

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, August 27, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 5006

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

5006 A. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Pham, Laurie	T WL/French CHS – 1.0 FTE TCH.WLNG.CH.NA.03	1/1/27	22.4

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of her contribution to the educational welfare of this community, she will be given recognition at one of the June 2027 meetings.

5006 B. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Harris, Dr. Lamont	LDTC DB/TUS – 1.0 FTE CST.SPED.CL.NA.01	10/22/26	1
Johnson, LeShia	LDTC CLIN/SM – 1.0 FTE CST.SPED.JF.NA.01	10/1/26	9
Portnoff, Julia	School Social Worker SB – 1.0 FTE SPS.SWKR.SB.NA.07	10/9/26	5

5006 C. APPOINTMENTS FOR THE 2026-27 SCHOOL YEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Ackley, Suzanne	Supervisor ELA, K-12 CHS – 1.0 FTE SUP.COMM.DD.NA.02	8/1/26 6/30/27	\$143,796	Replacing Dr. Bean-Folkes
Jean-Noel, Marie Emilie	School Nurse MM – 1.0 FTE NRS.HLT.MM.NA.01	8/31/26 6/30/27	\$88,029	Replacing Gretchen Shook who was transferred
Nadolny, Tyler	T PE/Health CHS – 1.0 FTE TCH.PE.CH.NA.05	8/31/26 6/30/27	\$82,929	Replacing Ryan Harman who resigned

Nwigwe, Abie	Social Worker (Non-CST) MAR/SB – 1.0 FTE SPS.SWKR.SB.NA.06	8/31/26 6/30/27	\$87,529	Replacing Wilfred Quaye who was transferred
O'Donnell, Nicole	<i>T PreK/INC MONT – 1.0 FTE TCH.SPED.MO.NA.02</i>	8/31/26 6/30/27	\$75,029	<i>Replacing Tashmirah Kelly- Lewis who was reassigned</i>
Osterloh, Cayleigh	T 1 SM – 1.0 FTE TCH.ELEM.SM.01.02	8/31/26 6/30/27	\$70,000	Replacing Jayne Dorton who was transferred
Pereyra, Tatiana	T SPED/SC-ERI SOM – 1.0 FTE	10/16/26 or sooner 6/30/27	\$96,979	Filling a new position
Potestivo, John	T SPED/INC CHS – 1.0 FTE TCH.SPED.CH.NA.07	8/31/26 6/30/27	\$85,229	Replacing Mercedeh Kermanshahi-Sampson
Richwine, Sara	S4/12, Secretary CHS – 1.0 FTE SEC.SCHS.CH.NA.04	8/4/26 6/30/27	\$69,186	Replacing Damaris Taylor
Rodriguez, Emily	Clerical Aide SM – 1.0 FTE AID.CLRK.SM.NA.01	8/31/26 6/30/27	\$44,910	Replacing Kiara Munoz Rosario who was transferred
Turvey, Anne	Social Worker (Non-CST) MAR – 1.0 FTE	8/31/26 6/30/27	\$77,450	Filling a new position
Vacca, Thomas	T Music (Elem-Strings) DIST – 1.0 FTE TCH.MUS.TU.NA.01	10/8/26 or sooner 6/30/27	\$80,829	Replacing Domenic Croce who resigned

5006 D. APPOINTMENT OF LEAVE REPLACEMENT STAFF FOR THE 2026-27 SCHOOLYEAR

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Ali, Dr. Md Rejwan	LR T SCI/Physics CHS – 1.0 FTE	8/31/26 4/6/27	\$88,154	Filling in while Mike Novemsky is on leave
Golden, Jeremy	LR T 3 MAR – 1.0 FTE	8/31/26 12/23/26	\$77,450	Filling in for Jessica Cohen while out on leave
Greenfeld, Douglas	LR T 4 SB – 1.0 FTE	8/31/26 12/8/26	\$77,450	Filling in for Julie Ann Curley while out on leave
Hirsh, Susan	LR T 5 TUS – 1.0 FTE	8/31/26 6/17/27	\$70,000	Filling in while Gina Rodriguez is on leave

5006 E. LEAVES OF ABSENCE

NAME	EFFECTIVE DATE
Emp. #4113 TCH.ELEM.SB.05.02	8/31/26-9/16/26 (Paid Maternity Leave) 9/17/26-12/8/26 (Unpaid NJ FLA)

Emp. #5391 CST.SPED.MO.NA.01	8/31/26-11/20/26 (Unpaid NJ FLA)
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5006 F. TRANSFERS/REASSIGNMENTS

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Quaye, Wilfred	Social Worker (Non-CST) SB/MAR – 1.0 FTE SPS.SWKR.SB.NA.06	Social Worker (Non-CST) SB – 1.0 FTE SPS.SWKR.SB.NA.07	8/31/26 6/30/27

5006 G. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ADJUSTMENT	ACTUAL SALARY
Butler, Melissa	Principal CLIN – 1.0 FTE	9/1/26 6/30/27	+\$250	\$170,018
Manno, James	Supervisor Fine Arts CHS – 1.0 FTE	9/6/26 6/30/27	+\$2,750	\$179,794

5006 H. STIPENDS 2025-26 SCHOOL YEAR

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Hicks, Marcia	Lead Counselor CHS – 1.0 FTE	9/1/25 6/30/26	\$8,578
Mooney-Chavez, Danielle	Lead Counselor CHS = 1.0 FTE	9/1/25 6/30/26	\$8,578

5006 I. STIPENDS 2026-27 – see attached list

2026-2027 CO-CURRICULAR STIPEND APPOINTMENTS

8/27/26

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Waldron	James	Football, Head Coach Middle School	DIST	1.0	9/1/26	11/30/26	\$ 3,811
Gonzalez	Angel	Shop Foreman	DIST	1.0	7/1/26	6/30/27	\$ 4,903
Latimer	Jennifer	Team Leader: Media Specialist	DIST	1.0	9/1/26	6/30/27	\$ 5,944
Bradshaw	Regina	Choral Advisor	MM	1.0	9/1/26	6/30/27	\$ 3,323
Guido	Carey	Intramural	MM	0.5	9/1/26	6/30/27	\$ 4,665
O'Dell	Ryan	Intramural	MM	0.5	9/1/26	6/30/27	\$ 4,797
Monero	Bianca	MLKA	MM	1.0	9/1/26	6/30/27	\$ 2,760
Hopkins	Jeremy	Model UN Advisor	MM	0.5	9/1/26	6/30/27	\$ 1,380
Soto	Nikki-James	Model UN Advisor	MM	0.5	9/1/26	6/30/27	\$ 1,380
Kessler	Marc	Musical/Drama	MM	1.0	9/1/26	6/30/27	\$ 6,533
O'Dell	Ryan	Newspaper	MM	1.0	9/1/26	6/30/27	\$ 2,834
Balas	Christopher	Orchestra	MM	0.5	9/1/26	6/30/27	\$ 1,661.50
Chilimintris	Annamaria	Orchestra	MM	0.5	9/1/26	6/30/27	\$ 1,661.50
Bradshaw	Regina	Production	MM	1.0	9/1/26	6/30/27	\$ 4,966
Kaplan	Brian	Scenery Construction	MM	0.5	9/1/26	6/30/27	\$ 1,417
Palmgren	Richard	Scenery Construction	MM	0.5	9/1/26	6/30/27	\$ 1,417
Kleinwaks	Christine	Scenery Design	MM	1.0	9/1/26	6/30/27	\$ 2,834
Zavocki	Mary Alice	Science Fair	MM	1.0	9/1/26	6/30/27	\$ 3,323
Monero	Bianca	Student Council	MM	0.5	9/1/26	6/30/27	\$ 1,380
Kleinwaks	Christine	Team Leader - Gr.6	MM	1.0	9/1/26	6/30/27	\$ 5,944
Silva	Debra	Team Leader - Gr.6	MM	1.0	9/1/26	6/30/27	\$ 5,944
Sousa	Carisa	Team Leader - Gr.6	MM	1.0	9/1/26	6/30/27	\$ 5,944
Johnson	Monica	Team Leader - Gr.7	MM	1.0	9/1/26	6/30/27	\$ 5,944
Rosefort	Steve	Team Leader - Gr.7	MM	1.0	9/1/26	6/30/27	\$ 5,944
Schlatmann	Alyssa	Team Leader - Gr.7	MM	1.0	9/1/26	6/30/27	\$ 5,944
Monero	Bianca	Team Leader - Gr.8	MM	1.0	9/1/26	6/30/27	\$ 5,944
Palmgren	Richard	Team Leader - Gr.8	MM	1.0	9/1/26	6/30/27	\$ 5,944
Regalado	Jasmine	Team Leader - Gr.8	MM	1.0	9/1/26	6/30/27	\$ 5,944
Zavocki	Mary Alice	Yearbook	MM	1.0	9/1/26	6/30/27	\$ 2,834
Canzonieri	Dianne	Bus Duty	SB		9/1/26	6/30/27	\$ 1,354.40
Fakhoury	Sarah	Bus Duty	SB		9/1/26	6/30/27	\$ 1,354.40
Patterson	Danielle	Bus Duty	SB		9/1/26	6/30/27	\$ 1,354.40
Van Doornik	Leah	Bus Duty	SB		9/1/26	6/30/27	\$ 1,354.40
Wojcio	Michael	Bus Duty	SB		9/1/26	6/30/27	\$ 1,354.40
Fakhoury	Sarah	Elementary Subject Leader: ELA	SB	1.0	9/1/26	6/30/27	\$ 3,335

2026-2027 CO-CURRICULAR STIPEND APPOINTMENTS

8/27/26

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Franco-LaForest	Vanessa	Intramural Elem	SB		9/1/26	6/30/27	\$ 771.25
Gergel	Jillian	Intramural Elem	SB		9/1/26	6/30/27	\$ 771.25
Patterson	Danielle	Intramural Elem	SB		9/1/26	6/30/27	\$ 771.25
Trautman	Jennifer	Intramural Elem	SB		9/1/26	6/30/27	\$ 771.25
Franco-LaForest	Vanessa	Safety Patrol	SB	1.0	9/1/26	6/30/27	\$ 3,386
Friedrich	Donna	Safety Patrol	SB	1.0	9/1/26	6/30/27	\$ 3,386
Wojcio	Michael	Team Leader SPED (ERI)	SB	1.0	9/1/26	6/30/27	\$ 5,944
Fakhoury	Sarah	Yearbook	SB	0.5	9/1/26	6/30/27	\$ 751
Friedrich	Donna	Yearbook	SB	0.5	9/1/26	6/30/27	\$ 751
Ezzo	Jacob	Choral	SOM	1.0	9/1/26	6/30/27	\$ 3,323
Noble	Elyssia	Intramural	SOM	0.5	9/1/26	6/30/27	\$ 4,797
Smith	Profit	Intramural	SOM	0.5	9/1/26	6/30/27	\$ 4,665
Robinson	Christina	MLKA	SOM	0.5	9/1/26	6/30/27	\$ 1,367
Salaam-Goodwin	Fajr	MLKA	SOM	0.5	9/1/26	6/30/27	\$ 1,380
Pane	Cassandra	Model UN	SOM	1.0	9/1/26	6/30/27	\$ 2,760
Harris	Elizabeth	Musical/Drama	SOM	1.0	9/1/25	6/30/26	\$ 6,533
Hillman	Brandon	Newspaper	SOM	1.0	9/1/26	6/30/27	\$ 2,834
Pasquale	Chelsea	Orchestra	SOM	0.5	9/1/26	6/30/27	\$ 1,661.50
Wilson	Claire	Orchestra	SOM	0.5	9/1/26	6/30/27	\$ 1,661.50
Chance	RaeMona	Production	SOM	1.0	9/1/25	6/30/26	\$ 4,865
Harris	Elizabeth	Scenery Design	SOM	1.0	9/1/25	6/30/26	\$ 2,834
Bibighaus	Jania	Science Fair	SOM	0.5	9/1/26	6/30/27	\$ 1,611.50
Fuda	Antonio	Science Fair	SOM	0.5	9/1/26	6/30/27	\$ 1,611.50
Maderna	Lisa	Student Council	SOM	0.5	9/1/26	6/30/27	\$ 1,380
Ward	Amanda	Student Council	SOM	0.5	9/1/26	6/30/27	\$ 1,380
Chirlo	Nicole	Team Leader	SOM	1.0	9/1/26	9/30/26	\$ 5,944
Chirlo	Nicole	Team Leader	SOM	1.0	2/9/27	6/30/27	\$ 5,944
Guastella	Frank	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
Hampton	Talaya	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
Hillman	Brandon	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
Keegan	Lauren	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
LiPuma	Elizabeth	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
Mazzarella	Amanda	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
McClure	Jennifer	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944
McGlotten	Lynn	Team Leader	SOM	1.0	9/1/26	6/30/27	\$ 5,944

2026-2027 CO-CURRICULAR STIPEND APPOINTMENTS

8/27/26

LAST	FIRST	STIPEND ASSIGNMENT	LOCATION	FTE	FROM	TO	SALARY
Pane	Cassandra	Team Leader	SOM	1.0	10/1/26	2/8/27	\$ 5,944
Catalano	Giulia	Yearbook	SOM	1.0	9/1/26	6/30/27	\$ 2,834
DePasquale	Stephanie	Bus Duty	TUS	0.5	9/1/26	6/30/27	\$ (1,693)
Popp	Amy	Bus Duty	TUS	0.5	9/1/26	6/30/27	\$ 1,693