

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, March 26, 2026
Personnel Fiscal Resolutions

DRAFT RESOLUTION No. 4934

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4934 A. RETIREMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Brody, Susan	T 2 SB – 1.0 FTE	7/1/26	20
Conyers, Vernell	T 5 SM – 1.0 FTE	7/1/26	22
<i>Merrigan, Heather</i>	<i>T KDG MAR – 1.0 FTE</i>	<i>7/1/26</i>	<i>19</i>

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2026 meetings

4934 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Mitola, Megan	T Math MM – 1.0 FTE	7/1/26	6.5
Thomas-Enyeart, Kristie	T SS CHS – 1.0 FTE	7/1/26	15
Veza, Rebecca	T KDG TUS – 1.0 FTE	7/1/26	17
Weber, Raquel	T 1 TUS – 1.0 FTE	7/1/26	7

4934 C. LEAVE REPLACEMENT APPOINTMENT

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Mogavero, Vincent	T SPED/INC Gr. 5 TUS – 1.0 FTE	3/4/26 6/18/26	\$66,100	Filling in while Francine Hilongos is on a leave

4934 D. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Smalls, II Dr. Donovan	Acting Principal DB – 1.0 FTE	TBD	3/9/26

4934 E. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
<i>Gannon, Nina</i>	<i>LR T SPED/LLD MAR – 1.0 FTE</i>	<i>4/16/26</i>	<i>4/29/26</i>
Little, Maia	LR T Phys. Ed. SB – 1.0 FTE	3/20/26	3/27/26
Smalls, II Dr. Donovan	Acting Principal DB – 1.0 FTE	TBD	4/24/26

4934 F. LEAVES OF ABSENCE

NAME	ASSIGNMENT	EFFECTIVE DATE
Castano, Jennifer	T SPED/INC MM – 1.0 FTE	8/31/26-6/30/27 (Unpaid Personal Leave)
Hilongos, Francine	T SPED/INC TUS 1.0 FTE	2/20/26-4/7/26 (Paid Maternity Leave) 4/8/26-6/30/26 (Unpaid NJ FLA)
Hughes, Jessica	T SPED/INC DB 1.0 FTE	1/12/26-3/10/26 (1/2 day) (Paid Maternity Leave) 3/10/26 (1/2 day)-3/25/26 (Unpaid Medical Leave) 3/26/26-6/5/26 (Unpaid NJ FLA)
<i>LaPadula, Maria Cristina</i>	<i>T WL/Italian CHS – 1.0 FTE</i>	<i>3/23/26-3/27/26 (Unpaid FMLA)</i>
Ng, Suzanne	Library Media Spec CHS – 1.0 FTE	1/22/26-4/3/26 (Unpaid Personal Leave)
<i>Phelan, Cynthia</i>	<i>T WL/Spanish TUS/SB/CL – 1.0 FTE</i>	<i>3/16/26-3/19/26 (Unpaid FMLA)</i>
Rodriguez, Gina	T 4 TUS – 1.0 FTE	8/31/26-6/30/27 (Unpaid Personal Leave)
<i>Steinik, Hannah</i>	<i>T SPED/LLD MAR – 1.0 FTE</i>	<i>3/6/26 (1/2 day) – 4/29/26 (Unpaid FMLA)</i>

4934 G. STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Quick, Teresa	Yearbook TUS – 1.0 FTE	1/5/26 6/30/26	\$1,502

4934 H. RESCIND STIPEND

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Harman, Ryan	Varsity Coach, Boys Outdoor Track CHS – 1.0 FTE	3/1/26 6/30/26	TBD

4934 I. TITLE I STIPEND PAYMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
<i>Friedrich, Donna</i>	<i>Right Back at You Project Lead SB – 1.0 FTE</i>	<i>3/1/26 6/30/26</i>	<i>\$6,000</i>
<i>Buono, Kristin</i>	<i>Girls Movement Group Lead SB – 1.0 FTE</i>	<i>3/1/26 6/30/26</i>	<i>\$1,666.66</i>
<i>Lanzafame, Susan</i>	<i>Girls Movement Group Lead SB – 1.0 FTE</i>	<i>3/1/26 6/30/26</i>	<i>\$1,666.66</i>
<i>Lawson, Rahmiece</i>	<i>Girls Movement Group Lead SB – 1.0 FTE</i>	<i>3/1/26 6/30/26</i>	<i>\$1,666.66</i>

4934 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Bottiglierie, Henry	Director of Facilities DIST – 1.0 FTE	3/1/26 6/30/26	+\$10,000	\$160,000
Palmieri, Samantha	LDTTC CHS - .2 FTE	11/1-11/10/25 (6 days)	\$95.31 (per day)	\$571.88
Benning, Avery	T SPED MM - 1.2 FTE	9/2/25 6/30/26	+\$16,246.40	\$97,478
Blackford, Meghan	T SPED MM - 1.2 FTE	9/2/25 6/30/26	+\$14,973.94 (per day @ 17%)	\$103,056
Bruno, Heather	T SPED MM – 1.2 FTE	10/27/25 3/26/26	+\$17,049 (pro-rated & paid @ 17%)	\$117,342 (pro-rated)
Reyes, Nicolas	T SPED MM – 1.2 FTE	10/27/25 3/26/26	+\$13,159 (pro-rated & paid @ 17%)	\$90,570 (pro-rated)
Santos, Ryan	T SPED MM – 1.2 FTE	10/27/25 3/26/26	+\$12,747 (pro-rated & paid @ 17%)	\$87,729 (pro-rated)
Simmons, Adam	T SPED MM – 1.2 FTE	10/27/25 3/26/26	+\$14,209 (pro-rated & paid @ 17%)	\$97,791 (pro-rated)
Strauss, Brittany	T SPED MM – 1.2 FTE	10/27/25 3/26/26	+\$14,135 (pro-rated & paid @ 17%)	\$97,280 (pro-rated)
<i>Copeland, Jeanette</i>	<i>Clerical Aide DB – 1.0 FTE</i>	<i>3/11-16/26 (14 hours)</i>	<i>\$14.78 (per hour)</i>	<i>\$206.92</i>
Toledo, Maria	Clerical Aide MAR – 1.0 FTE	2/26-3/4/26 (32 hours)	\$10.69 (per hour)	\$342.08