who retired</i>
Smalls, II, Dr. Donovan	Acting Principal 1.0 FTE	TBD TBD	\$128,238	TBD

4918 E. LEAVE REPLACEMENT APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Gannon, Nina	T SPED/SC-LLD MAR – 1.0 FTE	2/4/26 4/16/26	\$66,100	Filling in while Hannah Govrin is on leave
Li, Austin	T 2 SM – 1.0 FTE	2/18/26 6/18/26	\$73,400	Filling in while Gayle Schaeffer-Gelo is on leave

4918 F. ADMINISTRATIVE LEAVE

NAME	EFFECTIVE DATE
Employee # 4978	2/6/26 (w/pay)

4918 G. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Ramsburg, Jamie	<i>LRT 4</i> <i>TUS – 1.0 FTE</i>	3/16/26	5/15/26

4918 H. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Burton, Amy	T SPED/LLD MM – 1.0 FTE	2/25/26-3/17/26 (Unpaid Medical Leave)
Govrin, Hannah	T SPED/SC-LLD MAR – 1.0 FTE	3/6/26 (1/2 day)-4/16/26 (Unpaid FMLA)
Kenniff, Tivoli	<i>T 4</i> <i>TUS – 1.0 FTE</i>	<i>3/17/26-5/15/26</i> <i>(Unpaid Childcare Leave)</i>
Martino, Adrienne	T Science SOM - 1.0 FTE	1/14/26 (.75 day)-1/16/26; 1/21/26 (Unpaid FMLA)
Ng, Suzanne	Library Media Spec CHS – 1.0 FTE	1/22/26 (1/2 day)-3/6/26 (Unpaid Personal Leave)

4918 I. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Bennett, Telia	Student Council CHS- 1.0 FTE	9/1/25 12/23/25	\$5,719 (pro-rated)
Bernard-Awumey, Joana	Student Council CHS – 1.0 FTE	1/5/26 6/30/26	\$5,719 (pro-rated)
Karis,	National Honor Society	9/1/25	\$1,611.50

Katerina	CHS – .5 FTE	2/3/26	(pro-rated)
Reyes, Nicolas	<i>JV/Asst. Coach, Baseball</i> CHS – 1.0 FTE <i>Freshman/Asst Coach, Baseball</i> CHS – 1.0 FTE	3/1/26 6/30/26 3/1/26 6/30/26	\$5,614 -\$3,811
Meola, Joseph	<i>Freshman/Asst Coach, Baseball</i> CHS – 1.0 FTE	3/1/26 6/30/26	\$3,811
Harman, Ryan	<i>Asst. Varsity Coach, Boys Outdoor Track</i> CHS – 1.0 FTE	3/1/26 6/30/26	TBD
Carluccio, Joanna	<i>JV/Asst Coach, Outdoor Track</i> CHS – 1.0 FTE	3/1/26 6/30/26	\$5,614
Sumner, Jacob	<i>Varsity Coach, Girls Lacrosse</i> CHS – 1.0 FTE	3/1/26 6/30/26	\$5,531
Mason, Kevin	<i>Varsity Coach, Golf</i> CHS – 1.0 FTE	3/1/26 6/30/26	\$4,539

4918 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Benning, Avery	T SPED MM - .2 FTE	9/2/25 2/27/26	+\$16,246.40	\$97,478 (pro-rated)
Blackford, Meghan	T SPED MM - .2 FTE	9/2/25 2/27/26	+\$14,973.94 (per day @ 17%)	\$103,056 (pro-rated)
Amboise-Etienne, Bervelyne	School Psychologist MONT – .2 FTE	2/2/26 2/27/26	+\$20,058.40	\$120,350 (pro-rated)
Barry-Austin, Tracey	Social Worker MONT – .2 FTE	9/17/25 2/27/26	+\$18,566 (pro-rated)	\$111,398
Munoz Rosario, Kiara	Clerical Aide SM – 1.0 FTE	2/9/26 (8 hours)	\$15.10 (per hour)	\$120.80
Toledo, Magda	Clerical Aide MAR – 1.0 FTE	1/16-2/9/26 (32 hours)	\$10.69 (per hour)	\$342.08
Bottiglierie, Henry	Director of Facilities DIST - 1.0 FTE	3/1/2026 6/30/2026	+\$10,000	\$165,000

4918 K. STAFF FUNDED BY PRESCHOOL EDUCATION EXPANSION AID (PEEA)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Burns, Nicole	Preschool Secretary MONT – 1.0 FTE ACCT# 20.218.200.105.MO.5900	7/1/25 12/31/25	\$72,120