

SCHOOL DISTRICT OF SOUTH ORANGE AND MAPLEWOOD, NEW JERSEY
Public Meeting, September 24, 2026
Personnel Fiscal Resolutions

FINAL RESOLUTION No. 5017

The Superintendent recommends that the Board of Education approve the following personnel fiscal resolutions.

5017 A. MEMORIAL

BE IT RESOLVED THAT THE BOARD OF EDUCATION approve the following memorial:

Dr. Peter Horoschak, retired Superintendent of Schools passed away on September 1, 2026;

The Superintendent is asked to convey our condolences to the family and friends of Dr. Horoschak.

5017 B. RETIREMENT

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Festerling, Dan	T SCI/Chemistry CHS – 1.0 FTE TCH.SCNC.CH.NA.09	1/1/27	26

Background

The above retiree faithfully served in the public schools of South Orange and Maplewood. In appreciation of his contribution to the educational welfare of this community, he will be given recognition at one of the June 2027 meetings.

5017 C. RESIGNATIONS

NAME	ASSIGNMENT	EFFECTIVE DATE	YEARS IN DISTRICT
Micial, Rebecca	Dispatcher DIST – 1.0 FTE SUP.SUPV.TP.NA.02	9/4/26	.01
Vassell, Andre	Maintenance DIST – 1.0 FTE MNT.BLDG.BG.NA.03	9/18/26	3

5017 D. CHANGE IN END DATE

NAME	ASSIGNMENT	OLD END DATE	NEW END DATE
Croce, Domenic	T Music (Elem-Strings) DIST – 1.0 FTE	9/5/26	8/31/26
Greenfeld, Douglas	LR T 4 SB – 1.0 FTE	12/8/26	12/9/26
Portnoff, Julia	Social Worker (Non-CST) SB – 1.0 FTE	10/9/26	8/28/26

5017 E. CHANGE IN START DATE

NAME	ASSIGNMENT	OLD START DATE	NEW START DATE
Pereyra, Tatiana	T SPED/ERI SOM – 1.0 FTE	10/16/26 or sooner	9/8/26
Vacca, Thomas	T Music (Elem-Strings) DIST – 1.0 FTE	10/8/26 or sooner	9/1/26

5017 F. APPOINTMENTS

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Gerstel, Mia	LDT-C CL/SM – 1.0 FTE CST.SPED.JF.NA.01	11/24/26 or sooner 6/30/27	\$107,010	Replacing LeShia Johnson who resigned
Hairston, Beverly	S4/12, Secretary CHS – 1.0 FTE SEC.SCHS.CH.NA.03	10/19/26 6/30/27	\$71,336	Replacing Danyelle Hollaway who was promoted
Hollaway, Danyelle	S5/12, Secretary CHS – 1.0 FTE SEC.SCHS.CH.NA.01	9/1/26 6/30/27	\$86,093	Replacing Cheryl Hernandez who was transferred
Martins, Melissa	LDT-C DB/TUS – 1.0 FTE CST.SPED.CL.NA.01	10/29/26 or sooner 6/30/27	\$112,565	Replacing Dr. Lamont Harris who resigned
Phillips, Jazmine	T SPED/SC-ASD SOM – 1.0 FTE TCH.SPED.SO.NA.07	9/8/26 or sooner 6/30/27	\$77,179	Replacing Ashley Saraceno who resigned

5017 G. APPOINTMENT OF LEAVE REPLACEMENT STAFF

(This employment is conditional and subject to the disclosure requirement; pending compliance with NJ Public Law 2018, Chapter 5)

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY	BACKGROUND
Beck, Sarah	T SPED/INC Gr. 3 SB – 1.0 FTE	10/9/26 6/17/27	\$70,000	Filling in for Sarah Haldeman while out on leave
Schwartz, Michael	T TV Arts CHS – 1.0 FTE	9/2/26 11/29/26	\$77,450	Filling in for Diane Camina while out on leave

5017 H. TRANSFER/REASSIGNMENT

NAME	OLD ASSIGNMENT	NEW ASSIGNMENT	EFFECTIVE DATE
Nwigwe, Abie	School Social Worker (Non-CST) MAR/SB – 1.0 FTE SPS.SWKR.SB.NA.07	School Social Worker (Non-CST) MAR/SB/SM – 1.0 FTE SPS.SWKR.SB.NA.07	9/3/26 6/30/27

5017 I. LEAVES OF ABSENCE

NAME	EFFECTIVE DATE
Emp. #4222 <i>TCH.ELEM.SM.KD.02</i>	8/31/26-10/14/26 (Paid Maternity Leave) 10/15/26-1/15/27 (Unpaid NJFLA)
Emp. #4113 <i>TCH.ELEM.SB.05.02</i>	8/31/26-9/16/26 (Paid Maternity Leave) 9/17/26-12/9/26 (Unpaid NJ FLA)
Emp. #4787 <i>TCH.WLNG.SO.NA.01</i>	8/31/26-9/24/26 (1/2 day) (Paid PTO Days) 9/24/26 (1/2 day)-11/20/26 (Unpaid FMLA) 11/21/26-1/4/27 (Unpaid Medical Leave)
Emp. #4381 <i>TCH.SPED.SB.NA.08</i>	8/31/26-10/6/26 (Paid Maternity Leave) 10/7/26-12/18/26 (Unpaid NJFLA)
Emp. #4623 <i>TCH.SPED.SM.NA.13</i>	9/1/26-10/15/26 (1/2 day) (Paid PTO Days) 10/15/26 (1/2 day)-12/1/26 (Unpaid FMLA) 12/2/26-2/26/27 (Unpaid Medical Leave)
Emp. #3948 <i>SPS.SLS.MR.NA.01</i>	9/25/26-12/4/26 (1/2 day) (Paid PTO Days) 12/4/26 (1/2 day)-12/23/26 (Unpaid FMLA) 12/24/26-1/15/27 (Unpaid Medical Leave)

5017 J. SALARY ADJUSTMENTS

NAME	ASSIGNMENT	EFFECTIVE DATE	ACTUAL SALARY
Gronau, Dara	Principal SM/SMA – 1.0 FTE	8/26/26 6/30/27	\$179,111
Mule, Maggie	School Psychologist DIST – 1.0 FTE	8/31/26 6/30/27	\$83,299
Rodriguez, Jade	School Psychologist DIST – 1.0 FTE	8/31/26 6/30/27	\$83,299
Parks, Melissa	T WL/ELL MM – 1.2 FTE	9/1/26 6/30/27	\$107,795

Fleming, Aprell	T SPED/INC CHS – 1.2 FTE	9/1/26 1/7/27	\$135,078 (pro-rated)
Hatchell, Lucinda	T SPED/INC CHS – 1.2 FTE	9/1/26 1/7/27	\$138,540 (pro-rated)
Passanante, John	T SPED/INC CHS – 1.2 FTE	9/1/26 1/7/27	\$125,273 (pro-rated)
Jacobi, Marissa	<i>T SPED/INC CHS – 1.2 FTE</i>	<i>9/1/26 1/7/27</i>	<i>\$102,275 (pro-rated)</i>
Simon, Kenneth	T SPED/INC CHS – 1.2 FTE	9/1/26 1/7/27	\$125,183 (pro-rated)
Carter, Leigh	Social Worker CHS - .2 FTE	9/1-10/9/26 (27 days)	\$2,763.87
Cifuentes, Katherine	LDTC CHS - .2 FTE	9/1-10/9/26 (27 days)	\$3,056.67
Melendez-Pallitto, Laura	School Psychologist CHS - .2 FTE	9/1-10/9/26 (27 days)	\$2,999.37
Nicosia, Nicole	School Psychologist CHS - .2 FTE	9/1-10/9/26 (27 days)	\$2,837.22
Palmieri, Samantha	LDTC CHS - .2 FTE	9/1-10/9/26 (27 days)	\$2,694.87
Benning, Avery	<i>T SPED/INC MM - .2 FTE</i>	<i>9/9-11/20/26 (54 days)</i>	<i>\$5,385.84</i>
Bruno, Heather	<i>T SPED/INC MM - .2 FTE</i>	<i>9/9-11/20/26 (54 days)</i>	<i>\$6,263.64</i>
Fein, Suzanne	<i>T SPED/INC MM - .2 FTE</i>	<i>9/9-11/20/26 (54 days)</i>	<i>\$6,922.56</i>
Benning, Avery	T SPED MM – 1.0 FTE	9/1/26 6/30/27	\$89,764
Blackford, Meghan	T SPED MM – 1.0 FTE	9/1/26 6/30/27	\$96,979
Chirlo, Nicole	T Science SOM – 1.0 FTE	9/1/26 6/30/27	\$96,979
D’Alconzo, Kristin	T 5 TUS – 1.0 FTE	9/1/26 6/30/27	\$89,829
Diaz, Kaitlyn	T SPED SOM – 1.0 FTE	9/1/26 6/30/27	\$77,450
Dominguez, Leana	School Counselor MM – 1.0 FTE	9/1/26 6/30/27	\$85,154
Gray, Monica	T SPED DB – 1.0 FTE	9/1/26 6/30/27	\$101,679
Grutta, Ashley	T Music MAR – 1.0 FTE	9/1/26 6/30/27	\$94,574
Hamilton, Erik	T PE/Health CHS – 1.0 FTE	9/1/26 6/30/27	\$80,829
Hayes, Jaime	School Nurse MAR – 1.0 FTE	9/1/26 6/30/27	\$92,169
Hein, Jesse	T SS SOM – 1.0 FTE	9/1/26 6/30/27	\$85,154
Kaesshaefer, Michele	T SPED MAR – 1.0 FTE	9/1/26 6/30/27	\$124,066

King, Denisha	Social Worker SOM – 1.0 FTE	9/1/26 6/30/27	\$101,889
LiPuma, Elizabeth	T Math SOM – 1.0 FTE	9/1/26 6/30/27	\$87,359
Manikad, Marites	T Math SOM – 1.0 FTE	9/1/26 6/30/27	\$92,169
Massung, Patrice	T 4 MAR – 1.0 FTE	9/1/26 6/30/27	\$124,066
Masters, Rebecca	T 5 SM – 1.0 FTE	9/1/26 6/30/27	\$109,694
Meola, Joseph	T SS MM – 1.0 FTE	9/1/26 6/30/27	\$87,529
Miller, Kelley	T Math MM – 1.0 FTE	9/1/26 6/30/27	\$89,764
Miller, Sara	T Art TUS – 1.0 FTE	9/1/26 6/30/27	\$85,154
Miloscia, Magda	T 5 CLIN – 1.0 FTE	9/1/26 6/30/27	\$96,979
Ortiz, Paula	T SPED TUS – 1.0 FTE	9/1/26 6/30/27	\$124,066
Point-du-jour, Kandice	T Dance MONT – 1.0 FTE	9/1/26 6/30/27	\$119,376
Regalado, Jasmine	T Lang. Arts MM – 1.0 FTE	9/1/26 6/30/27	\$82,929
Salerno, Gabrielle	T SPED MAR – 1.0 FTE	9/1/26 6/30/27	\$82,929
Santos, Ryan	T SPED MM – 1.0 FTE	9/1/26 6/30/27	\$83,299
Stewart, Kandice	T Art CHS – 1.0 FTE	9/1/26 6/30/27	\$99,979
Tait, Richard	T PE SM – 1.0 FTE	9/1/26 6/30/27	\$99,979
White, Nicholas	School Counselor MM – 1.0 FTE	7/1/26 6/30/27	\$87,682

5017 K. STIPENDS

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Facto, Kate	District Social Work/Parenting Center DIST - .5 FTE	9/1/26 6/30/27	\$1,987.50
Hicks, Marcia	District Social Work/Parenting Center DIST - .5 FTE	9/1/26 6/30/27	\$1,987.50
Popp, Amy	Bus Duty TUS – .5 FTE	9/1/26 6/30/27	\$1,693
Fakhoury, Sarah	Yearbook SB – .5 FTE	9/1/26 6/30/27	-\$751
Antunes, Rebecca	Yearbook SB - .5 FTE	9/1/26 6/30/27	\$751
McKoy, Chasmar	Student Council MM - .5 FTE	9/11/26 6/30/27	\$1,367

	MLKA MM - .5 FTE	9/1/26 6/30/27	\$1,367
Monero, Bianca	MLKA MM - .5 FTE	9/1/26 6/30/27	\$1,380
Point-du-jour, Kandice	Assistant to the Principal MONT – 1.0 FTE	9/25/26 6/30/27	\$8,189
Moore, Kelly	Bus Duty MONT – 1.0 FTE	9/1/26 6/30/27	\$3,386
Sousa, Carissa	Team Leader, Gr. 6 MM – 1.0 FTE	9/1/26 10/20/26	\$5,944 (pro-rated)
Mantes, Ray	Team Leader, Gr. 6 MM - .5 FTE	10/21/26 3/31/27	\$2,972 (pro-rated)
O'Dell, Ryan	Team Leader, Gr. 6 MM - .5 FTE	10/21/26 3/31/27	\$2,972 (pro-rated)
Sumner, Jacob	JV/Asst. Coach, Field Hockey CHS – 1.0 FTE	9/1/26 11/30/26	\$5,614
Hollaway, Danyelle	Cheerleading CHS - .5 FTE	9/1/26 11/30/26	\$2,807
Post, Randall	Astronomy CHS – 1.0 FTE	9/1/26 6/30/27	\$3,323
Campiglia, Anthony	Channel 35 CHS – 1.0 FTE	9/1/26 6/30/27	\$6,533
Buckholtz, Carly	Guildscript CHS - .5 FTE	9/1/26 6/30/27	\$1,661.50
Malhotra, Cindy	Guildscript CHS - .5 FTE	9/1/26 6/30/27	\$1,661.50
Hicks, Marcia	MAC Scholars CHS – 1.0 FTE	9/1/26 6/30/27	\$3,323
Borkowski, Matthew	Mock Trial CHS – 1.0 FTE	9/1/26 6/30/27	\$2,834
Hannemann, Monika	Model UN CHS - .5 FTE	9/1/26 6/30/27	\$1,465
Lam, Dorothy	Model UN CHS - .5 FTE	9/1/26 6/30/27	\$1,465
Pociask, Elizabeth	Quiz Bowl CHS – 1.0 FTE	9/1/26 6/30/27	\$3,248
Wilburn, Alterik	Senior Class Advisor CHS – 1.0 FTE	9/1/26 6/30/27	\$4,904
Trimble, Darrell	Asst. Coach, Football Middle School DIST– 1.0 FTE	9/1/26 11/30/26	\$2,999

5017 L. STIPENDS TITLE 1 FUNDED

NAME	ASSIGNMENT	EFFECTIVE DATE	SALARY
Ashe, Joanne	gMac Student Advisor CHS – 1.0 FTE	9/1/26 6/30/27	\$2,000
Bernard-Awumey, Joana	gMac Student Advisor CHS – 1.0 FTE	9/1/26 6/30/27	\$2,000
Facto, Katie	gMac Student Advisor CHS – 1.0 FTE	9/1/26 6/30/27	\$2,000

<i>McDowell, Jennifer</i>	<i>gMac Student Advisor CHS – 1.0 FTE</i>	<i>9/1/26 6/30/27</i>	<i>\$2,000</i>
<i>Wilburn, Alterik</i>	<i>gMac Student Advisor CHS – 1.0 FTE</i>	<i>9/1/26 6/30/27</i>	<i>\$2,000</i>