

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, April 23, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 4951

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

4951 A. RETIREMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | YEARS IN DISTRICT |
|---------------------------------|--|-----------------------|--------------------------|
| Kay, Renee | School Psychologist SM/CLIN – 1.0 FTE | 7/1/26 | 20 |
| Murphy, Theresa | T KDG TUS – 1.0 FTE | 7/1/26 | 33.8 |
| Schaefer-Gelo, Gayle | T 2 SM – 1.0 FTE | 7/1/26 | 37 |
| Speth, Dr. Greg | School Psychologist CHS – 1.0 FTE | 7/1/26 | 22 |
| Wills, Sharyn | School Nurse SM – 1.0 FTE | 7/1/26 | 14.4 |

Background

The above retirees faithfully served in the public schools of South Orange and Maplewood. In appreciation of their contributions to the educational welfare of this community, they will be given recognition at one of the June 2026 meetings

4951 B. RESIGNATIONS

| NAME | ASSIGNMENT | EFFECTIVE DATE | YEARS IN DISTRICT |
|-------------------------------|---|-----------------------|--------------------------|
| Dore, Deirdre | T 2 TUS – 1.0 FTE | 7/1/26 | 13 |
| Jackson, Terri | LR T 4 TUS – 1.0 FTE | 4/22/26 | .1 |
| McGovern, Jennifer | T KDG CLIN – 1.0 FTE | 7/1/26 | 21 |
| Moody, Imani | School Business Administrator DIST – 1.0 FTE | 7/1/26 | 1.7 |
| Thomas, Nicole | T Art CHS – 1.0 FTE | 7/1/26 | 8 |

4951 C. CHANGE IN END DATE

| NAME | ASSIGNMENT | OLD END DATE | NEW END DATE |
|-----------------------------|-------------------------------|---------------------|---------------------|
| Castaneda, Julie | T WL/Spanish SOM – 1.0 FTE | 4/20/26 | 4/8/26 |

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|-----------------------------------|----------------------------------|---------|--------|
| Smalls, II Dr. Donovan | Acting Principal DB – 1.0 FTE | 4/24/26 | 5/1/26 |
|-----------------------------------|----------------------------------|---------|--------|

4951 D. ADMINISTRATIVE LEAVE

| NAME | EFFECTIVE DATE |
|------------------------|---------------------------|
| Employee # 4002 | 1/14/26-4/3/26 (w/pay) |
| Employee # 3309 | 4/20/26 - TBD (w/pay) |
| Employee # 4978 | 2/6/26-3/5/26 (w/pay) |

4951 E. LEAVES OF ABSENCE

| NAME | ASSIGNMENT | EFFECTIVE DATE |
|--------------------------------------|--|---|
| Davis, Jessica | <i>T SPED/INC Gr. 3 SM 1.0 FTE</i> | 3/16/26-4/7/26 (Paid Maternity Leave) 4/8/26-4/29/26 (Unpaid FMLA) 4/30/26-6/30/26 (Unpaid NJ FLA) |
| Klein, Betsy | <i>T SPED MM 1.0 FTE</i> | 4/6/26-5/18/26 (Paid Maternity Leave) 5/19/26-6/30/26 (Unpaid NJ FLA) 8/31/26-10/20/26 (Unpaid NJ FLA) |
| La Padula, Maria Cristina | T WL/Italian CHS – 1.0 FTE | 4/14/26 (Unpaid FMLA) |
| Ng, Suzanne | Library Media Spec CHS – 1.0 FTE | 1/22/26 (1/2 day)-5/30/26 (Unpaid Personal Leave) |
| Wallace, LaVonne | Asst. Principal CLIN 1.0 FTE | 4/16/26; 4/22/26-4/23/26; 5/5/26; 5/14/26 (.5 day) (Unpaid NJFLA) |

4951 F. STIPENDS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ACTUAL SALARY |
|------------------------------|---------------------------------------|-------------------|---------------|
| Boni, Jeffrey | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Conley, Elizabeth | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Crowther, Ann | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |

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|-----------------------------------|---|-------------------|------------------------|
| Davis, Rashad | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Duffey, Dallas | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Falk, Suzanne | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Fleming, Yolande | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Giusti, Ryann | Freshmen Academy PLC CHS – 1.0 FTE | 1/2/26 6/30/26 | \$1,200 (pro-rated) |
| Hannemann, Monika | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Johannsen, George Rem | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Johnson, William | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Kraft, Todd | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Marrese, Jaclyn | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Murphy, Kelly | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Nugent, James | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Philipps, Dana | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Pociask, Elizabeth | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Pollioni, Eugene | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Queiruga-Pessoa, Maria | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Soliman, Monica | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Tedeschi, Chasity | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Wagor, Benjamin | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Wilburn, Alterik | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Wisner, Susan | Freshmen Academy PLC CHS – 1.0 FTE | 9/1/25 6/30/26 | \$1,200 |
| Irby-Hill, Lynn | ASPIRE Institute DIST – 1.0 FTE | 9/1/25 6/30/26 | \$10,000 |
| Dalton, Jennifer | <i>Col. Publication</i> CHS – 1.0 FTE | 9/1/25 6/30/26 | \$3,811 |
| Celio, Angela | <i>Chess</i> CHS – 1.0 FTE | 9/1/25 6/30/26 | \$3,223 |
| Jacobi, Marissa | <i>Asst. Coach, Freshmen Outdoor Track</i> CHS – 1.0 FTE | 3/1/26 6/30/26 | \$3,811 |

4951 G. SALARY ADJUSTMENTS

| NAME | ASSIGNMENT | EFFECTIVE DATE | ADJUSTMENT | ACTUAL SALARY |
|----------------------------------|--|------------------------------------|---------------------------------------|--------------------------|
| Novemsky, Michael | T SCI/Physics CHS – 1.08 FTE | 9/1/25 1/31/26 | +\$8,990 (pro-rated) | \$121,366 (pro-rated) |
| | T SCI/Physics CHS – 1.2 FTE | 2/1/26 6/30/26 | +\$22,475 (pro-rated) | \$134,851 (pro-rated) |
| Fein, Suzanne | T SPED MM – 1.2 FTE | 4/6/26 6/30/26 | +\$19,103 (pro-rated & paid @ 17%) | \$131,480 (pro-rated) |
| Ghiretti, Robert | T SPED MM – 1.2 FTE | 4/6/26 6/30/26 | +\$14,134 (pro-rated & paid @ 17%) | \$97,280 |
| Moran, Colleen | T SPED MM – 1.2 FTE | 4/6/26 6/30/26 | +\$12,840 (pro-rated & paid @ 17%) | \$88,372 |
| Reyes, Nicolas | T SPED MM – 1.2 FTE | 4/6/26 6/30/26 | +\$13,159 (pro-rated & paid @ 17%) | \$90,570 (pro-rated) |
| Santos, Ryan | T SPED MM – 1.2 FTE | 4/6/26 6/30/26 | +\$12,747 (pro-rated & paid @ 17%) | \$87,729 (pro-rated) |
| <i>Cahill, Alison</i> | <i>T PE/Health CHS – 1.2 FTE</i> | <i>3/16-4/7/26 (12 days)</i> | <i>\$124.86 (per day)</i> | <i>\$1,498.35</i> |
| <i>Maggiore, Molly</i> | <i>T PE/Health CHS – 1.2 FTE</i> | <i>3/16-4/7/26 (12 days)</i> | <i>\$103.15 (per day)</i> | <i>\$1,237.76</i> |
| <i>Napoli, Paul</i> | <i>T PE/Health CHS – 1.2 FTE</i> | <i>3/16-4/7/26 (12 days)</i> | <i>\$73.44 (per day)</i> | <i>\$881.33</i> |
| <i>Picillo, Nicholas</i> | <i>T PE/Health CHS – 1.2 FTE</i> | <i>3/16-4/7/26 (12 days)</i> | <i>\$89.84 (per day)</i> | <i>\$1,078.03</i> |
| <i>Salguero, Carlos</i> | <i>T PE/Health CHS – 1.2 FTE</i> | <i>3/16-4/7/26 (12 days)</i> | <i>\$111.47 (per day)</i> | <i>\$1,337.63</i> |
| <i>Bethea, Sabrina</i> | <i>Clerical Aide TUS – 1.0 FTE</i> | <i>4/15-20/26 (11.5 hours)</i> | <i>\$14.78 (per hour)</i> | <i>\$169.97</i> |
| Cadorete, Catherine | Clerical Aide SB – 1.0 FTE | 12/12-4/10/26 (59.35 hours) | \$10.69 (per hour) | \$634.45 |
| <i>Copeland, Jeanette</i> | <i>Clerical Aide DB – 1.0 FTE</i> | <i>4/15/26 (7 hours)</i> | <i>\$14.78 (per hour)</i> | <i>\$103.46</i> |